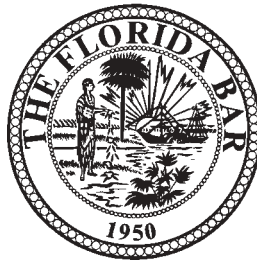
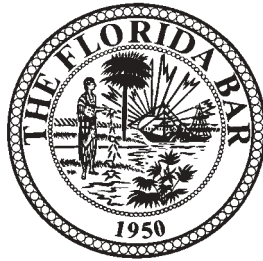


**The Florida Bar
Labor and Employment
Law Section**



**2006
Membership
Directory**

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The information contained in this directory was compiled for members of the Labor and Employment Law Section of The Florida Bar.

Labor and Employment Law Section Officers and Executive Council

Chair:

F. Damon Kitchen
Constangy, Brooks, & Smith, LLC
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4349
(904) 356-8900
FAX: (904) 356-8200
EMAIL: dkitchen@constangy.com

Chair-elect:

Cynthia Sass
Law Offices of Cynthia N. Sass, P.A.
112 S. Armenia Ave.
Tampa, FL 33609-3308
(813) 251-5599
FAX: (813) 259-9797
EMAIL: cnsass@tampabay.rr.com

Secretary-Treasurer:

Eric J. Holshouser
Coffman Coleman Andrews &
Grogan, P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
FAX: (904) 387-9340
EMAIL:
eholshouser@ccaglaborlaw.com

Legal Education Chair:

Stephen A. Meck
4050 Esplanade Way, Ste. 150
Tallahassee, FL 32399-7016
(850) 488-8641
FAX: (850) 488-9704
EMAIL: steve.meck@perc.myflorida.com

Immediate Past Chair:

Susan Leslie Dolin
Rothstein Rosenfeldt Adler
401 E. Los Olas Blvd., Suite 1650
Fort Lauderdale, FL 33301-2210
(954) 522-3456
FAX: (954) 527-8663
EMAIL: sdolin@rra-law.com

CLE Chair:

Alan O. Forst
3553 S.W. Thistlewood Ln.
Palm City, FL 34990-7717
(850) 487-2685
FAX: (850) 488-2123
EMAIL: alan.forst@awi.state.fl.us

Board Liaison:

S. Grier Wells
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
FAX: (904) 798-3730
EMAIL: grier.wells@akerman.com

EXECUTIVE COUNCIL

TERMS EXPIRING 2006:

Walter E. Aye
Aye Law Firm
610 W. Azele St.
Tampa, FL 33606-2206
(813) 254-9191
Fax: (813) 254-4799
E-Mail: ayelaw@tampabay.rr.com

Frank E. Brown
Macfarlane Ferguson & McMullen
201 N. Franklin St., Ste. 2000
Tampa, FL 33602-5627
(813) 273-4381
Fax: (813) 273-4396
E-Mail: feb@macfar.com

Cecil E. Howard
6357 Ox Bow Run
Tallahassee, FL 32312-7547
(850) 488-7082
Fax: (850) 906-9023
E-Mail: cehoward2@comcast.net

Leslie W. Langbein
Langbein & Langbein, P.A.
8181 N.W. 154th St., Ste. 105
Miami Lakes, FL 33016-5861
(305) 556-3663
Fax: (305) 556-3647
E-Mail: langbeinpa@bellsouth.net

Robert A. Miles
Law Offices of Robert A. Miles
12000 N. Dale Mabry Hwy., Ste. 212
Tampa, FL 33618-3311
(813) 968-3161
Fax: (813) 968-3122
E-Mail: robert.miles10@verizon.net

Ronald M. Rosengarten
Greenberg Traurig, P.A.
1221 Brickell Ave.
Miami, FL 33131-3224
(305) 579-0519
Fax: (305) 579-0717
E-Mail: rosengartenr@gtlaw.com

Donald T. Ryce, Jr.
908 Coquina Ln.
Vero Beach, FL 32963-5326
(772) 492-0200
Fax: (772) 492-0210
E-Mail: employerlawyer@yahoo.com

Jill S. Schwartz
Jill S. Schwartz & Assoc
180 N. Park Ave., Ste. 200
Winter Park, FL 32789-7401
(407) 647-8911
Fax: (407) 628-4994
E-Mail:
jschwartz@schwartzlawfirm.net

Marcus Lauren Snow, Jr.
University of North Florida
4567 St. Johns Bluff Rd. S., Rm. 2400
Jacksonville, FL 32224-2646
(904) 620-2866
Fax: (904) 620-2868
E-Mail: msnow@unf.edu

Michael P. Spellman
Coppins Monroe Adkins Dincman &
Spellman
P.O. Box 14447
Tallahassee, FL 32317-4447
(850) 422-2420
Fax: (850) 422-2730
E-Mail: mspellman@cmadslaw.com

Courtney B. Wilson
Littler Mendelson, P.C.
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-Mail: cwilson@littler.com

TERMS EXPIRING 2007:

David E. Block
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-Mail: blockd@jacksonlewis.com

Neil Chonin
Chonin & Sher, P. A.
95 Merrick Way, Ste. 100
Coral Gables, FL 33134-5308
(305) 443-5125
Fax: (305) 444-9524
E-Mail: nchonin@earthlink.net

Sherril M. Colombo
Shook, Hardy & Bacon, LLP
201 S. Biscayne Blvd., Ste. 2400
Miami, FL 33131-4339
(305) 358-5171
Fax: (305) 358-7470
E-Mail: scolombo@shb.com

Scott A. Fisher
Fowler White Boggs Banker, P.A.
501 E. Kennedy Blvd., Ste. 1700
Tampa, FL 33602-5239
(813) 228-7411
Fax: (813) 229-8313
E-Mail: SFisher@FolwerWhite.com

Alan M. Gerlach, Jr.
Adventist Health System
111 N. Orlando Ave.
Winter Park, FL 32789-3675
(407) 975-1410
Fax: (407) 975-1414
E-Mail: Alan.Gerlach@ahss.org

Gregory A. Hearing
Thompson Sizemore & Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-Mail: ghearing@tsg-law.com

Marilyn J. Holifield
Holland & Knight, LLP
P.O. Box 15441
Miami, FL 33101-5441
(305) 374-8500
Fax: (305) 789-7799
E-Mail: marilyn.holifield@hklaw.com

Jeffrey E. Mandel
Akerman Senterfitt
420 S. Orange Ave., Ste. 1200
Orlando, FL 32801-3336
(407) 423-4000
Fax: (407) 843-6610
E-Mail: jeff.mandel@akerman.com

Stuart A. Rosenfeldt
Rothstein Rosenfeldt Adler
401 E. Los Olas Blvd., Suite 1650
Fort Lauderdale, FL 33301-2210
(954) 522-3456
Fax: (954) 527-8663
E-Mail: srosenfeldt@rra-law.com

Cary R. Singletary
509 E. Jackson St.
Tampa, FL 33602-4904
(813) 301-9339
Fax: (813) 301-9340
E-Mail: carysingletary@aol.com

Leslie K. Reicin Stein
Special Data Processing Corp.
16120 US Highway 19 N., Ste. 200
Clearwater, FL 33764-6862
(727) 524-3600, ext. 1007
Fax: (727) 530-9128
E-Mail: lstein@specialdata.com

Committees and Chairs

Membership Outreach Committee

Chair, TBD

ABA Liaison Subcommittee

Chair, William P. Cassidy, Jr.
Trenam Kemker, P.A.
2700 Bank of America
101 E. Kennedy Blvd.
Tampa, FL 33602-5179
Phone: 813.223.7474

Law School Liaison Subcommittee

Chair, Jonathan W. Oliff
Foley & Lardner
P.O. Box 240
Jacksonville, FL 32201-0240
Phone: 904.359.2000
Fax: 904.359.8700
E-Mail: joliff@foleylaw.com

Local / Voluntary Bar Association

Liaison Subcommittee

Chair, Greg A. Hearing
Thompson Sizemore & Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
Phone: 813.273.0050
Fax: 813.273.0072
E-Mail: ghearing@tsg-law.com

New Membership / Outreach Subcommittee

Chair, Shane Munoz
Zinober & McCrea
P.O. Box 1378
Tampa, FL 33601-1378
Phone: 813.224.9004
Fax: 813.223.4881
E-Mail: smunoz@zmlaw.com

Long Range Planning Committee

Chair, Cary R. Singletary
509 E. Jackson St.
Tampa, FL 33602-4904
Phone: 813.301.9339
Fax: 813.301.9340
E-Mail: carysingletary@aol.com

Legal Education Committee

Chair, Stephen A. Meck
4050 Esplanade Way, Ste. 150
Tallahassee, FL 32399-7016
Phone: 850.488.8641
Fax: 850.488.9704
E-Mail: steve.meck@perc.myflorida.com

Continuing Legal Education Subcommittee

Chair, Alan O. Forst
3553 S.W. Thistlewood Ln.
Palm City, FL 34990-7717
Phone: 850.487.2685
Fax: 850.488.2123
E-Mail: alan.forst@awi.state.fl.us

Current Legal Developments Subcommittee

Chair, Jill Schwartz
Jill S. Schwartz & Assoc.
180 N. Park Ave., Ste. 200
Winter Park, FL 32789-7401
Phone: 407.647.8911
Fax: 407.628.4994
E-Mail: jschwartz@schwartzlawfirm.net

Judicial Outreach Subcommittee

Chair, David Linesch
The Linesch Firm
700 Bee Pond Rd.
Palm Harbor, FL 34683-1401
Phone: 727.786.0000
Fax: 727.786.0974
E-Mail: laborlaw@lineschfirm.com

Publications Subcommittee

Chair, Frank Brown (Journal)
Macfarlane Ferguson & McMullen
201 N. Franklin St., Ste. 2000
Tampa, FL 33602-5627
Phone: 813.273.4381
Fax: 813.273.4396
E-Mail: feb@macfar.com

Chair, Scott Fisher (Checkoff)
Fowler White Boggs Banker P.A.
501 E. Kennedy Blvd., Ste. 1700
Tampa, FL 33602-5239
Phone: 813.228.7411
Fax: 813.229.8313
E-Mail: SFisher@FolwerWhite.com

J. Ray Poole (Checkoff)
Constangy, Brooks & Smith, LLC
200 W. Forsyth St., Ste 1610
Jacksonville, FL 32202-4317
Phone: 904.356.8900
Fax: 904.356.8200
E-Mail: rpoole@constangy.com

Website Subcommittee

Chair, Marc Snow
University of North Florida
4567 St. Johns Bluff Rd. S., Rm. 2400
Jacksonville, FL 32224-2646
Phone: 904.620.2866
Fax: 904.620.2868
E-Mail: msnow@unf.edu

Special Projects Committee

Chair, Michael Spellman
Coppins Monroe Adkins Dincman & Spellman
P.O. Box 14447
Tallahassee, FL 32317-4447
Phone: 850.422.2420
Fax: 850.422.2730
E-Mail: mspellman@cmadslaw.com

Membership Directory

(Alphabetical)

Abbott, Zascha Blanco
Allen Norton Blue
121 Majorca Ave
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (305) 442-1578
E-mail: zblanco@anblaw.com

Abitz, Marcy Elizabeth
Lydecker & Wadsworth
1201 Brickell Ave., Ste. 200
Miami, FL 33131-3207
(305) 416-3180
Fax: (305) 416-3190
E-mail:
ma@lydeckerwadsworth.com

Abney, Chanthina Bryant
221 S.E. Osceola St
Stuart, FL 34994-2210
(772) 283-8260
Fax: (772) 220-3343
E-mail: cba@williegary.com

Ackerbaum Cox, Joyce
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4077
Fax: (407) 841-0168
E-mail: jacox@bakerlaw.com

Ackourey, Mary Anne
Freeman Mathis & Gary
100 Galleria Pkwy., S.E., Fl. 16
Atlanta, GA 30339-3122
(770) 818-0000
Fax: (770) 937-9960
E-mail:
mackourey@fmglaw.com

Acord, Arlene Evon
Mechanik Nuccio Williams
Hearne & Wester, P.A.
18560 Dale Mabry Hwy. N
Lutz, FL 33548-7900
(813) 968-1002
Fax: (813) 968-1502
E-mail: aea@floridalandlaw.com

Adams, Christi Renee
Foley & Lardner, LLP
111 N. Orange Ave., Ste. 1800
Orlando, FL 32801-2343
(407) 423-7656
Fax: (407) 648-1743
E-mail: cadams@foley.com

Adams, David Whitney
Broad and Cassel
P.O. Box 3310
Tampa, FL 33601-3310
(813) 225-3087
Fax: (813) 204-2126
E-mail:
dadams@broadandcassel.com

Adams, Douglas Cheney
Morgan Lewis & Bockius, LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3225
Fax: (000) -
E-mail:
dcadams@morganlewis.com

Adams, Sandra Durloo
Home Quality Management Inc
2979 Pga Blvd.
Palm Beach Gardens, FL 33410-2911
(561) 627-0664
Fax: (561) 627-4948
E-mail: sadams@hqmmail.com

Addington, Mark Alan
Fowler White Boggs Banker,
P.A.
50 N. Laura St., Ste. 2200
Jacksonville, FL 32202-3625
(904) 598-3124
Fax: (904) 598-3131
E-mail:
maddington@fowlerwhite.com

Address, Stuart M
Rubin & Rubin
P.O. Box 395
Stuart, FL 34995-0395
(772) 283-2004
Fax: (772) 283-2009
E-mail:
stuart.address@rubinandrubin.com

Adkins, Deborah L
Grayrobinson P.A.
P.O. Box 3068
Orlando, FL 32802-3068
(407) 244-5630
Fax: (407) 244-5690
E-mail: dadkins@gray-robinson.com

Adkins, Gwendolyn Palmer
Coppins Monroe Adkins
Dincman & Spellman P.A.
P.O. Box 14447
Tallahassee, FL 32317-4447
(850) 422-2420
Fax: (850) 422-2730
E-mail: gadkins@cmadslaw.com

Adler, Stephanie Leigh
Jackson Lewis, LLP
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 268-8409
Fax: (407) 246-8441
E-mail:
adlers@jacksonlewis.com

Agruso, Tasha Elizabeth
511 Madison Place Cir
Kernersville, NC 27284-7751
(813) 784-9584
Fax: (000) -
E-mail: teagruso@yahoo.com

Ahonen, Lisa Maria
Lisa Maria Ahonen
22071 Soliel Cir. W
Boca Raton, FL 33433-5346
(561) 251-0184
Fax: (561) 362-8108
E-mail: lisa1pete2@adelphia.net

Aidman, Todd Sidney
Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
taidman@fordharrison.com

Aiello, Christopher Mark
Raymond James Financial
17824 Eagle Trace St
Tampa, FL 33647-2554
(813) 929-4151
Fax: (000) -
E-mail: caiello@tampabay.rr.com

Akinrinade, Nelson A
4521 P. G. A. Blvd., #235
Palm Beach Gardens, FL 33418-3997
(561) 228-1329
Fax: (561) 828-2809
E-mail: nelson@akinlaw.net

Albo, Jeannette Elizabeth
Shutts & Bowen, LLP
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(305) 347-7381
Fax: (305) 381-9982

Alexander, Judith Maxine
10736 Charleston Pl
Hollywood, FL 33026-4906
(000) -
Fax: (000) -

Alexander, Mark Gorman
Holland & Knight, LLP
50 N. Laura St., Ste. 3900
Jacksonville, FL 32202-3622
(904) 353-2000
Fax: (904) 358-1872
E-mail: malexander@hkllaw.com

Alfonso, Leticia de la Caridad
Cushing Morris, et al
754 Lullwater Rd. NE
Atlanta, GA 30307-1238
(404) 377-5060
Fax: (404) 522-0607
E-mail:
lettyalfonso@bellsouth.net

Alford, Michael R
Raymond James Financial
880 Carillon Pkwy.
St. Petersburg, FL 33716-1102
(727) 567-5198
Fax: (727) 567-8053
E-mail:
michael.alford@raymondjames.com

Allen, Richard Lee, Jr.
P.O. Box 1873
Orlando, FL 32802-1873
(407) 872-7300
Fax: (407) 872-7300
E-mail: rallen@rumberger.com

Allen, Scott Stephan
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
allens@jacksonlewis.com

Allen, Wayne Lawrence
Allen & Trent P.A.
700 N. Wickham Rd., Ste. 107
Melbourne, FL 32935-8865
(321) 254-7550
Fax: (321) 242-1681
E-mail: allenlaw@cfl.rr.com

Allen, William Reynolds
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4128
(813) 251-1210
Fax: (813) 253-2006
E-mail: rallen@anblaw.com

Alley, Grant Williams
City Attorney's Ofc.
P.O. Box 2217
Fort Myers, FL 33902-2217
(239) 332-6709
Fax: (000) -

Alley, John-Edward
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail: jalley@fordharrison.com

Allison, Thomas Edward
4445 Summer Oak Dr
Tampa, FL 33618-5326
(813) 390-7532
Fax: (813) 281-2066
E-mail: tomallisonlaw@aol.com

Allman, M. Kristen
Ogletree Deakins
100 N. Tampa St., Ste. 3600
Tampa, FL 33602-5867
(813) 289-1247
Fax: (813) 289-6530
E-mail:
kristen.allman@ogletreedeakins.com

Almazan, Alexander P
2151 S. Le Jeune Rd., Ste. 150
Coral Gables, FL 33134-4200
(305) 493-1304
Fax: (305) 442-4737
E-mail:
aalmazan@almazanlaw.com

Amadi, Lynda Chioma
Law Office James Gallagher
American Int'L Grp
200 E. Broward Blvd., Ste. 1300
Fort Lauderdale, FL 33301-1927
(954) 462-1117
Fax: (954) 763-3316
E-mail: lamadi@justice.com

Aman, Joanna Katherine
815 S. Main St
Jacksonville, FL 32207-8140
(904) 390-7120
Fax: (904) 390-7117
E-mail: jaman@suddath.com

Amlong, Karen Coolman
Amlong & Amlong Pa
500 N.E. 4th St., Fl. 2
Fort Lauderdale, FL 33301-1154
(954) 462-1983
Fax: (954) 523-3192
E-mail: kamlong@gate.net

Amlong, William Robert
Amlong & Amlong
500 N.E. 4th St., Fl. 2
Fort Lauderdale, FL 33301-1154
(954) 462-1983
Fax: (000) -

Amman, Barbara Baggett
2725 Judge Fran Jamieson Way,
Ste. 310
Viera, FL 32940-6605
(321) 633-2090
Fax: (321) 633-2096
E-mail:
barbara.amman@brevardcounty.us

Anderson, Cindy Lynn
Eraclides, Johns, et al
4811 Atlantic Blvd.
Jacksonville, FL 32207-2269
(904) 306-9955
Fax: (904) 306-9951

Anderson, Jennifer L
4000 Ponce De Leon Blvd., Ste.
570
Coral Gables, FL 33146-1431
(305) 446-0500
Fax: (305) 446-3667
E-mail:
janderson@marlowconnell.com

Anderson, Robert Charles
1314 E. Venice Ave., Ste. E
Venice, FL 34285-7160
(941) 480-0999
Fax: (941) 480-1446

Andrew, Laura Miller
Mazursky & Dunaway, LLP
3262 S. Pointe Ct
Atlanta, GA 30340-4477
(404) 888-8842
Fax: (404) 888-8866
E-mail: lma@mindspring.com

Andrews, John Stephenson
Andrews & Galatis
1501 N.E. 4th Ave
Fort Lauderdale, FL 33304-1035
(954) 522-6700
Fax: (954) 765-1325
E-mail: jsa99@bellsouth.net

Andrews, Sheryl Gay
University of Central Florida
P.O. Box 160015
Orlando, FL 32816-0015
(407) 823-2482
Fax: (407) 823-6155
E-mail:
sherry_andrews@flmd.uscourts.gov

Andrews, William H
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
wandrews@ccaglaborlaw.com

Anhorn, David Michael
4900 29th Ave. N
St. Petersburg, FL 33710-2702
(727) 323-2112
Fax: (000) -
E-mail:
david.anhorn@knology.net

Annunziata, Craig Robert
Fisher & Phillips, LLP
140 S. Dearborn St., Ste. 1000
Chicago, IL 60603-5202
(312) 580-7816
Fax: (312) 346-3179
E-mail:
cannunziata@laborlawyers.com

Anthony, Linoria
714 Long Island Ave
Deer Park, NY 11729-4230
(631) 897-0205
Fax: (386) 752-5999
E-mail: lanthony@neany.org

Anton, Gary John
Law Offices of Gary J. Anton,
P.A.
211 E. Call St
Tallahassee, FL 32301-7607
(850) 222-1236
Fax: (850) 681-6362
E-mail: gary@antonlaw.com

Appignani, Donald
Donald Appignani, Attorney At
Law
4300 N. University Dr., Ste.
D106
Lauderhill, FL 33351-6243
(954) 749-0500
Fax: (954) 749-3008
E-mail: appignani@aol.com

Arena, Joseph A.
Panza, Maurer & Maynard
3600 N. Federal Hwy., Fl. 3
Fort Lauderdale, FL 33308-6225
(954) 390-0100
Fax: (000) -
E-mail:
jarena@panzamaurer.com

Arlington, Teresa Ann
Jacksonville Area Legal Aid,
Inc.
126 W. Adams St
Jacksonville, FL 32202-3849
(904) 356-8371
Fax: (904) 356-8780
E-mail:
tess.arlington@jaxlegalaid.org

Arkovich, Christie Dee
Christie D. Arkovich P.A.
1520 W. Cleveland St
Tampa, FL 33606-1807
(813) 258-2808
Fax: (813) 258-5911
E-mail:
cdalaw@tampabay.rr.com

Arm, David
6915 Burtonwood Dr
West Bloomfield, MI 48322-3250
(248) 788-9609
Fax: (248) 788-9609
E-mail: armesq@hotmail.com

Arnold, Robert Christopher
150 S.E. 3rd Ave., #201
Miami, FL 33131-2004
(000) -
Fax: (000) -
E-mail: barnod@yahoo.com

Aronson, Alan Mitchell
Rosenthal & Levy P.A.
1645 Palm Beach Lakes Blvd.,
Ste. 350
West Palm Beach, FL 33401-
2205
(561) 478-2500
Fax: (561) 478-3111
E-mail:
aaronson@rosenthallevy.com

Arpe, Mary Christina
Gelfand & Arpe P.A.
1555 Palm Beach Lakes Blvd.,
Ste. 1220
West Palm Beach, FL 33401-
2329
(561) 655-6224
Fax: (000) -
E-mail: mcarpe@aol.com

Arrojo, Jose De Jesus
State Attorney Eleventh Circuit
1350 N.W. 12th Ave
Miami, FL 33136-2102
(305) 547-0100
Fax: (000) -
E-mail: arrojoj@aol.com

Arthur, Robert David II
709 Gralee Ln.
St. Louis, MO 63132-3315
(314) 991-8197
Fax: (000) -
E-mail: darthuresq@charter.net

Artman, Stephen Herrick
925 S. Florida Ave
Lakeland, FL 33803-1149
(863) 688-5252
Fax: (863) 688-5055
E-mail:
steve@artmanlawoffice.com

Ashenafi, Nina Nigest
Florida Education Association
118 N. Monroe St
Tallahassee, FL 32301-1531
(850) 224-7818
Fax: (850) 224-0447
E-mail:
nina.ashenafi@floridaea.org

Ashworth, Kristin Taylor
Bowron Latta and Wasden P. C
P.O. Box 16046
Mobile, AL 36616-0046
(251) 344-5151
Fax: (251) 344-9696
E-mail: kta@bowronlatta.com

Askowitz, Lisa Rothberg
Morgan, Lewis & Bockius, LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3300
Fax: (000) -
E-mail:
laskowitz@morganlewis.com

Aspros, Mary Frances
Meyer & Brooks, P.A.
P.O. Box 1547
Tallahassee, FL 32302-1547
(850) 878-5212
Fax: (850) 656-6750
E-mail:
maspros@meyerandbrooks.com

Asturias, Katherine Gainey
Integrated Employers Resource
6105 Memorial Hwy., Ste. E
Tampa, FL 33615-4557
(813) 289-6518
Fax: (000) -
E-mail:
kate.asturias@ieronline.com

Athan, Georgia Helen
Grant Fridkin Pearson Athan
5551 Ridgewood Dr., Ste. 501
Naples, FL 34108-2719
(239) 514-1000
Fax: (239) 594-7313
E-mail: gathan@gfpac.com

Atkins, Carey Elizabeth
1200 Brickell Bay Dr., Apt. 1703
Miami, FL 33131-3253
(000) -
Fax: (000) -

Atkins, Mary Linville
State of Florida / Dept of
Juvenile Justice
2737 Centerview Dr., Ste. 312
Tallahassee, FL 32399-0999
(850) 488-7612
Fax: (850) 922-0353
E-mail: lat9618608@aol.com

Ator, Jennifer Jean
Tannebaum Weiss, LLP
150 W. Flagler St., Ste. 2850
Miami, FL 33130-1534
(305) 374-7850
Fax: (305) 374-0081
E-mail:
jja@tannebaumweiss.com

Attas-Kaplan, Sharon
Fisher & Phillips, LLP
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-4202
(954) 525-4800
Fax: (954) 525-8739
E-mail: sattas-
kaplan@laborlawyers.com

Atwood, Scott Edward
Bryman, Clerke, Kent &
Atwood, P.A.
1050 Crown Pointe Pkwy., Ste.
1460
Atlanta, GA 30338-7710
(770) 804-3170
Fax: (770) 551-2701
E-mail: sea@bckalaw.com

Aude, George S.
Compass Group Usa - Legal
Dept
2400 Yorkmont Rd., Rm. 424
Charlotte, NC 28217-4511
(704) 328-4022
Fax: (704) 328-4022
E-mail: george.aude@compass-
usa.com

**Auerbach, Madeline
Buchanan**
M/C 32-A01
11800 S.W. 147th Ave
Miami, FL 33196-2500
(305) 380-2052
Fax: (000) -
E-mail:
madeline.auerbach@coulter.com

Auffant, Amy Snell
Elarbee Thompson Sapp &
Wilson
229 Peachtree St. N.E., Ste. 800
Atlanta, GA 30303-1605
(404) 659-6700
Fax: (404) 222-9718
E-mail: auffant@etsw.com

Austin, Michelle Marie
2333 Ponce De Leon Blvd., Ste.
550
Coral Gables, FL 33134-5418
(305) 774-7690
Fax: (305) 779-4665
E-mail:
austinm@planetautomotive.com

Austin, Richard B
P.O. Box 830310
Miami, FL 33283-0310
(305) 592-0036
Fax: (000) -

Axelrad, Andrew Marc
Dade County Pba
10680 N.W. 25th St
Miami, FL 33172-2108
(305) 593-0044
Fax: (000) -

Axelrod, Michael C
Certilman Balin Adler &
Hyman
90 Merrick Ave
East Meadow, NY 11554-1571
(516) 296-7172
Fax: (516) 296-7111
E-mail:
maxelrod@certilmanbalin.com

Ayala, Gladys L.
Pfizer Inc
50 Pequot Ave
New London, CT 06320-5410
(646) 246-3027
Fax: (000) -
E-mail: gladys.ayala@pfizer.com

Aye, Walter Edwards
Aye Law Firm
610 W. Azelee St
Tampa, FL 33606-2206
(813) 254-9191
Fax: (813) 254-4799
E-mail:
ayelaw@tampabay.rr.com

Azrin, David Thomas
Gallet Dreyer & Berkey, LLP
845 3rd Ave., Fl. 8
New York, NY 10022-6601
(212) 935-3131
Fax: (212) 935-4514
E-mail: dta@gdblaw.com

Bache, Lawrence David
9000 Sheridan St., Ste. 174
Pembroke Pines, FL 33024-8801
(954) 436-7376
Fax: (000) -
E-mail: lawbache@netzero.net

Baggett, Lee James
Lewis Mortell & Lewis
1115 E. Ocean Blvd.
Stuart, FL 34996-2517
(772) 286-7861
Fax: (772) 288-2013
E-mail: leebagg@aol.com

Baggett, Lori Yvette
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4220
Fax: (813) 229-4133
E-mail:
lbaggett@carltonfields.com

Baggett, Sarah Margaret
301 S.E. Ocean Blvd., Ste. 200
Stuart, FL 34994-2209
(772) 286-9881
Fax: (772) 220-1784
E-mail: sarahvazquez@stuart-
law.net

Bailey, Christopher John
Mase Gassenheimer & Lara
P.A.
80 S.W. 8th St., Ste. 2700
Miami, FL 33130-3023
(305) 377-3770
Fax: (305) 377-0080
E-mail: cbailey@mgtrial.net

Bailey, Diane
Law Offices of Diane Bailey
P.A.
150 2nd Ave. N., Ste. 900
St. Petersburg, FL 33701-3341
(727) 820-0559
Fax: (727) 822-1855

Bailey, Jeffrey Scott
241 Sevilla Ave. Ph
Coral Gables, FL 33134-6622
(305) 520-8155
Fax: (305) 448-6647
E-mail: jbailey@jbaileylaw.com

Bak, Rosalind Kelley
Hill Ward & Henderson P.A.
P.O. Box 2231
Tampa, FL 33601-2231
(813) 227-8489
Fax: (000) -

Baker, James Edmund
Weiss Serota Helfman, et al
2665 S. Bayshore Dr., Ste. 420
Miami, FL 33133-5402
(305) 854-0800
Fax: (305) 854-2323
E-mail: jbakker@wsh-law.com

Ball, Stephen Thomas
Holland & Knight, LLP
200 S. Orange Ave., Ste. 2600
Orlando, FL 32801-3461
(407) 425-8500
Fax: (407) 244-5288
E-mail: stephen.ball@hkllaw.com

Ballman, Donna Marie
4801 S. University Dr., Ste.
3010
Fort Lauderdale, FL 33328-3844
(954) 680-6669
Fax: (954) 680-6694
E-mail:
ballmand@mindspring.com

Bamdas, Robert Lewis
1400 Centrepark Blvd., Ste. 200
West Palm Beach, FL 33401-
7403
(561) 684-5956
Fax: (000) -
E-mail:
rbamdas@kelleykronenberg.com

Bangel, Paul Gary
100 N. Andrews Ave., Fl. 7
Fort Lauderdale, FL 33301-1016
(000) -
Fax: (000) -

Banks, Kristy Klay Branch
P.O. Box 187
Apalachicola, FL 32329-0187
(850) 653-3333
Fax: (850) 653-3333
E-mail: kristyb@florida-
beach.com

Bannon, Mark E.
2965 Via Vellaria
Lake Worth, FL 33461-1750
(000) -
Fax: (000) -

Barack, Ryan David
Kwall, Showers, Coleman, &
Barack, P.A.
133 N. Fort Harrison Ave
Clearwater, FL 33755-4020
(727) 441-4947
Fax: (727) 447-3158
E-mail: rbarack@ksc-pa.com

Bardawil, Rima Catherine
Law Office of Rima C. Bardawil
P.A.
18520 N.W. 67th Ave., #207
Hialeah, FL 33015-3302
(305) 816-2001
Fax: (305) 816-2002
E-mail: rimalaw@bellsouth.net

Bardunias, Helaina
Gunster Yoakley & Stewart
P.A.
500 E. Broward Blvd., Ste. 1400
Fort Lauderdale, FL 33394-3076
(954) 712-1470
Fax: (954) 523-1722
E-mail:
hbardunias@gunster.com

Barford, George
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4316
Fax: (813) 229-4133
E-mail:
gbarford@carltonfields.com

Barge-Miles, Linda
Florida A&M University
2984 Compton Ct
Tallahassee, FL 32309-6817
(850) 599-3591
Fax: (850) 561-2862
E-mail: linda.barge-
miles@famu.edu

Barker, Harold Everett
Dicesare Davidson & Barker
P.O. Box 7160
Lakeland, FL 33807-7160
(863) 648-5999
Fax: (863) 648-4755
E-mail: ddblaw@aol.com

Barker, Jennifer Susan
Catholic Charities Legal
Services
3661 W. Oakland Park Blvd.,
Ste. 305
Lauderdale Lakes, FL 33311-
1156
(954) 486-2070
Fax: (954) 486-5090
E-mail:
jenniferbarker74@yahoo.com

Barlow, Richard Dean
Kievit Odom & Barlow
635 W. Garden St
Pensacola, FL 32502-4733
(850) 434-3527
Fax: (000) -
E-mail: rich_barlo@yahoo.com

Barnett, Jason G
Law Offices of Jason G. Barnett
Pa
1132 S.E. 2nd Ave
Fort Lauderdale, FL 33316-1008
(954) 618-1776
Fax: (954) 618-1777

Barravecchio, Santo Angelo
Jet Blue Airways Corp
11829 Queens Blvd.
Forest Hills, NY 11375-7203
(718) 709-3304
Fax: (718) 709-3625
E-mail:
santo.barravecchio@jetblue.com

Barrett, John Cotter
Barrett Law Ofc.
3255 Fernwood Dr
Gulf Breeze, FL 32563-3213
(850) 934-8953
Fax: (850) 934-8954
E-mail: jcbarrett44@yahoo.com

Bartzokis, Christos C
6547 Sweet Maple Ln.
Boca Raton, FL 33433-1939
(561) 488-1303
Fax: (561) 488-1553
E-mail: czokis@aol.com

Basu, Ananyo
Zinober and McCrea, Pa
201 E. Kennedy Blvd., Ste. 800
Tampa, FL 33602-5863
(813) 224-9004
Fax: (813) 223-4881
E-mail: tbasu@zmlaw.com

Batista, Marylin
20001 N.E. 23rd Ave
Miami, FL 33180-1808
(305) 995-1304
Fax: (000) -

Battaglia, Brian Peter
Battaglia Ross Dicus & Wein
P.O. Box 41100
St. Petersburg, FL 33743-1100
(727) 381-2300
Fax: (727) 343-4059
E-mail: bbatt@brdwlaw.com

Battista, Robert Barrington
110 N. Apopka Ave
Inverness, FL 34450-4231
(352) 341-6560
Fax: (352) 341-6585
E-mail:
cheryl.clamer@bocc.citrus.fl.us

Baumgarten, Maurice Jay
Anania Bandklayder, et al
100 S.E. 2nd St., Ste. 4300
Miami, FL 33131-2150
(305) 373-4900
Fax: (000) -
E-mail: mbaumgarten@anania-
law.com

Beale, David A
David A. Beale P.A.
355 N.E. 5th Ave., Ste. 1
Delray Beach, FL 33483-5542
(561) 243-1477
Fax: (561) 243-3166
E-mail: bealelaw@bellsouth.net

Bearman, Samuel William
Law Office of Samuel W.
Bearman
820 N. 12th Ave
Pensacola, FL 32501-3303
(850) 438-1000
Fax: (850) 438-1022
E-mail:
sbearman@bellsouth.net

Beasley, Joseph Wayne
Josephs Jack and Miranda
P.O. Box 330519
Miami, FL 33233-0519
(305) 445-3800
Fax: (305) 448-5800
E-mail: jwb@florida-
attorneys.com

Beckerman, Jonathan Alan
Littler Mendelson P.C.
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail:
jabeckerman@littler.com

Bednar, Kenneth Lewis
Hinshaw & Culbertson
1 E. Broward Blvd., Ste. 1010
Fort Lauderdale, FL 33301-1866
(954) 467-7900
Fax: (954) 467-1024
E-mail:
kbednar@hinshawlaw.com

Behren, Scott M
2853 Executive Park Dr., Ste.
103
Weston, FL 33331-3656
(954) 385-5433
Fax: (954) 384-8635
E-mail: sbehren@bellsouth.net

Beigel, Melissa Nicole
Law Office of Bennett H.
Brummer
175 N.W. 1st Ave
Miami, FL 33128-1835
(305) 349-5780
Fax: (000) -

Belisle, Joseph Arthur III
Leibowitz & Associates, Pa
1 S.E. 3rd Ave., Ste. 1450
Miami, FL 33131-1714
(305) 530-1322
Fax: (305) 530-9417
E-mail: jabelisle@broadlaw.com

Bell, Cathleen Grace
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4326
Fax: (813) 229-4133
E-mail: cbell@carltonfields.com

Bell, Melissa Yvette
McGuire Woods, LLP
50 N. Laura St., Ste. 3300
Jacksonville, FL 32202-3661
(904) 798-3238
Fax: (904) 360-6305
E-mail:
mbell@mcguirewoods.com

Bell, Theodore Patrick
Maynard Cooper & Gale
1901 6th Ave. N., Ste. 2400
Birmingham, AL 35203-4604
(205) 254-1218
Fax: (000) -

Bell, William G., Jr.
Dutches Centre Executive Ofc.
3780 Cracker Way
Bonita Springs, FL 34134-8628
(239) 498-8843
Fax: (239) 498-8869

Bench, Timothy Newell
Rumberger, Kirk & Caldwell,
P.A.
300 S. Orange Ave., Ste. 1400
Orlando, FL 32801-3380
(407) 872-7300
Fax: (407) 841-2133
E-mail: tbench@rumberger.com

Bencivenga, John William
Pharmerica, Inc., Legal
Department
3625 Queen Palm Dr
Tampa, FL 33619-1309
(813) 318-6429
Fax: (813) 318-6734
E-mail:
jbencivenga@pharmerica.com

Benenati, Margaret Anne
Hinshaw & Culbertson
1 E. Broward Blvd., Ste. 1010
Fort Lauderdale, FL 33301-1866
(954) 467-7900
Fax: (954) 467-1024
E-mail:
mbenenati@henshawlaw.com

Benson, Roger Charles
2158 Blossom Way S
St. Petersburg, FL 33712-6016
(727) 822-0357
Fax: (727) 865-6234
E-mail:
benson@bensonmediation.com

Benton, Lori R
Ford Harrison, LLP
300 S. Orange Ave., Ste. 1300
Orlando, FL 32801-3379
(407) 418-2300
Fax: (407) 418-2327
E-mail:
lbenton@fordharrison.com

Berg, Lisa Karen
Stearns Weaver, et al
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: lberg@swmwas.com

Berman, Craig Lewis
Berman Law Firm P.A.
111 2nd Ave. N.E., Ste. 810
St. Petersburg, FL 33701-3441
(727) 550-8989
Fax: (727) 894-6251
E-mail:
cberman@tampabay.rr.com

Berman, Joel Stuart
500 W. Lake Dasha Dr
Plantation, FL 33324-3006
(954) 262-2130
Fax: (000) -

Birmingham, Craig Robert
Werner Biller Georg-Feuerstein
Str. 7, 97877 Wertheim
Germany, ZZ -
(561) 624-3762
Fax: (000) -
E-mail:
craigbermingham@yahoo.com

Bernard, Shawntoyia N.
Littler Mendelson, P.C.
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1822
(305) 400-7500
Fax: (305) 603-2552
E-mail: sgrier@littler.com

Berns, Bonnie
Bonnie A. Berns P.A.
300 S. Duncan Ave., Ste. 137
Clearwater, FL 33755-6491
(727) 443-2331
Fax: (727) 443-2664
E-mail: bonnie@fl-law.com

Beveridge, Cathy Jo
Fowler White Boggs Banker
P.A.
P.O. Box 1438
Tampa, FL 33601-1438
(813) 228-7411
Fax: (813) 229-8313
E-mail:
cbeverid@fowlerwhite.com

Bieler, Alison Sands
Cypen & Cypen
825 Arthur Godfrey Rd
Miami Beach, FL 33140-3304
(305) 532-3200
Fax: (305) 535-0050
E-mail: abielier@cypen.com

Biferie, Kelli Kristine
Bichler and Associates
807 W. Morse Blvd., Ste. 201
Winter Park, FL 32789-3726
(407) 599-3777
Fax: (407) 599-3780
E-mail: kelli@bichlerlaw.com

Bilanchone, Jill Suzanne
Autonation
110 S.E. 6th St., Fl. 20
Fort Lauderdale, FL 33301-5000
(954) 769-2447
Fax: (954) 769-4775
E-mail:
bilanchonej@autonation.com

Binhak, Stephen James
Greenberg Traurig, P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0862
Fax: (305) 579-0713

Bircher, Jacqueline Spoto
Suite 204 Box 190
3665 E. Bay Dr
Largo, FL 33771-1990
(727) 588-6221
Fax: (000) -
E-mail: jmspu1@aol.com

Birk, Edward Louis
Marks Gray PA
1200 Riverplace Blvd., Ste. 800
Jacksonville, FL 32207-1805
(904) 398-0900
Fax: (904) 399-8440
E-mail: ebirk@marksgray.com

Birken, Shawn Logan
Rothstein Rosenfeldt
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 522-3456
Fax: (954) 527-8663
E-mail: sbirken@rra-law.com

Birmingham, Jennifer Kate
Alvarez Sambol Winthrop &
Madsen P.A.
100 S. Orange Ave
Orlando, FL 32801-3232
(407) 210-2796
Fax: (407) 210-2795
E-mail: jkb@aswmpa.com

Bishop, Cindy Oppenheimer
9630 S. Tropical Trl.
Merritt Island, FL 32952-6908
(000) -
Fax: (000) -

Bishop, Michael Wade
Ford & Harrison
P.O. Box 5398
Spartanburg, SC 29304-5398
(864) 699-1100
Fax: (864) 699-1101
E-mail:
mbishop@fordharrison.com

Bist, Michael P
Gardner, Wadsworth, Duggar, Bist
& Wiener, P.A.
1300 Thomaswood Dr
Tallahassee, FL 32308-7914
(850) 385-0070
Fax: (000) -

Blackburn, Ace Joseph, Jr.
Cooney Mattson, et al
P.O. Box 14546
Fort Lauderdale, FL 33302-4546
(954) 568-6669
Fax: (954) 568-0085
E-mail: ablackburn@cmlbrd.com

Blackwood, Monica L
Afsome Florida Council 79
99 N.W. 183rd St., Ste. 224
Miami, FL 33169-4559
(000) -
Fax: (000) -

Blake, Robert L
Gen. Counsel Univ. of Miami
P.O. Box 248052
Coral Gables, FL 33124-8052
(305) 284-2700
Fax: (305) 284-5063

Blake, Sharon L
Law Office of Sharon L. Blake
9200 S. Dadeland Blvd., Ste. 311
Miami, FL 33156-2711
(305) 670-2223
Fax: (305) 670-2234
E-mail: slblawoffice@aol.com

**Blanton, Jacqueline
Lynnette**
McConaughay Duffy
Coonrod Pope & Weaver P.A.
6010 Catteridge Dr., Ste. 102
Sarasota, FL 34232-6062
(941) 342-7603
Fax: (941) 342-9143
E-mail:
jblanton@mconnaughay.com

Blaxill-Deal, Susan Marjorie
1503 W. Camino Del Rio
Vero Beach, FL 32963-2213
(772) 778-5060
Fax: (000) -

Bleau, Denise Joanne
Buckingham Doolittle &
Burroughs, LLP
5355 Town Center Rd., Ste. 900
Boca Raton, FL 33486-1069
(561) 241-0414
Fax: (561) 241-9766
E-mail: dbleau@bdblaw.com

**Blechman, Rachel
Simonhoff**
Holland & Knight, LLP
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 374-8500
Fax: (305) 789-7799
E-mail: rblechma@hkclaw.com

**Bledsoe, James Alexander,
Jr.**
Bledsoe Jacobson Schmidt &
Wright
1301 Riverplace Blvd., Ste. 1818
Jacksonville, FL 32207-9022
(904) 398-1818
Fax: (904) 398-7073
E-mail: jab@bslmlr.com

Blews, Scott Gilbert
Brock, Clay & Calhoun, P.C.
49 Atlanta St. SE
Marietta, GA 30060-1977
(770) 422-1776
Fax: (770) 426-6155
E-mail: sblews@brockclay.com

Block, David Edward
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
blockd@jacksonlewis.com

Blohm, Jennifer Suzanne
Meyer & Brooks, P.A.
P.O. Box 1547
Tallahassee, FL 32302-1547
(850) 878-5212
Fax: (850) 656-6750
E-mail:
jblohm@meyerandbrooks.com

Blondeau, Roy Fitch, Jr.
United States Attn Office
111 N. Adams St., Fl. 4
Tallahassee, FL 32301-7717
(850) 942-8430
Fax: (850) 942-8842

Bloomfield, Alan Philip
New York State Workers
Compensation Board
140 8th Ave., Apt. 2E
Brooklyn, NY 11215-1739
(718) 834-3703
Fax: (718) 834-2199
E-mail: apbloomfield@msn.com

Blystone, Richard V
Wicker Smith, et al
390 N. Orange Ave., Ste. 1000
Orlando, FL 32801-1646
(407) 843-3939
Fax: (000) -

Bober, Carlton Alan
Vernis & Bowling of Broward,
P.A.
1901 S. Andrews Ave
Fort Lauderdale, FL 33316-2858
(954) 522-1299
Fax: (954) 522-1302
E-mail: cbober@florida-law.com

Bober, Peter
Bober & Bober P.A.
1930 Tyler St
Hollywood, FL 33020-4517
(954) 922-2298
Fax: (954) 922-5455
E-mail: peter@boberlaw.com

Bober, Samara Robbins
Bober & Bober P.A.
1930 Tyler St
Hollywood, FL 33020-4517
(954) 922-2298
Fax: (954) 922-5455
E-mail: samara@boberlaw.com

Bober, Todd M.
P.O. Box 138
Crystal Beach, FL 34681-0138
(000) -
Fax: (000) -
E-mail:
boberlaw2000@yahoo.com

Boehringer, Maria Kate
Boehringer Law Office, P.A.
1515 N. Federal Hwy., Ste. 300
Boca Raton, FL 33432-1994
(561) 392-2120
Fax: (561) 392-2250
E-mail:
kboehringer@bellsouth.net

Bogdan, Suzanne K
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Boileau, Alain Eric
Adorno & Yoss P.A.
888 S.E. 3rd Ave., Ste. 500
Fort Lauderdale, FL 33316-1159
(954) 523-5885
Fax: (954) 760-9531
E-mail: aeb@adorno.com

Bolanovich, John
Bogin Munns & Munns
P.O. Box 2807
Orlando, FL 32802-2807
(407) 578-1334
Fax: (407) 578-2801
E-mail:
jbolanovich@boginmunns.com

Bolton, Brian B
Langston Hess Bolton Znosko
111 S. Maitland Ave
Maitland, FL 32751-5647
(407) 629-4323
Fax: (407) 629-2095
E-mail: jwade@lhbzh.com

Bonanno, Melanie Parrish
Publix Supermarkets Inc
P.O. Box 407
Lakeland, FL 33802-0407
(863) 688-7407
Fax: (863) 616-5726
E-mail:
melanie.bonanno@mail.publix.com

Bond, Linda Gail
Rumberger, Kirk and Caldwell
Pa
P.O. Box 10507
Tallahassee, FL 32302-2507
(850) 222-6550
Fax: (850) 222-8783
E-mail: lbond@rumberger.com

Bonfanti, Mark Leonard
Allen, Norton & Blue
906 N. Monroe St
Tallahassee, FL 32303-6143
(850) 561-3503
Fax: (850) 561-0332
E-mail: mbonfanti@anblaw.com

Bonfanti, Michael J.
1085 S. Mulberry St
Monticello, FL 32344-1205
(850) 383-9103
Fax: (000) -

Boniske, Nina Lynn
Weiss Serota Helfman, et al
2665 S. Bayshore Dr., Ste. 420
Coconut Grove, FL 33133-5402
(305) 854-0800
Fax: (305) 854-2323
E-mail: nboniske@wsh-law.com

Boreth, Harry O
8751 W. Broward Blvd., Ste. 105
Plantation, FL 33324-2630
(954) 424-1933
Fax: (954) 474-7405

Bosch, Jose E.
Quintairos Prieto Wood &
Boyer Pa
9200 S. Dadeland Blvd., Ste.
PH-825
Miami, FL 33156-2723
(305) 670-1101
Fax: (305) 670-1161
E-mail: jbosch@qpwblaw.com

Bosco, David Dominic
P.O. Box 180
West Point, NY 10996-0180
(407) 421-9965
Fax: (000) -
E-mail:
davidbosco@hotmail.com

Bossard, Scott Thomas
Office of the County Attorney
1660 Ringling Blvd., Fl. 2
Sarasota, FL 34236-6870
(941) 861-7272
Fax: (941) 861-7267

Boswell, Don R
Akers & Boswell
2875 S. Ocean Blvd., Ste. 200
Palm Beach, FL 33480-5598
(561) 547-6300
Fax: (561) 828-9212
E-mail: don@akers-boswell.com

Boudreau, Craig Anthony
2315 S. Congress Ave
West Palm Beach, FL 33406-
7607
(561) 641-5722
Fax: (561) 969-1200
E-mail: craig@boudreaulaw.com

Boutsis, Eve A
Nagin Gallop Figueredo
18001 Old Cutler Rd., Ste. 556
Miami, FL 33157-6416
(305) 854-5353
Fax: (308) 854-5351
E-mail: eboutsis@ngf-law.com

Bovie, George F
Crary Buchanan, et al
555 Colorado Ave
Stuart, FL 34994-3013
(772) 287-2600
Fax: (000) -
E-mail:
gfb@crarybuchanan.com

Bowden, Karen Ibach
144 Plantation Cir. S
Ponte Vedra Beach, FL 32082-
3930
(904) 285-0777
Fax: (904) 273-5032
E-mail:
kbowden61@comcast.net

Bowers, Melody A
Assistant Port Authority Atty
11000 Terminal Access Rd.,
#8671
Fort Myers, FL 33913-0000
(239) 590-4408
Fax: (239) 590-4882
E-mail: mabowers@swfia.com

Bowling, Michael Harrison
P.O. Box 3669
Orlando, FL 32802-3669
(407) 488-1881
Fax: (407) 488-1999
E-mail:
bowling@blrlawfirm.com

Bowling, Robert Collier
Vernis & Bowling
1680 N.E. 135th St., Fl. 2
North Miami, FL 33181-1748
(305) 892-8699
Fax: (000) -

Bowling, Robert Taylor
Cobb & Cole
P.O. Box 2491
Daytona Beach, FL 32115-2491
(386) 255-8171
Fax: (000) -
E-mail:
rob.bowling@cobbcole.com

Bowman, John Bruce
Clark Partington Hart
34990 Emerald Coast Pkwy.,
Ste. 301
Destin, FL 32541-8417
(850) 650-3304
Fax: (850) 650-3305
E-mail: bbowman@cphlaw.com

Boyer, April Lynn
Kirkpatrick & Lockhart
Nicholson Graham, LLP
201 S. Biscayne Blvd., Fl. 20
Miami, FL 33131-4325
(305) 539-3380
Fax: (305) 358-7095
E-mail: aboyer@kling.com

Boyles, Karl Winston, Jr.
1121 N. 9th Ave
Pensacola, FL 32501-3235
(850) 433-9225
Fax: (850) 434-7898
E-mail: kwboyles@bellsouth.net

Bozeman, Frank C. III
Bozeman Jenkins & Matthews
P.A.
114 E. Gregory St
Pensacola, FL 32502-4970
(850) 434-6223
Fax: (850) 434-5242
E-mail: fbozeman3@bjm-
law.com

Bradford, Richard Luther
Thompson Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: rbradford@tsg-law.com

Bramnick, James Scott
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail:
james.bramnick@akerman.com

Brandt, Ellen Faye
Ellen F. Brandt-Block
401 S. Sequoia Dr
West Palm Beach, FL 33409-
3607
(561) 686-5696
Fax: (561) 721-3584
E-mail: ellen@jayblock.com

Branham, Deborah Inamarie
2256 Discovery Cir. W
Deerfield Beach, FL 33442-1037
(954) 481-1957
Fax: (000) -

Brannon, Dave Lee
400 S. Australian Ave., Ste. 300
West Palm Beach, FL 33401-
5040
(561) 833-6288
Fax: (000) -

Brassington, Lydia Nicosia
Lydia Brassington
3306 S. San Miguel St
Tampa, FL 33629-7033
(813) 253-3792
Fax: (813) 253-3792
E-mail:
lydia_nicosia@yahoo.com

Braswell, D. Marcus, Jr.
Sugarman & Susskind
2801 Ponce De Leon Blvd., #750
Coral Gables, FL 33134-6920
(305) 529-2801
Fax: (305) 447-8115
E-mail:
mbraswell@sugarmansusskind.com

Bratter, Rebecca Faith
Greenspoon Marder
100 W. Cypress Creek Rd., Ste.
700
Fort Lauderdale, FL 33309-2195
(954) 491-1120
Fax: (000) -
E-mail:
rebecca.bratter@greenspoonmarder.com

Braverman, Michael Allen
2650 W. State Road 84
Fort Lauderdale, FL 33312-4882
(954) 791-2010
Fax: (000) -

Brehm, Douglas Gerard
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(000) -
Fax: (000) -
E-mail: dbrehm@shutts-law.com

Brenner, Oren
11147 Heartwood Pl
Wellington, FL 33414-5137
(305) 865-8870
Fax: (305) 402-0173
E-mail:
orenbrenner@adelphia.net

Brents, Alan Harrison
Akerman Senterfitt
P.O. Box 231
Orlando, FL 32802-0231
(407) 843-7860
Fax: (407) 843-6610
E-mail:
alan.brents@akerman.com

Bressan, Michael David
McConnaughay Duffy
Coonrod Pope & Weaver
6010 Cattleridge Rd., Ste. 102
Sarasota, FL 34232-6062
(941) 955-6141
Fax: (941) 955-6244
E-mail:
mikebressan@mcconnaughay.com

Brewer, Danielle K
Becker & Poliakoff P.A.
625 N. Flagler Dr., #700
West Palm Beach, FL 33401-4027
(561) 820-2888
Fax: (561) 832-8987
E-mail: dbrewer@becker-poliakoff.com

Brice, Thomas Richard, Jr.
McGuirewoods
50 N. Laura St., Ste. 3300
Jacksonville, FL 32202-3661
(904) 798-2629
Fax: (904) 360-6335
E-mail:
tbrice@mcguirewoods.com

Bricker, Joann M
204 Royal Tern Rd. N
Ponte Vedra Beach, FL 32082-6274
(904) 280-3263
Fax: (904) 285-6985
E-mail: jbricker-employlaw@comcast.net

Brimmer, Karen Ann
Hinshaw and Culbertson
9155 S. Dadeland Blvd., Ste. 1600
Miami, FL 33156-2741
(305) 358-7747
Fax: (954) 467-1024
E-mail:
kbrimmer@hinshawlaw.com

Brionez, Mark Anthony
McLin & Burnsed P.A.
P.O. Box 491357
Leesburg, FL 34749-1357
(352) 787-1241
Fax: (352) 326-2608
E-mail:
markb@mcclimburnsed.com

Brock, Heather B
Fowler White Boggs Banker
501 E. Kennedy Blvd., Ste. 1700
Tampa, FL 33602-5239
(813) 228-7411
Fax: (813) 229-8313
E-mail:
hbrock@fowlerwhite.com

Broderick, Jennifer Fischer
Feldman & Getz, LLP
1877 S. Federal Hwy., Ste. 110
Boca Raton, FL 33432-7466
(561) 620-6000
Fax: (000) -
E-mail:
jbroderick@mcconnaughay.com

Brodie, Martha Jane
C/O Broadspire
1601 S.W. 80th Ter
Plantation, FL 33324-4034
(954) 693-1619
Fax: (954) 888-5200
E-mail:
mbrodie@platinumequity.com

Brooks, Barnett Quinton
Barnett Q. Brooks &
Associates, LLC
1800 2nd St., Ste. 888
Sarasota, FL 34236-5988
(941) 955-0717
Fax: (941) 366-8125
E-mail:
bqbrooks@bqbrookslaw.com

Brooks, Thomas Wayne
Meyer & Brooks P.A.
P.O. Box 1547
Tallahassee, FL 32302-1547
(850) 878-5212
Fax: (850) 656-6750
E-mail:
tbrooks@meyerandbrooks.com

Brooks, Vera
Ruden & McClosky
401 E. Jackson St., Ste. 2700
Tampa, FL 33602-5841
(813) 222-6670
Fax: (000) -
E-mail: vera.arapi@ruden.com

Brower, Anne Elizabeth
Law Office of Cathleen Scott,
P.A.
250 S. Central Blvd., Ste. 104-A
Jupiter, FL 33458-8812
(561) 653-0008
Fax: (561) 653-0020
E-mail:
abrower@floridalaborlawyer.com

Brown, Arthur Randell, Jr.
Jackson Lewis, LLP
P.O. Box 3389
Orlando, FL 32802-3389
(407) 246-8403
Fax: (407) 246-8454
E-mail:
brownr@jacksonlewis.com

Brown, Daniel James
Daniel J. Brown
1301 Riverplace Blvd., Ste. 2600
Jacksonville, FL 32207-9031
(904) 399-5626
Fax: (904) 388-5980
E-mail: dan@djbrown-attorney.com

Brown, Deborah C.
Stetson University College of
Law
1401 61st St. S
Gulfport, FL 33707-3246
(727) 562-7345
Fax: (727) 345-6258
E-mail:
dcbrown@law.stetson.edu

Brown, Frank Edward
Macfarlane Ferguson &
McMullen
201 N. Franklin St., Ste. 2000
Tampa, FL 33602-5627
(813) 273-4381
Fax: (813) 273-4396
E-mail: feb@macfar.com

Brown, Jacqueline Ley
1 Beach Dr. S.E., Apt. 2102
St. Petersburg, FL 33701-3957
(727) 895-3119
Fax: (727) 895-3119

Brown, James Gorman
Ford Harrison, LLP
P.O. Box 60
Orlando, FL 32802-0060
(407) 418-2300
Fax: (407) 418-2327
E-mail:
jbrown@fordharrison.com

Brown, Jeanetta Mae
Walter Industries Inc
4211 W. Boy Scout Blvd.
Tampa, FL 33607-5724
(813) 871-4811
Fax: (813) 871-4491
E-mail:
jmbrown@walterind.com

Brown, Lori Anne
Littler Mendelson Pc
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: labrown@littler.com

Brown, Monesia Taylor
Office of the Attorney General
400 S. Monroe St., #PL-01
Tallahassee, FL 32399-6536
(850) 245-0155
Fax: (850) 922-6149
E-mail:
monesia_brown@oag.state.fl.us

Brown, Richard Douglas
28 Lord William Penn Dr
Morristown, NJ 07960-3216
(973) 451-0077
Fax: (000) -
E-mail: njerisa@aol.com

Brown, Sally Anne Wilcox
State Attorneys Office
330 E. Bay St
Jacksonville, FL 32202-2921
(904) 630-2400
Fax: (000) -
E-mail: sabrown@coj.net

Brown, Steven David
Williams Mullen
1021 E. Cary St
Richmond, VA 23219-4058
(804) 783-6914
Fax: (804) 783-6507
E-mail:
sbrown@williamsmullen.com

Brown, Susan Powell
425 Coral Dr
Cape Coral, FL 33904-5905
(239) 443-9035
Fax: (239) 541-2492
E-mail:
susantpowell@yahoo.com

Brown-Burton, Lorna E.
Law Office of Lorna E. Brown-
Burton, P.A.
1041 S.E. 17th St
Fort Lauderdale, FL 33316-2124
(954) 463-8322
Fax: (954) 463-8587
E-mail:
lorlab@lebburtonlaw.com

Bru, Julie Ofelia
CITY ATTORNEY CITY OF
MIAMI
444 S.W. 2nd Ave. STE 945
Miami, FL 33130-1910
(305) 416-1800
Fax: (305) 416-1801
E-mail: jobru@ci.miami.fl.us

Brundage, Dianne
P.O. Box 1719
Winter Park, FL 32790-1719
(407) 760-3900
Fax: (407) 647-2060
E-mail: dsbrundage@aol.com

Bryan, Sherica Rene
Fisher & Phillips, LLP
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-4202
(954) 847-4729
Fax: (000) -

Bryant, David E.
2238 Harbour Walk Cir., Apt.
1822
Naples, FL 34109-6889
(000) -
Fax: (000) -

Bryant, Margaret Romberger
Jackson Lewis
1 Ppg Pl
Pittsburgh, PA 15222-5415
(412) 232-0404
Fax: (412) 232-3441
E-mail:
bryantm@jacksonlewis.com

Buchanan, Joseph Randolph
Wampler Buchanan Walker
Chabrow, et al
1 S.E. 3rd Ave., Ste. 1700
Miami, FL 33131-1714
(305) 577-0044
Fax: (305) 577-8545
E-mail: jbuchanan@wbwcb.com

Buchanan, Robert Best
Siboni Hamer & Buchanan P.A.
307 N.W. 3rd St
Ocala, FL 34475-6638
(352) 629-7441
Fax: (352) 629-7745
E-mail:
rbbuchanan@shbocala.com

Buchsbaum, David Andrew
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739
E-mail:
dbuchsbaum@laborlawyers.com

Buckley, E. Bruce
P.O. Box 12729
Tallahassee, FL 32317-2729
(850) 385-0600
Fax: (850) 422-3529
E-mail: bbuckley@iir.com

Buckstein, Brian Darryl
Dobin and Jenks, LLP
140 Intracoastal Pointe Dr., Ste.
403
Jupiter, FL 33477-5094
(561) 575-5880
Fax: (561) 575-0032
E-mail:
bbuckstein@dobinjenks.com

Buesing, Karen Meyer
Zinober & McCrea
201 E. Kennedy Blvd., Ste. 800
Tampa, FL 33602-5863
(813) 224-9004
Fax: (813) 223-4881
E-mail: kbuesing@zmlaw.com

Bunch, Susan Tillotson
Holland and Knight, LLP
100 N. Tampa St., Ste. 4100
Tampa, FL 33602-5842
(813) 227-8500
Fax: (813) 229-0134
E-mail:
susan.bunch@hklaw.com

Bupp, Lori Michelle
Richeson & Coke P.A.
P.O. Box 4048
Fort Pierce, FL 34948-4048
(772) 465-5111
Fax: (000) -

Burgess, Elizabeth Brown
Dubois & Cruickshank P.A.
P.O. Box 1509
Tallahassee, FL 32302-1509
(850) 523-4447
Fax: (850) 422-2507
E-mail:
ebb@duboisruickshank.com

Burgunder, Karl Andrew
Karl A. Burgunder Attorney At
Law Pl
P.O. Box 623036
Oviedo, FL 32762-3036
(407) 366-3555
Fax: (407) 706-0372
E-mail: kburgunder@cfl.rr.com

Burke, Mary Anne E.
Pasco County Sheriff
8700 Citizen Dr
New Port Richey, FL 34654-
5501
(727) 844-7701
Fax: (727) 844-7745
E-mail:
mburke@pascosheriff.com

Burns, William P
Abel Band Russell Collier
Pitchford & Gordon
240 S. Pineapple Ave., Fl. 10
Sarasota, FL 34236-6717
(941) 366-6660
Fax: (941) 366-3999
E-mail: wburns@abelband.com

Burruezo, Carlos Juan
Fisher & Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail:
cburruezo@laborlawyers.com

Burstein, Bernardo
Burstein & Associates, P.A.
12000 Biscayne Blvd., Ste. 508
Miami, FL 33181-2703
(305) 981-9033
Fax: (305) 981-9034
E-mail:
bburstein@bursteinpa.com

Burton, Richard Jay
Richard J. Burton & Associates
P.A.
2999 N.E. 191st St., Ste. 805
Aventura, FL 33180-3116
(305) 705-0888
Fax: (305) 705-0888
E-mail: rb@burtons.net

Busby, J. S. Scott
610 Tabbystone St. NW
Marietta, GA 30064-1313
(770) 919-7141
Fax: (770) 668-0878
E-mail: jsb@boviskyle.net

Busch, Wendolyn Susanne
Mechanik Nuccio Williams, et al
18560 Dale Mabry Hwy. N
Lutz, FL 33548-7900
(813) 968-1002
Fax: (813) 968-1502
E-mail: wb@floridalandlaw.com

Bush, Erika E.
Bush Augspuriger & Lynch P.A.
3375 Capital Cir. N.E., Ste. C200
Tallahassee, FL 32308-3778
(850) 386-7666
Fax: (850) 386-1376
E-mail: eeb@bushlawgroup.com

Bush, George Walter, Jr.
Fox Wackeen Ct. Al.
1100 S. Federal Hwy., #PMB6
Stuart, FL 34994-3823
(772) 287-4444
Fax: (772) 220-1489
E-mail:
gwbush@foxwackeen.com

Bush, H. Michael
Chaffe McCall, et al
1100 Poydras St., Ste. 2300
New Orleans, LA 70163-2301
(504) 585-7000
Fax: (504) 585-7075

Bush, Janice Mulligan
111 W. Madison St., Ste. 312
Tallahassee, FL 32399-6550
(850) 487-9162
Fax: (850) 487-9083
E-mail: bush.jan@oppaga.fl.us

Bustard, R. David
Williams Parker Harrison Dietz
& Getzen
200 S. Orange Ave
Sarasota, FL 34236-6802
(941) 329-6629
Fax: (941) 366-5109
E-mail:
dbustard@williamsparker.com

Butler, Lisa Jeanne
Florida Rural Legal Services Inc
3210 Cleveland Ave
Fort Myers, FL 33901-7180
(239) 334-4554
Fax: (239) 334-3042
E-mail: lisa.butler@frls.org

Butterfield, Benjamin Parrish
James Hardie Industries NV
Strawinskylaan 3077 1077
Zxamsterdam
The Netherlands, ZZ -
(011) 031-2030
Fax: (000) -
E-mail:
ben.butterfield@jameshardie.com

Buxton, Carol R.
Florida Education Association
140 S. University Dr., Ste. A
Plantation, FL 33324-3328
(954) 452-4460
Fax: (954) 452-4310
E-mail:
carol.buxton@floridaea.org

Byrne, David Andrew
Cooper, Byrne & Blue, Pllc
3520 Thomasville Rd., Ste. 200
Tallahassee, FL 32309-3469
(850) 553-4300
Fax: (850) 553-9170
E-mail:
andrew@cooperbyrne.com

Cabassa, Luis A
Thompson Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: tcabassa@tsg-law.com

Cadogan, Gina Marie
Schnall & Cadogan P. L
101 N.E. 3rd Ave., Ste. 1500
Fort Lauderdale, FL 33301-1181
(954) 768-1946
Fax: (954) 768-1947
E-mail:
gcadogan@sclawfirm.net

Cagan, Scott Lawrence
Katz Barron Squitero Faust
100 N.E. 3rd Ave., Ste. 280
Fort Lauderdale, FL 33301-1165
(954) 522-3636
Fax: (954) 522-5119
E-mail: slc@katzbarron.com

Cairns, Scott Sanford
McGuire Woods
50 N. Laura St., Ste. 3300
Jacksonville, FL 32202-3661
(904) 798-3223
Fax: (904) 798-3261
E-mail:
scairns@mcguirewoods.com

Calabrese, Salvatore James
82 Donald Dr
Hastings on Hudson, NY 10706-
3621
(000) -
Fax: (000) -

Caldwell, Lori Jean
Rumberger Kirk & Caldwell
P.O. Box 1873
Orlando, FL 32802-1873
(407) 872-7300
Fax: (407) 841-2133
E-mail:
lcaldwell@rumberger.com

Caldwell, Paul Milton, Jr.
P.O. Box 120069
Clermont, FL 34712-0069
(352) 242-2670
Fax: (352) 242-0342
E-mail:
pcaldwell@summerbayresort.com

Callen, Ronald Charles
P.O. Box 391
Tallahassee, FL 32302-0391
(850) 224-9115
Fax: (850) 222-7560
E-mail: rcallen@ausley.com

Callen, Ryan Scott
Foley & Lardner
106 E. College Ave., Ste. 900
Tallahassee, FL 32301-7732
(850) 222-6100
Fax: (850) 561-6475
E-mail: scallen@foleylaw.com

Calloway, Ebony J.E.
City of Ft. Lauderdale
100 N. Andrews Ave
Fort Lauderdale, FL 33301-1016
(954) 828-5091
Fax: (954) 828-5915
E-mail:
ecalloway@fortlauderdale.gov

Calzadilla, Mayra
Steel Hector & Davis, LLP
200 S. Biscayne Blvd., Ste. 4000
Miami, FL 33131-2362
(305) 577-7000
Fax: (000) -

Campbell, John William
Constangy Brooks & Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail:
jcampbell@constangy.com

Campbell, Michelle Damian
Adp Total Source Inc
10200 Sunset Dr
Miami, FL 33173-3033
(305) 630-1229
Fax: (305) 630-6229
E-mail:
michelle_campbell@adp.com

**Campbell, Ya'sheaka
SylNeatra'**
Abbey Adams Byelick Kiernan,
et al
P.O. Box 1511
St. Petersburg, FL 33731-1511
(727) 821-2080
Fax: (727) 822-3970
E-mail:
ycampbell@abbeyadams.com

Campo, Elizabeth Feathers
McConnaughay, Duffy,
Coonrod, et al
7515 W. University Ave., Ste.
201
Gainesville, FL 32607-7600
(352) 378-4422
Fax: (352) 378-7826
E-mail:
bcampo@mcconnaughay.com

Cancio, Laureano
Law Office of Laureano Cancio
815 Ponce De Leon Blvd., Ste.
317
Coral Gables, FL 33134-3038
(305) 567-0515
Fax: (786) 268-2866
E-mail: selibre@comcast.net

Candib, Maureen
The Children's Psych Ctr.
15490 N.W. 7th Ave., Ste. 203
Miami, FL 33169-6250
(305) 687-3262
Fax: (305) 681-8301
E-mail: maggsmom@aol.com

Cannizzo, Lydia B
8759 S.W. 53rd St
Cooper City, FL 33328-4355
(000) -
Fax: (000) -
E-mail: lids1@bellsouth.net

Cannon, Annette Epelbaum
Ctr. For Conflict Resolution
103 7th Ter
Miami Beach, FL 33139-1221
(305) 892-1577
Fax: (305) 604-5268

Cannon, Kevin Scott
Law Office of Kevin Cannon
P.A.
P.O. Box 1501
Orlando, FL 32802-1501
(407) 839-1040
Fax: (407) 839-4045
E-mail: kevincannon@cannon-
lawoffice.com

Canny, Joan Marie
Stearns Weaver Miller, et al
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: jcanny@swmwas.com

Canty, Bonnie Lynn
Debt Management Credit
Counseline
700 Banyan Trl., Ste. 300
Boca Raton, FL 33431-5609
(561) 981-0132
Fax: (561) 981-0132
E-mail: bonnie@dmcccorp.org

Cappello, Alana Dawn
Rothstein Rosenfeldt Adler P.A.
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 315-7242
Fax: (954) 527-8663
E-mail: acappello@rra-law.com

Capua, Paul Augustus
Astigarraga Davis
701 Brickell Ave., Fl. 16
Miami, FL 33131-2801
(305) 372-8282
Fax: (305) 372-8282
E-mail: pcapua@astidavis.com

Carlson, John Michael
6333 5th St
Keystone Heights, FL 32656-
9427
(352) 374-3065
Fax: (352) 473-6796
E-mail: usvetlaw@msn.com

Carlstedt, Edward Bryan
Trenam Kemker P.A.
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 223-7474
Fax: (000) -

Carnes, William Jeffrey
William J. Carnes
800 W. Platt St., Ste. 1
Tampa, FL 33606-4112
(813) 254-4757
Fax: (813) 254-4757
E-mail: wjcarnes@aol.com

Caron, Cathleen Demerise
8 Laurel Ln.
Greenwich, CT 06830-3821
(203) 869-8313
Fax: (000) -
E-mail: ccaron22@yahoo.com

Carres, Charlene Miller
577 E. Call St
Tallahassee, FL 32301-2508
(850) 488-9622
Fax: (000) -

Carrigan, John Richard
One Federal Place
1819 5th Ave. N., Ste. 1000
Birmingham, AL 35203-2104
(205) 714-4406
Fax: (205) 328-6000
E-mail:
richard.carrigan@odnss.com

Carrillo, Gilbert
U.S. Eeoc
2651 S.W. 109th Ave
Davie, FL 33328-1003
(305) 530-6002
Fax: (954) 530-6121
E-mail: g2651carrillo@aol.com

Carroll, Linda L
Carroll & Associates
1 S.E. 3rd Ave., Ste. 1260
Miami, FL 33131-1714
(305) 372-2445
Fax: (305) 372-5977

Carroll, Mark M
Law Ofc. of Mark M. Carroll
1000 S. Pine Island Rd
Plantation, FL 33324-3906
(954) 370-3129
Fax: (000) -
E-mail: mark.carroll@usaa.com

Carson, Leonard Allen
Carson & Adkins
2958 Wellington Cir., Ste. 200
Tallahassee, FL 32308-6886
(850) 894-1009
Fax: (850) 894-1677
E-mail: guzewicz@aol.com

Carter, J. Steven
Henry Buchanan
P.O. Box 14079
Tallahassee, FL 32317-4079
(850) 222-2920
Fax: (850) 224-0034
E-mail: scarter@henryblaw.com

Cartwright, Kelly-Ann G
Holland & Knight, LLP
P.O. Box 15441
Miami, FL 33101-5441
(305) 374-8500
Fax: (000) -

**Carvalho Morris, Jessica
Raquel**
7426 S.W. 82nd St., Apt. D-222
Miami, FL 33143-7320
(305) 536-3046
Fax: (305) 536-5320
E-mail: jessica9933@aol.com

Casey, James Casimir
Slesnick & Casey, LLP
2701 Ponce De Leon Blvd., Ste.
200
Coral Gables, FL 33134-6020
(305) 448-5672
Fax: (305) 448-5685
E-mail: jimcasey@scllp.com

Casey, Michael William III
Epstein Becker & Green, P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2310
(305) 373-4088
Fax: (305) 982-1521
E-mail: mcasey@ebglaw.com

Cassidy, John Joseph, Jr.
780 Brentwood Pt
Naples, FL 34110-7910
(239) 591-1708
Fax: (000) -

Cassidy, William Paul, Jr.
2700 Bank of America
101 E. Kennedy Blvd.
Tampa, FL 33602-5179
(813) 223-7474
Fax: (000) -

Castillo, Angel, Jr.
Ogletree Deakins
80 S.W. 8th St., Ste. 1830
Miami, FL 33130-3004
(305) 374-0506
Fax: (305) 374-0456
E-mail:
angel.castillo@ogletreedeakins.com

Castillo, Marcus Allen
Hass & Castillo
19321-C US Highway 19 N., Ste.
401
Clearwater, FL 33764-3102
(727) 535-4544
Fax: (727) 535-1855
E-mail: marcus@haas-
castillo.com

Castro, Raymond Sandias
Akerman Senterfitt
401 E. Jackson St., Ste. 1700
Tampa, FL 33602-5250
(813) 223-7333
Fax: (813) 223-2837
E-mail:
raymond.castro@akerman.com

Castronovo, Samantha Lynn
8910 S.W. 68th Ct, Apt. K. 8
Pinecrest, FL 33156-1515
(000) -
Fax: (000) -

Catalano, Richard Thomas
T S. E. Industries, Inc.
4370 112th Ter N
Clearwater, FL 33762-4902
(727) 540-1240
Fax: (727) 540-1241
E-mail: richard.catalano@tse-
industries.com

Cater, Richard H
1326 Woodward Ave
Montgomery, AL 36106-2024
(256) 240-9901
Fax: (000) -
E-mail: rhcater@bellsouth.net

Cathey, Imogene Lillette
U of F., Ofc. of Vice Pres &
Gen. Counsel
P.O. Box 113125
Gainesville, FL 32611-3125
(352) 392-1358
Fax: (352) 392-4387
E-mail: icathey@ufl.edu

Caulkins, Charles S.
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Causey, Omer Shelton II
Nelson Hesse, LLP
2070 Ringling Blvd.
Sarasota, FL 34237-7002
(941) 366-7550
Fax: (941) 955-3708
E-mail:
ocausey@nelsonhesse.com

Cavanaugh, Victor A
800 International Tower
229 Peachtree St. NE
Atlanta, GA 30303-1601
(404) 659-6700
Fax: (000) -

Caven, John Warren, Jr.
Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (000) -

Cavendish, Rebecca Couts
Gunster Yoakley & Stewart
P.A.
777 S. Flagler Dr., Ste. 500E
West Palm Beach, FL 33401-
6121
(561) 650-0539
Fax: (561) 655-5677
E-mail:
rcavendish@gunster.com

Celler, Richard Bernard
Celler Legal Group
284 S. University Dr
Fort Lauderdale, FL 33324-3341
(954) 318-0268
Fax: (954) 333-3515
E-mail: richard@cellerlegal.com

Cerasa, Michael Donald
Rumberger Kirk & Caldwell
P.O. Box 1873
Orlando, FL 32802-1873
(407) 839-2110
Fax: (000) -
E-mail:
mcerasa@rumberger.com

Cesarano, Sheila Marie
Shutts & Bowen, LLP
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(305) 358-6300
Fax: (000) -
E-mail: scesarano@shutts-
law.com

Chad, Nancy A
Zinober & McCrea
201 E. Kennedy Blvd.,
#STE.850
Tampa, FL 33602-5181
(813) 224-9004
Fax: (813) 223-4881
E-mail: nchad@zmlaw.com

Chafetz, Amy Berger
2375 N.E. 213th Ter
Miami, FL 33180-1048
(305) 793-5507
Fax: (305) 682-8236
E-mail: hchafetz@aol.com

Chalif, John Lewis
Fl 2
14255 US Highway 1, Ste. 280
Juno Beach, FL 33408-1490
(561) 262-0620
Fax: (561) 694-9078
E-mail: johnchaliflaw@aol.com

Chalkley, Johnnie Warren III
1130 S.E. 17th St
Ocala, FL 34471-4510
(352) 629-7511
Fax: (000) -
E-mail: jwchalkley@atlantic.net

Chamberlin, Dwight
707 Parkside Dr
Woodstock, GA 30188-6057
(386) 763-0279
Fax: (904) 257-1253

Champagne, Laguerra G.
Modern Business Associates Inc
1443 Brooksbend Dr
Wesley Chapel, FL 33543-6513
(888) 622-6460
Fax: (727) 563-1514
E-mail: laguerrac@mbapeo.com

Champagne, Martin J., Jr.
Haas Dutton Blackburn Lewis
& Longley P. L
4921 Memorial Hwy., Ste. 200
Tampa, FL 33634-7506
(813) 253-5333
Fax: (813) 254-8555
E-mail: champagne@insdef.com

Chanfrau, Kelly Hagan
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7814
Fax: (813) 261-7899
E-mail:
kchanfrau@fordharrison.com

Chapman, Linda Rice
12775 N.W. 196th Terrace
Alachua, FL 32615-
(386) 462-7334
Fax: (000) -
E-mail: chapmanlrclw@aol.com

Chapman, Tracy Duda
A Duda & Sons Inc
P.O. Box 620257
Oviedo, FL 32762-0257
(407) 365-2127
Fax: (407) 365-2147
E-mail: tracy@duda.com

Chatani, Ganesh L
Fowler White, et al
101 N. Monroe St., Ste. 1090
Tallahassee, FL 32301-1547
(850) 681-0411
Fax: (850) 681-6036
E-mail:
gchatani@fowlerwhite.com

Chatilovicz, Peter
Seyfarth Shaw, LLP
815 Connecticut Ave. N.W., Ste.
500
Washington, DC 20006-4042
(202) 828-5330
Fax: (202) 728-1067
E-mail:
pchatilovicz@seyfarth.com

Chatmon, Derrel Quantrill
Ofc. of the General Counsel
117 W. Duval St., Ste. 480
Jacksonville, FL 32202-3700
(904) 630-1440
Fax: (000) -
E-mail: dchatmon@coj.net

Chattergoon, Ria Nikki
Cole Scott & Kissane P.A.
1390 Brickell Ave
Miami, FL 33131-3316
(305) 350-5356
Fax: (000) -
E-mail: rianikki@hotmail.com

Cheesman, Maxine D
Law Offices of Maxine
Cheesman P.A.
P.O. Box 211477
Royal Palm Beach, FL 33421-
1477
(561) 656-1715
Fax: (561) 656-1784
E-mail: maxinelawl@yahoo.com

Chelko, Carrie Lynn
Janney Montgomery Scott, LLC
1801 Market St
Philadelphia, PA 19103-1628
(215) 665-6484
Fax: (215) 665-0824
E-mail: cchelko@jmsonline.com

Cherry, Charles William II
Tama Broadcasting Inc
5200 S.W. 18th St
Plantation, FL 33317-6039
(813) 267-7342
Fax: (954) 583-9667
E-mail:
ccherry@tamabroadcasting.com

Cheskin, Mark Richard
Hogan & Hartson L.L.P.
1111 Brickell Ave., Fl. 19
Miami, FL 33131-3112
(305) 459-6625
Fax: (305) 459-6550
E-mail: mrcheskin@hhlaw.com

Chess, Laurie M.
Jones Walker, LLP
601 Brickell Key Dr., Ste. 500
Miami, FL 33131-2699
(305) 679-5728
Fax: (305) 679-5710
E-mail: lchess@joneswalker.com

Chiappetta, Darren Scott
Foley & Lardner, LLP
111 N. Orange Ave., Ste. 1800
Orlando, FL 32801-2343
(407) 244-3264
Fax: (407) 648-1743
E-mail: dchiappetta@foley.com

Childers, Michael James
McConnaughay, Duffy,
Coonrod, Pope, Weaver
6816 Southpoint Pkwy., Ste. 500
Jacksonville, FL 32216-1702
(904) 363-1950
Fax: (000) -
E-mail:
mchilders@mcconnaughay.com

Chiles, Harry Frazier
Nabors Giblin & Nickerson
P.O. Box 11008
Tallahassee, FL 32302-3008
(850) 224-4070
Fax: (850) 224-4073
E-mail: hchiles@ngn-tally.com

Chill, Tiffany Marie
Fisher Rushmer, et al
20 N. Orange Ave., Ste. 1500
Orlando, FL 32801-4624
(407) 843-2111
Fax: (407) 422-1080
E-mail:
tchill@fisherlawfirm.com

Chin, Ken Jun
First Advantage Corporation
1 Progress Plz., Ste. 2400
St. Petersburg, FL 33701-4334
(727) 214-3455
Fax: (727) 214-3453
E-mail: kchin@fadv.com

Chitoff, Scott Philip
Brinkley McNerney, et al
200 E. Las Olas Blvd., Ste. 1900
Fort Lauderdale, FL 33301-2248
(954) 522-2200
Fax: (954) 522-9123
E-mail:
scott.chitoff@brinkleymcnerney.com

Chivers, Jane Harley
1657 Brandywine Rd., Apt. 7317
West Palm Beach, FL 33409-
2090
(000) -
Fax: (000) -

Choi, Heui Young
Clarke Silverglate Campell &
et al
799 Brickell Plz., Ste. 900
Miami, FL 33131-2805
(305) 377-0700
Fax: (305) 377-3001
E-mail: hchoi@cswm.com

Cholodofsky, Arthur
Ofc. of Steven M. Ziegler
4000 Hollywood Blvd., Ste. 375
S
Hollywood, FL 33021-6754
(954) 966-2696
Fax: (000) -
E-mail:
arthur.cholodofsky@smzpa.com

Chonin, David Alan
Law Office of David Chonin
95 Merrick Way, Ste. 100
Coral Gables, FL 33134-5308
(305) 443-5125
Fax: (305) 444-9524
E-mail: chonind@bellsouth.net

Clapp, Mary Michelle
12109 Beeflower Dr
Bradenton, FL 34202-2017
(941) 756-2939
Fax: (000) -
E-mail: mwclapp@verizon.net

Clark, Allan Paul
Foley & Lardner, LLP
1 Independent Dr., Ste. 1300
Jacksonville, FL 32202-5017
(904) 359-2000
Fax: (000) -

Clarke, Ian Leslie
McGowan, Lucarelli & Quinn,
P.A.
307 Airport Pulling Rd. N
Naples, FL 34104-3519
(239) 643-6263
Fax: (239) 643-5243

Claypool, David Wayne
Walter Reed Army Medical
Center
6900 Georgia Ave., Nw, Bldg. 1
RM A-207
Washington, DC 20307-0001
(202) 782-5811
Fax: (000) -
E-mail: davcar@comcast.net

Clements, Daphane Dee
Daphane Clements, Attorney
At Law
5550 26th St. W., Ste. 8
Bradenton, FL 34207-3514
(941) 751-8000
Fax: (941) 751-8002
E-mail:
deeclements@verizon.net

Cline, Gibbons Dee
3299 S.W. 9th Ave
P.O. Box 22748
Fort Lauderdale, FL 33335-2748
(954) 764-0604
Fax: (954) 760-9966

Clyatt, Rhonda S.
621 E. 4th St
P.O. Box 2492
Panama City, FL 32402-2492
(850) 872-1031
Fax: (850) 872-1495
E-mail: rclyatt@knology.net

Clyne, Reginald John
Clyne & Associates P.A.
2600 S. Douglas Rd., Ste. 1100
Coral Gables, FL 33134-6143
(305) 446-3244
Fax: (305) 446-3538
E-mail: rjc@clynelegal.com

Coady, Linda L. Hilsee
43 College Ave
Flourtown, PA 19031-1930
(484) 582-5045
Fax: (000) -
E-mail:
linda.coady@thomson.com

Coates, Eileen Granahan
South Florida Water
Managemet
P.O. Box 24680
West Palm Beach, FL 33416-
4680
(561) 682-6278
Fax: (561) 682-6276
E-mail: ecoates@sfwmd.gov

Coates, Howard Kelly, Jr.
The Coates Law Firm
12012 Southshore Blvd., Ste.
107
Wellington, FL 33414-6205
(561) 333-4911
Fax: (561) 333-4988
E-mail:
hcoates@coateslawfirm.com

Coberly, Jennifer Rae
Zuckerman Spaeder, LLP
201 S. Biscayne Blvd., Ste. 900
Miami, FL 33131-4326
(305) 579-0110
Fax: (305) 579-9749
E-mail:
jcoberly@zuckerman.com

Cocalis, Alexander
301 N.E. 5th Ct
Dania Beach, FL 33004-2922
(954) 791-7500
Fax: (954) 921-0652
E-mail: acocalis@hotmail.com

Coffey, Jennifer L.
Schwarzberg Spector Duke
Shulz & Rodgers, LLP
222 Lakeview Ave., Ste. 210
West Palm Beach, FL 33401-
6146
(561) 650-7135
Fax: (561) 659-3300
E-mail:
jcoffey@schwarzberglaw.com

Coffman, Daniel R., Jr.
Coffman Coleman Andrews &
Grogan P.A.
800 W. Monroe St
Jacksonville, FL 32202-4836
(904) 389-5161
Fax: (904) 387-9340
E-mail:
dbcoffman@cybermax.net

Coffman, Lori Denise
Clerk of Circuit Court
301 N. Olive Ave
West Palm Beach, FL 33401-
4700
(561) 355-1640
Fax: (000) -
E-mail: dcoffman@palm-
beach.fl.us

**Coffman, William Sydney,
Jr.**
The Law Offices of William S.
Coffman, Jr.
8910 N. Dale Mabry Hwy., Ste.
36
Tampa, FL 33614-1500
(813) 935-7030
Fax: (813) 935-7277
E-mail:
erisa@benefitsdenied.com

Cohee, H. Lee II
P E. R. C
4050 Esplanade Way
Tallahassee, FL 32399-7016
(850) 488-8641
Fax: (850) 488-9704

Cohen, Jodi Nicole
Berger Singerman
350 E. Las Olas Blvd.
Fort Lauderdale, FL 33301-4211
(305) 536-1112
Fax: (954) 523-2872
E-mail:
jcohen@bergersingerman.com

Cohen, Joseph W.
420 Fort Duquesne Blvd., Ste.
1400
Pittsburgh, PA 15222-1444
(412) 471-8919
Fax: (412) 471-8919
E-mail:
joseph.cohen@ranknfile-ve.org

Cohen, Marcia S.
Marcia S. Cohen P.A.
111 2nd Ave. N.E., Ste. 810
St. Petersburg, FL 33701-3441
(727) 894-4446
Fax: (727) 894-6251
E-mail: msc@marciascohen.com

Cohen, Matthew

Broward County Attorney
115 S. Andrews Ave., Ste. 423
Fort Lauderdale, FL 33301-1826
(954) 357-7600
Fax: (954) 357-7641
E-mail:
mattcohen@broward.org

Cohen, Robin Ilene

Shapiro Blasi Wasserman &
Gora, P.A.
7777 Glades Rd., Ste. 400
Boca Raton, FL 33434-4193
(561) 477-7800
Fax: (561) 477-7722
E-mail:
ricohen@sbwlawfirm.com

Cohen, Ronald Jay

Ronald J. Cohen Pa
8100 Oak Ln., Ste. 403
Miami Lakes, FL 33016-5876
(305) 823-1212
Fax: (305) 823-7778
E-mail:
rcohen@roncohenlaw.com

Cohen, Victor Stephen

Williams Schifino, et al
201 N. Franklin St., Ste. 2600
Tampa, FL 33602-5848
(813) 221-2626
Fax: (813) 221-2626
E-mail: scohen@wsmslaw.com

Coke, Elizabeth

317 S. 2nd St
Fort Pierce, FL 34950-1520
(772) 465-5111
Fax: (000) -
E-mail: bcoke@prodigy.net

Cole, Lindsay Alison

Delegal Law Offices
424 E. Monroe St
Jacksonville, FL 32202-2837
(904) 633-5000
Fax: (904) 358-2850
E-mail: lcole@delegal.net

Coleman, Carl Joseph

P.O. Box 1567
Fort Myers, FL 33902-1567
(239) 334-7892
Fax: (239) 334-3240
E-mail:
jcoleman@fowlerwhite.com

Coleman, Patrick Daniel

Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
pcoleman@ccaglaborlaw.com

Collie, Kathryn Kaye

Orange County Comptroller
201 S. Rosalind Ave., Fl. 4
Orlando, FL 32801-3527
(407) 836-5690
Fax: (000) -

Collins, Brian Edward

6001 SHEARWATER LN
LITHIA, FL 33547-4844
(727) 796-1300
Fax: (000) -
E-mail:
brianecollins@earthlink.net

Collins, John Richard

1212 Georgia St
Key West, FL 33040-3434
(305) 292-3470
Fax: (305) 292-3516
E-mail: collins-
john@monroecounty-fl.gov

Collins, Milton Ray

Mierzwa & Associates P.A.
3900 Woodlake Blvd., Ste. 212
Lake Worth, FL 33463-3010
(561) 966-1200
Fax: (000) -
E-mail:
mcollins@mierzwalaw.com

Colombo, Sherril May

Shook,Hardy & Bacon, LLP
201 S. Biscayne Blvd., Ste. 2400
Miami, FL 33131-4339
(305) 358-5171
Fax: (305) 358-7470
E-mail: scolombo@shb.com

Colon, Jorge Luis

Jorge Luis Col6N P.A.
P.O. Box 1419
Ocala, FL 34478-1419
(352) 351-1650
Fax: (352) 401-9518
E-mail: jorge@jlcolon.com

Colon, Mayra Isabel

Colon Partners, P.A.
145 Almeria Ave
Coral Gables, FL 33134-6008
(786) 206-7206
Fax: (786) 206-7206
E-mail:
mcolon@colonpartners.com

Compton, Jennifer Blaire

Abel, Band, Russell, et al
P.O. Box 49948
Sarasota, FL 34230-6948
(941) 366-6660
Fax: (941) 366-3999
E-mail: jcompton@abelband.com

Connor, Terence G

Morgan, Lewis & Bockius, LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3316
Fax: (877) 432-9652
E-mail:
tconnor@morganlewis.com

Conover, Terrence Leonard

12341 N.W. 4th St
Plantation, FL 33325-2425
(000) -
Fax: (000) -

Conrad, Adrienne Leah

McGuire Woods, LLP
50 N. Laura St., Ste. 3300
Jacksonville, FL 32202-3661
(904) 798-3240
Fax: (904) 798-3268
E-mail:
aconrad@mcguirewoods.com

Cook, Youndy Christine

University of Central Florida
P.O. Box 160015
Orlando, FL 32816-0015
(407) 823-2482
Fax: (407) 823-6155

Cooley, David Lyle

Bridgerland Law Offices P. C
31 Federal Ave
Logan, UT 84321-4640
(435) 787-0051
Fax: (435) 787-0051

Cooper, Jarrett Evan

Tripp Scott P.A.
110 S.E. 6th St., Fl. 15
Fort Lauderdale, FL 33301-5004
(954) 760-4914
Fax: (954) 761-8475
E-mail: jec@trippscott.com

Cooper, Margaret Leslie

Jones Foster, et al
P.O. Box 3475
West Palm Beach, FL 33402-
3475
(561) 659-3000
Fax: (561) 832-1454
E-mail: mcooper@jones-
foster.com

Cooper, Pamela Langston

Florida Education Association
118 N. Monroe St
Tallahassee, FL 32301-1531
(850) 224-7818
Fax: (850) 224-0447

Cooper, Sherry L

Sherry L. Cooper
725 N. A1A, Ste. B102
Jupiter, FL 33477-4564
(561) 575-1802
Fax: (000) -
E-mail: scoopertwa@aol.com

Copeland, Christopher Charles

Carlton Fields P.A.
P.O. Box 150
West Palm Beach, FL 33402-
0150
(561) 659-7070
Fax: (561) 659-7368
E-mail:
ccopeland@carltonfields.com

Copenhaver, Bradley Sean

Vezina Lawrence & Piscitelli
318 N. Calhoun St
Tallahassee, FL 32301-7606
(850) 224-6205
Fax: (850) 224-1353
E-mail:
bcopenhaver@vlpw.com

Copperthwaite, Nancy

Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail:
nancy.copperthwaite@akerman.com

Corbin, Peter Reed

Ford & Harrison, LLP
225 Water St., Ste. 710
Jacksonville, FL 32202-5118
(904) 357-2000
Fax: (904) 357-2001
E-mail:
pcorbin@fordharrison.com

Cordero, Luis Alberto

Holland & Knight, LLP
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 374-8500
Fax: (305) 789-7799
E-mail: lcordero@hklaw.com

Corman, Larry

Hodgson Russ, LLP
1801 N. Military Trl., Ste. 200
Boca Raton, FL 33431-1810
(561) 394-0500
Fax: (561) 394-3862
E-mail:
lcorman@hodgsonruss.com

Cornell, G. Ware, Jr.

Cornell & Associates Pa
1792 Bell Tower Ln., Ste. 210
Weston, FL 33326-3682
(954) 524-2703
Fax: (954) 524-2706
E-mail:
warecornell@hotmail.com

Cosby, Catherine Czufin

56 San Juan Dr
Ponte Vedra Beach, FL 32082-
1320
(904) 285-5531
Fax: (386) 258-5531

Costales, Gary Andrew

Law Office of Gary A. Costales
P.A.
1401 Brickell Ave., Ste. 825
Miami, FL 33131-3502
(305) 779-8102
Fax: (305) 373-2735
E-mail:
costalesgary@hotmail.com

Costilla, Cheyanne Michelle
7701 Briarcreek Rd. N
Tallahassee, FL 32312-3659
(850) 514-2650
Fax: (000) -
E-mail: costilla@earthlink.net

Coultoff, Daniel Howard
Gronek & Latham, LLP
390 N. Orange Ave., Ste. 600
Orlando, FL 32801-1684
(407) 481-5800
Fax: (407) 481-5801
E-mail:
coultoff@groneklatham.com

Cousins, Nancy A. Poccia
City Attorney's Ofc.
4800 W. Copans Rd
Coconut Creek, FL 33063-3879
(954) 973-6797
Fax: (954) 973-6790
E-mail: ncousins@creekgov.net

Coye, Wade Benjamin
Wade B. Coye Pa
730 Vassar St
Orlando, FL 32804-4921
(407) 648-4940
Fax: (407) 648-4614
E-mail:
wadecoye@orlandolaw.com

Craft, Annemarie C
Stiles Taylor & Grace P.A.
P.O. Box 1140
Tallahassee, FL 32302-1140
(850) 222-2229
Fax: (000) -
E-mail:
acraft@stileslawfirm.com

Craig, James Morgan
Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail: jcraig@fordharrison.com

Craig, Pamela
118 E. Jefferson St
Orlando, FL 32801-1828
(407) 425-2583
Fax: (407) 422-3008
E-mail:
pcraig@stumpwebsterlaw.com

Cramer, Jeffrey Allen
Law Office of Jeffrey A.
Cramer
8823 San Jose Blvd., Ste. 305
Jacksonville, FL 32217-4290
(904) 448-9978
Fax: (904) 448-9979
E-mail: cramerlo@bellsouth.net

Crane, Alan Roy
Furr & Cohen P.A.
2255 Glades Rd., Ste. 337W
Boca Raton, FL 33431-7383
(561) 395-0500
Fax: (561) 338-7532
E-mail: acrane@furrcohen.com

Craver, Lisa Marie
2742 Orange Grove Trl.
Naples, FL 34120-7563
(000) -
Fax: (000) -

Creasy, Mary Lillian
Shumaker Loop & Kendrick
101 E. Kennedy Blvd., Ste. 2800
Tampa, FL 33602-5150
(813) 229-7600
Fax: (813) 229-1660
E-mail: mcreasy@slk-law.com

Crews, Michael Shannon
2904 44th Ave. N
St. Petersburg, FL 33714-3804
(727) 547-9799
Fax: (000) -

Croft, Vicki Lynne
P.O. Box 828071
Pembroke Pines, FL 33082-8071
(954) 243-6888
Fax: (954) 432-0374
E-mail: vickicroft@bellsouth.net

Crosier, Barbara Mainguy
Dept of Elder Affairs, Office of
General Counsel
4040 Esplanade Way, Ste. 315J
Tallahassee, FL 32399-7016
(850) 414-2074
Fax: (850) 414-2006
E-mail:
crosierb@elderaffairs.org

Croskery, Melinda Knisley
Croskery Law Offices
7746 Beechmont Ave
Cincinnati, OH 45255-4214
(513) 701-5529
Fax: (513) 701-5528
E-mail:
mknisley@croskerylaw.com

Crosland, James Chumley
Akerman Senterfitt P.A.
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail:
james.crosland@akerman.com

Cross, Alva Lynda
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7861
Fax: (813) 472-7570
E-mail: crossa@phelps.com

Crouser, Henry Ray
13734 S. Garden Cove Cir
Davie, FL 33325-6702
(754) 581-2043
Fax: (000) -

Crump, Russell Flint
14180 N.W. 29th Ave
Gainesville, FL 32606-5394
(352) 373-3334
Fax: (000) -

Cueva, James Adrian
2601 S. Bayshore Dr., #PH2
Coconut Grove, FL 33133-5417
(786) 470-1640
Fax: (305) 446-5148
E-mail:
jcueva@sbscorporate.com

Culberson, E. Cheryl
89240 Overseas Hwy., Ste. 1
Tavernier, FL 33070-2141
(305) 852-1125
Fax: (305) 664-9903
E-mail:
cculberson17@hotmail.com

Cullen, Maureen Elizabeth
County Attorney's Ofc.
P.O. Box 1989
West Palm Beach, FL 33402-
1989
(561) 355-2225
Fax: (000) -

Culp, Marylin Elizabeth
Littler Mendelson P. C
100 N. Tryon St., Ste. 4150
Charlotte, NC 28202-4025
(704) 972-7001
Fax: (704) 333-4005
E-mail: mculp@littler.com

Cummings, Carolyn Davis
Cummings Hobbs & Wallace
462 W. Brevard St
Tallahassee, FL 32301-1004
(850) 224-3730
Fax: (850) 224-2202
E-mail:
ctcummings@earthlink.net

Cunningham, James C., Jr.
Berger Singerman
200 S. Biscayne Blvd., Ste. 1000
Miami, FL 33131-2310
(305) 755-9500
Fax: (305) 714-4340
E-mail:
jcunningham@bergersingerman.com

Cunningham, Tanya Madison
Concord E. F. S. Inc.
1100 Carr Rd
Wilmington, DE 19809-1610
(302) 791-8034
Fax: (302) 791-8762
E-mail:
tmadison@concordefs.com

Cuomo, John A.
M&M Aerospace Hardware Inc.
P.O. Box 025263
Miami, FL 33102-5263
(305) 925-2600
Fax: (305) 507-7197
E-mail: jac@mmaero.com

Curley, Gerard Joseph, Jr.
Gunster Yoakley & Stewart
P.A.
777 S. Flagler Dr., Ste. 500
EAST
West Palm Beach, FL 33401-
6161
(561) 650-0537
Fax: (561) 655-5677
E-mail: jcurley@gunster.com

Curran, Christopher Michael
Adorno & Yoss P.A.
2525 Ponce De Leon Blvd., Ste.
400
Miami, FL 33134-6012
(305) 858-5555
Fax: (000) -
E-mail: ccurran@adorno.com

Curran, M. Glenn III
Curran & Curran
2400 E. Commercial Blvd., Ste.
208
Fort Lauderdale, FL 33308-4022
(954) 938-9922
Fax: (000) -
E-mail:
mgcurran@curranlaw.net

Curtis, Karen Haynes
Clarke Silverglate Campbell, et
al
799 Brickell Plz., Ste. 900
Miami, FL 33131-2805
(305) 377-0700
Fax: (305) 377-3001
E-mail: kcurtis@cswm.com

Curtis, Lauren S.
Buckley & Fudge P.A.
944 4th St. N., Ste. 800
St. Petersburg, FL 33701-1735
(813) 221-3900
Fax: (727) 490-3101
E-mail:
laurencurtis@buckleyandfudge.com

Cusack, James Joseph
501 E. Kennedy Blvd., Ste. 1200
Tampa, FL 33602-5244
(813) 223-1276
Fax: (813) 221-8472

D'Aloia, Elizabeth Okin
2200 N. Hwy. 360 Ofc. DEPOT
Grand Prairie, TX 75050-1017
(972) 602-4851
Fax: (561) 438-6947
E-mail: ldaloia@officedepot.com

D'Arcangelo, Sue Ellen
6183 Riverwalk Ln. Unit 4
Jupiter, FL 33458-7989
(561) 262-8265
Fax: (561) 659-1260
E-mail: edarcag@aol.com

Daffin, Rebecca Southwell
131 Harrison Ave
Panama City, FL 32401-2725
(850) 769-0017
Fax: (850) 769-7465
E-mail: rsdaffin@knology.net

Dalton, Anne
2044 Bayside Pkwy.
Fort Myers, FL 33901-3102
(239) 337-7900
Fax: (000) -

Dalton, Natasha Marlene
Buchanan Ingersoll, P.C.
100 S.E. 2nd St., Fl. 34
Miami, FL 33131-2158
(305) 347-4099
Fax: (305) 347-4089
E-mail: daltonnm@bipc.com

Damian, Melanie Emmons
Damian & Valori, LLP
1200 Brickell Ave., Ste. 950
Miami, FL 33131-3255
(305) 371-3960
Fax: (305) 371-3965
E-mail: mdamian@dvllp.com

Daniels, George G
P.O. Box 590007
Orlando, FL 32859-0007
(407) 855-6162
Fax: (000) -

Dannheisser, Lynn M
Gunster Yoakley & Stewart
P.A.
2 S. Biscayne Blvd., Ste. 3400
Miami, FL 33131-1807
(305) 376-6000
Fax: (305) 376-6010
E-mail:
ldannheisser@gunster.com

Danz, Alan David
Lieberman Danz & Kronengold
1625 N. Commerce Pkwy., Ste.
320
Weston, FL 33326-3206
(954) 385-5400
Fax: (954) 385-5444
E-mail: danz@danzlaw.com

Danzeisen, Allyn Sue
Bilzin Sumberg Baena Price &
Axelrod, LLP
200 S. Biscayne Blvd., Ste. 2500
Miami, FL 33131-5340
(305) 374-7580
Fax: (305) 374-7593
E-mail: adanzeisen@bilzin.com

Dastoor, Neville Firdaus
Zinober & McCrear, P.A.
201 E. Kennedy Blvd.
Tampa, FL 33602-5181
(813) 224-9004
Fax: (813) 223-4881
E-mail: ndastoor@zmlaw.com

**Daughton, Maureen
McCarthy**
Broad and Cassel
215 S. Monroe St., Ste. 400
Tallahassee, FL 32301-1804
(850) 681-6810
Fax: (000) -
E-mail:
mdaughton@broadandcassel.com

Davey, Michael William
Littler Mendelson, P. C.
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552

Davies, Marisa Jenifer
Broad and Cassel
100 N. Tampa St., Ste. 3500
Tampa, FL 33602-5869
(813) 225-3048
Fax: (000) -
E-mail:
mdavies@broadandcassel.com

Davis, John Clark
Law Offices of John C. Davis
623 Beard St
Tallahassee, FL 32303-6321
(850) 222-4770
Fax: (850) 222-3119
E-mail: jdavis623@earthlink.net

Davis, Kris H
St. Johns River Water Mgmt.
District
4049 Reid St
Palatka, FL 32177-2529
(386) 329-4390
Fax: (386) 329-4485
E-mail: khDavis@sjrwm.com

Davis, Linda K
Davis and Robinson Pa
1 E. Broward Blvd., Ste. 700
Fort Lauderdale, FL 33301-1876
(954) 745-7630
Fax: (954) 745-7634
E-mail:
lindakdavis1225@aol.com

Davis, Norman
Steel Hector & Davis, LLP
200 S. Biscayne Blvd., Ste. 4000
Miami, FL 33131-2362
(305) 577-2988
Fax: (000) -

Davis, Scott Chapman
Buchanan Ingersoll Prof. Corp
401 E. Jackson St., Ste. 2500
Tampa, FL 33602-5236
(813) 222-8180
Fax: (813) 222-8189
E-mail: davissc@bipc.com

Davis, Tanya Mihelich
McConnaughay Duffy
Conrod Pope & Weaver P.A.
6816 Southpoint Pkwy., Ste. 500
Jacksonville, FL 32216-6219
(904) 363-1950
Fax: (000) -
E-mail:
tdavis@mcconnaughay.com

Davison, Richard Donnell
Williams Wilson & Sexton P.A.
215 S. Monroe St., Ste. 600
Tallahassee, FL 32301-1804
(850) 224-3999
Fax: (850) 224-0099
E-mail: rdavison@twalaw.com

Dawson, Jerel Charles
Shutts & Bowen, LLP
201 S. Biscayne Blvd.
Miami, FL 33131-4332
(305) 347-7363
Fax: (000) -

Day, Paulee Coughlin
Marinemax Inc
18167 US Highway 19 N., Ste.
300
Clearwater, FL 33764-6569
(727) 531-1700
Fax: (727) 450-1162
E-mail:
paulee.day@marinemax.com

De Ases, Anne Janet
1500 Bay Rd., Apt. 382
Miami Beach, FL 33139-3216
(000) -
Fax: (000) -

**De Leon, Jacqueline
Marissa**
Epstein Becker & Green, P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1520
Fax: (305) 982-1521
E-mail: jdeleon@ebglaw.com

De Nigris, Stephen Girard
2100 M. St. N.W., Ste. 170-283
Washington, DC 20037-1207
(800) 791-9908
Fax: (703) 416-1037
E-mail: sgd853@aol.com

de Quesada, Emilia Maria
1150 S. Miami Ave
Miami, FL 33130-4111
(305) 398-9000
Fax: (305) 372-0246

De Simone, Barbara
Pasco County Government
7530 Little Rd., Ste. 330
New Port Richey, FL 34654-
5598
(727) 847-8103
Fax: (727) 847-8992
E-mail:
bdesimone@pascocountyfl.net

Deal, Charles Marcus
Univ. of Fl. Office of Vice Pres
& Gen. Counsel
P.O. Box 113125
Gainesville, FL 32611-3125
(352) 392-1358
Fax: (352) 392-4387
E-mail: cdeal@ufl.edu

Dean, James Joseph
P.O. Box 1876
Tallahassee, FL 32302-1876
(850) 222-0720
Fax: (850) 224-4359
E-mail: jdean@lawfla.com

Dearing, Melissa A
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
mdearing@ccaglaborlaw.com

DeBaltzo, Michelle Marie
8763 Johnnycake Ridge Rd
Mentor, OH 44060-6904
(000) -
Fax: (000) -

DeBlasio, Patrick Gerald III
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
deblasip@jacksonlewis.com

Debord, Joseph William, Jr.
P.O. Box 628
Hawthorne, NJ 07507-0628
(973) 515-2461
Fax: (201) 857-8400
E-mail: debordjw@aol.com

DeBraal, William Kenan
Indian River County
1840 25th St
Vero Beach, FL 32960-3328
(772) 567-8000
Fax: (772) 569-4317
E-mail: bdebraal@ircgov.com

Decker, Andrew Joseph IV
Andrew J. Decker I. I. I. P.A.
P.O. Box 1288
Live Oak, FL 32064-1288
(386) 364-4440
Fax: (386) 364-4508
E-mail:
andrewjdecker@alltel.net

Decker, Kara Lynn
Bell Leeper & Roper P.A.
2816 E. Robinson St
Orlando, FL 32803-5828
(407) 897-5150
Fax: (407) 897-3332
E-mail:
kdecker@blrlawfirm.com

Decker, Stephen Oakley
Dow Electronics
8603 Adamo Dr
Tampa, FL 33619-3521
(813) 626-5195
Fax: (813) 628-4990
E-mail:
steve.decker@dowelectronics.com

Deering, Christopher Wayne
Ogletree Deakins Nash Smoak
& Stewart P. C
1819 5th Ave. N., Ste. 1000
Birmingham, AL 35203-2118
(205) 714-4431
Fax: (205) 328-6000
E-mail:
christopher.deering@ogletreedeakins.com

Deese, Dustin Duell
16403 Oakmanor Dr
Tampa, FL 33624-1234
(813) 924-2584
Fax: (000) -
E-mail: deesed@juno.com

DeGance, Kelly Lynn
Holland & Knight, LLP
50 N. Laura St., Ste. 3900
Jacksonville, FL 32202-3622
(904) 353-2000
Fax: (904) 358-1872
E-mail:
kelly.degance@hklaw.com

DeGross, Ginger Ann
Staack, Simms & Hernandez,
P.A.
900 Drew St
Clearwater, FL 33755-4518
(727) 441-2635
Fax: (727) 461-4836
E-mail: ginger@staack-firm.com

Dehner, H. Lee
CHRISTIANSEN AND
DEHNER P.A.
63 Sarasota Center Blvd., Ste.
107
Sarasota, FL 34240-9385
(941) 377-2200
Fax: (941) 377-4848

Del Russo, Alexander David
Carlton Fields P.A.
P.O. Box 150
West Palm Beach, FL 33402-
0150
(561) 659-7070
Fax: (561) 659-7368
E-mail:
adelrusso@carltonfields.com

DeLaurentis, Sarah
2410 N.E. 48th Ct
Lighthouse Point, FL 33064-
7928
(000) -
Fax: (954) 427-9423
E-mail: sdl5050@aol.com

Delegal, Thomas Albert III
Delegal Law Offices
424 E. Monroe St
Jacksonville, FL 32202-2837
(904) 633-5000
Fax: (904) 358-2850
E-mail: tad@delegal.net

Delegal, Virginia Saunders
Florida Association of Counties
P.O. Box 549
Tallahassee, FL 32302-0549
(850) 922-4300
Fax: (850) 488-7501
E-mail: gdelegal@fl-
counties.com

Delesie, James Craig, Jr.
Smith Clark Delesie, et al
100 N. Tampa St., Ste. 2120
Tampa, FL 33602-5809
(813) 226-1880
Fax: (813) 226-1879

Delise, Michelle Selene
Julie A. Taylor & Associates
110 E. Broward Blvd., Ste. 1860
Fort Lauderdale, FL 33301-3520
(954) 627-9401
Fax: (954) 627-9498

DeMaio, David Michael
Ogletree Deakins Nash Smoak
& Stewart, P.C.
80 S.W. 8th St., Ste. 1830
Miami, FL 33130-3047
(305) 374-0506
Fax: (305) 374-0456
E-mail:
david.demaio@ogletreedeakins.com

Demas, Thomas Theodore
P.O. Box 1933
Lake City, FL 32056-1933
(386) 752-7191
Fax: (000) -
E-mail: ttdemas@bellsouth.net

Demas, William Chris
The Law Offices of William C.
Demas, P.A.
P.O. Box 16867
Clearwater, FL 33766-6867
(727) 489-9288
Fax: (727) 489-9302
E-mail:
wdemas@williamdemas.com

Demberg, Jennifer Gayle
Bluegreen Corporation
4960 Conference Way N., Ste.
100
Boca Raton, FL 33431-3311
(561) 443-8641
Fax: (561) 912-8299
E-mail:
jennifer.demberg@bxgcorp.com

Demeza, William Bailey, Jr.
P.O. Box 1288
Tampa, FL 33601-1288
(813) 227-8500
Fax: (000) -

Demma, Anthony Dominick, Jr.
Meyer & Brooks
P.O. Box 1547
Tallahassee, FL 32302-1547
(850) 878-5212
Fax: (000) -
E-mail:
tdemma@meyerandbrooks.com

Demonbreun, Desirée Shanté Amani
3404 Skysail Pl
Tampa, FL 33607-5828
(000) -
Fax: (000) -

Dempsey, Bernard H., Jr.
Dempsey Associates Pa
1560 Orange Ave., Ste. 200
Winter Park, FL 32789-5544
(407) 422-5166
Fax: (407) 422-5166
E-mail: bhd@dempsey-law.com

Demshar, Jeanie Michelle
Akerman Senterfitt
255 S. Orange Ave., Fl. 17
Orlando, FL 32801-3445
(407) 843-7860
Fax: (407) 843-6610
E-mail:
jeanie.demshar@akerman.com

Densmore, Kenneth John
Ofc. of Counsel, Naval Ed/Trng
250 Dallas St
Pensacola, FL 32508-5218
(850) 452-4828
Fax: (850) 452-4737
E-mail:
kenneth.densmore@navy.mil

DePena, Olimpia Boveda
Depena & Depena, P.A.
1810 Jackson St
Fort Myers, FL 33901-3032
(239) 332-3554
Fax: (239) 332-1354
E-mail: depenaob@depena-
law.com

DeQuick, Clara Golden
Constangy, Brooks & Smith,
LLC
230 Peachtree St. N.W., Ste.
2400
Atlanta, GA 30303-1515
(313) 496-7520
Fax: (404) 525-6955
E-mail:
cdequick@constangy.com

Desai, Hetal H
Assistant City Attorney
300 S. Adams St., #A5
Tallahassee, FL 32301-1737
(850) 891-8554
Fax: (850) 891-8973
E-mail: desaih@talgov.com

Desai, Sanjiv Sudheer
Greenberg Traurig, P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0831
Fax: (305) 961-5831
E-mail: desais@gtlaw.com

Desporte, Marjorie Sylvia
Tycos Fire & Security Services
Inc
1 Town Center Rd
Boca Raton, FL 33486-1002
(561) 988-6371
Fax: (561) 988-6371
E-mail: mdesporte@tycoint.com

Deutsch, Mark Leon
901 S. Park Rd., Apt. 304
Hollywood, FL 33021-8753
(305) 375-4171
Fax: (000) -
E-mail: kaisermark@aol.com

Deutsch, Stephanie
Lewis Stroud & Deutsch P. L.
1900 Glades Rd., Ste. 251
Boca Raton, FL 33431-8548
(561) 826-2828
Fax: (954) 764-7770
E-mail: sdeutsch@lsdlaw.net

Deutschman, Alfred Louis
217 N. Apopka Ave
Inverness, FL 33450-4250
(352) 344-3463
Fax: (352) 344-5760
E-mail:
lawoffdeu@earthlink.net

Devine, Robert Thomas
Winn-Dixie Store Inc
P.O. Box B
Jacksonville, FL 32203-0297
(904) 783-5468
Fax: (904) 783-5138
E-mail: robertdevine@winn-
dixie.com

Devlin, Martha
1701 63rd St. N
St. Petersburg, FL 33710-4817
(727) 345-8627
Fax: (000) -

Dewberry, Michael J
Fowler White Boggs Banker
P.A.
50 N. Laura St., Ste. 2200
Jacksonville, FL 32202-3625
(904) 598-3100
Fax: (904) 598-3131
E-mail:
mdewberry@fowlerwhite.com

Di Mauro, Joseph F
215 N.W. Mistral Ct
Port St. Lucie, FL 34986-2632
(772) 878-5825
Fax: (000) -
E-mail:
bonnieview@global2000.net

Diabo, Tina Marie
R.L. Schreiber, Inc
1741 N.W. 33rd St
Pompano Beach, FL 33064-1327
(954) 972-2130
Fax: (954) 972-1016
E-mail: tdiabo@rlsinc.com

DiAntonio, Mark Alexander
11022 Legacy Dr., Apt. 306
Palm Beach Gardens, FL 33410-3632
(561) 624-1051
Fax: (000) -

Dias, Daniel Eric
Romaguera Baker Dawson
Bringardner & Dias P.A.
2002 N. Lois Ave., Ste. 510
Tampa, FL 33607-2372
(813) 769-6280
Fax: (813) 769-6281
E-mail: ddias@rbdlegal.com

Diaz, Debora Ann
Blaesing & Diaz
5946 Main St
New Port Richey, FL 34652-2716
(727) 846-1802
Fax: (727) 846-1729
E-mail: ddb@sanctum.com

Diaz, Edward
Holland & Knight, LLP
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 789-7709
Fax: (305) 789-7799
E-mail: ediaz@hklaw.com

Diaz, Ena Teresa
Shook, Hardy & Bacon, LLP
201 S. Biscayne Blvd., Ste. 2400
Miami, FL 33131-4339
(305) 358-5171
Fax: (305) 358-7470
E-mail: ediaz@shb.com

Diaz, Jose O
The Diaz Law Firm, P.A.
757 N.W. 27th Ave., Ste. 203
Miami, FL 33125-3012
(305) 649-4036
Fax: (305) 642-2652
E-mail: jose@thediazlawfirm.com

Diaz, Margaret Jean
National Labor Relations Bd
201 E. Kennedy Blvd., Ste. 530
Tampa, FL 33602-5824
(813) 228-2648
Fax: (813) 228-2874

Diaz, Sonya Marie
Shriners Hospital For Children
P.O. Box 31356
Tampa, FL 33631-3356
(813) 281-0300
Fax: (813) 281-0943
E-mail: sdiaz@shrinenet.org

Diaz, Victor Manuel, Jr.
Podhurst Orseck P.A.
25 W. Flagler St., Ste. 800
Miami, FL 33130-1720
(305) 358-2800
Fax: (000) -

DiCesare, Pat T. II
Dicesare, Davidson & Barker,
Pa
P.O. Box 7160
Lakeland, FL 33807-7160
(863) 648-5999
Fax: (863) 648-4755
E-mail: ddblwa@aol.com

DiChiara, Donna Marie
Donna M. Dichiaro, Esq
23138 L. Ermitage Cir
Boca Raton, FL 33433-7153
(561) 392-3585
Fax: (000) -
E-mail: donnaalain@aol.com

Dickinson, John Forth
Constangy Brooks & Smith,
LLC
P.O. Box 41099
Jacksonville, FL 32203-1099
(904) 356-8900
Fax: (904) 356-8200
E-mail: jdickinson@constangy.com

Dietzen, Leonard Joseph III
Rumberger, Kirk & Caldwell
215 S. Monroe St., Ste. 130
Tallahassee, FL 32301-1852
(850) 222-6550
Fax: (850) 222-8783
E-mail: ldietzen@rumberger.com

Dieudonne, Maguene
Shavitz Law Group, P.A.
7800 Congress Ave., Ste. 108
Boca Raton, FL 33487-1350
(561) 447-8888
Fax: (561) 447-8831
E-mail: mdieudonne@shavitzlaw.com

Dillman, Mark D.
James Tarquin P.A.
1111 N.E. 25th Ave., Ste. 501
Ocala, FL 34470-5669
(352) 401-7671
Fax: (352) 401-7673
E-mail: mark@lawocala.com

Dillon, Sean Matthew
Moye O'Brien O'Rourke, et al
800 S. Orlando Ave
Maitland, FL 32751-5685
(407) 622-5250
Fax: (407) 622-5440
E-mail: sdillon@moopm.com

DiLorenzo, Patrice Peter
Patrice P. Diloranzo
417 Eaton St
Key West, FL 33040-6511
(305) 293-1172
Fax: (305) 296-9616
E-mail: laborpa@bellsouth.net

Dincman, Holly Ashby
Coppins Monroe Adkins
Dincman & Spellman P.A.
1319 Thomaswood Dr
Tallahassee, FL 32308-7915
(850) 422-2420
Fax: (850) 422-2730
E-mail: hdincman@cmadslaw.com

Dinkel, Edward J. III
Macfarlane Ferguson &
McMullen
P.O. Box 1531
Tampa, FL 33601-1531
(813) 273-4200
Fax: (813) 273-4396
E-mail: ejd@macfav.com

Dinneen, Edith Norton
1707 S. Hesperides St
Tampa, FL 33629-5519
(813) 286-0614
Fax: (000) -
E-mail: ediedinneen@aol.com

DiRose, Janice Scinto
Sykes Enterprises,
Incorporated
400 N. Ashley Dr., Ste. 2800
Tampa, FL 33602-4327
(813) 470-3399
Fax: (813) 209-5759
E-mail: janice.dirose@sykes.com

DiSpaldo, Joseph J.
6010 Cattleridge Blvd., Ste. 102
Sarasota, FL 34232-6062
(941) 955-6141
Fax: (941) 955-6244
E-mail: jdispaldo@mcconnaughhay.com

Dobkin, Kenneth L
Hunton & Williams
600 Peachtree St. N.E., Ste.
4100
Atlanta, GA 30308-2217
(404) 888-4000
Fax: (404) 888-4190
E-mail: kdobkin@hunton.com

Dobrinsky, Manuel Leon
Freidin & Brown
2 S. Biscayne Blvd., Ste. 3100
Miami, FL 33131-1802
(305) 371-3666
Fax: (305) 371-6725

Doddo, Michael
600 S. Andrews Ave., Ste. 600
Fort Lauderdale, FL 33301-2851
(954) 764-1048
Fax: (000) -

Dolan, Ian Christopher
Vernis & Bowling of Miami P.A.
1680 N.E. 135th St
Miami, FL 33181-1725
(305) 895-3035
Fax: (305) 892-1260
E-mail: idolan@florida-law.com

Dolin, Susan Leslie
Rothstein Rosenfeldt Adler P.A.
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 522-3456
Fax: (954) 527-8663
E-mail: sdolin@rra-law.com

Donnell, Loren B
Burr & Smith, LLP
442 W. Kennedy Blvd.
Tampa, FL 33606-1494
(813) 253-2010
Fax: (813) 254-8391
E-mail: ldonnell@burrandsmithlaw.com

Donnelly, Joan Hockert
1290 N. Palm Ave., Ste. 116
Sarasota, FL 34236-5604
(941) 954-8741
Fax: (941) 954-8742
E-mail: johdonnelly@aol.com

Donnelly, Paul Andrew
Donnelly & Gross
204 W. University Ave., Ste. 5
Gainesville, FL 32601-5205
(352) 374-4001
Fax: (352) 374-4046
E-mail: pdonnelly@laborattorneys.org

Donnelly, Peter E., Jr.
6561 Commodore Dr
Ponte Vedra Beach, FL 32082-2508
(904) 273-9812
Fax: (904) 280-0099
E-mail: innletbird@comcast.net

Donovan, William Robert, Jr.
Outback Steakhouse Inc
2202 N. West Shore Blvd., Fl. 5
Tampa, FL 33607-5761
(813) 282-1225
Fax: (813) 281-2114
E-mail: bobdonovan@outback.com

Dorf, Gerald L
2376 St. Georges Ave
Rahway, NJ 07065-2199
(732) 574-9700
Fax: (732) 574-0340

Dorsett, Averill Lynne
100 N. Andrews Ave., Fl. 3
Fort Lauderdale, FL 33301-1016
(954) 828-5384
Fax: (000) -
E-mail: adorsett@forlauderdale.gov

Doud, Kimberly J.
Broad and Cassel
P.O. Box 4961
Orlando, FL 32802-4961
(407) 839-4200
Fax: (407) 425-8377
E-mail:
kdoud@broadandcassel.com

Dougall-Sides, Leslie Kathleen
City Attorney's Ofc.
P.O. Box 4748
Clearwater, FL 33758-4748
(727) 562-4010
Fax: (727) 562-4021
E-mail: leslie.dougall-sides@myclearwater.com

Dougan, Stacey Pastel
Greenberg Traurig P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0868
Fax: (000) -
E-mail: dougans@gtlaw.com

Dreyfus, Andra Todd
1463 Gulf To Bay Blvd.
Clearwater, FL 33755-5318
(727) 442-1144
Fax: (727) 446-4407
E-mail: atdlawfirm@aol.com

Drlicka, Erick M
30 S. Spring St
P.O. Box 1271
Pensacola, FL 32596-1271
(850) 433-6581
Fax: (000) -
E-mail: emd@esclaw.com

Drumming, George, Jr.
The Drumming Law Firm
203 N. Gadsden St., Ste. 2A
Tallahassee, FL 32301-7633
(850) 222-3335
Fax: (850) 222-3335
E-mail: gdrumlaw@aol.com

Drushal, Amy Lea
Trenam Kemker P.A.
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 227-7463
Fax: (813) 227-7463
E-mail: aldrushal@trenam.com

Dudley, Leona Nicole
Holland & Knight
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 789-7692
Fax: (305) 789-7799
E-mail:
leona.dudley@hklaw.com

Duffie, Lewis Traywick
Hunton & Williams, LLP
600 Peachtree St. N.E., Ste. 4100
Atlanta, GA 30308-2217
(404) 888-4000
Fax: (000) -
E-mail: tduffie@hunton.com

Duffy, Barbara
Police Benevolent Association
2650 W. State Road 84
Fort Lauderdale, FL 33312-4882
(954) 584-7600
Fax: (954) 583-0405

Duffy, Brian Stephen
McConnaughay Duffy
Coonrod Pope & Weaver P.A.
P.O. Box 229
Tallahassee, FL 32302-0229
(850) 222-8121
Fax: (850) 222-4359
E-mail:
bduffy@mcconnaughay.com

Duke, Christopher Scott
Schwarzberg Spector Duke
Schulz & Rogers
222 Lakeview Ave., Ste. 210
West Palm Beach, FL 33401-6146
(561) 659-3300
Fax: (561) 659-1911
E-mail:
cduke@schwarzbergglaw.com

Dunaj, Sherryll Martens
Stephens Lynn Klein Lacava
Hoffman & Puya P.A.
9130 S. Dadeland Blvd., PH II
Miami, FL 33156-7818
(305) 670-3700
Fax: (305) 670-8592
E-mail:
dunajs@stephenslynn.com

Duncan, Michael Linn
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
mduncan@akerman.com

Dunkle, Randal Clinton
Dunkle & Bunecky P.A.
P.O. Box 2019
Sarasota, FL 34230-2019
(941) 358-9830
Fax: (941) 359-2710
E-mail:
rdunkle@dunklebunecky.com

Dunlap, Eric Dwayne
105 Spring Valley Loop
Altamonte Springs, FL 32714-6508
(321) 229-9430
Fax: (407) 682-2785
E-mail:
dunlapmediation@aol.com

Duperval, Farrah Fontaine
6271 Walkers Croft Way
Alexandria, VA 22315-5236
(000) -
Fax: (000) -

Durden, Gregory
Gregory Durden Pa
633 S.E. 3rd Ave., Ste. 4F
Fort Lauderdale, FL 33301-3151
(954) 463-8100
Fax: (954) 463-1245
E-mail: dgd05@bellsouth.net

Durkin, Denis L
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4053
Fax: (000) -
E-mail: ddurkin@bakerlaw.com

DuRose, Richard A
Florida Power & Light
700 Universe Blvd.
Juno Beach, FL 33408-2657
(561) 691-7037
Fax: (561) 691-7135
E-mail: richard_durose@fpl.com

Dusek, James Edward
James E. Dusek
P.O. Box 4337
Fort Lauderdale, FL 33338-4337
(954) 565-2344
Fax: (954) 565-2585
E-mail: jamesdusek@yahoo.com

Duvall, John Edmund
Ford & Harrison, LLP
225 Water St., Ste. 710
Jacksonville, FL 32202-5145
(904) 357-2000
Fax: (904) 357-2001
E-mail:
jduvall@fordharrison.com

Dwyer, K. Scott
Vernis & Bowling
1680 N.E. 135th St
Miami, FL 33181-1725
(305) 895-3035
Fax: (305) 892-1260
E-mail: ksdwyer@florida-law.com

Dyal, Lucius M., Jr.
H.C.E. Corporation
P.O. Box 3036
Winter Haven, FL 33885-3036
(863) 595-4032
Fax: (863) 595-4095
E-mail: jake@sunnyridge.com

Dyar, Richard W.
Stark Doninger & Smith
50 S. Meridian St., Ste. 700
Indianapolis, IN 46204-3542
(317) 638-2400
Fax: (317) 633-6619
E-mail: rdyar@sdsfirm.com

Dyson, Sacha
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: sachadyson@aol.com

Eagan, Barbara Anne
Broussard Cullen Degailier &
Eagan P.A.
445 W. Colonial Dr
Orlando, FL 32804-6801
(407) 649-8717
Fax: (407) 649-8680
E-mail: beagan@bcdorlando.com

Eaker, Jamie Denise
P.O. Box 1853
Hinesville, GA 31310-8853
(912) 368-1342
Fax: (000) -
E-mail: eakerj@coastalnow.net

Earle, David Brian
Ross Earle & Bonan P.A.
P.O. Box 2401
Stuart, FL 34995-2401
(772) 287-1745
Fax: (772) 287-8045
E-mail: dbearlawpa.com

Easley, Dorothy Frances
Steven M. Ziegler Pa
4000 Hollywood Blvd.
Hollywood, FL 33021-6751
(954) 966-2696
Fax: (954) 966-2446
E-mail:
dorothy.easley@smzpa.com

Ebbert, Lee Eric
Baker Donelson Bearman
Caldwell & Berkowitz
P.O. Box 3038
Johnson City, TN 37602-3038
(423) 928-0181
Fax: (423) 928-5694

Edenfield, Mary Alicia
Mateer and Harbert P.A.
P.O. Box 2854
Orlando, FL 32802-2854
(407) 425-9044
Fax: (407) 423-2016
E-mail:
medenfield@mateerharbert.com

Edison, Eric Corey
Law Offices of Stuart Michelson
800 S.E. 3rd Ave., Fl. 4
Fort Lauderdale, FL 33316-1152
(954) 463-6100
Fax: (954) 463-5599
E-mail:
eedison@smichelsonlaw.com

Edmund, Robert William
Porter Wright Morris & Arthur,
LLP
41 S. High St., Ste. 3200
Columbus, OH 43215-6134
(614) 227-2000
Fax: (614) 227-2100
E-mail:
redmund@porterwright.com

Edwards, Antwoine LaZevrin Orlando
Ford & Harrison, LLP
225 Water St
Jacksonville, FL 32202-5185
(904) 357-2000
Fax: (904) 357-2001
E-mail:
aedwards@fordharrison.com

Edwards, Donna Hendricks
Exactech, Inc.
2320 N.W. 66th Ct
Gainesville, FL 32653-1630
(352) 377-1140
Fax: (352) 378-2617
E-mail:
donna.edwards@exac.com

Edwards, Micheal Anthony
Edwards & Clarke, P.A.
631 US Hwy. 1, Ste. 307
North Palm Beach, FL 33408-4618
(561) 845-6297
Fax: (561) 845-6439
E-mail:
medwards@medwards.com

Egan, Carolyn Ann
Johnson Anselmo Murdoch, et al
2455 E. Sunrise Blvd., Ste. 1000
Fort Lauderdale, FL 33304-3113
(954) 463-0100
Fax: (954) 463-2444
E-mail: egan@jambg.com

Egan, Joseph, Jr.
Egan Lev & Siwica P.A.
P.O. Box 2231
Orlando, FL 32802-2231
(407) 422-1400
Fax: (407) 422-3658
E-mail: jegan@eganlev.com

Ehrlich, Linda J
5355 Town Center Rd., Ste. 801
Boca Raton, FL 33486-1069
(561) 391-4900
Fax: (561) 368-9274
E-mail: orechetdin@aol.com

Eichenbaum, Alan
10059 N.W. 1st Ct
Plantation, FL 33324-7006
(954) 916-1202
Fax: (954) 916-1232
E-mail: alanlaw@bellsouth.net

Eisenberg, Susan Nadler
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail:
seisenberg@akerman.com

Eisenhardt, Stephen C
Walt Disney World Co
P.O. Box 10000
Lake Buena Vista, FL 32830-1000
(407) 934-6922
Fax: (407) 934-6998
E-mail:
steve.eisenhardt@disney.com

Eldemire, Geli Maria
15157 S.W. 15th St
Pembroke Pines, FL 33027-2316
(305) 585-7268
Fax: (305) 585-0199
E-mail: geldemire@um-jmh.org

Elejabarrieta, Raquel
Weiss Serota Helfman, et al
2665 S. Bayshore Dr., Ste. 420
Miami, FL 33133-5402
(305) 854-2323
Fax: (000) -
E-mail: relejabarrieta@wsh-law.com

Elkins, Michael Lewis
Corcoran & Elkins, LLP
100 S.E. 3rd Ave., Ste. 1910
Fort Lauderdale, FL 33394-0002
(954) 522-5500
Fax: (954) 522-5566
E-mail:
melkins@corcoranelkinslaw.com

Ellerson, Tracey Lynn
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4054
Fax: (407) 841-0168
E-mail: tellerson@bakerlaw.com

Elliott, Lisa Carol
807 S.E. 2nd Ave
Gainesville, FL 32601-6952
(352) 376-3433
Fax: (000) -

Elstein, Michael Seth
Law Offices of Michael S. Elstein
2400 W. Cypress Creek Rd., Ste. 105
Fort Lauderdale, FL 33309-1859
(954) 928-0990
Fax: (954) 491-4555
E-mail:
elsteinlaw@bellsouth.net

Emanuele, Mark Anthony
Panza Maurer Maynard & Neele
3600 N. Federal Hwy., Fl. 3
Fort Lauderdale, FL 33308-6225
(954) 390-0100
Fax: (954) 390-7991
E-mail:
memanuele@panzamaurer.com

Emery, Brenda Pagliaro
City Furniture
6701 Hiatus Rd
Tamarac, FL 33321-6406
(954) 597-2200
Fax: (954) 718-3340
E-mail:
brendap@cityfurniture.com

Engelhard, Sheldon
Sheldon Engelhard P.A.
7900 Glades Rd
Boca Raton, FL 33434-4167
(561) 482-9548
Fax: (561) 477-8592
E-mail: sengelhard4@aol.com

Engelman, Anna Elizabeth
Bell Leeper & Roper P.A.
2816 E. Robinson St
Orlando, FL 32803-5828
(407) 897-5150
Fax: (407) 897-3332
E-mail:
aengelman@blrllawfirm.com

England, Lynne L
1463 Oakfield Dr., Ste. 125
Brandon, FL 33511-0802
(813) 661-6464
Fax: (813) 661-7754
E-mail:
englandlawoffice@aol.com

Enjamio, Juan Carlos
Hunton & Williams
1111 Brickell Ave., Ste. 2500
Miami, FL 33131-3126
(305) 810-2500
Fax: (305) 810-2460
E-mail: jenjamio@hunton.com

Ennis, Suzanne Adams
2808 W. Marlin Ave
Tampa, FL 33611-3811
(727) 820-5518
Fax: (727) 820-5519
E-mail:
suzanne.ennis@pgnmail.com

Epstein, Richard Wayne
Greenspoon Marder, et al
100 W. Cypress Creek Rd., #700
Fort Lauderdale, FL 33309-2140
(954) 491-1120
Fax: (954) 771-9264
E-mail:
richard.epstein@greenspoonmarder.com

Equi, Cristina Arechaga
GrayRobinson P.A.
301 E. Pine St., Ste. 1400
Orlando, FL 32801-2741
(407) 843-8880
Fax: (407) 244-5690
E-mail: cequi@gray-robinson.com

Erdelyi, Susan Smith
Marks Gray Conroy & Gibbs
P.O. Box 447
Jacksonville, FL 32201-0447
(904) 398-0900
Fax: (904) 399-8440
E-mail:
serdelyi@marksgray.com

Escarraz, Enrique III
P.O. Box 847
St. Petersburg, FL 33731-0847
(727) 327-6600
Fax: (727) 323-3252
E-mail:
rattorne@tampabay.rr.com

Eschenfelder, Robert Michael
Manatee County Attorney's Office
532 6th Ave. N
St. Petersburg, FL 33701-2308
(941) 745-3750
Fax: (941) 749-3089
E-mail:
robert.eschenfelder@co.manatee.fl.us

Escudero, Jeanette
13173 S.W. 10th Ln.
Miami, FL 33184-2030
(305) 804-7690
Fax: (305) 390-8760
E-mail: jceperolaw@yahoo.com

Esposito, Lisa Ann
Law Offices of Lisa Esposito, P.A.
3606 W. Swann Ave
Tampa, FL 33609-4518
(813) 223-6037
Fax: (813) 286-4132
E-mail: lisa@lesposito.com

Estevez, Anne-Marie
Morgan Lewis & Bockius, LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3330
Fax: (305) 415-3001
E-mail:
aestevez@morganlewis.com

Evans, David Edward
David Evans Attorney At Law
108 W. 4th St
Panama City, FL 32401-2753
(850) 784-2466
Fax: (850) 784-9790
E-mail: mdedee@aol.com

Evans, Karen
Litigation Resolution Inc
169 E. Flagler St., Ste. 1325
Miami, FL 33131-1218
(305) 371-3250
Fax: (305) 371-3341
E-mail:
karenevans@litigationresolution.com

Evans, Robert Wayne Gordon
 Allen Norton & Blue
 906 N. Monroe St
 Tallahassee, FL 32303-6143
 (850) 561-3503
 Fax: (850) 561-0332
 E-mail: revans@anblaw.com

Everett, Cynthia A
 Douglas Centre
 2600 Douglas Rd., Ste. 1100
 Coral Gables, FL 33134-6143
 (305) 446-3244
 Fax: (305) 446-3538
 E-mail: cae@clynelegal.com

Ezell, Katherine Warthen
 Podhurst Orseck P.A.
 25 W. Flagler St
 Miami, FL 33130-1712
 (305) 358-2800
 Fax: (305) 358-2382
 E-mail: kezell@podhurst.com

Fagan, John Evan
 Trenam Kemker
 101 E. Kennedy Blvd., Ste. 2700
 Tampa, FL 33602-5150
 (813) 223-7474
 Fax: (813) 229-6553
 E-mail: jefagan@trenam.com

Fagan, Lawrence Kenneth
 Palm Beach County Police
 Benevole
 2100 N. Florida Mango Rd
 West Palm Beach, FL 33409-6412
 (561) 689-3745
 Fax: (000) -
 E-mail: faganlaw@hotmail.com

Fahlgren, Steven Michael
 Steven M. Fahlgren P.A.
 541773 US Highway 1
 Hilliard, FL 32046-7345
 (907) 845-2255
 Fax: (407) 852-9088
 E-mail:
 info@orlandocounsel.com

Falconio, Anastasia Beth
 Walt Disney World
 P.O. Box 10000
 Lake Buena Vista, FL 32830-1000
 (407) 934-6023
 Fax: (407) 934-6564
 E-mail:
 anastasia.falconio@disney.com

Falkner, William Carroll
 County Attorney's Ofc.
 315 Court St., #6
 Clearwater, FL 33756-5165
 (727) 464-3354
 Fax: (000) -

Falzon, Anthony Vincent
 1300 N.E. Miami Gardens Dr.,
 Apt. 606E
 North Miami Beach, FL 33179-4732
 (305) 949-6696
 Fax: (305) 949-6696
 E-mail: aufmt@yahoo.com

Farb, Gail Ellen
 Ogletree Law Firm
 100 N. Tampa St., Ste. 3600
 Tampa, FL 33602-5867
 (813) 289-6530
 Fax: (000) -
 E-mail:
 gail.farb@ogletreedeakins.com

Farmer, Guy Otto II
 Holland & Knight, LLP
 P.O. Box 52687
 Jacksonville, FL 32201-2687
 (904) 798-5419
 Fax: (904) 358-1872
 E-mail: gfarmer@hkllaw.com

Farr, Neal Edward
 15959 N.W. 15th Ave
 Miami, FL 33169-5607
 (305) 623-6995
 Fax: (305) 623-0615

Farrell, Stephanie Elaine
 Jackson Lewis, LLP
 2 Biscayne Blvd., Ste. 3500
 Miami, FL 33132-2514
 (305) 577-7600
 Fax: (000) -

Farrell, Thomas Michael IV
 Farrell & Gasparo
 2319 Oak St
 Jacksonville, FL 32204-4603
 (904) 388-8870
 Fax: (904) 388-8785

Farrelly, Jessica M
 Melick, Porter & Shea, LLP
 28 State St
 Boston, MA 02109-1775
 (617) 523-6200
 Fax: (617) 523-8130
 E-mail: jfarrelly@melicklaw.com

Faust, Audrey Brooks
 Lancaster & Eure
 711 N. Washington Blvd.
 Sarasota, FL 34236-4243
 (941) 365-7575
 Fax: (941) 365-7590
 E-mail:
 audreyf@lancasterlawyers.com

Fawsett, Charles R
 Shutts & Bowen, LLP
 P.O. Box 4956
 Orlando, FL 32802-4956
 (407) 423-3200
 Fax: (407) 425-8316
 E-mail: cfawsett@shutts-law.com

Fazio, Joseph Richard III
 Fazio Disalvo Cannon Abers Etc
 P.O. Box 14519
 Fort Lauderdale, FL 33302-4519
 (954) 463-0585
 Fax: (954) 767-9461
 E-mail: jfazio@fazioidisalvo.com

Feiler, Michael Benjamin
 Feiler Leach & McCarron
 901 Ponce De Leon Blvd. Ph
 Coral Gables, FL 33134-3073
 (305) 441-8818
 Fax: (305) 441-8081
 E-mail: mbf@flmlgal.com

Feldman, Barbi L
 Sponsler Bennet Jacobs &
 Cristal
 P.O. Box 3300
 Tampa, FL 33601-3300
 (813) 272-1400
 Fax: (813) 272-1401
 E-mail:
 bfeldman@sponslerbennett.com

Felice, Timothy Charles
 Conroy Simberg Ganon
 Krevans & Abel
 5756 Azalea Cir
 West Palm Beach, FL 33415-4468
 (561) 697-8088
 Fax: (561) 697-8664
 E-mail:
 tfelice@conroysimberg.com

Felzen, Nicholas H.
 60 Edgewater Dr., Apt. 15 E
 Coral Gables, FL 33133-6976
 (305) 670-1310
 Fax: (305) 670-1309
 E-mail: nick@estefanolaw.com

Fenix, John Howard Mandy
 John H. M. Fenix
 1700 King James Pkwy.
 Westlake, OH 44145-3418
 (216) 272-5759
 Fax: (000) -
 E-mail: johnfenix@adelphia.net

Fenton, Matthew Keith
 Wenzel & Fenton Pa
 633 N. Franklin St., Ste. 500
 Tampa, FL 33602-4422
 (813) 224-0431
 Fax: (813) 229-8712
 E-mail:
 mfenton@wenzelfenton.com

Fenton, Rebeca Alfaro
 Wenzel & Fenton, P.A.
 633 N. Franklin St., Ste. 500
 Tampa, FL 33602-4422
 (813) 244-0431
 Fax: (000) -
 E-mail:
 rfenton@wenzelfenton.com

Ferenchik, Gerald Shane
 Coppins Monroe Adkins
 Dincman & Spellman
 P.O. Box 14447
 Tallahassee, FL 32317-4447
 (850) 422-2420
 Fax: (000) -
 E-mail: eparkside@yahoo.com

Ferguson, Dionne Jones
 Law Office of Robert S. Walton
 III
 7886 Woodland Center Blvd.
 Tampa, FL 33614-2409
 (813) 880-5150
 Fax: (813) 880-5160
 E-mail:
 dionne.ferguson@cna.com

Fernandez, Arturo Jose
 Hunton & Williams, LLP
 1111 Brickell Ave., Ste. 2500
 Miami, FL 33131-3126
 (305) 810-2500
 Fax: (305) 810-1679
 E-mail:
 afernandez@hunton.com

Ferraez, Leon Ray, Jr.
 Ferraez, LLC
 5065 Shore Acres Blvd. NE
 St. Petersburg, FL 33703-4221
 (727) 456-4487
 Fax: (866) 739-0184
 E-mail: lferraez@eferraez.com

Feulner, Jeffrey
 Jeffrey Feulner, P.A.
 913 N. Pennsylvania Ave
 Winter Park, FL 32789-2456
 (407) 644-1896
 Fax: (407) 644-7206
 E-mail:
 jfeulner@feulnerlaw.com

Fidler, Stephanie Ingrid Rocke
 U S. Attorneys Office
 99 N.E. 4th St
 Miami, FL 33132-2131
 (305) 961-9073
 Fax: (305) 530-7139
 E-mail:
 stephanie.fidler@usdoj.gov

Field, Carol A
 Office of Attorney General
 110 S.E. 6th St
 Fort Lauderdale, FL 33301-5005
 (954) 712-4600
 Fax: (954) 712-4708
 E-mail:
 carol_field@oag.state.fl.us

Filippi, Angelo Marcello
 Kelley Kronenberg, et al P.A.
 8201 Peters Rd., Ste. 4000
 Fort Lauderdale, FL 33324-3267
 (954) 370-9970
 Fax: (954) 382-1988
 E-mail:
 afilippi@kelleykronenberg.com

Finesilver, Aaron Scott
4722 S.W. 67th Ave., Apt. A5
Miami, FL 33155-5858
(786) 393-8361
Fax: (000) -
E-mail: afinesilver@hotmail.com

Finger, Michael Nathan
4850 Regency Ct
Boca Raton, FL 33434-5327
(000) -
Fax: (000) -

Finnigan, John M
GrayRobinson P.A.
301 E. Pine St., Ste. 1400
Orlando, FL 32801-2741
(407) 843-8880
Fax: (000) -
E-mail: jfinnigan@gray-
robinson.com

Finora, Rosemary Frantz
W296N2222 Glen Cove Rd
Pewaukee, WI 53072-4857
(262) 787-2274
Fax: (262) 787-2513
E-mail:
rfinora@apshealthcare.com

Fischer, Susan Elizabeth
Hillsborough County Attorney's
Office
601 E. Kennedy Blvd.
Tampa, FL 33602-4156
(813) 272-5670
Fax: (813) 272-5758
E-mail:
fischers@hillsboroughcounty.org

Fisher, Kelly Morgan
Abbey Adams Byelick Kiernan
Mueller Lancaster
P.O. Box 1511
St. Petersburg, FL 33731-1511
(727) 821-2080
Fax: (727) 822-3970
E-mail:
kfisher@abbeyadams.com

Fisher, Miriam Jean
3011 164th Pl. N
Clearwater, FL 33760-3120
(727) 523-7232
Fax: (727) 507-9111
E-mail:
miriam.fisher@verizon.net

Fisher, Scott Allen
Fowler White Boggs Banker
P.A.
501 E. Kennedy Blvd., Ste. 1700
Tampa, FL 33602-5239
(813) 228-7411
Fax: (813) 229-8313
E-mail:
sfisher@folwerwhite.com

Fishman, Elaine Goldstein
Genworth Financial
6620 W. Broad St. Bldg. 4
Richmond, VA 23230-1716
(804) 281-6225
Fax: (866) 556-0936
E-mail:
elaine.fishman@genworth.com

Fistel, F. Scott
Fistel & Associates P.A.
1500 Cordova Rd., Ste. 300
Fort Lauderdale, FL 33316-2191
(954) 522-1212
Fax: (954) 522-1249
E-mail: fsflaw@fistel.com

Fitzgerald, Diana Lynn
4949 Riviera Dr
Coral Gables, FL 33146-1738
(000) -
Fax: (000) -

Fitzgerald, J. Patrick
110 Merrick Way, Ste. 3B
Coral Gables, FL 33134-5236
(305) 443-9162
Fax: (000) -
E-mail: jpf@jpfitzlaw.com

Fitzgerald, Maura Elizabeth
Morgan Lewis & Bockius, LLP.
Wachovia Fin Ctr.
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(000) -
Fax: (000) -

Fix, René Mark
Rogers Towers P.A.
1301 Riverplace Blvd., Ste. 1500
Jacksonville, FL 32207-9000
(904) 346-5557
Fax: (904) 396-0663
E-mail:
rmf.rtpo.rtdm@rtlaw.com

Flam, Michael Robert
Mapei Corporation Attn:
Michael R. Flam, Esq.
1144 E. Newport Center Dr
Deerfield Beach, FL 33442-7725
(954) 246-8523
Fax: (954) 246-8522
E-mail: mflam@mapei.com

Flaxman, Neil
Neil Flaxman P.A.
550 Biltmore Way, Ste. 780
Coral Gables, FL 33134-5779
(305) 445-1388
Fax: (305) 443-0279
E-mail: flaxlex@bellsouth.net

Fleischauer, Marc Lawrence
Porter Wright Morris & Arthur
41 S. High St
Columbus, OH 43215-3406
(614) 227-2000
Fax: (614) 227-2100
E-mail:
mfleischauer@porterwright.com

Fleischer, Randy Alan
8258 W. State Road 84
Davie, FL 33324-4620
(954) 472-8401
Fax: (954) 472-8446
E-mail: randy@igc.org

Fleming, Joseph Z
Greenberg Traurig P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0517
Fax: (305) 579-0717
E-mail: flemingj@gtlaw.com

Fleming, Marka Binta
Gary Williams Parenti, et al
221 S.E. Osceola St
Stuart, FL 34994-2210
(772) 283-8260
Fax: (000) -
E-mail: mbf@williegary.com

Fletcher, Richard L., Jr.
6021 Beggs Rd
Orlando, FL 32810-2600
(407) 291-1676
Fax: (000) -

Flik, York Milligan
Allen Norton & Blue
121 Majorca Ave., Ste. 300
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (305) 442-1578
E-mail: yflik@anblaw.com

Florin, Wolfgang Michael
Florin Roebig, P.A.
777 Alderman Rd
Palm Harbor, FL 34683-2604
(727) 786-5000
Fax: (727) 772-9833
E-mail: wmf@florinroebig.com

Floyd, Mark William
Mierzwa & Associates, P.A.
3900 Woodlake Blvd.
Lake Worth, FL 33463-3044
(561) 966-1200
Fax: (561) 966-1231
E-mail:
mfloyd@mierzwalaw.com

Flynn, Colleen Marie
Johnson Pope Bokor Ruppel &
Burns, LLP
911 Chestnut St
Clearwater, FL 33756-5643
(727) 461-1818
Fax: (727) 441-8617
E-mail: colleenf@jppfirm.com

Foley, John A
Legal Aid Society of PBC
423 Fern St., Ste. 200
West Palm Beach, FL 33401-
5817
(561) 655-8944
Fax: (561) 655-5269
E-mail: jfoley@legalaidpbc.org

Ford, Daniel Wright
Orange County Sheriffs Office
P.O. Box 1440
Orlando, FL 32802-1440
(407) 254-7406
Fax: (407) 254-7406
E-mail: dan.ford@ocfl.net

Ford, Frederick William
2801 Pga Blvd., Ste. 110
Palm Beach Gardens, FL 33410-
2929
(561) 683-1103
Fax: (561) 683-1009
E-mail: ffordpa@aol.com

Ford, Roderick
Ford & Associates L.L.C.
P.O. Box 173057
Tampa, FL 33672-1057
(813) 223-1200
Fax: (813) 223-4226
E-mail:
laboradvocate@fordlaw.org

Ford, Rose Marie
1166 Calvert Dr
Cedar Hill, TX 75104-2304
(972) 293-7739
Fax: (000) -
E-mail: rford62us@yahoo.com

Ford, William McGovern
Ford & Bachert
330 Clematis St., Ste. 114
West Palm Beach, FL 33401-
4602
(561) 721-0192
Fax: (561) 721-0196
E-mail:
williamfordesq@msn.com

Fordin, Jonathan Matthew
Shutts & Bowen, LLP
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(305) 358-6300
Fax: (305) 381-9982
E-mail: jfordin@shutts-law.com

Forest, Rebecca Harrington
Shuffield Lowman Wilson
1000 Legion Pl., Ste. 1700
Orlando, FL 32801-1028
(407) 581-9800
Fax: (407) 581-9801
E-mail:
rforest@shuffieldlowman.com

Forman, Scott Alan
Littler Menelson P. C
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: sforman@littler.com

Forment, Pedro Pablo
Ford & Harrison, LLP
100 S.E. 2nd St., Ste. 4500
Miami, FL 33131-2101
(305) 808-2100
Fax: (305) 808-2101
E-mail:
pforment@fordharrison.com

Forst, Alan Orantes
3553 S.W. Thistlewood Ln.
Palm City, FL 34990-7717
(850) 487-2685
Fax: (850) 488-2123
E-mail:
alan.forst@awi.state.fl.us

Fortune, Scott Thomas
Fortune Law Offices
1807 3rd St. N
Jacksonville Beach, FL 32250-7491
(904) 246-2125
Fax: (904) 246-1551
E-mail:
sfortune@fortunelegal.com

Fowler-Hermes, Jennifer
Kunkel Miller & Hamant
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: jennifer@laborattys.com

Fox, Roberta Fulton
Grove Plaza
2900 S.W. 28th Ter Fl. 1
Miami, FL 33133-3766
(305) 569-9100
Fax: (305) 569-9140
E-mail: rff@lawgoldfox.com

Fraleay, Ronald Wilson
The Fraley Firm P.A.
2525 Park City Way
Tampa, FL 33609-2325
(813) 229-8300
Fax: (813) 221-2160
E-mail:
fraleya@tampabay.rr.com

Francis, Dolores
2101 Brickell Ave., Apt. 1505
Miami, FL 33129-2115
(000) -
Fax: (000) -

Franco, Christine Michelle
Franco & Franco P.A.
3401 W. Columbus Dr
Tampa, FL 33607-1869
(813) 873-0180
Fax: (813) 873-0306
E-mail:
cfranco@tampabay.rr.com

Frank, Joshua Benjamin
Dhl Express
1200 S. Pine Island Rd., Ste. 600
Plantation, FL 33324-4465
(954) 888-7143
Fax: (954) 888-7158
E-mail: joshua.frank@dhl.com

Frank, Joy Causseaux
P.O. Box 1738
Tallahassee, FL 32302-1738
(850) 509-4242
Fax: (850) 921-5273
E-mail: joyfrank@comcast.net

Franklin, Carla Dawn
Carla D. Franklin, P.A.
4809 S.W. 91st Terrace
Gainesville, FL 32608-
(352) 374-3755
Fax: (352) 375-0817
E-mail: amyesselton@aol.com

Franklin, Lynn Gail
Franklin & Willard
301 E. Pine St., Ste. 150
Orlando, FL 32801-2746
(407) 210-3830
Fax: (407) 228-4271
E-mail:
lfranklin@floridacounsel.net

Franks, Mitchell Dean
Mitchell D. Franks, P.A.
414 Eunice Rd
Lakeland, FL 33803-2618
(863) 603-0563
Fax: (863) 603-0884
E-mail:
mfranks1@tampabay.rr.com

Fraser, Andrea Rosemarie
Lee County Attorney's Ofc.
P.O. Box 398
Fort Myers, FL 33902-0398
(239) 335-2236
Fax: (000) -
E-mail: frasear@leegor.com

Fraser, Timothy Michael
Miller Faucher and Cofferty
1 Logan Sq
Philadelphia, PA 19103-6933
(215) 864-2800
Fax: (215) 864-2800

Frayman, Evan Glenn
Harper Kynes Geller & Buford
P.A.
2560 Gulf To Bay Blvd.
Clearwater, FL 33765-4413
(727) 799-4840
Fax: (727) 797-8206
E-mail: evan@harperkynes.com

Frazier, Gary E.
P.O. Box 56120
St. Petersburg, FL 33732-6120
(727) 821-3996
Fax: (000) -

Frazier, Gilbert John
12846 Brown Bark Trl.
Clermont, FL 34711-7645
(954) 791-5793
Fax: (000) -

Frazier, Sam L
136 Grande View Cir
Maylene, AL 35114-6060
(205) 620-1747
Fax: (000) -
E-mail:
nolansamuel@charter.net

Freeman, Harriet Rae
11382 Prosperity Farms Rd.,
Ste. 229
Palm Beach Gardens, FL 33410-3463
(561) 624-0021
Fax: (561) 624-0468
E-mail:
counselfreeman@bellsouth.net

Freger, Craig J
3670 N. 56th Ave., Apt. 726
Hollywood, FL 33021-2274
(954) 801-9373
Fax: (954) 474-4496
E-mail: fregerlaw@myacc.net

French, Danielle Wang
Law Office James J. Gallagher
200 E. Broward Blvd., Ste. 1300
Fort Lauderdale, FL 33301-1927
(954) 462-1117
Fax: (954) 763-3316
E-mail: danielle.french@aig.com

French, Stephen Bradley
Bush Ross P.A.
P.O. Box 3913
Tampa, FL 33601-3913
(813) 224-9255
Fax: (813) 223-9620
E-mail: sfrench@bushross.com

French, Thomas Charles
2645 Timberloch Ct
Snellville, GA 30039-6267
(404) 715-2193
Fax: (000) -
E-mail:
thomas.french@delta.com

Frick, Dennis Duane
155 E. 21st St
P.O. Box 4667
Jacksonville, FL 32201-4667
(904) 355-1781
Fax: (000) -

Fried, Kathryn Myra
Lash & Goldberg, LLP
100 S.E. 2nd St., Ste. 1200
Miami, FL 33131-2158
(305) 347-4040
Fax: (305) 347-4050
E-mail:
kfried@lashgoldberg.com

Fried, Linda Caryl
1256 Clermont St
Denver, CO 80220-2438
(303) 331-0178
Fax: (970) 476-6726
E-mail: linda@aboarts.com

Friedman, Brenda Ann
1501 S.W. 7th Ct
Boca Raton, FL 33486-7035
(561) 347-1862
Fax: (954) 463-1800
E-mail:
brendafriedman@hotmail.com

Friedman, Dale Lyn
Conroy Simberg Ganon
Krevans & Abel P.A.
3440 Hollywood Blvd., Fl. 2
Hollywood, FL 33021-6927
(954) 961-1400
Fax: (000) -

Friedman, Robert Jay
Holland & Knight, LLP
P.O. Box 15441
Miami, FL 33101-5441
(305) 374-8500
Fax: (000) -

Frieser, Diana Grub
City of Boca Raton
201 W. Palmetto Park Rd
Boca Raton, FL 33432-3730
(561) 393-7700
Fax: (561) 393-7780
E-mail: dgrioli@ci.boca-
raton.fl.us

Froman, Andrew
Clark Demay Fara & Froman,
P.A.
P.O. Box 49887
Sarasota, FL 34230-6887
(941) 957-3800
Fax: (941) 957-3888
E-mail:
afroman@sarasotafirm.com

Fuller, Ryan Richard
Akerman Senterfit
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
ryan.fuller@akerman.com

Fuqua, Harry Matthew
P.O. Box 1508
Marianna, FL 32447-5508
(850) 526-2263
Fax: (850) 526-5947
E-mail: mfuqua@earthlink.net

Furman, Wendy Lynn
Pett Furman & Jacobson P. L
2101 N.W. Corporate Blvd., Ste.
316
Boca Raton, FL 33431-7319
(561) 994-4311
Fax: (561) 892-8985
E-mail: wfurman@pfjlaw.com

Futch, H. Lee
Broward Sheriff's Office
2601 W. Broward Blvd., Ste.
3548
Fort Lauderdale, FL 33312-1308
(954) 831-8920
Fax: (954) 321-5040
E-mail: lee_futch@sheriff.org

Gabb, George M

5100 N. Ocean Blvd., Apt. 1612
Lauderdale By the Sea, FL
33308-3007
(954) 579-6609
Fax: (000) -
E-mail: gmgabb@bellsouth.net

Gabrielle, Eric Keith

Stearns Weaver Miller, et al.
200 E. Las Olas Blvd., Ste. 2100
Fort Lauderdale, FL 33301-2274
(954) 462-9500
Fax: (954) 462-9567
E-mail:
egabrielle@swmwas.com

Gage, Charlotte Denton

Trenam Kemker P.A.
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 227-7474
Fax: (813) 229-6553
E-mail: cdgage@trenam.com

Gale, James A

Feldman Gale
201 S. Biscayne Blvd., Fl. 19
Miami, FL 33131-4325
(305) 358-5001
Fax: (305) 358-3309
E-mail: jgale@feldmangale.com

Galeoto, Lauren E.

Greenberg Traurig
101 E. College Ave
Tallahassee, FL 32301-7742
(850) 222-6891
Fax: (850) 681-0207
E-mail: galeotol@gtlaw.com

Gallagher, Thomas Kevin

Ruden McClosky Smith
Schuster & Russell P.A.
200 E. Broward Blvd., Fl. 15
Fort Lauderdale, FL 33301-1963
(954) 527-6237
Fax: (954) 333-4237
E-mail: tkg@ruden.com

Galligano, Myrna Lorraine

Holland & Knight, LLP
200 S. Orange Ave., Ste. 2600
Orlando, FL 32801-3461
(407) 244-5169
Fax: (407) 244-5288
E-mail: mlgallig@hkllaw.com

Gallion, Theresa M

Fisher and Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(813) 769-7500
Fax: (813) 769-7501
E-mail:
tgallion@laborlawyers.com

Gallup, Dana Mason

Law Offices of Dana M. Gallup,
P.A.
4000 Hollywood Blvd., Ste. 265
S
Hollywood, FL 33021-6782
(954) 894-3035
Fax: (954) 894-8015
E-mail: dgallup@gallup-law.com

Gamble, Norman Edwin

Norman E. Gamble
7226 Williams Dr. S
St. Petersburg, FL 33705-6158
(727) 227-8405
Fax: (727) 556-9196
E-mail: negamble@aol.com

Ganpath, Crystal Lorraine

Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
crystal.ganpath@akerman.com

Gant, Frederick J

322 W. Cervantes St
Pensacola, FL 32501-3030
(850) 433-3230
Fax: (000) -

Garber, Jeffrey Mark

5859 Bay Hill Cir
Lake Worth, FL 33463-6568
(561) 820-0373
Fax: (000) -
E-mail: jmgarber@bellsouth.net

Garber, Krista

317 Village Dr
St. Augustine, FL 32084-9063
(000) -
Fax: (000) -
E-mail: krisgarber@aol.com

Garcia, Dalia M

9725 S.W. 4th Ter
Miami, FL 33174-1944
(305) 762-3307
Fax: (305) 789-7799
E-mail: dalia.garcia@dhs.gov

Garcia, Frank

Moran & Shams P.A.
P.O. Box 472
Orlando, FL 32802-0472
(407) 841-4141
Fax: (407) 841-4148
E-mail: fgarcia@moran-shams.com

Garcia, Isidro Manuel

Garcia Law Firm P.A.
224 Datura St., Ste. 900
West Palm Beach, FL 33401-
5637
(561) 832-7732
Fax: (561) 832-7137
E-mail:
isidrogarcia@bellsouth.net

Garcia, Kelly Jean Howard

Akerman Senterfitt
P.O. Box 231
Orlando, FL 32802-0231
(407) 843-7860
Fax: (407) 843-6610
E-mail:
kelly.garcia@akerman.com

Garner, Joseph Michael

Delta Air Lines Inc
P.O. Box 20574
Atlanta, GA 30320-2574
(404) 715-2247
Fax: (404) 715-2233
E-mail: mike.garner@delta.com

Garrard, Amy L.

Roetzel & Andress Lpa
850 Park Shore Dr., Fl. 3
Naples, FL 34103-3587
(239) 649-2737
Fax: (239) 261-3659
E-mail: agarrard@ralaw.com

Garrett, Lisa Lynne

Cohen & Grigsby P. C
11 Stanwix St., Ste. 15
Pittsburgh, PA 15222-1312
(412) 297-4900
Fax: (412) 209-0672
E-mail: lgarrett@cohenlaw.com

Garrido Hull, Helia Maria

Barry Universtiy Sch of Law
6441 E. Colonial Dr
Orlando, FL 32807-3650
(407) 275-2000
Fax: (407) 275-2010
E-mail: hhull@mail.barry.edu

**Garrison-Fullwood,
Latasha**

Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (904) 359-8700
E-mail: lfullwood@foley.com

Garrity, James Patrick

Marie A. Mattox P.A.
310 E. Bradford Rd
Tallahassee, FL 32303-4804
(850) 383-4800
Fax: (850) 383-4801
E-mail: jim@mattoxlaw.com

**Garwood, Thomas Chason,
Jr.**

Ford & Harrison, LLP
300 S. Orange Ave., Ste. 1300
Orlando, FL 32801-3379
(407) 418-2300
Fax: (407) 418-2327
E-mail:
tgarwood@fordharrison.com

Gary, Tanisha Nunn

Gary Williams Parenti
221 E. Osceola St
Stuart, FL 34994-2210
(772) 283-8260
Fax: (772) 463-1766
E-mail: tng@williegary.com

Gasser, Damon Elliott

Simon Sigalos and Spyredes
120 E. Palmetto Park Rd., Ste.
100
Boca Raton, FL 33432-4806
(561) 447-0017
Fax: (561) 447-0017

Gatley, Heather Lynn

Alpha Staff Inc
1801 Clint Moore Rd., Ste. 115
Boca Raton, FL 33487-2752
(561) 241-9545
Fax: (561) 241-9587
E-mail: hgatley@alphastaff.com

Gavidia, Cesar, Jr.

Dell & Schaefer P.A.
2404 Hollywood Blvd.
Hollywood, FL 33020-6607
(954) 620-8300
Fax: (954) 920-9538
E-mail: cesar@diattorney.com

Gay, Edward Randolph

1516 E. Concord St
Orlando, FL 32803-5412
(407) 898-1871
Fax: (407) 897-7042
E-mail: edgay@bellsouth.net

Gay, Velma Cheri

Coffman Coleman Andrews &
Grogan Pa
800 W. Monroe St
Jacksonville, FL 32202-4836
(904) 389-5161
Fax: (904) 387-9340
E-mail: vgay@ccaglaborlaw.com

Gayle, Jacqueline Marie

Danka Office Imaging Co
11101 Roosevelt Blvd. N
St. Petersburg, FL 33716-2334
(727) 622-4831
Fax: (727) 622-4869
E-mail:
jacqueline_gayle@danka.com

Gearin, Dennis John

614 N. 9th St
Quincy, FL 32351-1644
(850) 245-4005
Fax: (000) -
E-mail:
dennis_gearin@doh.state.fl.us

Gebaide, Rachel D

Lowndes Drosdick Doster
Kantor & Reed P.A.
P.O. Box 2809
Orlando, FL 32802-2809
(407) 843-4600
Fax: (407) 423-4495
E-mail:
rachel.gebaide@lowndes-
law.com

Gellen, David Joel
Pace Micro Technology
Americas
3701 Fau Blvd., Ste. 200
Boca Raton, FL 33431-6491
(561) 995-6313
Fax: (561) 995-6027
E-mail:
david.gellen@pacemicro.com

Geller, Diane Joyce
Ruden McClosky Smith
Schuster & Russell P.A.
200 E. Broward Blvd.
Fort Lauderdale, FL 33301-1963
(954) 527-2424
Fax: (954) 333-4024
E-mail: diane.geller@ruden.com

Gelles, Jared
Rafferty Stolzenberg Gelles, et al
1401 Brickell Ave., Ste. 825
Miami, FL 33131-3502
(305) 373-0330
Fax: (305) 373-2735
E-mail: jgelles@rsglawyers.com

Gellman, Arnold Richard
Epstein Becker & Green, P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2310
(305) 858-1400
Fax: (305) 982-1521
E-mail: agellman@ebglaw.com

Gelman, Mark H
Eraclides, Johns
4811 Atlantic Blvd.
Jacksonville, FL 32207-2269
(904) 306-9955
Fax: (904) 306-9951
E-mail:
mgelman@wcdefense.net

Gentile, Geoffrey Henry
Fink & Boyle Pa
2030 McGregor Blvd.
Fort Myers, FL 33901-3420
(239) 337-1303
Fax: (239) 337-7674
E-mail: geoff@fink-boyle.com

Gentile, Lawrence III
1715 Spring Lake Dr
Orlando, FL 32804-7111
(407) 422-6341
Fax: (000) -

Genung, Thomas Alan
201 S.E. 6th St., Ste. 880C
Fort Lauderdale, FL 33301-3351
(954) 831-6782
Fax: (954) 831-6061
E-mail:
tgenung@17th.flcourts.org

George, Katie
P.O. Box 311
Pensacola, FL 32591-0311
(850) 595-8057
Fax: (850) 595-8232
E-mail:
katie_george@dcf.state.fl.us

Georges-Pierre, Anthony Maximillien
Remer & Georges-Pierre P.A.
100 Biscayne Blvd., Ste. 1003
Miami, FL 33132-2310
(305) 416-5000
Fax: (305) 416-5005
E-mail: ageorgespierre@rg-plaw.com

Gerlach, Alan Meyer, Jr.
Adventist Health System
111 N. Orlando Ave
Winter Park, FL 32789-3675
(407) 975-1410
Fax: (407) 975-1414
E-mail: alan.gerlach@ahss.org

Gerlach, Gregg
Harper Gerlach P. L
4110 Southpoint Blvd., Ste. 228
Jacksonville, FL 32216-0928
(904) 296-7301
Fax: (904) 296-7303
E-mail: 2g@harperlach.com

Gertz, Sally Caroline
FSU College of Law
425 W. Jefferson St
Tallahassee, FL 32301-1609
(850) 644-1432
Fax: (000) -

Gesellschaft, Vickie Allene
Anchors, Foster, McInnis & Keefe, P.A.
909 Mar Walt Dr., Ste. 1014
Fort Walton Beach, FL 32547-6757
(850) 863-4064
Fax: (850) 862-1138
E-mail: vag@afmklaw.com

Getman, Dennis Jon
848 Brickell Key Dr., Apt. 3601
Miami, FL 33131-3707
(305) 442-7000
Fax: (305) 448-9927
E-mail:
dennis_getman@avatorholdings.com

Giacalone, Margaret C
Walt Disney World Co
P.O. Box 10000
Lake Buena Vista, FL 32830-1000
(407) 828-5522
Fax: (000) -
E-mail:
margaret.c.giacalone@disney.com

Giblin, Rita McAndrews
Csx Transportation, Inc.
500 Water St., #J150
Jacksonville, FL 32202-4423
(904) 359-1006
Fax: (000) -

Gibson, Deborah A.
The Marks Law Firm P.A.
605 E. Robinson St., Ste. 510
Orlando, FL 32801-2045
(407) 872-3161
Fax: (407) 872-3211
E-mail: dag@markslawfla.com

Gibson, Jeffrey W.
Macfarlane Ferguson & McMullen
P.O. Box 1669
Clearwater, FL 33757-1669
(727) 441-8966
Fax: (727) 442-8470
E-mail: jg@clw.macfar.com

Gierbolini, Luisette
Zinober & McCrea
201 E. Kennedy Blvd., Ste. 850
Tampa, FL 33602-5825
(813) 224-9004
Fax: (813) 223-4881
E-mail: lgierbolini@zmlaw.com

Gilbert, Gary Marshall
Gary M. Gilbert P. C
8401 Colesville Rd., Ste. 315
Silver Spring, MD 20910-6395
(301) 660-0880
Fax: (301) 608-0881
E-mail: gary@ggilbertlaw.com

Giles, Sharon Cummings
Robins Kapla, et al
1801 K. St. NW
Washington, DC 20006-1301
(202) 775-0725
Fax: (000) -

Gilmour, Kimberly Anne
4179 Davie Rd., Ste. 101
Davie, FL 33314-3448
(954) 584-6460
Fax: (954) 327-1555
E-mail: gilmourlaw@aol.com

Givens, Scott Joseph
Bush Ross P.A.
P.O. Box 3913
Tampa, FL 33601-3913
(813) 224-9255
Fax: (813) 223-9620
E-mail: sgivens@bushross.com

Glasgow, Elizabeth Beattie
P.O. Box 2228
Dothan, AL 36302-2228
(000) -
Fax: (334) 793-6624
E-mail: eglasgow@fphw-law.com

Glasser, David Wayne
Glasser & Handel, Ste. 100
150 S. Palmetto Ave., Ste. N
Daytona Beach, FL 32114-4336
(386) 252-0175
Fax: (000) -
E-mail: glasser1@bellsouth.net

Glassman, Gary Mark
435 N. Orange Ave
Orlando, FL 32801-1505
(407) 836-2176
Fax: (407) 836-2178
E-mail: gary.glassman@ocfl.net

Glazer, Eric Louis
Janus Hotels & Resorts Inc
2300 N.W. Corporate Blvd., Ste. 232
Boca Raton, FL 33431-7359
(561) 997-2325
Fax: (561) 997-5331
E-mail:
eglazer@janushotels.com

Glick, Lawrence Frank
Florida Atlantic Univ., Ofc. of Gen. Counsel
777 Glades Rd., #ADM-367
Boca Raton, FL 33431-6424
(561) 297-3007
Fax: (000) -
E-mail: glickl@fau.edu

Gobeo, David M. II
Constangy, Brooks & Smith, LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: dgobeo@constangy.com

Godwin, Stephen Scott
Dept of Management Services
4050 Esplanade Way, Ste. 160
Tallahassee, FL 32399-7016
(850) 487-1082
Fax: (850) 922-6312
E-mail: godwins@dms.state.fl.us

Goffman, Susan Gail
2012 W. University Ave
P.O. Box 14425
Gainesville, FL 32604-2425
(352) 392-9251
Fax: (352) 392-9833
E-mail: sgoffman@uff.ufl.edu

Goldberg, Jennifer Alece
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
goldberg@jacksonlewis.com

Goldberg, Judd J
Kirkpatrick & Lockhart
Nicholson Graham, LLP
201 S. Biscayne Blvd., Fl. 20
Miami, FL 33131-4325
(305) 539-3300
Fax: (305) 358-7095
E-mail: jgoldberg@klng.com

Goldstein, Bari Lynn
Christine D. Hanley & Associates P.A.
1000 Southern Blvd., Fl. 2
West Palm Beach, FL 33405-2439
(561) 659-5646
Fax: (561) 659-1260
E-mail:
bgoldstein@cdhanley.com

Goldstein, Erin Schatz
The Continental Group Inc
2950 N. 28th Ter
Hollywood, FL 33020-1301
(954) 378-1043
Fax: (954) 378-1043
E-mail:
egoldstein@thecontinentalgroupeinc.com

Goldstein, Stuart Arthur
Law Offices of Goldstein &
Sordo
9350 S. Dixie Hwy., Fl. 10
Miami, FL 33156-2900
(305) 670-1222
Fax: (305) 670-7065
E-mail: sgoldst219@aol.com

Golen, Michael Bryan
Dept of Juvenile Justice
Hurston Bldg.
400 W. Robinson St., Ste. N201
Orlando, FL 32801-1739
(407) 428-5902
Fax: (407) 428-5919
E-mail:
michael.golen@djj.state.fl.us

Gomez, Rodolfo
Allen Norton & Blue
121 Majorca Ave., Ste. 300
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (305) 442-1578

Gonya, Patrick Edward, Jr.
Bilzin Sumberg Baena Price &
Axelrod, LLP
200 S. Biscayne Blvd., Ste. 2500
Miami, FL 33131-5340
(305) 374-7580
Fax: (305) 351-2181
E-mail: pgonya@bilzin.com

Gonyea, Patrick H
Vernis & Bowling of Miami
1680 N.E. 135th St
North Miami, FL 33181-1748
(305) 895-3035
Fax: (305) 892-1260
E-mail: pgonyea@florida-
law.com

Gonzalez, Alma Rosa
4007 Deer Lane Dr
Tallahassee, FL 32312-1213
(850) 222-0842
Fax: (850) 224-2961
E-mail: agonzalez916@aol.com

Gonzalez, Lisset
Office of the State Attorney
P.O. Box 5028
Clearwater, FL 33758-5028
(727) 464-6221
Fax: (000) -

Gonzalez, Madid Christina
Morgan, Lewis & Bockius, LLP
200 S. Biscayne Blvd.
Miami, FL 33131-2310
(305) 415-3000
Fax: (877) 432-9652
E-mail:
mcgonzalez@morganlewis.com

Gonzalez, Rafael
Barrs Williamson, et al
2503 W. Swann Ave
Tampa, FL 33609-4017
(813) 879-5588
Fax: (813) 879-5577
E-mail:
michael.brinkley@brinkleymcmemey.com

Gonzalez, Ritamaria
Public Defenders Office
175 N.W. 1st Ave., Ste. 2400
Miami, FL 33128-1846
(305) 349-5780
Fax: (000) -

Gonzalez, Thomas Martin
Thompson Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: tgonzalez@tsg-law.com

**Gonzalez-Fajardo, Ana
Margarita**
8780 S.W. 3rd Ln.
Miami, FL 33174-3979
(305) 835-4119
Fax: (305) 416-2115
E-mail: jdcpa2000@bellsouth.net

Gonzalez-Llorens, Rene J
Shutts & Bowen, LLP
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(305) 347-7337
Fax: (305) 347-7837
E-mail: rgl@shutts-law.com

Goodman, Dawn Elyse
U S. Dist. Court Southern
District
299 E. Broward Blvd., Ste. 203
F
Fort Lauderdale, FL 33301-1904
(954) 769-5490
Fax: (000) -

Goodman, Jaimie Randall
Law Offices of Jaimie R.
Goodman
319 Clematis St., Ste. 700
West Palm Beach, FL 33401-
4620
(561) 833-6180
Fax: (561) 833-2750
E-mail:
jrgoodman@bellsouth.net

Goodman, Ross Mathew
8801 Scenic Hwy.
Pensacola, FL 32514-8268
(850) 478-2261
Fax: (850) 435-7020
E-mail: rgoodman@uwf.edu

Gordon, Eric Andrew
Akerman Senterfitt
222 Lakeview Ave., Fl. 4
West Palm Beach, FL 33401-
6147
(561) 653-5000
Fax: (561) 659-6313
E-mail:
eric.gordon@akerman.com

Gordon, Lyndi Ann
Advocacy Center For Persons
W/ Disabilities
1000 N. Ashley Dr., Ste. 513
Tampa, FL 33602-3717
(813) 233-2920
Fax: (813) 233-2917
E-mail:
lyndig@advocacycenter.org

**Gottesmann-Jarzy, Susan
Roberta**
96160 Nassau Place
Yulee, FL 32097-
(904) 321-5922
Fax: (904) 321-5917
E-mail:
sjarzyna@nassauclerk.com

Gottlieb, Brian David
Morgan, Olsen & Olsen, LLP
633 S. Federal Hwy., Ste. 400A
Fort Lauderdale, FL 33301-3163
(954) 524-3111
Fax: (954) 463-3570
E-mail:
bgottlieb@morganolsen.com

Gould, Yohama Calles
Able Body Labor
P.O. Box 4699
Clearwater, FL 33758-4699
(727) 772-7344
Fax: (727) 771-0841
E-mail:
joey.gould@lamontlawgroup.com

Grace, Kenneth Cleburne
Constangy Brooks & Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: kgrace@constangy.com

Grabl, Wayne Robert
Grabl Polowitz & Schwach
107 Delaware Ave., Ste. 518
Buffalo, NY 14202-2805
(716) 852-0600
Fax: (000) -
E-mail: wgrabl@gpsattys.com

Grammig, Laurel Lenfestey
Brown & Brown Inc.
3101 W. Dr. Martin Luther
King, Jr. Blvd., Ste. 400
Tampa, FL 33607-6200
(813) 222-4277
Fax: (813) 222-4464
E-mail:
lgrammig@bbinslegal.com

Grant, Blayn A
1010 E. 31st St
Hialeah, FL 33013-3522
(305) 687-4121
Fax: (000) -
E-mail:
bluerushone@yahoo.com

Grant, Gary Lavon
Department of Corrections
2601 Blairstone Rd
Tallahassee, FL 32399-6563
(850) 488-2327
Fax: (850) 410-4010
E-mail:
gary_grant2@hotmail.com

Gray, Christopher David
Florin Roebig, P.A.
777 Alderman Rd
Palm Harbor, FL 34683-2604
(727) 786-5000
Fax: (727) 772-9833
E-mail: cdg@florinroebig.com

Green, Amanda J
Ford & Harrison, LLP
P.O. Box 60
Orlando, FL 32802-0060
(407) 418-2300
Fax: (407) 418-2327
E-mail:
agreen@fordharrison.com

Green, C. Douglas
Grower Ketcham Rutherford
Bronson Eide, et al
P.O. Box 538065
Orlando, FL 32853-8065
(407) 423-9545
Fax: (407) 425-7104
E-mail: dgreen@zsks.com

Green, Dorothy Fleming
Gronek & Latham, LLP
390 N. Orange Ave
Orlando, FL 32801-1640
(407) 481-5800
Fax: (407) 481-5801
E-mail:
dgreen@groneklatham.com

Green, Edwin Ames III
Blancard Merriam Adel &
Kirkland P.A.
4 S.E. Broadway St
Ocala, FL 34471-2132
(352) 732-7218
Fax: (352) 732-0017
E-mail: eag-
bmak@ocalapro.com

Green, Jeanette D.
Modern Business Associates
9455 Koger Blvd. N
St. Petersburg, FL 33702-2480
(727) 563-1500
Fax: (000) -
E-mail: jdg0527@aol.com

Green, Tishia A.

Constangy Brooks & Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: tgreen@constangy.com

Greenbaum, Sharon Osher

Employbridge
1040 Crown Pointe Pkwy., Ste. 1040
Atlanta, GA 30338-4724
(770) 671-1900
Fax: (770) 671-9229
E-mail:
sharon.greenbaum@employbridge.net

Greenstein, Marc Alan

McConnaughay, Duffy,
Coonrod, Pope & Weaver,
316 S. Baylen St., Ste. 500
Pensacola, FL 32502-5999
(850) 434-7122
Fax: (850) 435-0924
E-mail:
mgreenstein@mcconnaughay.com

Greenwood, Blanca Torrents

Dade Cty P. B. A
10680 N.W. 25th St
Miami, FL 33172-2108
(305) 593-0044
Fax: (000) -

Gregg, Robert Edward

Shepard Broad Law Center
3305 College Ave
Fort Lauderdale, FL 33314-7721
(954) 262-6143
Fax: (954) 262-3963
E-mail:
greggr@nsu.law.nova.edu

Griffie, Rosalind R.

Rosalind R. Griffie
6020 W. Sample Rd., Apt. 207
Coral Springs, FL 33067-3261
(954) 568-0453
Fax: (954) 337-2451

Griffin, Donna Maria

12510 Twin Branch Acres Rd
Tampa, FL 33626-4425
(727) 410-3877
Fax: (813) 814-9177
E-mail: donnagriffin02@aol.com

Griffin, John Edmund

Carson & Adkins
2958 Wellington Cir., Ste. 200
Tallahassee, FL 32308-6885
(850) 894-1009
Fax: (850) 894-1677

Griffin, Tony Barron

Ruden McClosky, P.A.
401 E. Jackson St., Ste. 2700
Tampa, FL 33602-5841
(813) 314-6717
Fax: (813) 314-6817
E-mail: tony.griffin@ruden.com

Grimes, Mark Edward

Golden & Grimes, LLC
9350 S. Dixie Hwy., Ste. 1550
Miami, FL 33156-2950
(305) 670-4421
Fax: (305) 670-4353
E-mail:
mgrimes@goldengrimes.com

Grissom, Hubert Aubrey, Jr.

Advocacy Center
1000 N. Ashley Dr., Ste. 513
Tampa, FL 33602-3717
(813) 233-2920
Fax: (813) 233-2917
E-mail:
h.grissom@advocacycenter.org

Grob, William Edward

Fisher & Phillips, LLP
401 E. Jackson St
Tampa, FL 33602-5233
(813) 769-7500
Fax: (813) 769-7501
E-mail:
wgrob@laborlawyers.com

Groendyke, Thomas A

Douberley & Cicero
15100 N.W. 67th Ave., Ste. 204
Miami Lakes, FL 33014-2103
(305) 820-3575
Fax: (305) 820-8491
E-mail: tgroendyke@dc-atty.com

Groff, Richard G

Dye Deitrich Prather Petruff &
St. Paul
P.O. Box 9480
Bradenton, FL 34206-9480
(941) 748-4411
Fax: (941) 748-1573
E-mail: rgroff@dyefirm.com

Grogan, Michael Kevin

Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
mgrogan@ccaglaborlaw.com

Gronda, John D

Harris Corporation
1025 W. NASA Blvd.
Melbourne, FL 32919-0001
(321) 674-4780
Fax: (321) 727-9636
E-mail: jgronda@harris.com

Gross, Laura Ann

Donnelly & Gross
204 W. University Ave., Ste. 5
Gainesville, FL 32601-5205
(352) 374-4001
Fax: (352) 374-4046
E-mail:
lgross@laborattorneys.org

Gruszynski, Linda Kay

Dennis Hernandez & Associates
Pa
3339 W. Kennedy Blvd.
Tampa, FL 33609-2903
(813) 250-0000
Fax: (813) 258-4567
E-mail:
linda.gruszynski@dennishernandez.com

Gualtieri, Robert A.

Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 267-7813
Fax: (813) 261-7899
E-mail:
rgualtieri@fordharrison.com

Guardado, Astrid

Becker & Poliakoff P.A.
2401 W. Bay Dr., Ste. 414
Largo, FL 33770-1941
(727) 559-0588
Fax: (727) 581-4063
E-mail: aguardado@becker-
poliakoff.com

Guedes, Edward George

Greenberg Traurig P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0740
Fax: (305) 579-0717
E-mail: guedese@gtlaw.com

Guerra, Robert M.

National Labor Relations Board
901 Market St., Ste. 400
San Francisco, CA 94103-1738
(415) 356-5176
Fax: (000) -
E-mail: robert.guerra@nlrb.gov

Gundlach, Jennifer Ann

Trenam Kemker
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 223-7474
Fax: (813) 229-6553
E-mail:
jagundlach@trenam.com

Gussin, Meredith James

Carlton Fields P.A.
100 S.E. 2nd Ave., Ste. 4000
Miami, FL 33131-1502
(305) 530-0050
Fax: (305) 530-0055
E-mail:
mgussin@carltonfields.com

Guyton, Maria Camille Collins

Rywant Alvarez Jones, et al
P.O. Box 3283
Tampa, FL 33601-3283
(813) 229-7007
Fax: (000) -

Guzman, JanPaul

Rptjstein Rosenfeldt Adler
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 315-7269
Fax: (954) 527-8663
E-mail: jpguzman@rra-law.com

Hackett, Leonard Thomas

Vernis & Bowling of North
Florida P.A.
3740 St. John's Bluff Rd., Ste. 1
Jacksonville, FL 32224-
(904) 996-2603
Fax: (904) 564-2322
E-mail: lhackett@florida-
law.com

Hackney, Joseph, Jr.

13200 S.W. 71st Ave
Miami, FL 33156-6954
(305) 567-9227
Fax: (000) -

Haidermota, Rudin

Hillsborough County Attorney
Office
601 E. Kennedy Blvd., Fl. 27
Tampa, FL 33602-4932
(813) 272-5670
Fax: (813) 272-5758
E-mail:
haidermotar@hillsboroughcounty.org

Hale, Mary Ella

115 112th Ave. N.E., Apt. 715
St. Petersburg, FL 33716-3261
(000) -
Fax: (000) -

Hale, Mercedes Gonzalez

Dla Piper Rudnick Gray Cary,
LLP
101 E. Kennedy Blvd., Ste. 2000
Tampa, FL 33602-5148
(813) 229-2111
Fax: (813) 229-1447
E-mail:
mercedes.hale@dlapiper.com

Hall, Angela Tania

1462 Grey Fox Run
Tallahassee, FL 32311-4153
(850) 309-0911
Fax: (000) -
E-mail: athall123@hotmail.com

Hall, Anthony James

Fisher and Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail: ahall@laborlawyers.com

Hall, Mary J.

Tampa-Hills County
Expressway Authority
1104 E. Twiggs St., Ste. 300
Tampa, FL 33602-3102
(813) 272-6740
Fax: (813) 276-2492
E-mail: mhall002@earthlink.net

Hall, Robert D., Jr.
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 267-7800
Fax: (813) 261-7899
E-mail: rhall@fordharrison.com

Hall, Roger Dale
Roger D. Hall P.A.
4611 State Road 17, Ste. 2
Orange Park, FL 32003-
(904) 534-3187
Fax: (000) -
E-mail: rhalljd@aol.com

Hall, Sarah E.
Csx Transportation
500 Water St., #J150
Jacksonville, FL 32202-4423
(904) 359-1228
Fax: (000) -

Hamaway, Michael Patrick
Mombach Boyle & Hardin Pa
500 E. Broward Blvd., #1950
Fort Lauderdale, FL 33394-3000
(954) 467-2200
Fax: (954) 467-2210
E-mail:
mhamaway@mbhlawyer.com

Hament, Andrew Stanton
GrayRobinson P.A.
1800 W. Hibiscus Blvd., Ste. 138
Melbourne, FL 32901-2624
(321) 727-8100
Fax: (321) 984-4122
E-mail: ahament@gray-
robinson.com

Hament, John Maxwell
Kunkel Miller & Hament
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: john@laborattys.com

Hamilton, Frank Eugene III
712 W. Platt St
Tampa, FL 33606-2250
(813) 879-9842
Fax: (813) 871-6215
E-mail:
unionlawyer3@frankhamiltonassociates.com

Hamilton, William Russell III
Morgan Lewis & Bockius
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2310
(305) 415-3440
Fax: (877) 432-9652
E-mail:
rhamilton@morganlewis.com

Hamlin, John Collyer
John C. Hamlin, P.A.
1580 Sawgrass Corporate
Pkwy., Ste. 130
Sunrise, FL 33323-2860
(954) 315-4580
Fax: (954) 337-0402
E-mail:
john.hamlin@flacorplaw.com

Hammon, Christopher Patrick
Morgan, Lewis and Bockius,
LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3476
Fax: (305) 579-0321
E-mail:
chammon@morganlewis.com

Hammond, Ada Agusti
Johnston & Hammond
2223 Oak St
Jacksonville, FL 32204-4601
(904) 358-7400
Fax: (904) 358-7301
E-mail:
ahammjhb@bellsouth.net

Hammond, Keith L
Jackson, Lewis, et al
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8440
Fax: (407) 246-8441
E-mail:
hammondk@jacksonlewis.com

Hammons, Joseph L
Hammons & Whittaker
17 W. Cervantes St
Pensacola, FL 32501-3125
(850) 434-1060
Fax: (000) -
E-mail:
jhammons@bellsouth.net

Hanchett, Richard Mark
101 E. Kennedy Blvd., Ste. 2700
P.O. Box 1102
Tampa, FL 33601-1102
(813) 223-7474
Fax: (000) -

Hancock, Melanie Joy
Ward Rovell Professional
Association
101 E. Kennedy Blvd., Ste. 4100
Tampa, FL 33602-5152
(813) 222-8747
Fax: (813) 222-8701
E-mail:
mhancock@wardrovell.com

Hankins, Robyn Sue
Robyn S. Hankins, P.L.
250 S. Central Blvd., Ste. 104A
Jupiter, FL 33458-8812
(561) 575-5523
Fax: (561) 653-0020
E-mail: rsh@mindspring.com

Hanley, Christine D
Christine D. Hanley &
Associates P.A.
1000 Southern Blvd., Fl. 2
West Palm Beach, FL 33405-
2439
(561) 659-5646
Fax: (561) 659-1260
E-mail: chanley@cdhanley.com

Hanley, Mark A
Glenn Rasmussen Fogarty &
Hooker
P.O. Box 3333
Tampa, FL 33601-3333
(813) 229-3333
Fax: (813) 229-5946
E-mail:
mhanley@glennrasmussen.com

Hannah, Roderick Victor
Becker & Poliakoff P.A.
3111 Stirling Rd
Fort Lauderdale, FL 33312-6566
(954) 987-7550
Fax: (954) 985-4176
E-mail: rhannah@becker-
poliakoff.com

Harden, Dorothy J
P.O. Box 370441
Key Largo, FL 33037-0441
(305) 453-1618
Fax: (000) -
E-mail: barristerlady@aol.com

Hare, Dawn Wiggins
P.O. Box 833
Monroeville, AL 36461-0833
(251) 575-4546
Fax: (251) 575-7144
E-mail:
monroeha@frontiernet.net

Harkness, John F., Jr.
651 E. Jefferson St
Tallahassee, FL 32399-2300
(850) 561-5600
Fax: (000) -
E-mail: jharkness@flabar.org

Harkness, Wendy Keen
Checkers Drive-In Restuarants
Inc
4300 W. Cypress St., Ste. 600
Tampa, FL 33607-4157
(813) 283-7127
Fax: (813) 283-7208
E-mail:
harknessw@checkers.com

Harlan, William Edwards, Jr.
Alachua County Attorney's
Office
P.O. Box 2877
Gainesville, FL 32602-2877
(352) 374-5217
Fax: (352) 374-5216
E-mail:
wharlan@co.alachua.fl.us

Harper, Gerald Thomas
Harper Gerlach
4110 Southpoint Blvd., Ste. 228
Jacksonville, FL 32216-0928
(904) 296-7000
Fax: (904) 296-7303
E-mail: gth@harpergerlach.com

Harr, Jason Lewis
Law Offices of Jason L. Harr
P.A.
1326 S. Ridgewood Ave., Ste. 1
Daytona Beach, FL 32114-6193
(386) 226-4866
Fax: (386) 226-4886
E-mail:
jasonharr@harrlawfirm.com

Harrell, W. Holt
Harrell & Harrell P
4735 Sunbeam Rd
Jacksonville, FL 32257-6107
(904) 251-1111
Fax: (904) 296-7710
E-mail:
hharrell@harrellandharrell.com

Harren, Michael Thomas
1600 Crossroads Office Bldg.
2 State St
Rochester, NY 14614-1308
(585) 232-3730
Fax: (000) -
E-mail: mth@cldlawyers.com

Harris, Kathy Coletti
Fla Alzheimers Center &
Research Institute
15310 Amberly Dr., Ste. 320
Tampa, FL 33647-1642
(813) 866-1600
Fax: (813) 866-1601
E-mail: kharris@floridaalz.org

Harrison, Amy Reisinger
Ford & Harrison, LLP
225 Water St., Ste. 710
Jacksonville, FL 32202-5118
(904) 357-2004
Fax: (904) 357-2001
E-mail:
aharrison@fordharrison.com

Harrison, Kenneth Richard, Sr.
Sugarman & Susskind P.A.
2801 Ponce De Leon Blvd., Ste.
750
Coral Gables, FL 33134-6920
(305) 529-2801
Fax: (305) 447-8115
E-mail:
kenharrison@sugarmansusskind.com

Hart, Jessica Theresa
Allen Norton & Blue P.A.
121 Majorca Ave
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (000) -

Hartman, Marie Simone
301 S. Ridgewood Ave., Ste. 220
P.O. Box 2451
Daytona Beach, FL 32115-2451
(386) 671-8040
Fax: (386) 671-8015
E-mail: hartmanm@codb.us

Hartman, Roy Mark
Sacher,Zelman, Van Sant, et al
1401 Brickell Ave., Ste. 700
Miami, FL 33131-3503
(305) 371-8797
Fax: (305) 374-2605
E-mail:
rhartman@sacherzelman.com

Hartwell, Eric E.
Florida League of Cities
P.O. Box 1757
Tallahassee, FL 32302-1757
(850) 222-9684
Fax: (850) 222-3806
E-mail: ehartwell@flcities.com

Harvey, David Sydney, Jr.
Publix Super Markets, Inc.
P.O. Box 407
Lakeland, FL 33802-0407
(863) 688-7407
Fax: (863) 616-5726
E-mail:
david.harvey@mail.publix.com

Harvey, Rachel Anne
201 E. Kennedy Blvd., Ste. 530
Tampa, FL 33602-5824
(813) 228-2665
Fax: (000) -
E-mail: rachel.harvey@nlrb.gov

Harvey, Walter James
Ruden McClosky
200 E. Broward Blvd., Ste. 1500
Fort Lauderdale, FL 33301-1874
(954) 527-2425
Fax: (954) 333-4025
E-mail:
walter.harvey@ruden.com

Haselman, Raymond F.
Bal Harbour Police Dept
655 96th St
Bal Harbour, FL 33154-2428
(305) 866-6900
Fax: (000) -
E-mail: mrvegasray@aol.com

Hastings, Kim Milota
Hahn Loeser & Parks, LLP
3301 Bonita Beach Rd
Bonita Springs, FL 34134-7832
(239) 949-6989
Fax: (239) 949-6687
E-mail:
kmhastings@hahnlaw.com

Hatcher, Louis Edward
320 Residence Ave
P.O. Box 2008
Albany, GA 31702-2008
(229) 436-1545
Fax: (229) 436-6358
E-mail: lhatcher@wslc-attorneys.com

Hatcher-Bolin, Kristie L.
GrayRobinson P.A.
P.O. Box 3
Lakeland, FL 33802-0003
(863) 284-2200
Fax: (000) -
E-mail: khbolin@gray-robinson.com

Hatic, Haas A
Greenspoon Marder
100 W. Cypress Creek Rd., Ste.
700
Fort Lauderdale, FL 33309-2195
(954) 491-1120
Fax: (954) 771-9264
E-mail:
haas.hatic@greenspoonmarder.com

Hauck, Charles L
1727 N.W. 93rd Dr
Gainesville, FL 32606-5565
(352) 334-5011
Fax: (352) 334-2229
E-mail:
hauckcl@ci.gainesville.fl.us

Hauser, Allison Hunnicutt
Marks Gray P.A.
P.O. Box 447
Jacksonville, FL 32201-0447
(904) 398-0900
Fax: (904) 399-8440
E-mail:
ahauser@marksgray.com

Hawkins, Lynn Gilleland
Fitzgerald Hawkins, et al
P.O. Box 3795
West Palm Beach, FL 33402-3795
(561) 832-8655
Fax: (000) -
E-mail: lgh@twmi.rr.com

Hawthorn, Scott R
Ole Printing Systems Usa
5600 Broken Sound Blvd.
Boca Raton, FL 33487-3515
(561) 997-3138
Fax: (561) 997-3228
E-mail:
shawthorn@oceprinting.com

Hayes, Randal Allan
City of Ormond Bch
P.O. Box 277
Ormond Beach, FL 32175-0277
(386) 676-3392
Fax: (386) 676-3321
E-mail:
hayes@ormondbeach.org

Haynes, Carlus Leandrus
Office of the Public Def - 9th
Jud Cir
435 N. Orange Ave., Ste. 400
Orlando, FL 32801-1505
(407) 836-4800
Fax: (000) -
E-mail: chaynes@circuit9.org

Haywood, Kenyetta Verneda
Kenyetta V. Haywood, Esquire
3295 Avignon Ct
West Palm Beach, FL 33417-1041
(561) 242-4355
Fax: (000) -
E-mail:
hayw4055@bellsouth.net

Hearing, Gregory Alan
Thompson Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: ghearing@tsg-law.com

Hearn, John Joseph
City of Coral Springs
9551 W. Sample Rd
Coral Springs, FL 33065-4103
(954) 344-1010
Fax: (000) -
E-mail: jhearn@coralsprings.org

Hedges, Jeffrey Lewis
805 E. Pierson Dr
Lynn Haven, FL 32444-3178
(850) 248-8199
Fax: (000) -
E-mail: jhedges@schar.org

Hedrick, Alexandra Krueger
Alexandra Hedrick, P.L.
4446 Hendricks Ave., Ste. 398
Jacksonville, FL 32207-6326
(904) 398-3988
Fax: (000) -
E-mail:
sandra@hedricklegal.com

Heekin, Denise Marie
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail: dheekin@akerman.com

Helm, George Adam III
George A. Helm III Pa
P.O. Box 958464
Lake Mary, FL 32795-8464
(321) 832-1700
Fax: (000) -

Helsby, Wayne Lawrence
1477 W. Fairbanks Ave., Ste.
100
Winter Park, FL 32789-7108
(407) 571-2152
Fax: (407) 422-7368
E-mail: whelsby@anblaw.com

Helwig, Peter F
Harris & Helwig PA
6700 S. Florida Ave., Ste. 31
Lakeland, FL 33813-3312
(863) 648-2958
Fax: (863) 619-8901
E-mail:
pfhelwig@tampabay.rr.com

Hempling, Elizabeth Jaclyn
10112 Bay Club Ct, Apt. 10112
Tampa, FL 33607-5986
(000) -
Fax: (000) -

Henderson, Kelly James
4440 P. G. A. Blvd., Ste. 504
Palm Beach Gardens, FL 33410-6543
(561) 775-0420
Fax: (561) 775-0470
E-mail: flprobate@aol.com

Henderson, Samuel Steven
Henderson & Futchko P.A.
1735 W. Hibiscus Blvd., Ste. 300
Melbourne, FL 32901-2608
(321) 723-8262
Fax: (321) 951-4033
E-mail:
sam@hendersonfutchko.com

Henderson, Tracey Leigh
Bledsoe Jacobson Schmidt &
Wright
1301 Riverplace Blvd., Ste. 1818
Jacksonville, FL 32207-9022
(904) 398-1818
Fax: (904) 398-7073
E-mail: tlh@bslrm.com

Hendriks, Starling Newcomb
Northern Trust Bank
4001 Tamiami Trl. N., Fl. 4
Naples, FL 34103-3556
(239) 262-8800
Fax: (239) 213-6292
E-mail: snh2@ntrs.com

Hendrix, Billy Jack
City Attorney's Office
300 S. Adams St., #A5
Tallahassee, FL 32301-1737
(850) 414-3300
Fax: (850) 891-8973
E-mail: hendrixb@talgov.com

Henley, Charles F., Jr.
Ogletree Law Firm
100 N. Tampa St., Ste. 3600
Tampa, FL 33602-5867
(813) 289-1247
Fax: (813) 289-6530
E-mail:
charles.henley@ogletreedeakins.com

Henrichsen, Neil L
Henrichsen Siegel P., LLC
1648 Osceola St
Jacksonville, FL 32204-4302
(904) 381-8183
Fax: (904) 381-8191
E-mail:
nhenrichsen@hslawyers.com

Henriquez, Claudia Vanessa
Florida Rural Legal Services Inc
P.O. Box 24688
Lakeland, FL 33802-4688
(863) 688-7376
Fax: (863) 683-7861
E-mail:
claudia.henriquez@frls.org

Henry, Bryan Scott
Bryan Scott Henry P.A.
8411 W. Oakland Park Blvd.,
Ste. 202
Sunrise, FL 33351-7357
(954) 741-7922
Fax: (954) 741-7933
E-mail: bshlaw@aol.com

Henry, Claudeth Jannerine
Sims Amat Stakenborg Pa
P.O. Box 3188
Ocala, FL 34478-3188
(352) 629-0480
Fax: (352) 629-0421
E-mail: henrycj@ocalaw.com

Henry, Nancy Hagan
Carlton Fields P.A.
P.O. Box 019101
Miami, FL 33101-9101
(305) 530-0050
Fax: (305) 530-0055
E-mail:
nhenry@carltonfields.com

Henschel, Andrew Scott
First N. L. C. Financial Services,
LLC
700 W. Hillsboro Blvd.
Deerfield Beach, FL 33441-1612
(305) 999-9398
Fax: (305) 999-0181
E-mail: ahensch@aol.com

Hensler, Ann Marie
Holland + Knight L.L.P.
100 N. Tampa St., Ste. 4100
Tampa, FL 33602-3642
(813) 227-8500
Fax: (813) 227-0134
E-mail: ann.hensler@hklaw.com

Herman, Paul Aaron
Paul A. Herman, Pa
20423 State Road 7, Ste. F6-477
Boca Raton, FL 33498-6792
(561) 236-8851
Fax: (561) 451-3461
E-mail: paulh1956@aol.com

Hernandez, Gladys Maria
4 E. Mason Ave
Alexandria, VA 22301-1908
(202) 622-3103
Fax: (000) -
E-mail:
gladys.hernandez@tigta.treas.gov

Hernandez, Michael Manuel
Walgreen Co
8250 N.W. 27th St., Ste. 311
Miami, FL 33122-1904
(305) 591-2118
Fax: (305) 591-9741
E-mail:
michael.hernandez@walgreens.com

Herrera, Pedro Alberto
8450 S.W. 72nd Ter
Miami, FL 33143-3702
(000) -
Fax: (000) -

Herrera-Navarrete, Librada G
Phillips Richard and Rind Pa
9360 S.W. 72nd St., Ste. 283
Miami, FL 33173-3283
(305) 412-8322
Fax: (305) 412-8299
E-mail:
lnavarrete@phillipsrichard.com

Herrmann, Teresa Adamson
Akerman Senterfitt
255 S. Orange Ave
Orlando, FL 32801-3445
(407) 843-7860
Fax: (407) 843-7860
E-mail:
therrmann@akerman.com

Hershman, William Nathan
Law Office of William N.
Hershman P.A.
1001 N. Federal Hwy., Ste. 301
Hallandale, FL 33009-2416
(954) 458-1345
Fax: (954) 458-1324
E-mail:
williamhershman@aol.com

Hertz, Jeremy Paul
Remington Administrative
Services Inc
500 International Pkwy., Ste.
200
Heathrow, FL 32746-5627
(407) 562-5584
Fax: (407) 804-5590
E-mail:
jeremy.hertz@remingtonadmin.edu

Hess, Ephraim Roy
Ephraim Roy Hess, P.A.
2924 Davie Rd., Ste. 202
Davie, FL 33314-1602
(000) -
Fax: (000) -

Hetz, Shannon Gridley
City Attorney Office
P.O. Box 4990
Orlando, FL 32802-4990
(407) 246-3485
Fax: (407) 246-2854
E-mail:
shannon.gridleyhetz@cityoforlando.net

Hewitt, Scott Kenneth
Mandelbaum, Fitzsimmons &
Hewitt, P.A.
P.O. Box 3373
Tampa, FL 33601-3373
(813) 221-0200
Fax: (813) 221-8558
E-mail: skh@manfitzlaw.com

Hibbeln, Brenda Sue
Brenda S. Hibbeln P.A.
300 Dunbar Ave
Oldsmar, FL 34677-2924
(813) 855-7384
Fax: (000) -

Hickey, Thomas Aloysius
Eaton & Van Winkle
3 Park Ave., #16FLR
New York, NY 10016-5902
(212) 561-3630
Fax: (212) 779-9930
E-mail: thickey@evw.com

Hickman, Elizabeth Ann
DeBeaubien, Knight, Simmons,
Mantzaris & Neal
332 N. Magnolia Ave
Orlando, FL 32801-1609
(407) 422-2454
Fax: (407) 849-1845

Hicks, Zachary A
Samole & Berger, P.A.
9700 S. Dixie Hwy., Ste. 1030
Miami, FL 33156-2865
(305) 670-5070
Fax: (305) 670-5023
E-mail:
zhicks@samoleberger.com

Higgins, Stephen Corrigan
Finebloom & Haenel
100 Wallace Ave., Ste. 130
Sarasota, FL 34237-6041
(941) 953-2622
Fax: (000) -

Hightower, Edwin Eugene, Jr.
Gevity H. R
600 301 Blvd. W
Bradenton, FL 34205-7957
(941) 741-4616
Fax: (941) 741-4651
E-mail:
edwin.hightower@gevityhr.com

Hightower, Yeteva Kemp
1226 Pedrick Rd
Tallahassee, FL 32311-9510
(850) 576-3291
Fax: (000) -

Hilado, Alfred Jeffrey
Wieland & Hilado Pa
790 N. Orange Ave
Orlando, FL 32801-1020
(407) 841-7699
Fax: (407) 841-2084
E-mail:
al.hilado@flatrialattorneys.com

Hill, Betsy
1109 Salt Creek Dr
Ponte Vedra Beach, FL 32082-
2532
(000) -
Fax: (000) -
E-mail: iehill@bellsouth.net

Hill, Herbert Michael
Herbert M. Hill P.A.
P.O. Box 2431
Orlando, FL 32802-2431
(407) 839-0005
Fax: (407) 839-1113
E-mail: hmhill41@aol.com

Hill, Patricia Jeanne
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail: phill@akerman.com

Hill, S. Gordon
Hill Ward & Henderson P.A.
P.O. Box 2331
Tampa, FL 33601-2331
(813) 221-3900
Fax: (813) 221-2900
E-mail: ghill@hwlaw.com

Hill-Henderson, Desirée C
Fisher and Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0858
Fax: (407) 541-0887
E-mail: dhill-
henderson@laborlawyers.com

Hilton, Julie K
P.O. Box 18049
Panama City, FL 32417-8049
(850) 230-4043
Fax: (850) 230-4085
E-mail:
julie.hilton@paradisefound.com

Himes, Suzanne Marie
P.O. Box 2916
Ocala, FL 34478-2916
(352) 629-5797
Fax: (000) -

Hinckley, Sandra Fanning
Kforce Inc
1001 E. Palm Ave
Tampa, FL 33605-3551
(813) 552-2420
Fax: (813) 552-2429
E-mail: shinckley@kforce.com

Hipsman, Stacey Hara Spector
Chil & Fam Ofc. of Labor Rel
401 N.W. 2nd Ave., Ste. S811
Miami, FL 33128-1799
(305) 377-5466
Fax: (305) 577-6323
E-mail: harahip@aol.com

Hirsch, Terry L
Englander & Fischer
P.O. Box 1954
St. Petersburg, FL 33731-1954
(727) 898-7210
Fax: (727) 898-7218
E-mail: thirsch@efpalaw.com

Hitt, Elizabeth Brady
Robert Ader P.A.
100 S.E. 2nd St., Ste. 3550
Miami, FL 33131-2150
(305) 371-6060
Fax: (305) 358-5917
E-mail: bethhitt@aol.com

Hitzemann, Kurt E.
10251 Hoover St
Spring Hill, FL 34608-4935
(352) 754-4122
Fax: (352) 754-4001
E-mail:
khitzeemann@co.hernando.fl.us

Hobgood, William Pierce
4868 W. Boulevard Ct
Naples, FL 34103-3046
(239) 649-5586
Fax: (000) -
E-mail: molhob@aol.com

Hockman, Thomas Peter
Hockman Hockman &
Hockman
2670 W. Fairbanks Ave
Winter Park, FL 32789-3326
(407) 647-3200
Fax: (407) 647-3252
E-mail:
thomashockman@earthlink.net

Hodgdon, Lisa Giffin
Broad and Cassel
100 N. Tampa St
Tampa, FL 33602-5842
(813) 225-3035
Fax: (813) 225-3039
E-mail:
lhodgdon@broadandcassel.com

Hoffler, Tricia Purks
221 S.E. Osceola St
Stuart, FL 34994-2210
(772) 283-8260
Fax: (772) 221-2177
E-mail: tph@williegary.com

Hoffman, John Davis
Hoffman & Hoffman, P.A.
848 Brickell Ave., Ste. 747
Miami, FL 33131-2976
(305) 372-2877
Fax: (305) 372-2875

Hoffman, Kurt
Sarasota County Sheriff's
Office
2071 Ringling Blvd.
Sarasota, FL 34237-7040
(941) 861-4058
Fax: (941) 861-4072
E-mail: khoffman@scgov.net

Hogan, Patrick Thomas
1001 Bishop St., Ste. 1800
Honolulu, HI 96813-3689
(808) 546-8583
Fax: (000) -
E-mail: pthogan@aol.com

Hogg, Jesse Stephen
7701 Erwin Rd
Coral Gables, FL 33143-6249
(305) 665-5526
Fax: (305) 665-5526
E-mail: jayessh@aol.com

Hogue, Phyllis Claudia
Law Office of Phyllis C. Hogue
19114 White Wing Pl
Tampa, FL 33647-3003
(813) 977-8585
Fax: (813) 978-8212
E-mail: pchogue@earthlink.net

Holbrook, Jason D.
McConnaughay, Duffy,
Coonrod, et al
P.O. Box 550770
Jacksonville, FL 32255-0770
(904) 363-1950
Fax: (904) 363-8301
E-mail:
jholbrook@mcconnaughay.com

Holbrook, Kelly Beth
Broad and Cassel
100 N. Tampa St., Ste. 3500
Tampa, FL 33602-5869
(813) 225-3031
Fax: (813) 225-3039
E-mail:
kholbrook@broadandcassel.com

**Holland, Christopher
Marvin**
United Space Alliance
8550 Astronaut Blvd.
Cape Canaveral, FL 32920-4304
(321) 799-6123
Fax: (321) 264-8138
E-mail:
christopher.m.holland@usa-
spaceops.com

Holland, Gregory Dale
Mps Group
1 Independent Dr
Jacksonville, FL 32202-5039
(904) 360-2559
Fax: (904) 360-2506
E-mail:
greg.holland@mpsgroup.com

Holland, Leslie Phyllis
801 N.E. 167th St., Fl. 2
North Miami Beach, FL 33162-
3729
(305) 455-2040
Fax: (305) 653-8522
E-mail: hollandleslie8@aol.com

Hollifield, Travis Robert
Hollifield Legal Centre
147 E. Lyman Ave., Ste. C
Winter Park, FL 32789-7015
(407) 599-9590
Fax: (407) 599-9591
E-mail: trh@trhlaw.com

**Hollingshead, Jonathan
Charles**
Fisher Rushmer, et al
P.O. Box 712
Orlando, FL 32802-0712
(407) 843-2111
Fax: (407) 422-1080
E-mail:
jhollingshead@fisherlawfirm.com

Holloway, Kathleen Kelly
Health Management Associates
Inc
5811 Pelican Bay Blvd., Ste. 500
Naples, FL 34108-2711
(239) 598-3131
Fax: (239) 594-7368
E-mail:
kathleen.holloway@hma.org

Holmes, Julie Strauss
Florida Power & Light
Company
700 Universe Blvd.
Juno Beach, FL 33408-2657
(561) 304-5165
Fax: (561) 691-7135
E-mail: julie_holmes@fpl.com

Holshouser, Eric James
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
eholshouser@ccaglaborlaw.com

Holtzman, Gail Golman
Constangy Brooks & Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail:
gholtzman@constangy.com

Hooper, Peter David
P.O. Box 3294
Roanoke, VA 24015-1294
(540) 343-0084
Fax: (000) -

Hooth, Gregg William
Gregg W. Hooth Pa
3111 Stirling Rd., Ste. 307
Fort Lauderdale, FL 33312-6566
(954) 981-3064
Fax: (954) 961-8827
E-mail: ghooth@yahoo.com

Horne, Suzanne Underberg
Building 100-7
4800 Deerwood Campus Pkwy.
Jacksonville, FL 32246-6498
(904) 791-8720
Fax: (904) 905-6208

Horowitz, Adam D.
Herman & Mermelstein, P.A.
18205 Biscayne Blvd., Ste. 2218
Miami, FL 33160-2148
(305) 931-2200
Fax: (305) 931-0877
E-mail:
ahorowitz@hermanlaw.com

Horwitz, Melissa
3064 Highland Oaks Ter
Tallahassee, FL 32301-3841
(850) 222-0842
Fax: (850) 224-2961
E-mail: mhorwitz@afscmeffl.org

Houston, Mary Ruth
Shutts & Bowen, LLP
P.O. Box 4956
Orlando, FL 32802-4956
(407) 423-3200
Fax: (407) 425-8316
E-mail: mhouston@shutts-
law.com

Hrivnak, Wayne Timothy
Davis & Giardino
201 Arkona Ct
West Palm Beach, FL 33401-
7116
(561) 514-0305
Fax: (561) 514-0309
E-mail: t.hrivnak@davis-
giardino.com

Hrcncir, Ann Marie
A. Duda & Sons, Inc.
P.O. Box 620257
Oviedo, FL 32762-0257
(000) -
Fax: (000) -
E-mail: amh@duda.com

Hughes, Kelly Suzanne
Ogletree Deakins Nash, et al
400 W. Trade St
Charlotte, NC 28202-1627
(704) 342-2588
Fax: (704) 342-4379
E-mail:
kelly.hughes@ogletreedeakins.com

Hultman, Lorraine Maass
Kunkel Miller & Hament
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: lori@laborattys.com

Hume, Harold Norman, Jr.
Henderson Franklin
P.O. Box 280
Fort Myers, FL 33902-0280
(239) 344-1212
Fax: (239) 344-1200
E-mail:
harold.hume@henlaw.com

Hurst, Ashley Robin
Rogers and Hardin LLP
229 Peachtree St., Ste. 2700
Atlanta, GA 30303-3915
(404) 420-4617
Fax: (000) -
E-mail: arh@rh-law.com

Husby, Eric Otto
4710 Rosewold Ave
Royal Oak, MI 48073-4906
(000) -
Fax: (000) -

Huttman, Laurence Craig
Rubin and Rubin
P.O. Box 395
Stuart, FL 34995-0395
(772) 283-2004
Fax: (772) 283-2009
E-mail:
laurence.huttman@rubinandrubin.com

Hutton, Thomas Patrick
Muldoon Murphy & Aguggla,
LLP
5101 Wisconsin Ave. NW
Washington, DC 20016-4120
(202) 362-0840
Fax: (202) 966-9409
E-mail:
thutton@muldoonmurphy.com

Huxoll, Gaye Lon
Littler Mendelson, P.C.
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: ghuxoll@littler.com

Hyde, Kevin Eugene
Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (904) 359-0319
E-mail: khyde@foleylaw.com

Hyland, Clement Leo
Morgan & Morgan
P.O. Box 4979
Orlando, FL 32802-4979
(407) 420-1414
Fax: (407) 841-9520
E-mail:
chyland@forthepeople.com

Ibrahim Diolombi, Hassia Tani
Shook, Hardy & Bacon, LLP
201 S. Biscayne Blvd., Ste. 2400
Miami, FL 33131-4339
(305) 358-5171
Fax: (305) 358-7470

Iglesias, Lisa Gonzalez
Spherion Corporation
2050 Spectrum Blvd.
Fort Lauderdale, FL 33309-3008
(954) 308-8370
Fax: (954) 308-7780
E-mail:
lisaiglesias@spherion.com

Im, Jae W.
Kunkel Miller & Hament
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: jae@laborattys.com

Irvin, A. McArthur
Irvin Stanford & Kessler
3060 Peachtree Rd. N.W., Ste.
1050
Atlanta, GA 30305-2255
(404) 237-1020
Fax: (404) 237-1047
E-mail: mac@isklaw.com

Isaacson, Toby
P.O. Box 20555
St. Petersburg, FL 33742-0555
(727) 579-4600
Fax: (727) 579-4610

Isom, A. Woodson, Jr.
A Woodson Isom, Jr. P.A.
1611 W. Platt St
Tampa, FL 33606-1833
(813) 254-0000
Fax: (813) 253-0600
E-mail: isom.law@verizon.net

Itzler, Peter Evan
Itzler and Itzler Pa
1421 S.E. 4th Ave., Ste. A
Fort Lauderdale, FL 33316-1915
(954) 764-8225
Fax: (954) 462-8026
E-mail: pei@itzler.com

Ivers, Richard Alan
Navon & Lavin Pa
2699 Stirling Rd., Ste. B100
Fort Lauderdale, FL 33312-6543
(954) 967-2788
Fax: (954) 983-7021
E-mail: rivers@nkolaw.com

Izaguirre, Rita D
1424 Grove Ave
Park Ridge, IL 60068-5542
(847) 696-9281
Fax: (000) -
E-mail: rizaguirre@comcast.net

Jackson, Bonnie
Swann & Hadley
1031 W. Morse Blvd., Ste. 350
Winter Park, FL 32789-3774
(407) 647-2777
Fax: (407) 647-2157
E-mail:
bjackson@swannhadley.com

Jackson, Cassandra Kellam
City of Tallahassee, City
Attorney
300 S. Adams St., #A-5
Tallahassee, FL 32301-1737
(850) 891-8554
Fax: (850) 891-8973
E-mail: jacksonca@talgov.com

Jackson, Erin G.
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: ejackson@tsg-law.com

Jackson, Kimberly Griffie
Abbey Adams
360 Central Ave., Fl. 11
St. Petersburg, FL 33701-3857
(727) 821-2080
Fax: (813) 822-3970
E-mail:
kjackson@abbeyadams.com

Jackson, Nikki Robinson
Nikki Jackson Consulting
419 Belgravia Ct
Louisville, KY 40208-2120
(000) -
Fax: (000) -
E-mail:
nikkijackson35@yahoo.com

Jackson, Robert Christopher
304 Magnolia Ave
Panama City, FL 32401-3140
(850) 769-3434
Fax: (850) 769-6121
E-mail:
rjackson@harrisonsale.com

Jacobs, Jeffrey Ira
5975 Sunset Dr., Ste. 801
South Miami, FL 33143-5174
(305) 662-5500
Fax: (305) 666-7512
E-mail:
jjacobs@malcaandjacobs.com

Jacobs, Kenneth Blair
Grey Robinson P.A.
50 N. Laura St., Ste. 1675
Jacksonville, FL 32202-3611
(904) 598-9929
Fax: (904) 598-9109
E-mail: kjacobs@gray-
robinson.com

Jacobson, Kari Katzman
Stephens Lynn Klein, et al
101 E. Kennedy Blvd., Ste. 2500
Tampa, FL 33602-5150
(813) 209-9611
Fax: (813) 209-9511
E-mail:
jacobsonk@stephenslynn.com

Jaensch, Tracey Karen
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899

Jaffe, Charleen Ramus
4801 Bonita Bay Blvd., Apt.
1704
Bonita Springs, FL 34134-5662
(239) 949-8255
Fax: (239) 949-8266

Jakubcin, Rebecca J.
1500 Resurgens Plaza
945 E. Paces Ferry Rd. NE
Atlanta, GA 30326-1125
(404) 240-4287
Fax: (000) -

Jalbert, Christine Marie
Persante & McCormack, P.A.
2555 Enterprise Rd., Ste. 15
Clearwater, FL 33763-1118
(727) 796-7666
Fax: (727) 796-8099
E-mail: cmj@lawpm.com

James, Dinita L
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
djames@fordharrison.com

Janard, Valerie E.
237 E. Washington St
Quincy, FL 32351-2446
(850) 875-4410
Fax: (850) 875-4420
E-mail: lstatty@nettally.com

Jankowski, John Francis, Jr.
John F. Jankowski, Jr., Esq.,
P.A.
2 S. University Dr., Ste. 265
Plantation, FL 33324-3307
(954) 370-1026
Fax: (954) 382-4322
E-mail: jfjlegal@bellsouth.net

Jaramillo-Velez, Elsa I.
City of Miami, City Attorney's
Office
444 S.W. 2nd Ave., Ste. 945
Miami, FL 33130-1910
(305) 416-1800
Fax: (305) 416-1801
E-mail:
ejaramillo@ci.miami.fl.us

Jarrett, Mary Wilson
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
mjarrett@ccaglaborlaw.com

Jarvis, Kelly Wingate
Suntrust Banks Inc
200 S. Orange Ave., #MC-1081
Orlando, FL 32801-3410
(407) 237-6784
Fax: (407) 237-4554
E-mail:
kelly.wingate@suntrust.com

Jean-Pierre, Theresa Nadege
Public Defenders Office
14250 49th St. N
Clearwater, FL 33762-2800
(727) 464-6516
Fax: (727) 464-7030
E-mail: theresajean-pierre@wearethehope.org

Jensen, Bonni Spatara
Hanson Perry & Jensen
400 Executive Center Dr., Ste. 207
West Palm Beach, FL 33401-2922
(561) 686-6550
Fax: (561) 686-2802
E-mail: bsjensen@hnpjlaw.com

Jernigan, Anna Michelle
Upchurch Watson White & Max
1060 Maitland Center
Commons Blvd., Ste. 440
Maitland, FL 32751-7255
(407) 661-1123
Fax: (000) -
E-mail: mgernigan@cfi.rr.com

Jo, Suzan
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail: suzan.jo@akerman.com

Joanow, Olga J
Office of Faculty Affairs U. S. F.
Health Mdc 53
12901 Bruce B. Downs Blvd.
Tampa, FL 33612-4742
(813) 974-1676
Fax: (000) -
E-mail: ojoanow@hsc.usf.edu

Jockers, Alan N.
Craig Zinn Automotive Group
2300 N. State Road 7
Hollywood, FL 33021-3202
(954) 967-4110
Fax: (954) 985-3844
E-mail: ajockers@czag.net

Joffe, Jason Daniel
Fourth District Ct. of Appeal
1525 Palm Beach Lakes Blvd.
West Palm Beach, FL 33401-2301
(561) 242-2000
Fax: (561) 242-2100
E-mail: joffej@4dca.org

Joffe, Roxanne A
9990 S.W. 77th Ave., Ste. 325
Miami, FL 33156-2661
(305) 412-3230
Fax: (305) 412-3229
E-mail: rjoffe@webtron.net

Johnson, Bradley R
Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (000) -

Johnson, Carmen S.
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail: carmen.johnson@akerman.com

Johnson, Daniel C
Carlton Fields P.A.
P.O. Box 1171
Orlando, FL 32802-1171
(407) 849-0300
Fax: (407) 648-9099
E-mail: djohnson@carltonfields.com

Johnson, Elizabeth Pryor
Fowler White Burnett P.A.
1395 Brickell Ave., Ste. 14
Miami, FL 33131-3300
(305) 789-9200
Fax: (305) 789-9201
E-mail: ejohnson@fowler-white.com

Johnson, G. Hal
300 E. Brevard St
P.O. Box 11239
Tallahassee, FL 32302-3239
(850) 222-3329
Fax: (850) 561-8898
E-mail: hal@flpba.org

Johnson, Kevin David
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: kjohnson@tsg-law.com

Johnson, Kristy Marie
Carlton Fields P.A.
100 S.E. 2nd St., Ste. 4000
Miami, FL 33131-2148
(305) 530-0050
Fax: (305) 530-0055
E-mail: kjohnson@carltonfields.com

Johnson, Noel Figures
Clyne & Associates
2600 S. Douglas Rd., Ste. 1100
Coral Gables, FL 33134-6143
(305) 446-3244
Fax: (305) 446-3538

Johnson, Richard Errol
314 W. Jefferson St
Tallahassee, FL 32301-1608
(850) 425-1997
Fax: (850) 561-0836
E-mail: richard@nettally.com

Johnson, Thomas L
510 Vonderburg Dr., Ste. 200
Brandon, FL 33511-5981
(813) 654-7272
Fax: (813) 662-7444
E-mail: johnson.thomas.l@att.net

Johnson, Timothy G
Cingular Wireless
5565 Glenridge Connector N.E.,
Ste. 1698
Atlanta, GA 30342-4756
(404) 236-6867
Fax: (404) 236-5575
E-mail: timothy.johnson@cingular.com

Johnston, Michael Wayne
King & Spalding
191 Peachtree St
Atlanta, GA 30303-1740
(404) 572-3581
Fax: (404) 572-5171
E-mail: mjohnston@kslaw.com

**Jolivert, Lissa Marie-
Therese**
Findler & Findler
3 Harvard Cir., Ste. 100
West Palm Beach, FL 33409-1923
(561) 640-3555
Fax: (561) 640-3273

Jones, Camar R.
Amlong & Amlong Pa
500 N.E. 4th St., Ste. 200
Fort Lauderdale, FL 33301-1154
(954) 462-1983
Fax: (000) -
E-mail: camarjones@bellsouth.net

Jones, Edith Jane
Lockheed Martin
12506 Lake Underhill Rd., #M-840
Orlando, FL 32825-5002
(407) 306-6918
Fax: (407) 306-6922
E-mail: edith.j.jones@lmco.com

Jones, Ellaretha
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7576
Fax: (813) 472-7570
E-mail: ellaretha.jones@phelps.com

Jones, Gregory David
P.O. Box 3283
Tampa, FL 33601-3283
(813) 229-7007
Fax: (000) -

Jones, James Eric
The Law Offices of J. Eric Jones
P.A.
P.O. Box 441495
Jacksonville, FL 32222-0015
(904) 354-2007
Fax: (904) 354-2008
E-mail: wereallycare@bellsouth.net

Jones, Jeffrey Bernard
Fisher & Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail: jbjones@laborlawyers.com

Jones, Pamela Maureen
Drake Beam Morin, Inc.
258 Southhall Ln., Ste. 450
Maitland, FL 32751-7400
(407) 618-2259
Fax: (407) 618-2290
E-mail: pam_jones@dbm.com

Jones, Willie
600 N. Congress Ave., Ste. 420
Delray Beach, FL 33445-3458
(561) 272-0272
Fax: (561) 272-0726

Jordan, Desmond, Jr.
Jordan Law Offices, P.A.
1999 W. Colonial Dr
Orlando, FL 32804-7045
(407) 581-2577
Fax: (407) 682-3676
E-mail: djx41@aol.com

Joros, Christina Ann
Eclipsys Corporation
1750 Clint Moore Rd
Boca Raton, FL 33487-2707
(561) 322-4789
Fax: (561) 322-4789
E-mail: tina.joros@eclipsys.com

Joseph, Beth S.
Morgan Lewis & Bockius
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2310
(305) 415-3308
Fax: (305) 579-0321
E-mail: bjooseph@morganlewis.com

Josephson, Philip Harold
Sterling Business Strategists
P.A.
2829 Bird Ave., Ste. 5 PMB 300
Miami, FL 33133-4607
(800) 800-8508
Fax: (000) -
E-mail: pjosephson06@gsb.columbia.edu

Josey, William Stephens
1910 S. Brookline St
Tampa, FL 33629-5943
(813) 254-8828
Fax: (813) 259-2912

Joshi, Nikhil Nalin
Kunkel Miller & Hament Pa
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: nick@laborattys.com

Josias, Brian Lloyd
Hill Ward and Henderson
101 E. Kennedy Blvd., Ste. 3700
Tampa, FL 33602-5195
(813) 221-3900
Fax: (813) 221-2900
E-mail: bjosias@hwlaw.com

Journey, Mark Alan
Coffey & Wright, LLP
2665 S. Bayshore Blvd., #PH2B
Miami, FL 33133-5448
(305) 857-9797
Fax: (305) 859-9919
E-mail:
mjourney@coffeywright.com

Joyce, Kenneth Joseph
Brinkley McNerney, et al
200 E. Las Olas Blvd., Ste. 1900
Fort Lauderdale, FL 33301-2248
(954) 522-2200
Fax: (954) 522-9123
E-mail:
kjj@brinkleymcnerney.com

Kadow, Joseph John
Outback Steakhouse
2202 N. Westshore Blvd., Fl. 5
Tampa, FL 33607-5747
(813) 282-1225
Fax: (813) 281-2114
E-mail: joekadow@outback.com

Kahle, Catherine Ann
Lee Memorial Health System
P.O. Box 2218
Fort Myers, FL 33902-2218
(239) 334-5382
Fax: (000) -
E-mail:
catherine.kahle@leememorial.org

Kahn, Allison Oasis
Carlton Fields P.A.
P.O. Box 150
West Palm Beach, FL 33402-0150
(561) 659-7070
Fax: (561) 659-7368
E-mail:
akahn@carltonfields.com

Kalinowski, Alan David
Dean Ringers Morgan, et al
P.O. Box 2928
Orlando, FL 32802-2928
(407) 422-4310
Fax: (407) 648-0233
E-mail: akalinowski@drml-law.com

Kalser, Laurel Irene
4787 S. Citation Dr., Apt. 206
Delray Beach, FL 33445-6530
(561) 495-5273
Fax: (000) -
E-mail: lirene@msn.com

Kaney, James Lester
Cobb & Cole
P.O. Box 2491
Daytona Beach, FL 32115-2491
(386) 255-8171
Fax: (386) 248-0323
E-mail:
lester.kaney@cobbcole.com

Kaplan, Ashley Howell
720 International Pkwy.
Sunrise, FL 33325-6219
(954) 551-3682
Fax: (954) 385-0070
E-mail: aakplan@myacc.net

Kaplan, Bradley Jason
Genovese Joblove & Battista
P.A.
100 S.E. 2nd St., Fl. 44
Miami, FL 33131-2158
(305) 349-2329
Fax: (305) 349-2310
E-mail: bkaplan@gjb-law.com

Kaplan, Charles Henry
Thelen Reid & Priest, LLP
875 3rd Ave
New York, NY 10022-6225
(212) 603-6528
Fax: (212) 603-2001
E-mail: ckaplan@thelenreid.com

Kaplan, Harold Edward
1515 N. University Dr., Ste. 203
Coral Springs, FL 33071-8919
(954) 345-6338
Fax: (954) 345-7299
E-mail:
kaplanhealthlaw@aol.com

Kaplan, Joseph H
Hibiscus Island
112 E. 1st Ct
Miami Beach, FL 33139-5103
(305) 790-3077
Fax: (305) 531-7740
E-mail: jkaplan@the-beach.net

Karas, David Alan
Rinker Materials Corporation
1501 Belvedere Rd
West Palm Beach, FL 33406-1501
(305) 653-5555
Fax: (561) 803-6126
E-mail: dkaras@rinker.com

Karasik, Michael
Law Offices of Michael Karasik
P. C
1000 Valley Forge Cir., Ste. 114
King of Prussia, PA 19406-4527
(610) 649-4100
Fax: (610) 649-4185
E-mail:
karasiklaw@hotmail.com

Karatinos, Nicholas E.
3924 Central Ave
St. Petersburg, FL 33711-1238
(727) 328-1650
Fax: (727) 328-1608
E-mail: nek1720@aol.com

Karlin, Stewart Lee
Stewart Lee Karlin, P.A.
500 W. Cypress Creek Rd., Ste.
230
Fort Lauderdale, FL 33309-6154
(954) 462-1201
Fax: (954) 462-3151
E-mail: edlawkarlin@aol.com

Kaskie, Sharon A
851 Chalmers Dr
Venice, FL 34293-4399
(239) 690-3643
Fax: (239) 694-0235
E-mail:
sharon_a_kaskie@dcf.state.fl.us

Katsafanas, Vasilis C
Akerman Senterfitt
P.O. Box 231
Orlando, FL 32802-0231
(407) 843-7860
Fax: (407) 843-6610
E-mail:
bill.katsafanas@akerman.com

Katzen, Diane Wagner
Richman Greer Weil, et al
201 S. Biscayne Blvd., Fl. 10
Miami, FL 33131-4325
(305) 373-4000
Fax: (305) 373-4099

Kay, Pamela Kristen
The Breakers Palm Beach Inc
1 S. County Rd
Palm Beach, FL 33480-4023
(561) 653-6631
Fax: (561) 653-6663
E-mail:
kristy.kay@thebreakers.com

Keeney, James D
100 Wallace Ave., Ste. 210
Sarasota, FL 34237-6042
(941) 309-0050
Fax: (941) 954-4762
E-mail:
jkeeney@jamesdkeeney.com

Keep, Robert William, Jr.
1338 Half Moon Trl.
Jacksonville, FL 32223-1709
(000) -
Fax: (000) -

Keiler, Joel Ibert
P.O. Box 8564
Reston, VA 20195-2464
(703) 860-1600
Fax: (000) -

Kelleher, Kevin Barry
Broward County
115 S. Andrews Ave., Ste. 508
Fort Lauderdale, FL 33301-1826
(954) 357-6006
Fax: (954) 357-8414
E-mail: kkelleher@broward.org

Keller, Allison W.
Pga Tour
100 Pga Tour Blvd.
Ponte Vedra Beach, FL 32082-3046
(904) 273-3579
Fax: (904) 280-6920
E-mail: akeller@pgatourhq.com

Kelley, Marissa D.
Stearns Weaver Miller Weissler
Alhadeff
200 E. Broward Blvd., Ste. 1900
Fort Lauderdale, FL 33301-1949
(954) 462-9500
Fax: (954) 462-9567
E-mail: mkelley@swmwas.com

Kelley, Paul Anthony
807 W. Morse Blvd., Ste. 201
Winter Park, FL 32789-3726
(407) 599-3777
Fax: (407) 841-2084
E-mail: paul@bichler.com

Kelley, Rebecca Frances
Stewart & Evans P.A.
3355 Ocean Dr
Vero Beach, FL 32963-1959
(772) 231-3500
Fax: (772) 231-9876
E-mail: rfemmons@st-ev.com

Kelly, Christopher
Crotty & Bartlett, P.A.
P.O. Box 9547
Daytona Beach, FL 32120-9547
(386) 254-6907
Fax: (386) 254-3459
E-mail: chris@crobart.cc

Kelly, Mark Frederick
1718 E. Seventh Ave., Ste. 301
P.O. Box 75638
Tampa, FL 33675-0638
(813) 248-6400
Fax: (813) 248-4020
E-mail:
kmpa@kellyandmckee.com

Kelly, Roger A
Rush Marshall Jones Kelly Pa
P.O. Box 3146
Orlando, FL 32802-3146
(407) 425-5500
Fax: (407) 423-0554
E-mail:
rkelly@rushmarshall.com

Kemper, Kyle Lee
Nabors, Giblin & Nickerson,
P.A.
1500 Mahan Dr., Ste. 200
Tallahassee, FL 32308-5167
(850) 224-4070
Fax: (000) -
E-mail: kkemper@ngn-tally.com

Kennedy, Kristyne Elizabeth
Jackson, Lewis, et al
P.O. Box 3389
Orlando, FL 32802-3389
(407) 246-8440
Fax: (407) 246-8454
E-mail:
kennedyk@jacksonlewis.com

Kent, Dean Adrian
Trenam Kemker P.A.
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 223-7474
Fax: (813) 229-6553
E-mail: dkent@trenam.com

Kerker, Ira Philip
11873 Preservation Ln.
Boca Raton, FL 33498-6231
(561) 470-5557
Fax: (000) -
E-mail: ikerker@aol.com

Keyser, Elaine Wilkinson
Allen Norton & Blue
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4128
(813) 251-1210
Fax: (813) 253-2006
E-mail: ekeyser@anblaw.com

Khan, Shahabudeen Karamat
Nova Southeastern University,
Shepard Broad L
3305 College Ave
Fort Lauderdale, FL 33314-7721
(954) 262-6100
Fax: (954) 262-3963
E-mail:
khans@nsu.law.nova.edu

Kidd, James Franklin
Moran & Shams
P.O. Box 472
Orlando, FL 32802-0472
(407) 841-4141
Fax: (407) 841-4148

Kiernan, John David
Abbey Adams Byelick Kiernan
Mueller Lancaster
P.O. Box 1511
St. Petersburg, FL 33731-1511
(727) 821-2080
Fax: (727) 822-3970
E-mail:
jkiernan@abbeyadams.com

Kinni, Patrick Todd
Leon Co. Attorney's Ofc.
301 S. Monroe St., Ste. 217
Tallahassee, FL 32301-1803
(850) 487-1008
Fax: (000) -
E-mail: kinnip@leoncounty.gov

Kirkland, Joseph Leah
Kinsey, Troxel, John &
Walborsky
438 E. Government St
Pensacola, FL 32502-6132
(850) 434-5267
Fax: (850) 434-5267

Kiser, Mark Dawson
Trenam, Kemker
P.O. Box 1102
Tampa, FL 33601-1102
(813) 227-7490
Fax: (813) 229-6553
E-mail: mdkiser@trenam.com

Kisslan, Kimberly Ann
Broward Cty Sheriffs Ofc.
2601 W. Broward Blvd.
Fort Lauderdale, FL 33312-1308
(954) 831-8917
Fax: (954) 797-0937
E-mail:
kimberly_kisslan@sheriff.org

Kiszkiel, Stanley
Stanley Kiszkiel P.A.
9000 Sheridan St., Ste. 100
Pembroke Pines, FL 33024-8802
(954) 862-2288
Fax: (954) 517-1848
E-mail: sklaw@bellsouth.net

Kitchen, Frank Damon
Constangy, Brooks, & Smith,
LLC
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4349
(904) 356-8900
Fax: (904) 356-8200
E-mail:
dkitchen@constangy.com

Kizma, Richard Anthony
1408 Whispering Woods Way
Deland, FL 32724-8051
(386) 734-7190
Fax: (000) -
E-mail: rkizma@cfl.rr.com

Klausner, Robert David
Klausner & Kaufman, P.A.
10059 N.W. 1st Ct
Plantation, FL 33324-7006
(954) 916-1202
Fax: (954) 916-1232
E-mail:
bob@robertdklausner.com

Klein, Cary Edward
Law Offices of Cary E. Klein
1551 Forum Pl., Ste. 400B
West Palm Beach, FL 33401-
2308
(561) 683-3939
Fax: (561) 683-6267
E-mail: michcarian@aol.com

Klein, Kelly M.
Conroy Simberg Ganon
Krevans & Abel P.A.
201 E. Kennedy Blvd., Ste. 1450
Tampa, FL 33602-5899
(813) 273-6464
Fax: (813) 273-6465
E-mail:
kklein@conroysimberg.com

Klein, Thomas Alden
Fl Police Benevolent Assoc
300 E. Brevard St
Tallahassee, FL 32301-1226
(850) 222-3329
Fax: (850) 561-8898
E-mail: tom@flpba.org

Kleinman, Tiffany Blake
777 S. State Road 7
Margate, FL 33068-2803
(954) 969-3900
Fax: (954) 969-3911
E-mail:
tiffanyk@globalresponse.com

Klingensmith, H. Jack
Walters Levine Klingensmith &
Thomson P.A.
1800 2nd St., Ste. 808
Sarasota, FL 34236-5987
(941) 364-8787
Fax: (941) 361-3023

Klink, Jeffrey H
Jeffrey H. Klink P.A.
P.O. Box 21142
Tampa, FL 33622-1142
(813) 920-3474
Fax: (813) 920-3661
E-mail: jhklink@verizon.net

Knepper, Kellee Joan
Epstein Becker & Green P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1521
Fax: (000) -
E-mail: kknepper@ebglaw.com

Kneski, Peter
19 W. Flagler St., Ste. 807
Miami, FL 33130-4409
(305) 358-0080
Fax: (305) 371-3436
E-mail: suitondrun@aol.com

Knight, Christopher Edson
Fowler White Burnett P.A.
1395 Brickell Ave., Ste. 14
Miami, FL 33131-3300
(305) 789-9200
Fax: (305) 789-9201
E-mail: cknight@fowler-
white.com

Knight, James Theodore III
Fish & Wildlife Conservation
620 S. Meridian St
Tallahassee, FL 32399-6543
(850) 410-0656
Fax: (850) 488-6414
E-mail:
james.knight@fwc.state.fl.us

Knopf, Jennifer Ford
Holland & Knight, LLP
200 S. Orange Ave., Ste. 2600
Orlando, FL 32801-3461
(407) 244-5218
Fax: (407) 244-5288
E-mail:
jennifer.knopf@hklaw.com

Knox, Kenneth Alan
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Kodsi, Neil David
547 N.E. 105th St
Miami Shores, FL 33138-2044
(305) 539-7255
Fax: (000) -
E-mail:
nkodsi@carltonfields.com

Koenig, Eric S.
Trenam Kemker
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 223-7474
Fax: (813) 229-6553
E-mail: ekoenig@trenam.com

Kofman, Robert T
Stearns Weaver, et al
150 W. Flagler St., #2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: rkofman@swwmwas.com

Koji, Brian
Allen Norton and Blue Pa
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4128
(813) 251-1210
Fax: (813) 253-2006
E-mail: bkoji@anblaw.com

Kokenge, Patrick Alain
Eeoc
2 S. Biscayne Blvd., Fl. 27
Miami, FL 33131-1806
(305) 530-6016
Fax: (000) -

Komoroski, Jennifer Lauren
Trenam Kemker P.A.
101 E. Kennedy Blvd., Ste. 2700
Tampa, FL 33602-5150
(813) 227-7455
Fax: (813) 229-6553
E-mail: jlkomoski@trenam.com

Koonin, Susan Benita
9742 Pleasant Gate Ln.
Potomac, MD 20854-5494
(301) 254-6178
Fax: (000) -

Korch, Jeremy Simons
Ricardo A. Gonzalez &
Associates, P.A.
7270 N.W. 12th St., PH 9
Miami, FL 33126-1929
(305) 591-8844
Fax: (305) 591-8404
E-mail:
jeremy@gonzalezandassociates.net

Korchin, Judith Goldstein
Holland & Knight, LLP
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 374-8500
Fax: (305) 789-7799
E-mail:
judith.korchin@hkllaw.com

Korn, Maria Doman
1660 Ringling Blvd., Fl. 2
Sarasota, FL 34236-6870
(941) 861-7272
Fax: (941) 861-7267

Kornblau, Barbara Lee
9040 S.W. 64th Ct
Miami, FL 33156-1825
(305) 666-4714
Fax: (305) 667-6211
E-mail: barbaralk@aol.com

Kornreich, David V
Akerman Senterfitt
420 S. Orange Ave., Ste. 1200
Orlando, FL 32801-3336
(407) 423-4000
Fax: (407) 843-6610
E-mail:
david.kornreich@akerman.com

Kraftchick, Lee Alan
Metro Dade Ctr.
111 N.W. 1st St., Ste. 2810
Miami, FL 33128-1930
(305) 375-5151
Fax: (000) -
E-mail: lak2@miamidade.gov

Kramer, Robert Michael
Kramer Green Zuckerman, et al
4000 Hollywood Blvd., Ste. 485-S
Hollywood, FL 33021-6751
(954) 966-2112
Fax: (954) 981-1605
E-mail:
rkramer@kramergreen.com

Krieger, Franklyn Maurice
214 Celebration Blvd.
Kissimmee, FL 34747-5013
(321) 281-4537
Fax: (813) 558-9833
E-mail: fkrieger@medai.com

Krouse, Lisa A
Zenith Insurance Company
1390 Main St
Sarasota, FL 34236-5687
(941) 906-5510
Fax: (941) 906-4355
E-mail: ikrouse@thezenith.com

Krueger, April Anita
Sonnenschein Nath &
Rosenthal, LLP
4520 Main St., Ste. 1100
Kansas City, MO 64111-7700
(816) 460-2561
Fax: (816) 531-7545
E-mail:
akrueger@sonnenschein.com

Kuligofski, Elaine Margaret
Southwest Fl. Water Mgt
District
2379 Broad St
Brooksville, FL 34604-6899
(352) 796-7211
Fax: (352) 754-6875
E-mail: elainek@gate.net

Kunkel, Daniel H
Kunkel Miller & Hament
235 N. Orange Ave., Ste. 200
Sarasota, FL 34236-8517
(941) 365-6006
Fax: (941) 365-6209
E-mail: dan@laborattys.com

Kurlin, Patricia A
828 S. Rome Ave
Tampa, FL 33606-2835
(813) 259-9014
Fax: (000) -
E-mail:
pkurlin@tampabay.rr.com

Kurschner, George Garth
370 Camino Gardens Blvd.
Boca Raton, FL 33432-5816
(561) 395-5195
Fax: (561) 395-3426
E-mail: roverix@cs.com

Kurtz, Christopher Frix
Miami-Dade County Public
Schools
1450 N.E. 2nd Ave., Ste. 552
Miami, FL 33132-1308
(305) 995-2380
Fax: (305) 995-2375
E-mail: ckurtz@dadeschools.net

Kwall, Jean Hayden
Pinellas Cty Sheriff Dept
P.O. Box 2500
Largo, FL 33779-2500
(727) 582-6274
Fax: (000) -
E-mail: jkwall@pcsonet.com

Kyres, Catherine Anne
3818 W. Azeele St
Tampa, FL 33609-3922
(813) 874-0036
Fax: (813) 874-0037
E-mail: kfirm@tampabay.rr.com

La Trace, Rick Andrew
Johnstone Adams
P.O. Box 1988
Mobile, AL 36633-1988
(251) 432-7682
Fax: (251) 432-0712
E-mail:
ral@johnstoneadams.com

Labrador, Edward George
Civil Rights Division
115 S. Andrews Ave., Ste. A680
Fort Lauderdale, FL 33301-1829
(954) 357-6050
Fax: (954) 357-6534
E-mail: elabrador@broward.org

Lacerte, Arthur J. Grant, Jr.
Kissimmee Utility Authority
1701 W. Carroll St
Kissimmee, FL 34741-6804
(407) 933-7777
Fax: (407) 933-2655
E-mail: glacerte@kua.com

Ladha, Shermin Nurali
Fields Auto Group
3 Waukegan Rd
Glenview, IL 60025-5154
(847) 998-5200
Fax: (000) -
E-mail: sladha@fieldsauto.com

Lambert, Jayne Marie
Jayne M. Lambert Pa
P.O. Box 2925
Tampa, FL 33601-2925
(813) 248-5004
Fax: (813) 248-1204
E-mail: jlambert@jmlpa.com

Lambert, Joanne Braddock
Jackson Lewis, LLP
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8447
Fax: (407) 246-8441
E-mail:
lambertj@jacksonlewis.com

Lambert, Lawrence Brett
Lash & Goldberg, LLP
100 S.E. 2nd St., Ste. 1200
Miami, FL 33131-2131
(305) 347-4040
Fax: (305) 347-4050
E-mail:
llambert@lashgoldberg.com

Lambros, John Nicholas
Brinkley Mc Nerney
200 E. Las Olas Blvd., Ste. 1900
Fort Lauderdale, FL 33301-2248
(954) 522-2200
Fax: (954) 522-9123
E-mail:
jnl@brinkleymcnerney.com

Land, Jolee
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7857
Fax: (813) 472-7570
E-mail: jolee.land@phelps.com

Landen, Michael T
Kluger Peretz Kaplan & Berlin
P. L
201 S. Biscayne Blvd., Ste. 1700
Miami, FL 33131-4329
(305) 379-9000
Fax: (305) 379-3428
E-mail: mlanden@kpkb.com

Landt, Caroline Montanus
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4689
Fax: (407) 841-0168
E-mail: clandt@bakerlaw.com

Lane, Karen Judith
Smith Hood Perkins Loucks
Stout Bigman, et al
P.O. Box 15200
Daytona Beach, FL 32115-5200
(386) 254-6875
Fax: (386) 252-1834
E-mail:
jlane@daytonabeach.com

Lane, Matthew Jay
Matthew Lane & Associates,
P.A.
777 S. Flagler Dr., Ste. 800 W
West Palm Beach, FL 33401-
6163
(561) 651-7273
Fax: (000) -

Langbein, Leslie Weiner
Langbein & Langbein P.A.
8181 N.W. 154th St., Ste. 105
Miami Lakes, FL 33016-5861
(305) 556-3663
Fax: (305) 556-3647
E-mail:
langbeinpa@bellsouth.net

Langham, Pamela Evans
Pamela E. Langham, P.A.
P.O. Box 1197
Gulf Breeze, FL 32562-1197
(850) 341-1369
Fax: (000) -
E-mail: pam@langham.net

Lara, Richard David
Mase Gassenheimer & Lara
P.A.
80 S.W. 8th St., Ste. 2700
Miami, FL 33130-3023
(305) 377-3770
Fax: (305) 377-0080
E-mail: rlara@mgtrial.net

Larcombe, Valerie Goodwin
Akerman Senterfitt
222 Lakeview Ave., Ste. 400
West Palm Beach, FL 33401-
6147
(561) 653-5000
Fax: (561) 659-6313
E-mail:
vlarcombe@akerman.com

Larkin, Robert Edward III
Allen, Norton & Blue P.A.
906 N. Monroe St
Tallahassee, FL 32303-6143
(850) 561-3503
Fax: (850) 561-0332
E-mail: rlarkin@anblaw.com

Larson, Beecher Andwin
1201 Ridge Rd
Longwood, FL 32750-4563
(321) 206-3270
Fax: (000) -
E-mail: beechlaw@earthlink.net

Larson, Richard S.
Nickelodeon Family Suites
14500 Continental Gtwy
Orlando, FL 32821-5100
(407) 387-1866
Fax: (407) 387-0250
E-mail:
ricklarson@nickhotel.com

Lasky, Arnold A
Weingrad & Weingrad, LLP
350 5th Ave., Ste. 7720
New York, NY 10118-7720
(212) 244-4187
Fax: (212) 244-4187
E-mail: arnoldlasky@aol.com

Lastrapes, Melanie S.
Constangy Brooks & Smith,
LLC
P.O. Box 41099
Jacksonville, FL 32203-1099
(904) 356-8900
Fax: (904) 356-8200
E-mail:
mlastrapes@constangy.com

Latimer, Aleicia Nicole
6609 Shining Sun Ct
Tampa, FL 33634-1251
(813) 282-0808
Fax: (000) -

Lau, Mary A
100 S. Ashley Dr., Ste. 1700
P.O. Box 838
Tampa, FL 33601-0838
(813) 229-2121
Fax: (000) -

Lavery, Michael J
4600 N. Ocean Blvd., Ste. 201
Boynton Beach, FL 33435-7365
(561) 276-1120
Fax: (000) -

**Lawrence, Michael Glenn,
Jr.**
Department of Health, Bin C-65
4052 Bald Cypress Way
Tallahassee, FL 32399-7021
(850) 414-8126
Fax: (000) -

Laws, Joshua Edward
John S. Derr P.A.
203 N. Gadsden St., Ste. 1C
Tallahassee, FL 32301-7635
(850) 553-3369
Fax: (850) 513-9800
E-mail: jlaws@jsdpa.com

Lawson, Sonia Carrine
P.O. Box 320901
Tampa, FL 33679-2901
(813) 221-8383
Fax: (813) 287-5000
E-mail: soniaclawson@aol.com

Lazarus, Audra Kim
University of Miami General
Counsel
P.O. Box 16960
Miami, FL 33101-6960
(305) 243-5500
Fax: (305) 243-3500
E-mail:
alazarus@med.miami.edu

Leach, Martin Eric
Feiler, Leach & McCarron, P.L.
901 Ponce De Leon Blvd.
Coral Gables, FL 33134-3073
(305) 441-8818
Fax: (305) 441-8081
E-mail: mleach4088@aol.com

Leahy, Beth Jeanne
Walton Lantaff Schroeder &
Carson
110 E. Broward Blvd., Ste. 2000
Fort Lauderdale, FL 33301-3503
(954) 463-8456
Fax: (954) 763-6294
E-mail:
bleahy@waltonlantaff.com

Leary, Daniel Patrick
Washington Mutual Bank Fa
Bldg. 4
8050 S.W. 10th St., Ste. 1000
Plantation, FL 33324-3286
(954) 382-3492
Fax: (954) 577-3168
E-mail: daniel.leary@wamu.net

Lebedeker, Bernard Andrew
Burman, Critton, Cuttler &
Coleman
515 N. Flagler Dr., Ste. 400
West Palm Beach, FL 33401-
4349
(561) 842-2820
Fax: (561) 823-4766
E-mail:
blebedeker@bclelaw.com

Lechner, Jay Paul
Zinober & McCrea
201 E. Kennedy Blvd., Ste. 800
Tampa, FL 33602-5863
(813) 224-9004
Fax: (813) 223-4881
E-mail: jlechner@zmlaw.com

Lee, Robert Kimbark
Rotech Healthcare Inc.
2600 Technology Dr., Ste. 300
Orlando, FL 32804-8000
(407) 822-4611
Fax: (407) 532-3290
E-mail: kim.lee@rotech.com

Leech, Gordon R
Samster Konkel & Safran, LLC
1110 N. Old World 3rd St., Ste.
405
Milwaukee, WI 53203-1126
(414) 224-0400
Fax: (414) 224-0280
E-mail:
grleech@attorneygordonleech.com

Leek, Thomas J
Cobb & Cole
P.O. Box 2491
Daytona Beach, FL 32115-2491
(386) 323-9210
Fax: (386) 248-0323
E-mail: tleek@ccb.com

Lefferts, Kelly Braun
Outback Steakhouse Inc
2202 N. Westshore Blvd., Ste.
500
Tampa, FL 33607-5754
(813) 282-1225
Fax: (813) 281-2114
E-mail:
kellylefferts@outback.com

Lehman, Jody
11201 S.W. 69th Ave
Miami, FL 33156-4721
(305) 596-1960
Fax: (305) 273-2737
E-mail: jodyl42@aol.com

Lehner, John Andrew
2476 Bolsover St., #452
Houston, TX 77005-2518
(713) 743-9801
Fax: (713) 743-9801

Leibovitch, Ellen M
Adorno & Yoss P.A.
700 S. Federal Hwy., Ste. 200
Boca Raton, FL 33432-6128
(561) 393-5660
Fax: (561) 338-8698
E-mail: eml@adorno.com

Leinback, Bruce Alan
P.O. Box 15556
Tallahassee, FL 32317-5556
(850) 942-9700
Fax: (850) 942-2228

Leon, Jose Ignacio
Epstein Becker & Green Pc
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1520
Fax: (305) 982-1521
E-mail: jleon@ebglaw.com

Leonard, Ellen McGreevy
Hillsborough Co. Sheriff's
Office
P.O. Box 3371
Tampa, FL 33601-3371
(813) 247-8102
Fax: (813) 247-0980
E-mail:
eleonard@hcsotampa.fl.us

Lerner, Brian L.
Hogan & Hartson L.L.P.
1111 Brickell Ave., Ste. 1900
Miami, FL 33131-3125
(305) 459-6627
Fax: (305) 459-6550
E-mail: blerner@hhlaw.com

Lev, Tobe M
Egan Lev and Siwica
P.O. Box 2231
Orlando, FL 32802-2231
(407) 622-1600
Fax: (407) 622-3658
E-mail: tlev@eganlev.com

Leve, Laura Sue
Laura S. Leve, P.A.
2709 Killarney Way, Ste. 1
Tallahassee, FL 32309-3224
(850) 894-5533
Fax: (850) 894-5533
E-mail: le_gal57@hotmail.com

Levin, Ross Michael
Gold Coast Beverage Dist
1751 N.W. 12th Ave
Pompano Beach, FL 33069-1732
(954) 943-3950
Fax: (954) 593-2393
E-mail:
rlevin@goldcoastbeverage.com

Levine, Daniel Ross
Shapiro Blasi Wasserman &
Gora, P.A.
7777 Glades Rd., Ste. 400
Boca Raton, FL 33434-4193
(561) 981-8882
Fax: (561) 995-9359
E-mail:
drlevine@sbvlawfirm.com

Levine, Scott Samuel
1152 N. University Dr., Ste. 305
Pembroke Pines, FL 33024-5011
(954) 441-1910
Fax: (954) 441-9402
E-mail: scoots-law@msn.com

Levitt, Mark E.
Allen Norton & Blue P.A.
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4127
(813) 251-1210
Fax: (813) 253-2006
E-mail: mlevitt@anblaw.com

Levy, Chad Evan
Whitelock & Associates
300 S.E. 13th St
Fort Lauderdale, FL 33316-1924
(954) 463-2001
Fax: (954) 463-0410
E-mail: chadlevy@bellsouth.net

Levy, Jay Mitchell
Jay M. Levy, P.A.
9130 S. Dadeland Blvd., Ste.
1510
Miami, FL 33156-7850
(305) 670-8100
Fax: (306) 670-4827
E-mail: levylaw@kcl.net

Lewis, Melissa Britt
Rothstein Rosenfeldt Adler P.A.
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 315-7277
Fax: (954) 527-8663
E-mail: mlewis@rra-law.com

Lewis, Muslima

U S. Equal Employment
Opportunity Commission
2 S. Biscayne Blvd., Ste. 2700
Miami, FL 33131-1811
(305) 530-6006
Fax: (305) 530-4494
E-mail: muslima.lewis@eeoc.gov

Lewis, Valerie Kiffin

Valerie Kiffin Lewis
4801 S. University Dr., Ste. 219
Fort Lauderdale, FL 33328-3837
(954) 252-3400
Fax: (954) 252-6005

Lieberman, Scott Daryl

Lieberman Danz & Kronengold
1625 N. Commerce Pkwy., Ste.
320
Weston, FL 33326-3206
(954) 385-5400
Fax: (954) 385-5444
E-mail:
scottlieberman@comcast.com

Liebman, Bruce S.

Akerman Senterfitt
350 E. Las Olas Blvd., Ste. 1600
Fort Lauderdale, FL 33301-4247
(954) 463-2700
Fax: (954) 463-2224
E-mail:
bruce.liebman@akerman.com

Limerinos, Kimberly Wales

Home Shopping Network
1 H. S. N. Dr. IVE
St. Petersburg, FL 33729-0001
(727) 872-7037
Fax: (727) 872-6779
E-mail: kim.limerinos@hsn.net

Lindsay, Heather Fisher

Johnston Barton Proctor &
Powell, LLP
1901 6th Ave. N., Ste. 2900
Birmingham, AL 35203-2622
(205) 458-9400
Fax: (205) 458-9500
E-mail: hfl@jbpp.com

Linesch, David John

The Linesch Firm
700 Bee Pond Rd
Palm Harbor, FL 34683-1401
(727) 786-0000
Fax: (727) 786-0974
E-mail:
laborlaw@lineschfirm.com

Linn, James W.

Lewis Longman & Walker
P.O. Box 10788
Tallahassee, FL 32302-2788
(850) 222-5702
Fax: (000) -

Lippman, Gary Edward

Palm Beach County Pba
2100 N. Florida Mango Rd
West Palm Beach, FL 33409-
6412
(561) 689-3745
Fax: (561) 968-7088

Litchford, Jody Mateer

400 S. Orange Ave., Fl. 3
Orlando, FL 32801-3317
(407) 246-2295
Fax: (000) -
E-mail:
jody.litchford@ci.orlando.fl.us

Litton, William Edwin II

W Edwin Litton, LLC
3500 Lenox Rd. N.E., Ste. 1500
Atlanta, GA 30326-4231
(404) 419-2484
Fax: (770) 664-1792
E-mail: elitton@littonlaw.com

Littrell, Amy Wright

Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899

Livingston, Catherine J.

Lowndes, Drosdick, Doster,
Kantor & Reed, P.A.
P.O. Box 2809
Orlando, FL 32802-2809
(407) 843-4600
Fax: (407) 843-4444
E-mail:
catherine.livingston@lddkr.com

Llerena, Jose Antonio

Mastec North America, Inc.
800 S. Douglas Rd., Fl. 12
Coral Gables, FL 33134-3125
(305) 406-1875
Fax: (305) 406-1907
E-mail:
jose.llerena@mastec.com

Llerena, Richard

Coleman, Hazzard & Taylor,
P.A.
2640 Golden Gate Pkwy., Ste.
304
Naples, FL 34105-3203
(239) 298-5200
Fax: (000) -
E-mail: rllerena@chtlegal.com

Llopiz, Onier

Lydecker & Wadsworth, LLC
1201 Brickell Ave., Ste. 200
Miami, FL 33131-3207
(305) 416-3180
Fax: (305) 416-3190
E-mail: ollopiz@yahoo.com

Lloyd, Robert Wade

Brown & Brown Insurance
P.O. Box 2412
Daytona Beach, FL 32115-2412
(386) 239-5752
Fax: (386) 239-7293
E-mail: rlloyd@bbins.com

Lockwood, Westley Frank

Clark, Campbell & Mawhinney,
P.A.
P.O. Box 24627
Lakeland, FL 33802-4627
(863) 647-5337
Fax: (863) 904-1293
E-mail:
wlockwood@ccmattorneys.com

Loffredo, Thomas Holland

Holland & Knight, LLP
1 E. Broward Blvd., Ste. 1300
Fort Lauderdale, FL 33301-1865
(954) 525-1000
Fax: (954) 463-2030
E-mail: tloffred@hkllaw.com

Lonetto, Dax Jordan

Dennis Hernandez &
Associates, P.A.
3339 W. Kennedy Blvd.
Tampa, FL 33609-2903
(813) 250-0000
Fax: (813) 258-4567
E-mail:
dax.lonetto@dennishernandez.com

Long, William Harold, Jr.

99 N.W. 183rd St., Ste. 127
Miami, FL 33169-4559
(305) 249-7755
Fax: (305) 249-0306
E-mail:
longlaw@worldnet.att.net

Longoria, Marguerite Maria

Burr & Smith, LLP
442 W. Kennedy Blvd., Ste. 300
Tampa, FL 33606-1495
(813) 253-2010
Fax: (813) 254-8391
E-mail:
mlongoria@burrandsmithlaw.com

Lonsberry, Donna J

4212 Cardinal Way S
St. Petersburg, FL 33712-4102
(727) 823-6050
Fax: (727) 823-6150
E-mail:
djlonsberry@tbconnect.com

**Lontchar, Mark Nicholas,
Jr.**

Bpb America Inc
5301 W. Cypress St., Ste. 300
Tampa, FL 33607-1766
(813) 286-3976
Fax: (813) 286-3931
E-mail: mark.lontchar@bpb-
na.com

Loper, James B

Magdalene Center
15438 N. Florida Ave., Ste. 101
Tampa, FL 33613-1221
(813) 964-0577
Fax: (813) 964-8867
E-mail: jloper@loperlaw.com

Lopez, Francisco, Jr.

11690 N.W. 105th St
Miami, FL 33178-1103
(305) 500-4497
Fax: (305) 500-4008

Lopez, Paul Octavio

Republic Tower 15th Fl
110 S.E. 6th St
Fort Lauderdale, FL 33301-5005
(954) 525-7500
Fax: (000) -

**Lopez-Campillo, Juan
Carlos**

Fisher and Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail:
jlopez@laborlawyers.com

**Lopuszynski, Nannette
Piccolo**

Broad and Cassel
100 S.E. 3rd Ave., Ste. 2700
Fort Lauderdale, FL 33394-0002
(954) 764-7060
Fax: (954) 761-8135
E-mail:
npiccolo@braodandcassel.com

Lord, John Stanley, Jr.

Foley & Lardner, LLP
P.O. Box 2193
Orlando, FL 32802-2193
(407) 423-7656
Fax: (000) -

Lord, Randall Walker

Jackson Lewis, LLP
P.O. Box 3389
Orlando, FL 32802-3389
(407) 246-8440
Fax: (407) 246-8454
E-mail: lordr@jacksonlewis.com

Loren, James

Loren & Associates, P.A.
320 S. State Road 7, Ste. 300
Plantation, FL 33317-3717
(954) 585-4878
Fax: (954) 585-4886
E-mail: jloren@lorenlaw.com

Losey, Ralph Colby

Akerman Senterfitt
P.O. Box 231
Orlando, FL 32802-0231
(407) 843-7860
Fax: (407) 843-6610
E-mail:
ralph.losey@akerman.com

Lott, Joseph Nolan

199 Savannah Park Loop
Casselberry, FL 32707-2807
(407) 592-6608
Fax: (407) 702-6414
E-mail:
joseph@boginmunns.com

Loughren, Joseph Matthew
Loughren and Doyle, P.A.
506 S.E. 8th St
Fort Lauderdale, FL 33316-1126
(954) 525-6006
Fax: (954) 525-8012
E-mail: jml@loughren-doyle.com

Lovelace, Julie Elizabeth
Florida Department of Elder Affairs
4040 Esplanade Way, Ste. 315
Tallahassee, FL 32399-7016
(850) 414-2096
Fax: (850) 414-2006
E-mail: lovelacej@elderaffairs.org

Lovingood, Lisa A
Lisa A. Lovingood
14865 Plumosa Dr
Jacksonville Beach, FL 32250-2227
(904) 992-8981
Fax: (904) 992-4791
E-mail: goodlovinlis@comcast.net

Lower, Gregory Bruce
Fowler White Boggs Banker
50 N. Laura St
Jacksonville, FL 32202-3664
(904) 598-3126
Fax: (904) 598-3131
E-mail: glower@fowlerwhite.com

Lowry, Patricia Elaine
1900 Phillips Point West
777 S. Flagler Dr
West Palm Beach, FL 33401-6161
(561) 650-7214
Fax: (000) -

Lubecky, David
17533 Indian Hills Dr
Chagrin Falls, OH 44023-5448
(440) 285-2222
Fax: (000) -
E-mail: davidlubecky@aol.com

Lubkin, Debra M
Akerman Senterfitt
350 E. Las Olas Blvd., Ste. 1600
Fort Lauderdale, FL 33301-4247
(954) 463-2700
Fax: (954) 463-2224
E-mail: debra.lubkin@akerman.com

Ludwig, Jeffrey Robert
5150 Belfort Rd. Bldg. 500
Jacksonville, FL 32256-6030
(904) 281-0145
Fax: (904) 493-0384
E-mail: jludwig@att.net

Lumb, Maria Duffy
Holland & Knight, LLP
2099 Pennsylvania Ave. N.W.,
Ste. 100
Washington, DC 20006-6801
(202) 955-3000
Fax: (202) 955-5564
E-mail: maria.lumb@hkclaw.com

Lumpkin, Carol Celeiro
Kirkpatrick & Lockhart
Nicholson Graham, LLP
201 S. Biscayne Blvd., Ste. 2000
Miami, FL 33131-4338
(305) 539-3300
Fax: (305) 358-7095
E-mail: clumpkin@kl.com

Lundeen, Arthur Scott
George Hartz Lundeen, et al
4800 S. Le Jeune Rd
Coral Gables, FL 33146-1819
(305) 662-4800
Fax: (000) -

Lunny, Christopher Brian
P.O. Box 10967
Tallahassee, FL 32302-2967
(850) 425-6654
Fax: (850) 425-6694
E-mail: clunny@radeylaw.com

Lykes, Charles Edwin, Jr.
501 S. Fort Harrison Ave., #101
Clearwater, FL 33756-5317
(727) 441-8308
Fax: (727) 442-8562
E-mail: charles@lykeslaw.com

Lynch, James Joseph
Hillsborough Co. Atty's Ofc.
P.O. Box 1110
Tampa, FL 33601-1110
(813) 272-5670
Fax: (813) 272-5758
E-mail: lynchj@hillsboroughcounty.org

Lynch, Patricia Ann
Bush Angspurger & Lynchpa
411 E. Jackson St
Orlando, FL 32801-2855
(407) 422-5319
Fax: (407) 422-5319
E-mail: pal@bushlawgroup.com

Lynch, Vincent Brian
Ruden McClosky Etal, Ste. 2700
401 E. Jackson St., #57
Tampa, FL 33602-5233
(813) 314-6706
Fax: (813) 314-6906
E-mail: vincent.lynch@ruden.com

Lyncheski, John E.
Cohen & Grigsby PA
27200 Rvrview Ctr. Blvd. Ste309
Bonita Springs, FL 34134-1312
(239) 390-1900
Fax: (412) 209-1868
E-mail: jlyncheski@cohenlaw.com

Lynn, Elise Batsel
Crum Staffing Inc
100 S. Missouri Ave
Clearwater, FL 33756-5763
(727) 726-2786
Fax: (727) 797-0704
E-mail: elisel@crumservices.com

Lynott, Michael John
Valle & Craig P.A.
9155 S. Dadeland Blvd., Ste.
1000
Miami, FL 33156-2738
(305) 373-2888
Fax: (305) 373-2889

Lyons, Angelique Groza
Constangy Brooks Smith, LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: alyons@constangy.com

Mabile, William Roland III
111 N. Calhoun St
P.O. Box 1739
Tallahassee, FL 32302-1739
(850) 224-4663
Fax: (850) 561-8839

MacClugage, Lisa Decker
Tripp Scott P.A.
110 S.E. 6th St., Fl. 15
Fort Lauderdale, FL 33301-5004
(954) 760-4906
Fax: (954) 761-8475
E-mail: ldm@trippscott.com

MacIvor, Catherine J
Hill Betts & Nash, LLP
601 Brickell Key Dr., Ste. 500
Miami, FL 33131-2699
(786) 425-9900
Fax: (786) 425-9090
E-mail: cmacivor@hillbetts.com

MacLennan, John Finlay
Smith Hulsey & Busey
P.O. Box 53315
Jacksonville, FL 32201-3315
(904) 359-7700
Fax: (000) -

Macy, James Robert
Davis & Kuelthau
P.O. Box 1278
Oshkosh, WI 54903-1278
(920) 233-6050
Fax: (920) 233-8528
E-mail: jrm@dkattorneys.com

Magee, Christina M.
185 Lanternback Island Dr
Satellite Beach, FL 32937-4704
(000) -
Fax: (000) -

Magid, Leonard S.
Magid & Williams Pa
3100 University Blvd. S., Ste.
115
Jacksonville, FL 32216-2737
(904) 725-6161
Fax: (904) 725-3410
E-mail: len@magidwilliams.com

Maginnis, Marjorie Joy
The Law Offices of Maginnist
Chase
800 Village Square Xing, #118
Palm Beach Gardens, FL 33410-4540
(561) 656-2068
Fax: (561) 656-2064
E-mail: mjcam@adelphia.net

Mahoney, George Michael
McLin Burnsed
1000 W. Main St
Leesburg, FL 34748-4925
(352) 787-1241
Fax: (352) 326-2608

Maizner, Michael Zorn-Atlee
Kauff McClain and Mcguire,
LLP
950 3rd Ave., Fl. 14
New York, NY 10022-2773
(212) 909-0720
Fax: (212) 909-3520
E-mail: maizner@kmm.com

Malasky, Ellen Steingesser
Florida Power & Light Co
700 Universe Blvd.
Juno Beach, FL 33408-2657
(561) 691-7321
Fax: (561) 691-7135
E-mail: ellen_malasky@fpl.com

Malfitano, Michael D
Constangy Brooks & Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: mmalfitano@constangy.com

Mall, Laura Lee
Christine D. Hanley &
Associates, P.A.
1000 Southern Blvd., Fl. 2
West Palm Beach, FL 33405-2439
(561) 659-5646
Fax: (561) 659-1260
E-mail: lmall@cdhanley.com

Mancini, David Francesco
First National Bank Centre
1100 S.W. St. Lucie West Blvd.,
Ste. 103
Port St. Lucie, FL 34986-1779
(772) 878-9800
Fax: (772) 878-8034

Mancini, Joseph John
Yates & Mancini, LLC
311 S. 2nd St., Ste. 102
Fort Pierce, FL 34950-1515
(772) 465-7990
Fax: (772) 465-1886
E-mail: joeman@gate.net

Mandel, Jeffrey Elliot
Akerman Senterfitt
420 S. Orange Ave., Ste. 1200
Orlando, FL 32801-3336
(407) 423-4000
Fax: (407) 843-6610
E-mail:
jeff.mandel@akerman.com

Mann, Kenneth L
Beus Gilbert P, LLC
4800 N. Scottsdale Rd., Ste.
6000
Scottsdale, AZ 85251-7630
(480) 429-3000
Fax: (480) 429-3100
E-mail:
kmann@beusgilbert.com

Mannion, Elizabeth R
Baxter Strohaber Mannion &
Gilberman P.A.
1150 Cleveland St., Ste. 300
Clearwater, FL 33755-4859
(727) 461-6100
Fax: (727) 447-6899
E-mail:
emannion@baxstroh.com

Marable, Stanley E.
677 N. Washington Blvd., Ste. 2
Sarasota, FL 34236-4241
(941) 365-2506
Fax: (000) -

Marban, Edilberto Oscar
782 N.W. Lejeune Rd., #STE350
Miami, FL 33126-5541
(305) 448-9292
Fax: (305) 448-2788
E-mail: emarban@aol.com

March, Dominique T
Coverall North America, Inc.
5201 Congress Ave., Ste. 275
Boca Raton, FL 33487-3629
(954) 938-3115
Fax: (561) 922-2440
E-mail:
dominique.march@coverall.com

Marcus, Averill G
Two Datan Ctr. Penthouse 1-A
9130 S. Dadeland Blvd.
Miami, FL 33156-7818
(305) 670-5999
Fax: (305) 670-8373

Marcus, Jillian Elisabeth
Sheridan Healthcare, Inc.
1613 N.W. 136th Ave., Ste. 200
Sunrise, FL 33323-2853
(954) 838-2766
Fax: (954) 851-1780
E-mail: jillianmarcus@shcr.com

Mardis, Michael G.
Sivyer Barlow & Watson P.A.
100 S. Ashley Dr., Ste. 2150
Tampa, FL 33602-5343
(813) 221-4242
Fax: (813) 227-8598
E-mail: mmardis@sbwlegal.com

Margulies, Richard Neal
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
rmargulies@akerman.com

Marks, Howard Scott
Graham Builder Jones Pratt &
Marks, LLP
P.O. Box 1690
Winter Park, FL 32790-1690
(407) 647-4455
Fax: (000) -

Marksteiner, Peter Robert
375th Air Wing Legal Office
101 Heritage Dr., Ste. 210
Scott Air Force Base, IL 62225-
5001
(202) 614-3021
Fax: (618) 256-5330
E-mail: peter-marksteiner-
02@scott.af.mil

Marlin, Laurence Christian
Lennar Corporation
700 N.W. 107th Ave., Fl. 4
Miami, FL 33172-3161
(305) 229-6400
Fax: (305) 229-6650
E-mail:
chris.marlin@lennar.com

Marquardt, Christopher Carl
Alston and Bird, LLP
1201 W. Peachtree St. NW
Atlanta, GA 30309-3449
(404) 881-7827
Fax: (404) 253-8741
E-mail: cmarquardt@alston.com

Marrero, Oscar Edmund
Douglas Centre, Ph-4
2600 S. Douglas Rd
Coral Gables, FL 33134-6127
(305) 446-5528
Fax: (305) 446-0995
E-mail: oem@marrerolegal.com

Marrero, Sarah P.
Miami Children's Hospital
3100 S.W. 62nd Ave
Miami, FL 33155-3009
(305) 662-8313
Fax: (305) 663-8588
E-mail:
sarah.marrero@mch.com

Marselli, Monica Susan
5009 W. Longfellow Ave
Tampa, FL 33629-7531
(813) 882-7821
Fax: (000) -
E-mail:
monica.marselli@anchorglass.com

Marsey, John David
Henry Buchanan Hudson
Suber & Carter P.A.
P.O. Box 14079
Tallahassee, FL 32317-4079
(850) 222-2920
Fax: (850) 224-0034
E-mail:
dmarsey@henryblaw.com

Marsh, Michael Constantine
Kirkpatrick & Lockhart, LLP
201 S. Biscayne Blvd., Fl. 20
Miami, FL 33131-4325
(305) 539-3300
Fax: (305) 603-2552
E-mail: mmarsh@littler.com

Marshall, James Michael
Fisher & Phillips, LLP
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-4202
(954) 463-2700
Fax: (954) 463-2224
E-mail:
mmarshall@akerman.com

Marshall, Kacy M.
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739
E-mail:
kcollins@laborlawyers.com

Martin, Keith Boyd
The School Dist. of Lee County
2055 Central Ave
Fort Myers, FL 33901-3916
(239) 334-1102
Fax: (000) -

Martin, Michele Felicia
Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (904) 359-8700
E-mail: mmartin@foley.com

Martin, Patrick Philippe Franck
Littler Mendelson
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: pfmartin@littler.com

Martus, Jay Alan
Sheridan Healthcare
1613 N.W. 136th Ave., Ste. 200
Sunrise, FL 33323-2853
(954) 838-2770
Fax: (954) 851-1780
E-mail: jmartus@yahoo.com

Mason, Nicolette M
Nicolette M. Mason Esquire
137 Englewood Garden Ct
Englewood, FL 34223-3072
(941) 473-8667
Fax: (941) 955-2510

Masvidal, Maria-Liza
Amadeus North America, LLC
9250 N.W. 36th St
Miami, FL 33178-2431
(305) 499-6780
Fax: (305) 499-6939
E-mail:
mwilson@us.amadeus.net

Matthes, Jason Joseph
P.O. Box 266528
Weston, FL 33326-6528
(561) 995-1089
Fax: (000) -
E-mail:
jasonmatthes@yahoo.com

Mattimore, Michael
Allen Norton & Blue
906 N. Monroe St
Tallahassee, FL 32303-6143
(850) 561-3503
Fax: (850) 561-0332
E-mail:
mmattimore@anblaw.com

Mattingly, Karena Joy
490 Woodbine Way, Apt. 415
Riviera Beach, FL 33418-6545
(000) -
Fax: (000) -

Maus, Joseph McLean
Joseph M. Maus, P.A.
750 E. Sample Rd., Ste. 2-102
Pompano Beach, FL 33064-5159
(954) 784-6310
Fax: (954) 784-6313
E-mail:
jmaus@pompanoattorney.com

Mavrick, Peter T
2881 E. Oakland Park Blvd.
Fort Lauderdale, FL 33306-1813
(954) 564-2246
Fax: (000) -

May, Cynthia L
Zinober & McCrea
P.O. Box 1378
Tampa, FL 33601-1378
(813) 224-9004
Fax: (813) 223-4881
E-mail: cmay@zmlaw.com

May, Danielle Renee
Hillsborough County
601 E. Kennedy Blvd.
Tampa, FL 33602-4156
(813) 276-2639
Fax: (000) -

Mayo, Marc M
Rogers Towers Bailey, et al
1301 Riverplace Blvd., Ste. 1500
Jacksonville, FL 32207-9000
(904) 346-5727
Fax: (904) 396-0663

Mayor, Ernesto, Jr.
Verizon
P.O. Box 110
Tampa, FL 33601-0110
(813) 483-2623
Fax: (813) 204-8870
E-mail:
ernesto.mayor@verizon.com

Maysonet, Myrna Lizz
Greenspoon Marder, et al
201 E. Pine St., Ste. 500
Orlando, FL 32801-2718
(407) 425-6559
Fax: (407) 422-6583
E-mail:
myma.maysonet@greenspoonmarder.com

Mazer, Jason Seth
Ver Ploeg & Lumpkin Pa
100 S.E. 2nd St., Ste. 2150
Miami, FL 33131-2151
(305) 577-3996
Fax: (305) 577-3558
E-mail: jmazer@vpl-law.com

McAdams, John Pope
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4320
Fax: (813) 229-4133
E-mail:
jmcadams@carltonfields.com

McAuliffe, Michael Francis
Rosenberg & McAuliffe P. L
1601 Forum Pl., Ste. 303
West Palm Beach, FL 33401-
8103
(561) 712-4746
Fax: (561) 712-4964
E-mail:
michael@rosenbergandmcauliffe.com

McBride, Mechele Rene
Department of Financial
Services
200 E. Gaines St
Tallahassee, FL 32399-6502
(850) 413-4115
Fax: (850) 488-0697
E-mail:
mechele.mcbride@fldfs.com

McBride, Rachelle
Sachs Sax & Klein
301 Yamato Rd., Ste. 4150
Boca Raton, FL 33431-4932
(561) 994-4499
Fax: (561) 994-4985
E-mail:
rmcbride@ssklawfirm.com

McCarthy, Richard L
11876 S.E. Meadowlark Ct
Prineville, OR 97754-8772
(541) 408-6034
Fax: (000) -

McCausland, Timothy James
228 S. Massachusetts Ave
Lakeland, FL 33801-5012
(863) 834-6010
Fax: (863) 834-8204
E-mail:
timothy.mccausland@lakelandgov.net

McCawley, Sigrid Stone
Boies Schiller & Flexner, LLP
401 E. Las Olas Blvd., Ste. 1200
Fort Lauderdale, FL 33301-2211
(954) 356-0011
Fax: (954) 356-0022
E-mail: smccawley@bsflp.com

McClain, Darren Douglas
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
dmccclain@fordharrison.com

McClave, Amber S.
Info Tech Inc
5700 S.W. 34th St., Ste. 1235
Gainesville, FL 32608-5371
(352) 381-4400
Fax: (352) 381-4444
E-mail:
amber.mcclave@infotechfl.com

McClelland, Dennis Michael
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7865
Fax: (813) 472-7570
E-mail:
dennis.mcclelland@phelps.com

McConnell, Sean Thomas
Modern Business Associates
9455 Koger Blvd. N., Ste. 200
St. Petersburg, FL 33702-2465
(727) 563-1500
Fax: (727) 563-1582
E-mail: seanm@mbapeo.com

McCormack, J. Robert
Persante & McCormack P.A.
2555 Enterprise Rd., Ste. 15
Clearwater, FL 33763-1118
(727) 796-7666
Fax: (727) 796-8099
E-mail: jrm@lawpm.com

McCormack, Patrick F
St John County Attorney Office
P.O. Box 349
St Augustine, FL 32085-0349
(904) 209-0813
Fax: (904) 209-0806
E-mail: pmccormack@co.st-johns.fl.us

McCoy, Donald Ray
Donald R. McCoy P.A.
600 N.E. 3rd Ave
Fort Lauderdale, FL 33304-2618
(954) 522-4211
Fax: (954) 763-4856
E-mail:
donaldmccoy@bellsouth.net

McCoy, Kimberly Ann
Law Offices of Robert E.
Weisberg
1450 Madruga Ave., Ste. 209
Coral Gables, FL 33146-3163
(305) 666-6095
Fax: (305) 666-6296
E-mail: kam789@aol.com

McCoy, Nathan Adam
Jackson Lewis, LLP
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8458
Fax: (407) 246-8454
E-mail:
mccoyn@jacksonlewis.com

McCray, Kristen Sherrard
O2B Kids
106 N.W. 33rd Ct, Ste. A
Gainesville, FL 32607-2587
(352) 338-9660
Fax: (352) 338-9658
E-mail: kristi@o2bexplorers.com

McCrea, Richard C., Jr.
South Trust Plaza
201 E. Kennedy Blvd., Ste. 800
Tampa, FL 33602-5863
(813) 224-9004
Fax: (813) 223-4881
E-mail: rmccrea@zmlaw.com

McCulloch, Stephanie Jo
McLin & Burnsed P.A.
P.O. Box 491357
Leesburg, FL 34749-1357
(352) 787-1241
Fax: (352) 326-2608
E-mail:
stephw@mcclimburnsed.com

McDermott, Daniel Leslie
Fl Dept of Transportation
719 S. Woodland Blvd., #4-549
Deland, FL 32720-6834
(386) 943-5495
Fax: (000) -
E-mail:
daniel.mcdermott@dot.state.fl.us

McDermott, Edward Patrick
Law Office of E. Patrick
McDermott, LLC
2666 Ogleton Rd
Annapolis, MD 21403-4239
(410) 990-0792
Fax: (410) 990-0172
E-mail: epmc@self-serv.net

McDevitt, Sheila M
Teco Energy Inc
P.O. Box 111
Tampa, FL 33601-0111
(813) 228-1804
Fax: (813) 228-4811
E-mail:
smmcdevitt@tecoenergy.com

McDowell, Lawrence Samuel
Fowler White Boggs Banker
P.A.
2201 2nd St., Fl. 5
Fort Myers, FL 33901-3086
(239) 334-7892
Fax: (239) 334-3240
E-mail:
lmcowell@fowlerwhite.com

McEney, Janet Goldberg
Macfarlane Ferguson &
McMullen
P.O. Box 1531
Tampa, FL 33601-1531
(813) 273-4200
Fax: (813) 273-4396
E-mail: jeg@macfar.com

McGregor, Jodi Lee
Incharge Institute of America,
Inc.
2101 Park Center Dr., Ste. 300
Orlando, FL 32835-7625
(407) 532-5645
Fax: (000) -
E-mail: jmcgrego@incharge.org

McGuinness, Neil F
Bennett Alello Henry &
McGuinness
25 S.E. 2nd Ave., Ste. 808
Miami, FL 33131-1603
(305) 358-4883
Fax: (305) 358-9031
E-mail:
nmcguinness@bahmlaw.com

McHenry, Lila Ingate
Orange County Attny Office
201 S. Rosalind Ave., Fl. 3
Orlando, FL 32801-3527
(407) 836-7320
Fax: (407) 836-5888

McIntyre, Janice Alana
Clyne and Associates
2600 S. Douglas Rd., Ste. 1100
Coral Gables, FL 33134-6143
(305) 446-3244
Fax: (954) 987-7897
E-mail: jam@clynelegal.com

McKee, Robert F

1718 E. 7th Ave., Ste. 301
P.O. Box 75638
Tampa, FL 33675-0638
(813) 248-6400
Fax: (000) -

McKenna, Allen Joseph

Ford & Harrison, LLP
300 S. Orange Ave., Ste. 1300
Orlando, FL 32801-3379
(407) 418-2300
Fax: (407) 418-2327
E-mail:
amckenna@fordharrison.com

McKenna, Edmund Joseph

Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
emckenna@fordharrison.com

McKenna, Susan Kathleen

Jackson Lewis
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8440
Fax: (407) 246-8441
E-mail:
mckennas@jacksonlewis.com

McKenzie, Richard Clark, Jr.

1800 S. Ocean Blvd., Apt. 1205
Pompano Beach, FL 33062-7919
(000) -
Fax: (000) -

McKeown, Frank James, Jr.

2000 Palm Beach Lakes Blvd.,
Ste. 701
West Palm Beach, FL 33409-
6505
(561) 832-5650
Fax: (561) 688-9985

McKnight, Avery Dean

Allen Norton & Blue, P.A.
906 N. Monroe St
Tallahassee, FL 32303-6143
(850) 561-3503
Fax: (850) 561-0332
E-mail: amcknight@anblaw.com

McLean, Patricia Anne

Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5311
(813) 472-7550
Fax: (813) 472-7570
E-mail: mcleanp@phelps.com

McMillan, French Andrew

McConnaughay Duffy
Coonrod Pope
P.O. Box 16669
Panama City, FL 32406-6669
(850) 784-2599
Fax: (850) 769-5461
E-mail:
fmcmillan@mconnaughay.com

McMoran, Bruce Parker

McMoran O'Connor & Bramley
766 Shrewsbury Ave., Fl. 4
Tinton Falls, NJ 07724-3001
(732) 758-8181
Fax: (732) 758-8102
E-mail:
bmcmoran@mcmoranlaw.com

McNabb, James Ayres, Jr.

Landamerica
2400 Maitland Center Pkwy.,
Ste. 110
Maitland, FL 32751-7440
(407) 645-1070
Fax: (630) 604-2225
E-mail: jmcnabb@cfl.rr.com

McWhorter, Sheri Davis

Foley & Lardner, LLP
P.O. Box 3391
Tampa, FL 33601-3391
(813) 225-4196
Fax: (813) 221-4210
E-mail: smcwhorter@foley.com

Mead, George R

P.O. Box 13290
Pensacola, FL 32591-3290
(850) 434-3541
Fax: (850) 435-7899
E-mail: emead@mhw-law.com

Meck, Stephen Allen

4050 Esplanade Way, Ste. 150
Tallahassee, FL 32399-7016
(850) 488-8641
Fax: (850) 488-9704
E-mail:
steve.meck@perc.state.fl.us

Meddoff, Gail S.

22842 El Dorado Dr
Boca Raton, FL 33433-6004
(561) 750-2377
Fax: (000) -

Medina-Alexander, Bertha Lidia

Fisher & Phillips
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail: bmedina-alexander@laborlawyers.com

Medvin, Joshua Daniel

Joshua Medvin & Assoc.
4112 Aurora St
Coral Gables, FL 33146-1416
(305) 448-3302
Fax: (305) 448-3302
E-mail: medvinlaw@aol.com

Meeks, Mary B

Decubellis Amd Meeks Pa
837 N. Garland Ave
Orlando, FL 32801-1003
(407) 872-2200
Fax: (407) 423-1038
E-mail:
mmeeks@dmlawfirm.com

Mekler, Kevin Michael

Zimmet, Unice, Salzman &
Heyman, P.A.
2570 Coral Landings Blvd.
Palm Harbor, FL 34684-5123
(727) 723-3772
Fax: (727) 723-1421
E-mail:
kmekler@zimmetunice.com

Melchiori, Maria F

The Nature Conservancy
222 S. Westmonte Dr., Ste. 300
Altamonte Springs, FL 32714-
4269
(407) 682-3664
Fax: (407) 682-3077
E-mail: mmelchiori@tnc.org

Merola, Mary Jane

1601 Forum Pl., Ste. 500
West Palm Beach, FL 33401-
8103
(561) 640-3116
Fax: (000) -
E-mail: mmerola@cenrec.com

Meros, George N., Jr.

GrayRobinson P.A.
P.O. Box 11189
Tallahassee, FL 32302-3189
(850) 577-9090
Fax: (850) 577-3311
E-mail: gmeros@grayharris.com

Metzger, Kathy A

Florida Crystals Corporation
1 N. Clematis St., Ste. 200
West Palm Beach, FL 33401-
5551
(561) 655-6303
Fax: (561) 651-1279
E-mail:
kathy_metzger@floridacrystals.com

Mevers, Margaret Hood

122 N.E. 105th St., Fl. 3
Miami Shores, FL 33138-2033
(305) 756-0156
Fax: (000) -
E-mail:
mmevers@panzamaurer.com

Meyer, Ronald Gustav

Meyer & Brooks P.A.
P.O. Box 1547
Tallahassee, FL 32302-1547
(850) 878-5212
Fax: (850) 656-6750
E-mail:
rmeyer@meyerandbrooks.com

Meyer, Tommy

1275 2nd St
Sarasota, FL 34236-5506
(941) 955-4040
Fax: (941) 955-2340
E-mail:
tommyemeyer@comcast.net

Meyers, Laurie Moss

2311 S.W. 98th Ter
Fort Lauderdale, FL 33324-4758
(954) 236-0355
Fax: (000) -
E-mail: lsmlaw92@comcast.net

Meyers, Richard Farrell

The Meyers Firm P.A.
9340 N. 56th St., Ste. 220A
Temple Terrace, FL 33617-5523
(813) 985-6550
Fax: (813) 985-5282
E-mail:
rmeyers@meyersfirm.com

Miceli, Joline Anne

Univ. Comm Hospital-Legal
Svcs
3100 E. Fletcher Ave
Tampa, FL 33613-4613
(813) 615-7803
Fax: (000) -
E-mail: jmiceli-
mullen@mail.uch.org

Michelman, M. Scott

Shook Hardy & Bacon
600 Travis St., Ste. 1600
Houston, TX 77002-3002
(713) 227-8008
Fax: (713) 227-9508
E-mail: mmichelman@shb.com

Middleton, Harlow Clester

28334 Churchill Smith Ln.
Mount Dora, FL 32757-9301
(352) 383-8105
Fax: (352) 735-1023
E-mail:
middletonh@advoserv.com

Midulla, Robin G

Ronin Greiwe Midulla P.A.
100 N. Tampa St., Ste. 3350
Tampa, FL 33602-5830
(813) 221-3837
Fax: (813) 221-3787

Mierzwa, Matthew J., Jr.

Mierzwa & Associates
3900 Woodlake Blvd., Ste. 212
Lake Worth, FL 33463-3045
(561) 966-1200
Fax: (561) 966-1231
E-mail:
mmierzwa@mierzwalaw.com

Mihok, Melissa Christine

Kelly & McKee P.A.
1718 E. 7th Ave., Ste. 301
Tampa, FL 33605-3814
(813) 248-6400
Fax: (813) 248-4020
E-mail:
mcm@kellyandmckee.com

Mihokovich, Donald Allen

2700 Sun Trust Financial Ctr.
401 E. Jackson St., Ste. 2700
Tampa, FL 33602-5226
(813) 221-8027
Fax: (813) 229-9128
E-mail:
don.mihokovich@ruden.com

Miklas, David A
Richeson & Coke
317 S. 2nd St
Fort Pierce, FL 34950-1520
(772) 465-5111
Fax: (000) -
E-mail: dmiklas@prodigy.net

Miles, Robert A
Law Offices of Robert A. Miles
12000 N. Dale Mabry Hwy., Ste. 212
Tampa, FL 33618-3311
(813) 968-3161
Fax: (813) 968-3122
E-mail:
robert.miles10@verizon.net

Miller, Bryan S.
Gunster, Yoakley & Stewart,
P.A.
777 S. Flagler Dr., Ste. 500
EAST
West Palm Beach, FL 33401-6161
(561) 650-0555
Fax: (561) 655-5677
E-mail: bmiller@gunster.com

Miller, David Clayton
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 755-5842
Fax: (305) 374-5095
E-mail: dmiller@akerman.com

Miller, JC
Schmeltzer, Aptaker, Shepard
2600 Virginia Ave. NW
Washington, DC 20037-1905
(202) 333-8800
Fax: (202) 625-3301
E-mail: jcm@saslaw.com

Miller, John Kevin
Becker & Poliakoff P.A.
14241 Metropolis Ave., Ste. 100
Fort Myers, FL 33912-4334
(239) 433-7707
Fax: (000) -
E-mail: kmiller@becker-poliakoff.com

Miller, Jona Jene
King & Spalding, LLP
5156 Siesta Woods Dr
Sarasota, FL 34242-1457
(941) 346-9430
Fax: (000) -
E-mail: jjmiller@kslaw.com

Miller, Marilyn Wnek
City Attorney's Ofc.
P.O. Box 150027
Cape Coral, FL 33915-0027
(239) 574-0408
Fax: (000) -

Miller, Mark Nelson
GrayRobinson P.A.
P.O. Box 3
Lakeland, FL 33802-0003
(863) 284-2251
Fax: (863) 683-7462
E-mail: mmiller@gray-robinson.com

Miller, Melissa Cameron
St Johns River Com College
5001 St. Johns Ave
Palatka, FL 32177-3807
(386) 312-4107
Fax: (386) 312-4229
E-mail: melissamiller@sjrcc.edu

Miller, Michael Richard
Kunkel Miller & Hament
15438 N. Florida Ave., Ste. 202
Tampa, FL 33613-1223
(813) 963-7736
Fax: (813) 969-3639
E-mail: kmh@ij.net

Millien-Felix, Sabine
1 Oakwood Blvd., Ste. 212
Hollywood, FL 33020-1954
(954) 920-1594
Fax: (954) 920-1594
E-mail:
sabine@cleartitleexperts.com

Mills, Sharonda Paulette
Constangy, Brooks & Smith,
LLC
100 N. Tampa St., Ste. 3350
Tampa, FL 33602-5830
(813) 223-7166
Fax: (813) 223-2515
E-mail: smills@constangy.com

Minerley, Kenneth Louis
Bloch, Minerley & Fein, P.L.
980 N. Federal Hwy., Ste. 412
Boca Raton, FL 33432-2704
(561) 362-6699
Fax: (561) 447-9884
E-mail: minerley@bellsouth.net

Minkoff, Sanford Arthur
County Attorney
P.O. Box 7800
Tavares, FL 32778-7800
(352) 343-9787
Fax: (352) 343-9646
E-mail: sminkoff@co.lake.fl.us

Minnick, Bruce Alexander
The Minnick Law Firm
P.O. Box 15588
Tallahassee, FL 32317-5588
(850) 386-9444
Fax: (850) 385-8414
E-mail: bruce.minnick@electro-net.com

Minnis, Deborah Stephens
Ausley Law Firm
P.O. Box 391
Tallahassee, FL 32302-0391
(850) 224-9115
Fax: (850) 222-7560
E-mail: dminnis@ausley.com

Minter, Matthew Guy
County of Volusia
123 W. Indiana Ave
Deland, FL 32720-4615
(386) 736-5950
Fax: (386) 736-5990
E-mail: gminter@co.volusia.fl.us

Miro, Rodolfo Javier
Sasset Acceptance, LLC
P.O. Box 9065
Brandon, FL 33509-9065
(866) 266-7660
Fax: (813) 569-0616
E-mail:
rmiro@assetacceptance.com

Mitar, George John III
1533 Hendry St., Ste. 100
Fort Myers, FL 33901-2936
(239) 461-5508
Fax: (239) 461-3915
E-mail: gmitar@sheriffleefl.org

Mitchell, Bruce Alexander
Apartment, #329
205 Lakeview Ave. NE
Atlanta, GA 30305-3726
(770) 998-8936
Fax: (770) 992-4349
E-mail:
bmitchel@compbenefits.com

Mitchell, Cathryn Alexandra
Miller Mitchell Pc
134 Nassau St., Fl. 2
Princeton, NJ 08542-7014
(609) 921-3322
Fax: (609) 921-0459
E-mail:
cmitchell@millermitchell.com

Mitchell, Karen Bethea
100 Mansell Ct. E., Ste. 400
Roswell, GA 30076-4859
(770) 998-8936
Fax: (404) 812-0100
E-mail:
kmitchel@compbenefits.com

Mitchell, William David
Mitchell Law Group
101 E. Kennedy Blvd., Ste. 3010
Tampa, FL 33602-5150
(813) 223-1959
Fax: (000) -
E-mail: mitchlaw@askmitch.net

Moes, Brian Francis
Orange County Public Schools
445 W. Amelia St., Fl. 9
Orlando, FL 32801-1129
(407) 317-3200
Fax: (407) 481-2199
E-mail: moesb@ocps.net

Mohorcic, Susan Marie
1111 Brickell Bay Dr., Apt. 2208
Miami, FL 33131-2959
(305) 371-2849
Fax: (000) -
E-mail: sm4277@hotmail.com

Molinari, Brian Michael
Epstein Becker & Green P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1520
Fax: (305) 982-1521
E-mail: bmolinari@ebglaw.com

Molloy, Mark Andrew
Nixon Peabody
40 Fountain Plz., #500
Buffalo, NY 14202-2229
(716) 853-8100
Fax: (716) 853-8109
E-mail:
mmolloy@nixonpeabody.com

Moneymaker, Elizabeth Dianne
Law Office of Bohdan
Neswiacheny
1800 2nd St., Ste. 765
Sarasota, FL 34236-5981
(941) 957-3400
Fax: (941) 952-9103
E-mail:
emoneymaker@bnlaw.com

Montalvo, Hector James
18001 Old Cutler Rd., Ste. 556
Miami, FL 33157-6416
(305) 854-5353
Fax: (305) 854-5351
E-mail: jmontalvo@ngf-law.com

Montgomery, James D
1261 N.W. 187th Ave
Pembroke Pines, FL 33029-2978
(954) 787-5330
Fax: (305) 947-2839
E-mail:
legallaw0939@bellsouth.net

Moon, Lillian Chaves
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4000
Fax: (407) 841-0168
E-mail: lmoon@bakerlaw.com

Mooney, Donald James, Jr.
Ulmer & Berne
600 Vine St., Ste. 2800
Cincinnati, OH 45202-2409
(513) 698-5070
Fax: (513) 698-5071
E-mail: dmooney@ulmer.com

Mooney, Nichole Mabry
Dean Mead Egerton
Bloodworth Capouano Bozarth
P.O. Box 2346
Orlando, FL 32802-2346
(407) 428-5110
Fax: (407) 423-1831
E-mail:
nmooney@deanmead.com

Moore, Jennifer Monroe
Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
jmoore@fordharrison.com

Mora, Grace Marie
Morgan, Lewis & Bockius
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3320
Fax: (877) 432-9652
E-mail:
gmora@morganlewis.com

Moran, Brian John
Moran & Shams
P.O. Box 472
Orlando, FL 32802-0472
(407) 841-4141
Fax: (407) 841-4148

Moran, Marilyn G
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4697
Fax: (407) 841-0168
E-mail: mmoran@bakerlaw.com

Moran, Thomas P
Moran & Shams
P.O. Box 472
Orlando, FL 32802-0472
(407) 841-4141
Fax: (407) 841-4148
E-mail: tpmoran@moran-shams.com

Moreland, Andrea
P.O. Box 15813
Tallahassee, FL 32317-5813
(850) 410-9662
Fax: (850) 488-7199

Moreno, Juan Carlos
Kievit, Odom & Barlow
635 W. Garden St
Pensacola, FL 32502-4733
(850) 434-3527
Fax: (850) 434-6380
E-mail:
juancarlos_law@hotmail.com

Morgan, Jimmie Price, Jr.
Modern Business Associates
9455 Koger Blvd. N
St. Petersburg, FL 33702-2480
(727) 563-1500
Fax: (727) 823-2962
E-mail: jaym@mbapeo.com

Morgan, Paul J
Morgan & Hires, LLC
1099 W. Morse Blvd., Ste. 2000
Winter Park, FL 32789-3741
(407) 629-5300
Fax: (407) 629-9364
E-mail:
pmorgan@winterparklaw.com

Morinelli, Karen Maryellen
Ruden McClosky Smith
Schuster & Russell P.A.
1515 Ringling Blvd., Ste. 700
Sarasota, FL 34236-6769
(941) 316-7630
Fax: (941) 316-7930
E-mail:
karen.morinelli@ruden.com

Morlan, Harold Eugene II
Akerman Senterfitt
P.O. Box 231
Orlando, FL 32802-0231
(407) 843-7860
Fax: (407) 843-6610
E-mail: hmorlan@akerman.com

Morris, Kevin John
54 Gregory Ave
Merrick, NY 11566-4241
(516) 868-2682
Fax: (000) -
E-mail: kmtriton@yahoo.com

Morris, Shauna Frances
Frazer, Hubbard, Brandt &
Trask
595 Main St
Dunedin, FL 34698-4998
(727) 733-0494
Fax: (727) 733-2991
E-mail: smorris@fhbty.com

Mortensen, Philip S.
Kreitzman Mortensen &
Borden
805 3rd Ave., Fl. 19
New York, NY 10022-7545
(212) 252-9060
Fax: (212) 252-9310
E-mail: mortensenp@aol.com

Mosley, LaKesia Rochelle
Ogletree Law Firm
100 N. Tampa St., Ste. 3600
Tampa, FL 33602-5867
(813) 289-1247
Fax: (813) 289-6530
E-mail:
lakesia.mosley@ogletreedeakins.com

Motola, Niza Maria
Littler Mendelson, P. C
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: nmotola@littler.com

Moultrie, Mildred Marie
P.O. Box 17705
Pensacola, FL 32522-7705
(850) 969-9770
Fax: (850) 969-9770
E-mail: moco310@bellsouth.net

Moye, James Elton
Moye O'Brien O'Rourke Pickert
& Martin, LLP
800 S. Orlando Ave
Maitland, FL 32751-5685
(407) 622-5250
Fax: (407) 622-5440

Moyles, M. Sean
Langston, Hess, Bolton,
Shepard & Augustine
630 Chestnut St
Clearwater, FL 33756-5337
(727) 479-1900
Fax: (727) 723-7150
E-mail:
smoyles@langstonhess.com

Mueller, Ernest
Office of City Attorney
P.O. Box 2842
St. Petersburg, FL 33731-2842
(727) 893-7401
Fax: (727) 892-5262

Mueller, Vincent Joseph
Abbey Adams Byelick Kiernan
Mueller Lancaster
P.O. Box 1511
St. Petersburg, FL 33731-1511
(727) 821-2080
Fax: (727) 822-3970
E-mail:
jmueller@abbeyadams.com

Muldowney, Patrick Michael
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4000
Fax: (407) 841-0168
E-mail:
pmuldowney@bakerlaw.com

Mullen, John David
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7867
Fax: (813) 472-7570
E-mail:
john.mullen@phelps.com

Mullin, John Clifford, Jr.
Law Office of John C. Mullin
169 E. Flagler St., Ste. 1523
Miami, FL 33131-1207
(305) 372-2727
Fax: (305) 372-2929
E-mail:
flalawmullin@yahoo.com

Munoz, Shane Thomas
Zinober & McCrea
P.O. Box 1378
Tampa, FL 33601-1378
(813) 224-9004
Fax: (813) 223-4881
E-mail: smunoz@zmlaw.com

Muratides, John N.
Stearns Weaver, et al
401 E. Jackson St., Ste. 2200
Tampa, FL 33602-5236
(813) 223-4800
Fax: (813) 222-5089
E-mail:
jmuratides@swmwas.com

Murray, Elizabeth Syger
Modern Business Associates
9455 Koger Blvd. N
St. Petersburg, FL 33702-2480
(727) 563-1500
Fax: (727) 823-2962
E-mail: betsym@mbapeo.com

Myers, Paige Yvette
Fl Dept of Health
289 Waters Edge Dr. S
Ponte Vedra Beach, FL 32082-
2524
(904) 273-0585
Fax: (000) -

Nathan, Andrea Naomi
Stearns Weaver Miller
9025 S.W. 62nd Ter
Miami, FL 33173-1669
(305) 789-3419
Fax: (000) -

Navaretta, Mary Jean
7309 Reserve Creek Dr
Port St. Lucie, FL 34986-3221
(772) 871-5255
Fax: (772) 344-4298
E-mail: mjnnetfly@aol.com

Neal, Richard Evans
Hyundai Motor Manufacturing
Alabama, LLC
700 Hyundai Blvd.
Montgomery, AL 36105-9622
(334) 387-8043
Fax: (334) 387-8286
E-mail: rickneal@hmmausa.com

Negahbani, Sina
P.O. Box 566055
Miami, FL 33256-6055
(305) 595-9078
Fax: (000) -

Negron, Melissa
City of Hialeah
501 Palm Ave., Fl. 4
Hialeah, FL 33010-4719
(305) 883-5854
Fax: (305) 883-5896
E-mail:
mnegron@ci.hialeah.fl.us

Nelson, Erik Arnold
Duane Morris, LLP
200 S. Biscayne Blvd., Ste. 3400
Miami, FL 33131-5323
(305) 373-4088
Fax: (305) 373-4083

Nelson, Ilene Laura
8270 Cleary Blvd., Apt. 2716
Plantation, FL 33324-1387
(954) 472-3110
Fax: (954) 452-5260
E-mail: inelson@bellsouth.net

Nelson, Lynn Francia
Suntrust Banks M1093
200 S. Orange Ave
Orlando, FL 32801-3410
(407) 237-4874
Fax: (407) 237-4797
E-mail:
lynn.nelson@suntrust.com

Nelson, William Godfrey III
Hurst Building
400 W. Robinson St., Ste. N201
Orlando, FL 32801-1739
(407) 428-5902
Fax: (407) 428-5919

Nemerson, Victoria Schulz
Presser Lahnen & Edelman
6622 Southpoint Dr. S., Ste. 495
Jacksonville, FL 32216-6188
(904) 273-9333
Fax: (904) 296-4208
E-mail:
vnemerson@constangy.com

Nestor, Christine
Ruden McClosky
P.O. Box 1900
Fort Lauderdale, FL 33302-1900
(954) 764-6660
Fax: (954) 333-4072
E-mail:
christine.nestor@ruden.com

Netzley, David Conrad II
Remington Administrative
Services Inc
500 International Pkwy., Ste.
200
Heathrow, FL 32746-5627
(407) 562-5583
Fax: (407) 804-5590
E-mail:
david.netzley@remingtonadmin.edu

Neuberger, Mark Joseph
100 S.E. 2nd St., Fl. 34
Miami, FL 33131-2158
(305) 347-4086
Fax: (305) 933-2350
E-mail: neubergermj@bipc.com

Nevel, David Harold
Nevel & Greenfield, P.A.
11900 Biscayne Blvd., Ste. 612
Miami, FL 33181-2734
(305) 895-1284
Fax: (305) 895-1290
E-mail: juriesback@aol.com

New, Nicholas Mark II
Heekin Malin & Wenzel Pa
P.O. Box 477
Jacksonville, FL 32201-0477
(904) 355-7000
Fax: (904) 355-0266
E-mail: mnew@jax-law.com

Newman, Patricia Lillian
Lincare Inc
19387 US Highway 19 N
Clearwater, FL 33764-3102
(727) 431-8452
Fax: (727) 532-9692

Nichols, Gregory Martin
Gevity Hr Inc
P.O. Box 25020
Bradenton, FL 34206-5020
(941) 741-4330
Fax: (941) 741-4651
E-mail:
greg.nichols@gevityhr.com

Nicholson, David Michael
Teco Energy Inc
702 N. Franklin St
Tampa, FL 33602-4429
(813) 228-1556
Fax: (813) 228-1328
E-mail:
dmnicholson@tecoenergy.com

Nickel, Kara S.
Stearns Weaver Miller Weissler
Alhadeff & Sit
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3226
Fax: (305) 789-3395
E-mail: knickel@swmwas.com

Nickerson, Jason R.
Law Offices of Carmen
Rodriguez
9245 S.W. 157th St., Ste. 209
Miami, FL 33157-1975
(305) 254-6101
Fax: (000) -

Nissen, Karen M
884 US Highway 1
North Palm Beach, FL 33408-
3812
(561) 775-9822
Fax: (561) 775-9821
E-mail: knissen@florida-
law.com

Noah, Douglas True
P.O. Box 2928
Orlando, FL 32802-2928
(407) 422-4310
Fax: (407) 648-0233
E-mail: dnoah@drml-law.com

Noel, Linda
Littler Mendelson P. C
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 603-2552
Fax: (000) -
E-mail: lnoel@littler.com

Nolan, Debra S.
221 S.E. Osceola St
Stuart, FL 34994-2210
(772) 283-8260
Fax: (772) 221-2177
E-mail: dsn@williegary.com

Norat, Richard Narciso Vega
Law Office of Richard N. V.
Norat
P.O. Box 281104
San Francisco, CA 94128-1104
(305) 467-8606
Fax: (888) 529-2887
E-mail: rnvnorat@hotmail.com

Norell, Robert Scott
8751 W. Broward Blvd., Ste. 410
Plantation, FL 33324-2632
(954) 617-6017
Fax: (954) 617-6018
E-mail: robnorell@aol.com

Norris, Bruce Alan
Kirwin Norris, P.A.
338 W. Morse Blvd., Ste. 150
Winter Park, FL 32789-4245
(407) 740-6600
Fax: (407) 740-6363
E-mail: ban@kirwinnorris.com

Norton, Robert Louis
Allen Norton & Blue
121 Majorca Ave., Ste. 300
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (000) -

Norton, Susan Potter
Allen Norton & Blue
121 Majorca Ave., Ste. 300
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (000) -

Nostra, Charles D
Post, Buckley Schuh Jernigan
2001 N.W. 107th Ave
Miami, FL 33172-2507
(305) 592-7275
Fax: (000) -
E-mail: cnostra@pbsj.com

Novogrodsky, Nancy Lynn
901 S.W. 70th Ave
Plantation, FL 33317-4235
(954) 583-6663
Fax: (000) -

Nugent, Janna Satz
Greenberg Traurig
777 S. Flagler Dr., Ste. 300
West Palm Beach, FL 33401-
6102
(561) 650-7900
Fax: (561) 838-8862
E-mail: nugentj@gtlaw.com

Nummi, Richard Mark
Gunnallen Financial
9804 Woodbay Dr
Tampa, FL 33626-2425
(813) 814-7824
Fax: (813) 569-2337
E-mail:
rnummi@gunnallen.com

Nunez, Miguel Angel
12855 S.W. 136th Ave., Ste. 222
Miami, FL 33186-5828
(305) 232-4209
Fax: (305) 232-4085
E-mail: gloria@aplusmini.com

**O'Connell, Jonathan
Eugene**
Holland & Knight, LLP
50 N. Laura St., Ste. 3900
Jacksonville, FL 32202-3622
(000) -
Fax: (000) -

O'Connor, Sean Paul
The Law Office of Sean P.
O'Connor P.A.
123 N. Krome Ave., Ste. 205
Homestead, FL 33030-6016
(305) 245-3230
Fax: (305) 245-3282
E-mail:
oconnorlaw@bellsouth.net

**O'Donnell, Bernard Joseph,
Jr.**
409 N.W. 39th Rd., Apt. A
Gainesville, FL 32607-2351
(239) 344-1184
Fax: (239) 344-1200
E-mail:
bernard.odonnell@henlaw.com

O'Donnell, Garry William
Adorno & Yoss P.A.
700 S. Federal Hwy., Ste. 200
Boca Raton, FL 33432-6128
(561) 393-5660
Fax: (561) 338-8698
E-mail: godonnell@adorno.com

O'Donnell, Maureen
13320 S.W. 128th St
Miami, FL 33186-5899
(305) 253-8503
Fax: (305) 253-8743
E-mail: modlitigatr@aol.com

O'shea, Rosemary
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4006
Fax: (407) 841-0168

O'Toole, Kevin Michael
Stein Mart Inc
1200 Riverplace Blvd.
Jacksonville, FL 32207-9046
(904) 346-1557
Fax: (904) 346-1297
E-mail: kotoole@steinmart.com

OBeidy, A. Andrew
Brody & Obeidy P.A.
11098 Biscayne Blvd., Ste. 300
Miami, FL 33161-7491
(305) 892-5454
Fax: (305) 891-3535
E-mail: andrew@bo-law.com

Ochalek, Gregory Michael
600 Brickell Ave., Ste. 200D
Miami, FL 33131-2500
(305) 329-4590
Fax: (000) -

Odom, Bradley Syfrett
Kievit Odom & Barlow
635 W. Garden St
Pensacola, FL 32502-4733
(850) 434-3527
Fax: (850) 434-6380

Odom, Ellen Demmy
Office of the General Counsel
215 W. Garden St
Pensacola, FL 32502-5728
(850) 469-6362
Fax: (850) 469-6303
E-mail:
eodom@escambia.k12.fl.us

Odom, Jason Lowell
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: jodom@tsg-law.com

Oehler, Angela Stella
3903 S. West Shore Blvd.
Tampa, FL 33611-1003
(813) 831-6622
Fax: (813) 831-7710

Okun, Joan Sosnoff
1905 Belford Ct
Maitland, FL 32751-4210
(407) 539-0540
Fax: (407) 539-2509
E-mail: emplaw1983@aol.com

Olds, Lori Marie
Epstein Becker & Green P. C
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1537
Fax: (305) 982-1521
E-mail: lolds@ebglaw.com

Olea, Cindy Lilyanna
Valdini & Palmer
5353 N. Federal Hwy., Ste. 303
Fort Lauderdale, FL 33308-3236
(954) 776-8115
Fax: (954) 776-8298
E-mail: colea@vplawfirm.com

Oliff, Jonathan Wayne
Foley & Lardner
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (904) 359-8700
E-mail: joliff@foleylaw.com

Oliver, Deborah H.
1201 Romany Rd
Kansas City, MO 64113-2016
(816) 363-4029
Fax: (000) -
E-mail: debholiver@yahoo.com

Olsen, Mary Elizabeth
Gardner Middlebrooks, et al
P.O. Box 3103
Mobile, AL 36652-3103
(251) 433-8100
Fax: (251) 433-8181
E-mail: molsen@gmlegal.com

Olsen, Pamela Bounds
Bogin Munns & Munns
2215 S.E. Fort King St., Ste. A
Ocala, FL 34471-2522
(352) 690-7400
Fax: (352) 690-6618

Olson, Jeffrey D
5025 N.W. 103rd Ave
Coral Springs, FL 33076-1746
(954) 746-3300
Fax: (954) 746-3307
E-mail: jo4sun@aol.com

Orr, Stanton R
8350 N.W. 7th Ave
Miami, FL 33150-2750
(305) 691-8440
Fax: (305) 691-0709

**Ortega Rubin, Glennys
Eloisa**
Shutts & Bowen, LLP
P.O. Box 4956
Orlando, FL 32802-4956
(407) 423-3200
Fax: (407) 425-8316
E-mail: grubin@shutts-law.com

Ortiz Figueroa, Pedro M.
Infante, Zumpano, Hudson &
Miloch
2801 Ponce De Leon Blvd., Ste.
1280
Coral Gables, FL 33134-6900
(305) 503-2990
Fax: (305) 774-5908
E-mail:
pedro.ortiz@izhmlaw.com

Osber, Steven Harris
Rothstein Rosenfeldt Adler P.A.
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 522-3456
Fax: (954) 527-8663
E-mail: sosber@rra-law.com

Osofsky, Marshall Joel
Moyle Flanigan Katz, et al
625 N. Flagler Dr., Fl. 9
West Palm Beach, FL 33401-
4025
(561) 659-7500
Fax: (561) 659-1789
E-mail:
mosofsky@moylelaw.com

Ostdiek, Nancy Ann
1560 Orange Ave., Ste. 200N
Winter Park, FL 32789-5544
(407) 422-5166
Fax: (407) 422-8552
E-mail: naj@dempsey-law.com

Oster, Cynthia Sullivan
Hillsborough Cnty State Atty
601 E. Kennedy Blvd., Fl. 27
Tampa, FL 33602-4932
(813) 272-5670
Fax: (813) 272-5758
E-mail:
osterc@hillsboroughcounty.org

Ostfeld, Evan Michael
Coral Springs Professional
Campus
5421 N. University Dr., Ste. 102
Coral Springs, FL 33067-4638
(954) 227-7529
Fax: (954) 227-1243
E-mail: evan@attorney4life.com

Ounjian, Jennifer L.
6501 Congress Ave., Ste. 200
Boca Raton, FL 33487-2840
(561) 995-7000
Fax: (561) 995-8300
E-mail:
jounjian@careersusa.com

Outlaw, Jace E.
Kievit Odom & Barlow
635 W. Garden St
Pensacola, FL 32502-4733
(850) 434-3527
Fax: (850) 434-6380
E-mail:
jace_outlaw@co.escambia.fl.us

Outten, Angela Elaine
Reeser Rodnite Outten &
Zdravko P.A.
3411 Alt 19, Ste. A
Palm Harbor, FL 34683-1414
(727) 787-5919
Fax: (727) 787-6685
E-mail: aoutten@rrozlaw.com

Oweis, Merette
Smith, Feddeler, Smith & Miles,
P.A.
P.O. Box 1089
Lakeland, FL 33802-1089
(863) 688-7766
Fax: (863) 687-7258
E-mail: moweis@aol.com

Owen, Heather Arden
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
howen@ccaglaborlaw.com

Owen, Janet D
Office of the General Counsel
4567 St. Johns Bluff Rd. S
Jacksonville, FL 32224-2646
(904) 620-2828
Fax: (904) 620-2829
E-mail: jowen@unf.edu

Owens, Gayle A
Fishback Dominic Bennett S
170 E. Washington St
Orlando, FL 32801-2306
(407) 425-2786
Fax: (407) 425-2863
E-mail:
gowens@fishbacklaw.com

Owens, John Richard, Jr.
Fowler White Boggs Banker
P.A.
120 S. Olive Ave., Ste. 600
West Palm Beach, FL 33401-
5535
(561) 655-1100
Fax: (561) 655-0399
E-mail:
jowens@fowlerwhite.com

Oyewale, Lindsay Natalie
Debeavien Knight
P.O. Box 87
Orlando, FL 32802-0087
(407) 422-2454
Fax: (407) 849-1845
E-mail: loyewale@dbsksmn.com

Oza, Kamlesh
Restani & McAllister P.A.
2801 Ponce De Leon Blvd., Fl. 9
Coral Gables, FL 33134-6924
(305) 445-4090
Fax: (305) 445-7728
E-mail: kamlesh@ozalaw.com

Pagliery, Virginia Herrero
Gunster Yoakley & Stewart
P.A.
2 S. Biscayne Blvd., Ste. 3400
Miami, FL 33131-1802
(305) 376-6035
Fax: (305) 376-6010
E-mail: vherrero@gunster.com

Paige, Kyle Lewis
Gen. Counsel Univ. of Miami
P.O. Box 248052
Coral Gables, FL 33124-8052
(305) 284-2700
Fax: (305) 284-5063

Palenzuela, Alexander Louis
Weiss Serota Helfman, et al
2665 S. Bayshore Dr., Ste. 420
Miami, FL 33133-5402
(305) 854-0800
Fax: (305) 854-2323
E-mail: apalenzuela@wsh-
law.com

Palladeno, Helen Price
Ogletree Deakins Law Firm
100 N. Tampa St., Ste. 3600
Tampa, FL 33602-5867
(813) 289-1247
Fax: (813) 289-6530
E-mail:
helen.palladeno@ogletreedeakins.com

Palmer, Andrew Jonathan
Valdini & Palmer P.A.
5353 N. Federal Hwy., Ste. 303
Fort Lauderdale, FL 33308-3236
(954) 776-8115
Fax: (954) 776-8298
E-mail:
ajpalmer@vplawfirm.com

Palmerini, John Carlo
Thomas J. Pilacek & Associates
5844 Red Bug Lake Rd
Winter Springs, FL 32708-5011
(407) 660-9595
Fax: (407) 660-8343
E-mail: jpalmerini@pilacek.com

Panarites, Zoë
354 Tuxedo Ln.
West Palm Beach, FL 33401-7734
(954) 522-3456
Fax: (954) 527-8663
E-mail: zpanarites@rra-law.com

Pancier, Michael Anthony
Rothstein Rosenfeldt Adler P.A.
401 E. Las Olas Blvd., Ste. 1650
Fort Lauderdale, FL 33301-2210
(954) 522-3456
Fax: (954) 527-8663
E-mail: mpancier@rra-law.com

Panebianco, Thomas Fredric
P.O. Box 3546
Tallahassee, FL 32315-3546
(850) 575-1293
Fax: (850) 386-6281
E-mail: tfp@msn.com

Pantas, Konstantine Eleftherios
Pantas Law Firm Professional Associates
205 N. Orange Ave., Ste. 1100
Orlando, FL 32801-1813
(407) 425-5775
Fax: (407) 425-2778
E-mail: kpantas@pantaslaw.com

Panza, Thomas Francis
Panza Maurer Maynard, et al
3600 N. Federal Hwy., Fl. 3
Fort Lauderdale, FL 33308-6225
(954) 390-0100
Fax: (954) 390-7991
E-mail: panzamaurer@mail.com

Papas, Constantine W.
GrayRobinson P.A.
P.O. Box 3324
Tampa, FL 33601-3324
(813) 273-5000
Fax: (813) 273-5145
E-mail: papas@gray-robinson.com

Papoulis, Stephanie Roe
Cross Country Healthcare Inc
6551 Park of Commerce Blvd.
Boca Raton, FL 33487-8218
(800) 440-3838
Fax: (000) -

Papy, Donald Mark
1700 Convention Center Dr
Miami Beach, FL 33139-1819
(305) 673-7151
Fax: (000) -
E-mail: dmpapy@yahoo.com

Paradies, Christopher
Fowler White Boggs Banker
501 E. Kennedy Blvd.
Tampa, FL 33602-5237
(813) 222-1190
Fax: (000) -
E-mail: cparadies@fowlerwhite.com

Parker, Richard R
424 Church St., Ste. 800
Nashville, TN 37219-2395
(615) 254-1900
Fax: (615) 254-1908
E-mail: richard.parker@odnss.com

Parrish, Steven McKinstry
Broad and Cassel
1 N. Clematis St., Ste. 500
West Palm Beach, FL 33401-5552
(561) 832-3300
Fax: (561) 655-1109

Parry, James Jesson
Leon County Schools
2757 W. Pensacola St
Tallahassee, FL 32304-2907
(850) 487-7403
Fax: (850) 487-7403
E-mail: parryj@mail.leon.k12.fl.us

Parry, Timothy Roy
Health Management Associates Inc
5811 Pelican Bay Blvd., Ste. 500
Naples, FL 34108-2711
(239) 598-3131
Fax: (239) 594-7368
E-mail: hmagc@hma.org

Parsons, Kelly Victoria
Cobb & Cole
P.O. Box 2491
Daytona Beach, FL 32115-2491
(386) 323-9269
Fax: (386) 248-0323
E-mail: kelly.parsons@cobbcole.com

Partlow, Eric Jonathan
Ruden McClosky Smith Schuster & Russell P.A.
401 E. Jackson St
Tampa, FL 33602-5233
(813) 221-8027
Fax: (000) -
E-mail: eric.partlow@ruden.com

Paskievitch, Bradley Scott
Dhl Express
1200 S. Pine Island Rd., Ste. 600
Plantation, FL 33324-4465
(954) 888-7147
Fax: (954) 888-7158
E-mail: bradley.paskievitch@dhl.com

Pate, Faith Ann
540 Marcel Ave
Saraland, AL 36571-8815
(000) -
Fax: (000) -

Patel, Rupesh J.
Constangy, Brooks & Smith, LLC
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4317
(904) 356-8900
Fax: (904) 356-8200
E-mail: rpatel@constangy.com

Patricios, Leon Nicholas
Zumpano Patricios & Winker P.A.
999 Ponce De Leon Blvd., Ste. 1110
Coral Gables, FL 33134-3047
(305) 444-5565
Fax: (305) 444-8588
E-mail: lpatricios@zpwlaw.com

Patterson, Benjamin R. III
Patterson & Trayham
P.O. Box 4289
Tallahassee, FL 32315-4289
(850) 224-9181
Fax: (850) 222-7438
E-mail: bpatterson@nettally.com

Patterson, Lori Schon
Rogers Towers P.A.
1301 Riverplace Blvd., Ste. 1500
Jacksonville, FL 32207-9000
(904) 346-5569
Fax: (904) 396-0663
E-mail: lspatterson@rtl.com

Patterson, Patrick Michael
P.O. Box 1271
Pensacola, FL 32591-1271
(850) 433-6581
Fax: (850) 444-3800
E-mail: pmp@esclaw.com

Patz, Darren Elon
Pediatrix Medical Group Inc
1301 Concord Ter
Sunrise, FL 33323-2843
(954) 384-0175
Fax: (305) 347-6500
E-mail: darren_patz@pediatrix.com

Paul, Edward Blake
P.O. Box 24628
Lakeland, FL 33802-4628
(863) 683-6511
Fax: (863) 904-1335
E-mail: bpaul@petersonmyers.com

Payne, Todd Stewart
Zebersky & Payne, LLP
4000 Hollywood Blvd., Ste. 400 N
Hollywood, FL 33021-6789
(954) 989-6333
Fax: (954) 989-7781
E-mail: tpayne@zpklaw.com

Peacock, Sandra L
Arrick Peacock Hodges Wiener
P.O. Box 21483
Tampa, FL 33622-1483
(813) 288-1600
Fax: (813) 288-1626
E-mail: speacock@arrickpck.com

Pejot, Christine Elizabeth
Pejot Wilson Law
11911 Pine Forest Dr
New Port Richey, FL 34654-1462
(727) 857-1223
Fax: (727) 856-8513

Peltz, Arvin
3250 Mary St., Ste. 500
Coconut Grove, FL 33133-5232
(305) 445-4232
Fax: (000) -
E-mail: smadrid@crcholdings.com

Pence, Brenda Jo
11468 Willow Gardens Dr
Windermere, FL 34786-6015
(000) -
Fax: (000) -

Pendley, Forrest Scott
Dean Ringers Morgan & Lawton P.A.
P.O. Box 2928
Orlando, FL 32802-2928
(407) 422-4310
Fax: (407) 648-0233
E-mail: spendley@drml-law.com

Penichet, Paul Fernandez
Suite 907, Biscayne Building
19 W. Flagler St
Miami, FL 33130-4400
(305) 373-8809
Fax: (305) 373-8810
E-mail: paul@penichetlaw.com

Pennie, Alejandra Hernandez
Hunton & Williams
1111 Brickell Ave., Ste. 2500
Miami, FL 33131-3126
(305) 810-2531
Fax: (305) 810-2460
E-mail: apennie@hunton.com

Pennington, Barbara B
Home Depot
2455 Paces Ferry Rd. SE
Atlanta, GA 30339-1834
(770) 384-4897
Fax: (000) -
E-mail: barbara_pennington@homedepot.com

Pepe, Dean G
Dean G. Pepe P.A.
P.O. Box 265306
Daytona Beach, FL 32126-5306
(386) 566-6926
Fax: (386) 255-6360
E-mail: dp@deanpepeatorney.com

Peppard, Lara Joanne
Thompson Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: lpeppard@tsg-law.com

Pepler, Charles V
Office of the Escambia County
Attorney
14 W. Government St., #411
Pensacola, FL 32501-5814
(850) 595-4970
Fax: (850) 595-4979
E-mail:
charlie_pepler@co.escambia.fl.us

Percy Flakes, Valencia E.
Debeaubien Knight Simmon, et
al
332 N. Magnolia Ave
Orlando, FL 32801-1609
(407) 422-2454
Fax: (407) 849-1845

Perez, Daniel Arturo
Allen & Trent P.A.
700 N. Wickham Rd., Ste. 107
Melbourne, FL 32935-8865
(321) 254-7550
Fax: (321) 242-1681
E-mail: perezlaw@cfl.rr.com

Perez, Jonathan David
9154 N. 117th Way
Scottsdale, AZ 85259-5928
(602) 231-1996
Fax: (602) 231-2104
E-mail:
jonathan.perez@honeywell.com

Perkins, Benjamin Mason
Goodman McGuffey Lindsey &
Johnson
3340 Peachtree Rd. N.E., Ste.
2100
Atlanta, GA 30326-1084
(404) 264-1500
Fax: (404) 264-1737
E-mail: bperkins@gmlj.com

Perkins, L.A.
Buckingham Doolittle &
Burroughs, LLP
5355 Town Center Rd., Ste. 900
Boca Raton, FL 33486-1069
(561) 241-0414
Fax: (561) 241-9766
E-mail: lperkins@bdblaw.com

Perkins, Michael Andrew
Amstaff Human Resources Inc
P.O. Box 15700
Pensacola, FL 32514-0700
(850) 478-4088
Fax: (850) 478-4088
E-mail: mperkins@amstaff.com

Perlman, Jonathan Evan
Genovese Joblove & Battista
100 S.E. 2nd St., Fl. 44
Miami, FL 33131-2158
(305) 349-2323
Fax: (305) 349-2310
E-mail: jperlman@gjb-law.com

Perrone, Anthony Francis
City of Crystal River - City
Attorney
123 N.W. US Highway 19
Crystal River, FL 34428-3930
(904) 226-8731
Fax: (000) -
E-mail:
anthonyfperrone@yahoo.com

Person, Wendy
Corporate Executive Board
2000 Pennsylvania Ave. NW
Washington, DC 20006-1812
(202) 777-5834
Fax: (202) 777-5100

Petersen, George Russell
G Russel Petersen
3339 Cardinal Dr., Ste. 200
Vero Beach, FL 32963-1961
(772) 234-1501
Fax: (772) 231-3923
E-mail:
russellpetersen@mindspring.com

Petersen, Grant David
Ogletree Deakins
100 N. Tampa St., Ste. 3600
Tampa, FL 33602-5867
(813) 289-1247
Fax: (813) 289-6530
E-mail:
grant.petersen@ogletreedekins.com

Peterson, Jack Neil
Lee Co. Attorney's Ofc.
P.O. Box 398
Fort Myers, FL 33902-0398
(239) 335-2236
Fax: (000) -
E-mail: peterj@leegov.com

Peterson, Ralph Alan
Beggs & Lane, LLP
P.O. Box 12950
Pensacola, FL 32591-2950
(850) 432-2451
Fax: (850) 469-3331
E-mail: rap@beggsllane.com

Peterson, Tracy Nicole
C C. S. Medical
14255 49th St. N., Ste. 301
Clearwater, FL 33762-2813
(727) 507-2366
Fax: (727) 507-2380
E-mail: tcp@ccsmed.com

Petrucelli, Christopher Leo
Christopher L. Petrucelli, P.A.
5121 Ehrlich Rd., Ste. 102-B
Tampa, FL 33624-2015
(813) 968-4086
Fax: (000) -

Pettit, Michael Westcott
Ofc. of the County Atty
3301 Tamiami Trl. E
Naples, FL 34112-4961
(239) 774-8400
Fax: (239) 774-0225
E-mail:
michaelpettit@colliergov.net

Pheterson, I. Jeffrey
Buckingham Doolittle &
Burroughs, LLP
5355 Town Center Rd., Ste. 900
Boca Raton, FL 33486-1069
(561) 241-0414
Fax: (561) 241-9766
E-mail: jpheterson@bdblaw.com

Phillips, Jane
Sci
4224 Henderson Blvd.
Tampa, FL 33629-5611
(813) 258-0293
Fax: (813) 259-2228
E-mail:
jphillips@scicompanies.com

Phillips, John Edmund, Jr.
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7863
Fax: (813) 472-7570

Phillips, Kathleen M
Phillips Richard & Rind P.A.
9360 S.W. 72nd St., Ste. 283
Miami, FL 33173-3283
(305) 412-8322
Fax: (305) 412-8299
E-mail:
kphillips@phillipsrichard.com

Pico, Martin
Arnstein & Lehr
201 S. Biscayne Blvd., Ste. 400
Miami, FL 33131-4324
(305) 374-3330
Fax: (305) 374-4744
E-mail: mpico@arnstein.com

Pierre-Antoine, Agnès
9 W. Broadway Unit 517
Boston, MA 02127-1060
(617) 417-1727
Fax: (000) -
E-mail: apaesquire@msn.com

Pierro, Richard Michael, Jr.
Allen Norton & Blue P.A.
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4128
(813) 251-1210
Fax: (813) 253-2006
E-mail: rpierro@anblaw.com

Pilacek, Thomas John
Red Willow Plaza
5844 Red Bug Lake Rd
Winter Springs, FL 32708-5011
(407) 660-9595
Fax: (000) -
E-mail: tpilacek@pilacek.com

Pilon, Carrie Lambeth
Modern Business Associates
9455 Koger Blvd. N., Ste. 200
St. Petersburg, FL 33702-2465
(727) 563-1500
Fax: (727) 563-1510
E-mail: carriep@mbapeo.com

Pisani, Alex Frank
Alphastaff Inc
800 Corporate Dr., Ste. 600
Fort Lauderdale, FL 33334-3621
(954) 267-1760
Fax: (866) 347-8850
E-mail: apisani@alphastaff.com

Piscitelli, Kathryn Sydney
Egan Lev & Siwica
P.O. Box 2231
Orlando, FL 32802-2231
(407) 422-1400
Fax: (000) -
E-mail: kathip@bellsouth.net

Pivnik, Jerome Alan
Pivnik & Nitsche
9100 S. Dadeland Blvd., Ste.
1009
Miami, FL 33156-7866
(305) 670-0095
Fax: (000) -
E-mail: jpivnik@aol.com

Plank, Irene Gloria
P.O. Box 3079
Sarasota, FL 34230-3079
(941) 861-7609
Fax: (000) -

Plante, David Joseph
The Plante Law Group Plc
806 N. Armenia Ave
Tampa, FL 33609-1705
(813) 875-5297
Fax: (813) 879-5297
E-mail:
david@thelantelawgroup.com

Platt, Lyle Charles
Clark & Platt P.A.
1800 Old Okeechobee Rd., Ste.
100
West Palm Beach, FL 33409-
5207
(561) 615-6650
Fax: (561) 615-6420
E-mail:
lplatt@danielsonclarke.com

Poe, Joshua Lane
Danka Office Imaging Co
11101 Roosevelt Blvd. N
St. Petersburg, FL 33716-2334
(727) 622-2753
Fax: (727) 622-4269
E-mail: josh_poe@danka.com

Pogorzelski, Anthony
701 Brickell Ave., Ste. 3000
Miami, FL 33131-2847
(305) 789-7591
Fax: (000) -
E-mail:
tony.pogorzelski@hklaw.com

Pointner, Thomas D.
P.O. Box 40749
Jacksonville, FL 32203-0749
(904) 355-0355
Fax: (904) 355-0820
E-mail: pointner@freeway.net

Polkinghorn, James Clark
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Polsinelli, Vincent E.
Nixon Peabody, LLP
30 S. Pearl St., Fl. 9
Albany, NY 12207-3425
(518) 427-2650
Fax: (518) 427-2666
E-mail:
vpolsinelli@nixonpeabody.com

Poltrock, Lawrence Albert
Lawrence A. Poltrock
123 W. Madison St., Ste. 2100
Chicago, IL 60602-4594
(312) 236-0606
Fax: (312) 236-9264
E-mail:
lpoltrock@wpglawyers.com

Ponce, Ingrid Hamann
Stearns Weaver Miller Weissler,
et al
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: iponce@swmwas.com

Poole, Donna Maggert
4050 Esplanade Way, Ste. 150
Tallahassee, FL 32399-7016
(850) 488-8641
Fax: (850) 488-9704
E-mail:
donna.poole@perc.state.fl.us

Poole, Jerry Ray, Jr.
Constangy, Brooks & Smith,
LLC
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4317
(904) 356-8900
Fax: (904) 356-8200
E-mail: rpoole@constangy.com

Pope, John Houston
Epstein Becker & Green P. C
250 Park Ave
New York, NY 10177-0001
(212) 351-4500
Fax: (212) 661-0989
E-mail: jhpope@ebglaw.com

Poppell, James Wesley, Sr.
Florida Power & Light
Company Hrm/Jb
700 Universe Blvd.
Juno Beach, FL 33408-2657
(561) 691-2923
Fax: (561) 694-6482
E-mail: james_poppell@fpl.com

Potanovic, John F., Jr.
1715 Monroe St
P.O. Box 280
Fort Myers, FL 33902-0280
(239) 344-1240
Fax: (239) 344-1200

Pourciau, Charles Lee, Jr.
14235 Shearwater Ct
Clearwater, FL 33762-3042
(727) 410-4786
Fax: (717) 427-5979
E-mail: cpourciau@pallc.biz

Powell, Charles Arthur IV
Baker Donelson, et al
420 20th St. N., Ste. 1600
Birmingham, AL 35203-5202
(205) 328-0480
Fax: (205) 488-3822
E-mail:
cpowell@bakerdonelson.com

Powers, Samantha Rae
Fisher E. Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0869
Fax: (407) 541-0887
E-mail:
spowers@laborlawyers.com

Powers, William Edward
Allen Norton & Blue
3814 Longford Dr
Tallahassee, FL 32309-3340
(850) 561-3503
Fax: (850) 561-0332
E-mail: wpowers@anblaw.com

Pracher, Angela Marie
Bcbf Human Resources DC1-4
4800 Deerwood Campus Pkwy.
Jacksonville, FL 32246-6498
(904) 905-4338
Fax: (904) 997-5358
E-mail:
angela.pracher@bcbf.com

Prado, Tricia K
The North Law Firm, P.A.
P.O. Box 2000
Fort Myers, FL 33902-2000
(239) 337-1191
Fax: (239) 337-5990

Prather, Laura E.
Trenam Kemker P.A.
P.O. Box 1102
Tampa, FL 33601-1102
(813) 229-6553
Fax: (000) -
E-mail: leprather@trenam.com

Pratt, Kenneth Dwayne
Halim & Pratt, LLC
207 Hillcrest St
Orlando, FL 32801-1211
(407) 650-9044
Fax: (407) 650-9042
E-mail: kpratt1906@aol.com

Prendergast, Michael Gregory
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
mprendergast@ccaglaborlaw.com

Presswood, Kendra Dawn
Presswood Law Firm, P.A.
P.O. Box 1006
Holmes Beach, FL 34218-1006
(941) 749-6433
Fax: (000) -
E-mail:
kendra@presswoodlaw.com

Preston, David Scott
Dickinson & Gibbons
P.O. Box 3979
Sarasota, FL 34230-3979
(941) 366-4680
Fax: (000) -
E-mail:
dpreston@dglawyers.com

Preston, Stephanie Buff
20 N. Orange Ave., Ste. 1500
Orlando, FL 32801-4624
(407) 843-2111
Fax: (407) 422-1080
E-mail:
spreston@fisherlawfirm.com

Prevaux, Steven David
Univ. South Florida- Gen.
Counsel
4202 E. Fowler Ave., #250
Tampa, FL 33620-8001
(813) 974-2131
Fax: (813) 974-5236
E-mail: prevaux@admin.usf.edu

Price, Jennifer L
Morgan Lewis & Bockius, LLP.
Wachovia Fin Ctr.
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3335
Fax: (000) -
E-mail:
jprice@morganlewis.com

Priest, Cheryl Amanda
Holland + Knight L.L.P.
100 N. Tampa St., Ste. 4100
Tampa, FL 33602-3642
(813) 227-8500
Fax: (813) 229-0134
E-mail:
cheryl.priest@hkllaw.com

Printy, Gary Lee
Law Offices of Gary Lee Printy
1804 Miccosukee Commons Dr.,
Ste. 200
Tallahassee, FL 32308-5471
(850) 877-7299
Fax: (850) 877-2211
E-mail: gary@talstar.com

Pritts, Megan Lenker
Zinober & McCrea P.A.
201 E. Kennedy Blvd., Ste. 800
Tampa, FL 33602-5863
(813) 224-9004
Fax: (813) 223-4881
E-mail: mlenker@zmlaw.com

Prouty, Steven Wayne
Porges, Hamlin, Knowles and
Prouty Pa
1205 Manatee Ave. W
Bradenton, FL 34205-7517
(941) 748-3770
Fax: (941) 746-4160
E-mail: swp@phklaw.com

Psaltides, Jason Keith
Mdr Building
14101 N.W. 4th St
Sunrise, FL 33325-6209
(954) 845-9500
Fax: (954) 845-9505
E-mail: jasonpsa@bellsouth.net

Pucci, Patrice Anne
Patrice A. Pucci, P.A.
2719 1st Ave. N
St. Petersburg, FL 33713-8723
(727) 894-4516
Fax: (727) 321-2839

Puckett, Laurie L
Trenam Kemker Bank of
America Tower
200 Progress Plz., Ste. 2100
St. Petersburg, FL 33701-4305
(813) 223-7474
Fax: (000) -
E-mail: lpuckett@trenam.com

Pujols, Jose R
2701 S. Le Jeune Rd., Ste. 401
Coral Gables, FL 33134-5821
(305) 569-9533
Fax: (305) 447-0405
E-mail: jrp1atty@aol.com

Putman, Susette Camille
3917 Appletree Dr
Valrico, FL 33594-4316
(813) 653-4331
Fax: (813) 685-3990
E-mail:
laborshark@hotmail.com

Quant, Maria Esperanza
17115 S.W. 145th Ave
Miami, FL 33177-6605
(305) 995-1304
Fax: (000) -
E-mail: mquant@bellsouth.net

Quiles, Alan Luis
Elk Bankier Christu & Bakst
4800 N. Federal Hwy., Ste. 200E
Boca Raton, FL 33431-3415
(561) 368-8800
Fax: (561) 394-3699
E-mail: aquiles@ebcblaw.com

Quintana, Juan Luis
Quintana & Associates
338 Minorca Ave
Coral Gables, FL 33134-4304
(305) 446-0300
Fax: (305) 446-2070
E-mail: jlquin@bellsouth.net

Radford, William Raymond
Ford & Harrison, LLP
100 S.E. 2nd St., Ste. 4500
Miami, FL 33131-2113
(305) 379-3811
Fax: (305) 808-2101
E-mail: bradford@fordharrison.com

Raiskin, Morey
Lowndes Drosdick Doster
Kantor & Reed P.A.
P.O. Box 2809
Orlando, FL 32802-2809
(407) 843-4600
Fax: (407) 843-4444
E-mail: mraiskin@lowndes-law.com

Raleigh, Kerry Ann
Sachs Sax Klein
301 Yamato Rd., Ste. 4150
Boca Raton, FL 33431-4932
(561) 237-6800
Fax: (561) 994-4499
E-mail: kraleigh@ssklawfirm.com

Ramos, Maria del Carmen
Shumaker Loop & Kendrick,
LLP
101 E. Kennedy Blvd.
Tampa, FL 33602-5179
(813) 229-7600
Fax: (813) 229-1660
E-mail: mramos@slk-law.com

Ramsey, Hilary Anne
Jones Day
51 Louisiana Ave. NW
Washington, DC 20001-2105
(202) 879-3829
Fax: (202) 626-1700
E-mail: haramsey@jonesday.com

Raney, Donna Irene
County Attorney's Office
301 N. Olive Ave., Ste. 601
West Palm Beach, FL 33401-4705
(561) 355-2225
Fax: (000) -

Range, Thomas A.
Akerman Senterfitt
106 E. College Ave., Fl. 12
Tallahassee, FL 32301-7748
(850) 224-9634
Fax: (850) 222-0103
E-mail: tom.range@akerman.com

Ranis, Paul Bernard
Ruden McClosky Smith
Schuster & Russell P.A.
P.O. Box 1900
Fort Lauderdale, FL 33302-1900
(954) 764-6660
Fax: (954) 333-4114
E-mail: paul.ranis@ruden.com

Ranni, Joseph James
P.O. Box 367
Walden, NY 12586-0367
(845) 294-5234
Fax: (845) 353-3529
E-mail: joeranni@hotmail.com

Rao, Bindu Janaki
Hughes Supply
1 Hughes Way
Orlando, FL 32805-2232
(407) 822-2095
Fax: (407) 649-3018
E-mail: bindu.rao@hughessupply.com

Rasch, Robert Wallace
Robert W. Rasch P.A.
201 Live Oak Ln.
Altamonte Springs, FL 32714-5803
(407) 865-7473
Fax: (407) 865-5979
E-mail: rwrasc@earthlink.net

Rassif, Jenna Rinehart
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail: jenna.rassif@akerman.com

Ratliff, John Marvin
1525 N.W. 167th St., Ste. 150
Miami, FL 33169-5131
(305) 620-6555
Fax: (305) 620-1429
E-mail: john@seiu1991.org

Ratray, Tammie Leigh
Ford & Harrison
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail: tratray@fordharrison.com

Raudt, Randall Ritch
120 Royal Park Dr., Apt. 3B
Oakland Park, FL 33309-6547
(954) 733-2203
Fax: (954) 733-2203
E-mail: rraudt@rccl.com

Rebel, Thomas P
Fisher & Phillips
945 E. Paces Ferry Rd., Ste.
1500
Atlanta, GA 30326-1125
(404) 231-1400
Fax: (404) 240-4241
E-mail: trebel@laborlawyers.com

Rebull, Thomas Julian
Broad and Cassel
2 S. Biscayne Blvd., Fl. 21
Miami, FL 33131-1806
(305) 416-4226
Fax: (305) 995-6419
E-mail: trebull@broadandcassel.com

Recht, Jacqueline Kay
Weintravbstock & Grisham Pc
1715 Aaron Brenner Dr., Ste.
512
Memphis, TN 38120-1443
(901) 526-0431
Fax: (901) 526-8183
E-mail: jsingh@weintravbstock.com

Reck, Linda M.
Greenberg Traurig P.A.
401 E. Las Olas Blvd., Ste. 2000
Fort Lauderdale, FL 33301-4223
(954) 768-8258
Fax: (954) 765-1477
E-mail: reckl@gtlaw.com

Reddy, Kenya Jamila
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4331
Fax: (813) 229-4133
E-mail: kreddy@carltonfields.com

Reed, Aaron Jarett
Littler Mendelson A.
Professional Corp
1 Biscayne Tower, Ste. 1500
Miami, FL 33131-1804
(305) 400-7522
Fax: (305) 603-2552
E-mail: areed@littler.com

Reed, Amy
Blanchard, Merriam, Adel &
Kirkland, P.A.
P.O. Box 1869
Ocala, FL 34478-1869
(352) 732-7218
Fax: (000) -

Reed, John Alton, Jr.
Lowndes Drosdick Doster
Kantor & Reed P.A.
P.O. Box 2809
Orlando, FL 32802-2809
(407) 843-4600
Fax: (828) 862-3847
E-mail: louisa1847@aol.com

Reeves, Frederick Tracy
Frederick T. Reeves P.A.
5709 Tidalwave Dr
New Port Richey, FL 34652-3821
(727) 844-3006
Fax: (727) 844-3114
E-mail: freeves@tbaylaw.com

Rehmeyer, Allison Elizabeth
Thompson, Sizemore &
Gonzalez
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: arehmeyer@tsg-law.com

Reibman, Gene F
Law Office of Gene Reibman
600 N.E. 3rd Ave
Fort Lauderdale, FL 33304-2618
(954) 467-8715
Fax: (954) 763-8456
E-mail: reiblaw@bellsouth.net

Reid, Justus Webb
Reid & Zobel P.A.
222 Lakeview Ave., Ste. 1160
West Palm Beach, FL 33401-6145
(561) 659-7700
Fax: (561) 659-6377
E-mail: jreid@reidzobel.com

Reiner, Sarah P.L.
Moran & Shams P.A.
111 N. Orange Ave., Ste. 1200
Orlando, FL 32801-2361
(407) 841-4141
Fax: (407) 841-4148
E-mail: sreiner@moran-shams.com

Reiss, Andrew
Cheffy Passidomo Etal
821 5th Ave. S., Ste. 201
Naples, FL 34102-6621
(239) 261-9300
Fax: (239) 261-9782
E-mail: ahreiss@napleslaw.com

Remington, Amie McDaniel
Amstaff Human Resources
6723 Plantation Rd
Pensacola, FL 32504-6357
(850) 477-7022
Fax: (850) 465-0649
E-mail: aremington@bjm-law.com

Resnick, E. Robert
Gold Resnick & Ficarrotta Pa
704 W. Bay St
Tampa, FL 33606-2706
(813) 254-2071
Fax: (813) 251-0616
E-mail: err@goldresnick.com

Reyes, Ricardo Alberto
Tobin & Reyes P.A.
7251 W. Palmetto Park Rd
Boca Raton, FL 33433-3442
(561) 620-0656
Fax: (561) 620-0657
E-mail: rar@tobinreyes.com

Reynolds, Julie Ann
4612 N. 56th St
Tampa, FL 33610-7123
(813) 246-4899
Fax: (813) 621-6899
E-mail: jreynolds@actsfl.org

Reynolds, Vicki Rideout
Duval Public County Schools
1701 Prudential Dr., Rm. 124
Jacksonville, FL 32207-8152
(904) 390-2936
Fax: (904) 390-2395
E-mail:
reynoldsv@educationcentral.org

Ricardo, Jason Joaquin
Ricardo & Wasylik Pl
P.O. Box 2245
Dade City, FL 33526-2245
(352) 567-3173
Fax: (352) 567-3193
E-mail: jason@ricardolaw.com

Rice, Geoffrey Frederick
6939 W. Country Club Dr. N.,
Apt. 262
Sarasota, FL 34243-3544
(813) 251-2880
Fax: (000) -
E-mail: gfr0397@aol.com

Rice, Susan E.
Lutz, Bobo, Telfair, Eastman &
Lee
2155 Delta Blvd., Ste. 210-B
Tallahassee, FL 32303-4209
(850) 521-0890
Fax: (850) 521-0891
E-mail:
serice@flmobilehomelaw.com

Rich Ivan Hugh, Jr.
Stites & Harbison P., LLC
400 W. Market St., Ste. 1800
Louisville, KY 40202-3362
(502) 587-3400
Fax: (502) 587-6391
E-mail: irich@stites.com

Rich, John D
Bannum, Inc.
9180 Oakhurst Rd., Ste. 4
Seminole, FL 33776-2161
(727) 588-2594
Fax: (727) 595-5837
E-mail:
johndrich@kentuckymg.com

Richard, Mark H
Phillips Richards & Rind P.A.
9360 S.W. 72nd St., Ste. 283
Miami, FL 33173-3283
(305) 412-8322
Fax: (305) 412-8299
E-mail:
laborlaw@phillipsrichard.com

Richeson, Jiles David
Richeson & Coke P.A.
P.O. Box 4048
Fort Pierce, FL 34948-4048
(772) 465-5111
Fax: (000) -

Richman, Nancy Anne Midden
Sacher Martini & Sacher, Pa
2655 S. Le Jeune Rd., Ste. 1101
Coral Gables, FL 33134-5802
(305) 448-3900
Fax: (305) 448-3900
E-mail: nam@sachmarlaw.com

Rickey, David Irl
Morgan & Morgan
P.O. Box 4979
Orlando, FL 32802-4979
(407) 839-3355
Fax: (407) 425-8171
E-mail:
drickey@forthepeople.com

Riegel, Robert Gambrell, Jr.
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
rriegel@ccaglaborlaw.com

Riehle, Gregory R
Saddlebrook Resorts Inc
5700 Saddlebrook Way
Wesley Chapel, FL 33543-4499
(813) 907-4481
Fax: (000) -
E-mail:
griehle@saddlebrookresort.com

Riggins, Catherine Ann
Catherine A. Riggins Esq
18521 N.W. 28th Pl
Opa Locka, FL 33056-3113
(305) 219-1987
Fax: (305) 620-5391
E-mail: cathy_r@bellsouth.net

Rind, Osnat Kate
Phillips Richard & Rind P.A.
9360 S.W. 72nd St., Ste. 283
Miami, FL 33173-3283
(305) 412-8322
Fax: (305) 412-8299
E-mail:
orind@phillipsrichard.com

Ripps, Judith Ann
Harnett Lesnick & Ripps
150 E. Palmetto Park Rd., #500
Boca Raton, FL 33432-4834
(561) 368-1995
Fax: (561) 368-4315
E-mail:
jripps@harnettlesnick.com

Risch, Patrick James
Hill, Ward, & Henderson, et al
101 E. Kennedy Blvd., Ste. 3900
Tampa, FL 33602-5152
(813) 221-3900
Fax: (813) 221-2900
E-mail: prisch@hwllaw.com

Rissman, Glenn
Hodgson Russ, LLP
1801 N. Military Trl., Ste. 200
Boca Raton, FL 33431-1810
(561) 862-4159
Fax: (561) 210-0801
E-mail:
grissman@hodgsonruss.com

Rivera, Francisco R
D B. P. R., Office of the General
Counsel
1940 N. Monroe St
Tallahassee, FL 32303-4700
(850) 487-3218
Fax: (000) -

Rivera, Julius Alex, Jr.
806 South St
Peekskill, NY 10566-3431
(000) -
Fax: (000) -

Rivera-Ortiz, Andres
330 S.W. 27th Ave., Ste. 608
Miami, FL 33135-2968
(305) 643-2255
Fax: (305) 643-2256
E-mail:
andresrivera@bellsouth.net

Rivers, Felice Dale
Stiles Taylor & Grace
P.O. Box 460
Tampa, FL 33601-0460
(813) 251-2880
Fax: (813) 254-9073

Robbins, Kimberley Ann
Law Offices of Charles McKeon
633 N. Franklin St., Ste. 400
Tampa, FL 33602-4427
(813) 318-3030
Fax: (813) 318-9127
E-mail:
krobbins@mckeonlaw.net

Robbinson, William Hiram, Jr.
Co- Advantage Holdings
111 W. Jefferson St., Ste. 100
Orlando, FL 32801-1820
(407) 423-4246
Fax: (000) -
E-mail:
brobbin@coadvantage.com

Roberts, Chelsie Joy
Ford & Harrison, LLP
300 S. Orange Ave., Ste. 1300
Orlando, FL 32801-3379
(407) 418-2300
Fax: (407) 418-2327
E-mail:
croberts@fordharrison.com

Roberts, Derrick Stacy
Childnet
1400 W. Commercial Blvd., Fl. 2
Fort Lauderdale, FL 33309-3786
(954) 873-4716
Fax: (954) 202-3897
E-mail: droberts@childnet.us

Roberts, Margaret Talley
City of Port Orange
1000 City Center Cir
Port Orange, FL 32129-4144
(386) 506-5525
Fax: (386) 506-5530
E-mail: mroberts@port-
orange.org

Roberts, Mexcye Candis
Walt Disney World
P.O. Box 10000
Lake Buena Vista, FL 32830-
1000
(407) 828-5908
Fax: (407) 934-6564
E-mail:
mexcye.c.roberts@disney.com

Robinson, Carrie Stolzer
Davis and Robinson, P.A.
1 E. Broward Blvd., Ste. 700
Fort Lauderdale, FL 33301-1876
(954) 745-7630
Fax: (954) 745-7634
E-mail:
crobisonlaw@comcast.net

Robinson, Christopher D
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Robinson, David Ernest
Sugarman & Susskind
2801 Ponce De Leon Blvd., #750
Coral Gables, FL 33134-6920
(305) 529-2801
Fax: (000) -

Robinson, John W. IV
501 E. Kennedy Blvd.
P.O. Box 1438
Tampa, FL 33601-1438
(813) 228-7411
Fax: (000) -

Robinson, William Christopher
220 Courthouse Plaza
28 W. Flagler St
Miami, FL 33130-1806
(305) 379-5035
Fax: (305) 379-5097
E-mail: wcomp@bellsouth.net

Robles, Alicia Maria
Preferred Care Partners, Inc.
9100 S. Dadeland Blvd., Ste.
1250
Miami, FL 33156-7838
(305) 670-8440
Fax: (786) 888-1959
E-mail: arobles@psohealth.com

Robles, Erin Gill

Johnson Anselmo Murdoch
Piper & McDuff P.A.
2455 E. Sunrise Blvd., Ste. 1000
Fort Lauderdale, FL 33304-3113
(954) 463-0100
Fax: (954) 463-2444
E-mail: gill@jambg.com

Rodda, Dawn R

Foley & Lardner, LLP
111 N. Orange Ave., Ste. 1800
Orlando, FL 32801-2343
(407) 423-7656
Fax: (407) 648-1743
E-mail: dwilnau@foley.com

Rodez, Miguel A

444 Brickell Ave., Ste. 51-458
Miami, FL 33131-2403
(305) 825-9285
Fax: (000) -
E-mail: rodezbiz@aol.com

Rodman, Andrew Lawrence

Stearns Weaver Miller Weissle
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: arodman@swmwas.com

Rodriguez, Carmen Maria

Carmen Rodriguez P.A.
9245 S.W. 157th St., Ste. 209
Miami, FL 33157-1975
(305) 254-6101
Fax: (305) 254-6048

**Rodriguez, Catherine
Magdalena**

Catherine M. Rodriguez P.A.
1320 S. Dixie Hwy., PH 1275
Coral Gables, FL 33146-2940
(305) 661-6664
Fax: (305) 661-6477
E-mail:
cmroprigvezpa@bellsouth.net

Rodriguez, Dale Mark

Law Office of Dale M.
Rodriguez
P.O. Box 329
Ellenton, FL 34222-0329
(941) 447-7669
Fax: (941) 776-9798
E-mail: dale@dmrlawoffice.com

Rodriguez, David Sergio

161 N. Clark St., Ste. 4700
Chicago, IL 60601-3206
(312) 523-2025
Fax: (312) 523-2001
E-mail: dsrlaw@msn.com

**Rodriguez, Elizabeth
Mercedes**

Kubicki Draper
25 W. Flagler St
Miami, FL 33130-1712
(305) 982-6612
Fax: (305) 374-7846
E-mail: er@kubickidraper.com

Rodriguez, Eric Alberto

Dade Co. Attorneys Ofc.
111 N.W. 1st St., Ste. 2810
Miami, FL 33128-1930
(305) 375-5151
Fax: (305) 375-5634
E-mail:
ericrodriguez@atlanticbb.net

Roebig, Thomas Donald, Jr.

Florin Roebig, P.A.
777 Alderman Rd
Palm Harbor, FL 34683-2604
(727) 786-5000
Fax: (727) 799-6860
E-mail: tdr@florinroebig.com

Rogero, David Michael

David M. Rogero P.A.
2600 S. Douglas Rd., Ste. 600
Coral Gables, FL 33134-6100
(305) 441-0200
Fax: (305) 460-4099
E-mail: dmrogero@dmrpa.com

Rogers, David Ellison

McDermott Will & Emery
600 13th St. NW
Washington, DC 20005-3005
(202) 756-8307
Fax: (202) 756-8087
E-mail: drogers@mwe.com

Rogers, Gordon Dean

Akerman Senterfitt
350 E. Las Olas Blvd., Ste. 1600
Fort Lauderdale, FL 33301-4247
(305) 463-2700
Fax: (954) 463-2224
E-mail:
gordon.rogers@akerman.com

Rogers, Lorraine O'Hanlon

Schwarzberg Spector Duke
Schulz & Rogers
222 Lakeview Ave., Ste. 210
West Palm Beach, FL 33401-
6146
(561) 659-3300
Fax: (561) 659-1911
E-mail:
lrogers@schwarzberglaw.com

Romanik, Matthew Evan

Johnson Gilbert & Romanik
170 E. Granada Blvd.
Ormond Beach, FL 32176-6665
(386) 673-4412
Fax: (386) 673-8916

Romano, P. Jacqueline

10445 Wilshire Blvd., Apt. 1404
Los Angeles, CA 90024-4664
(310) 663-2933
Fax: (305) 536-1112

Roos, Carlotta Justine

Steel Hector & Davis, LLP
200 S. Biscayne Blvd., Ste. 4000
Miami, FL 33131-2362
(305) 577-7000
Fax: (305) 577-7001
E-mail: croos@steelhector.com

Rose, Jacob Addington

The Rose Law Firm
4047 Okeechobee Blvd., Ste.
115
West Palm Beach, FL 33409-
3236
(561) 687-8887
Fax: (561) 687-8616
E-mail: jrose561@aol.com

Rosenberg, Robin Lee

Rosenberg & McAuliffe P. L
1601 Forum Pl., Ste. 303
West Palm Beach, FL 33401-
8103
(561) 712-4746
Fax: (561) 712-4964
E-mail:
robin@rosenbergandmcauliffe.com

Rosenblatt, Andrew Ben

Andrew B. Rosenblatt Pa
2665 S. Bayshore Dr., Ste. 703
Miami, FL 33133-5401
(305) 577-4350
Fax: (305) 577-4353
E-mail:
arosenblattpa@yahoo.com

Rosenfeldt, Stuart Alan

Rothstein Rosenfeldt Adler
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 522-3456
Fax: (954) 527-8663
E-mail: srosenfeldt@rra-
law.com

**Rosengarten, Ronald
Marshall**

Greenberg Traurig P.A.
1221 Brickell Ave
Miami, FL 33131-3224
(305) 579-0519
Fax: (305) 579-0717
E-mail:
rosengartenr@gtlaw.com

Rosenthal, Alex Paul

Reimer & Rosenthal, LLP
2115 N. Commerce Pkwy.
Weston, FL 33326-3238
(954) 384-9200
Fax: (954) 384-0017
E-mail: alex@reimer-
rosenthal.com

Rosenthal, Ian David

Cabaniss Johnston, et al
P.O. Box 2906
Mobile, AL 36652-2906
(251) 433-6961
Fax: (251) 740-6363
E-mail: idr@cabaniss.com

Rosenthal, Joseph Semel

Weiss & Hiller, Pc
600 Madison Ave
New York, NY 10022-1615
(212) 319-4000
Fax: (212) 753-7530
E-mail:
jrosenthal@weisskiller.com

Ross, Arturo

Fisher & Phillips, LLP
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739
E-mail: aross@laborlawyers.com

Ross, David Leonard

2100 Ponce De Leon Blvd., Ste.
1170
Coral Gables, FL 33134-5201
(305) 648-0940
Fax: (305) 648-0950
E-mail: dross@rrhlaw.com

Ross, John Chandler

John Chandler Ross
1493 Doral Rd
Orlando, FL 32825-8221
(321) 299-3903
Fax: (407) 381-5033
E-mail: jrossz@bellsouth.net

Ross, Ryan Evans

Office of the County Attorney
14 W. Government St., Rm. 411
Pensacola, FL 32502-5814
(850) 595-4970
Fax: (850) 595-4979
E-mail:
ryan_ross@co.esambia.fl.us

Rossi, William Matthew

Office of the City Attorney
444 S.W. 2nd Ave., Ste. 945
Miami, FL 33130-1910
(305) 416-1809
Fax: (305) 416-1804

Rotbart, Erika Deutsch

Deutsch Rotbart & Associates,
P.A.
7251 W. Palmetto Park Rd., Ste.
206
Boca Raton, FL 33433-3487
(561) 361-8010
Fax: (561) 361-8086
E-mail: edrotbart@adelphia.net

Roth, Catherine Ann

Universal Studios Fl. Lgl Dpt
1000 Universal Studios Plz.
Orlando, FL 32819-7601
(407) 363-8241
Fax: (407) 363-8219
E-mail:
cathy.roth@universalorlando.com

Rothchild, Caran Louise

Greenberg Traurig P.A.
401 E. Las Olas Blvd., Ste. 2000
Fort Lauderdale, FL 33301-2204
(954) 765-0500
Fax: (954) 765-1477
E-mail: rothchildc@gtlaw.com

Rothstein, Scott Walter

Rothstein Rosenfeldt Adler P.A.
401 E. Los Olas Blvd., Suite 1650
Fort Lauderdale, FL 33301-2210
(954) 522-3456
Fax: (954) 527-8663
E-mail: srothstein@rra-law.com

Rouse, Michael David
Cox & Rouse P.A.
240 Lookout Pl
Maitland, FL 32751-4492
(407) 644-5225
Fax: (407) 644-2866
E-mail: mike@coxandrouse.com

Rowan, Denise Hallmon
Burke Blue & Hutchinson
P.O. Box 70
Panama City, FL 32402-0070
(850) 769-1414
Fax: (850) 784-0857
E-mail: drowan@burkeblue.com

Rowell, Paul A
2958 Wellington Cir., Ste. 200
Tallahassee, FL 32309-6886
(850) 894-1009
Fax: (850) 894-1677
E-mail: rowellp@earthlink.net

Royal, Erika Renee
P.O. Box 14070
Fort Lauderdale, FL 33302-4070
(954) 525-1000
Fax: (954) 463-2030
E-mail: eroyal@hkllaw.com

Ruben, Richard Lee
10761 S.W. 104th St
Miami, FL 33176-8164
(305) 598-1133
Fax: (305) 274-1011
E-mail: rlee21@aol.com

Rubenstein, Brian David
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: brubenstein@tsg-
law.com

Rubin, Amy S.
Ruden McClosky Smith
Schuster & Russell P.A.
222 Lakeview Ave., Ste. 800
West Palm Beach, FL 33401-
6148
(561) 838-4500
Fax: (561) 514-3447
E-mail: amy.rubin@ruden.com

Rubin, Guy Bennett
P.O. Box 395
Stuart, FL 34995-0395
(772) 283-2004
Fax: (772) 283-2009
E-mail:
guy.rubin@rubinandrubin.com

Ruby, Susan Adeen
200 N.W. 1st Ave
Delray Beach, FL 33444-2768
(561) 243-7090
Fax: (000) -
E-mail: ruby@ci.delray-
beach.fl.us

Ruddy, Margaret E.
Lynn University
3601 N. Military Trl.
Boca Raton, FL 33431-5507
(561) 237-7824
Fax: (000) -

Rudicell, Michael James
McConnaughay, Duffy,
Coonrod
P.O. Box 13570
Pensacola, FL 32591-3570
(850) 434-7122
Fax: (850) 435-0924
E-mail:
mrudicell@mcconnaughhey.com

Rugg, Stephanie Nichols
1064 16th Ave. N
St. Petersburg, FL 33704-4126
(727) 893-7258
Fax: (727) 893-7258
E-mail: grugg23@earthlink.net

Ruiz, Rene Felipe III
Ford & Harrison, LLP
100 S.E. 2nd Ave., Ste. 4500
Miami, FL 33131-1502
(305) 808-2100
Fax: (000) -

Rush, Christopher John
Christopher J. Rush P.A.
8305 S. Military Trl.
Boynton Beach, FL 33436-1506
(561) 369-3331
Fax: (561) 369-5902
E-mail:
cjrandassociates@aol.com

Rush, Marian B
Rush & Glassman
726 N.E. 1st St
Gainesville, FL 32601-5374
(352) 373-7566
Fax: (352) 376-7760
E-mail:
marian@rushandglassman.com

Rushakoff, Robert Neil
9245 Point Replete Dr
Fort Belvoir, VA 22060-7450
(931) 454-7814
Fax: (000) -
E-mail: robrush1@aol.com

Russell, Phillip Byron
Fisher & Phillips, LLP
401 E. Jackson St., Ste. 2525
Tampa, FL 33602-5226
(813) 769-7500
Fax: (813) 769-7501
E-mail:
prussell@laborlawyers.com

Russell, William Foster
John H. Rains P.A.
501 E. Kennedy Blvd., Ste. 750
Tampa, FL 33602-5257
(813) 221-2777
Fax: (000) -

Ruth, Richard Lee, Jr.
225 Water St., Ste. 710
Jacksonville, FL 32202-5118
(904) 357-2000
Fax: (904) 357-2001
E-mail: rruth@fordharrison.com

Ruzzo, Brett Peter
H C. A. Inc
2501 Park Plz.
Nashville, TN 37203-1512
(615) 344-5527
Fax: (615) 344-5527
E-mail:
brett.ruzzo@hospitallaborlaw.com

Ryan, Cynthia Brennan
Holland & Knight, LLP
200 S. Orange Ave., Ste. 2600
Orlando, FL 32801-3461
(407) 425-8500
Fax: (407) 244-5288
E-mail: cbrennan@hkllaw.com

Ryan, Pamala Hanna
City Manager's Ofc.
600 W. Blue Heron Blvd.
West Palm Beach, FL 33404-
4328
(561) 845-4068
Fax: (000) -
E-mail: prvan@rivierabch.com

Ryan, Priscilla Marbury
P.O. Box 687
Lutz, FL 33548-0687
(813) 784-7035
Fax: (000) -

Ryce, Donald Theodore, Jr.
908 Coquina Ln.
Vero Beach, FL 32963-5326
(772) 492-0200
Fax: (772) 492-0210
E-mail:
employerlawyer@yahoo.com

Ryder, Paul Thomas, Jr.
Akerman Senterfitt
1 S.E. 3rd Ave., Fl. 28
Miami, FL 33131-1715
(305) 374-5600
Fax: (305) 374-5095
E-mail: pryder@akerman.com

Sabot, David Allen
P.O. Box 451557
Sunrise, FL 33345-1557
(305) 892-7353
Fax: (000) -
E-mail: highline@bellsouth.net

Sacco, M. Susan
Ford & Harrison, LLP
P.O. Box 60
Orlando, FL 32802-0060
(407) 418-2300
Fax: (407) 418-2327
E-mail:
ssacco@fordharrison.com

Sacks, David Brian
Law Office of David B. Sacks Pa
1824 Atlantic Blvd.
Jacksonville, FL 32207-3404
(904) 634-1122
Fax: (904) 355-8855
E-mail: david@sackslegal.com

Sadaka, Barbara Lee
Barbara L. Sadaka P.A.
1900 N. 42nd Ter
Hollywood, FL 33021-1826
(954) 966-7075
Fax: (954) 577-4808
E-mail: bsadaka@hotmail.com

Safren, Jennifer Beth
Wolfson & Grossman P.A.
11900 Biscayne Blvd., Ste. 760
North Miami, FL 33181-2733
(305) 893-5656
Fax: (305) 893-5115

Salazar, Richard George
501 E. Kennedy Blvd., Ste. 1700
P.O. Box 1438
Tampa, FL 33601-1438
(813) 228-7411
Fax: (000) -

Salmon, John W.
Salmon & Dulberg Mediation
19 W. Flagler St., Ste. 511
Miami, FL 33130-4403
(305) 371-5490
Fax: (305) 371-5492
E-mail:
john@salmondulbergmediation.com

Salner, Craig
Clarke Silvergate Campbell
799 Brickell Plz., Ste. 900
Miami, FL 33131-2805
(305) 377-0700
Fax: (305) 377-3001
E-mail: csalner@cswm.com

Salomon, Lorna Bruce
Office of the State Attorney
1350 N.W. 12th Ave
Miami, FL 33131-2102
(305) 547-3302
Fax: (000) -
E-mail:
lornasalomon@miamisao.com

Salzman, Andrew James
Zimmet Unice Salzman &
Heyman P.A.
P.O. Box 15309
Clearwater, FL 33766-5309
(727) 723-3772
Fax: (727) 723-1421
E-mail:
asalzman@zimmetunice.com

Samole, Myron M
Samole & Berger
9700 S. Dixie Hwy., Ste. 1030
Miami, FL 33156-2865
(305) 670-5070
Fax: (305) 670-5023
E-mail:
msamole@samoleberger.com

Sampo, Kristen L
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Sampo, Peter Louis
Allen Norton & Blue
121 Majorca Ave., Ste. 300
Coral Gables, FL 33134-4508
(305) 445-7801
Fax: (000) -

Samuels, Leonard Keith
Berger Singerman
350 E. Las Olas Blvd., Ste. 1000
Fort Lauderdale, FL 33301-4215
(954) 525-9900
Fax: (954) 523-2872
E-mail:
lsamuels@bergersingerman.com

Sancerni, Lourdes Maritza
McConnaughay Duffy Conrad
Pope
7515 W. University Ave., Ste.
201
Gainesville, FL 32607-7600
(352) 378-4422
Fax: (352) 378-7826
E-mail:
lsancerni@mcconnaughay.com

Sanchez, Mark Joseph
Sun Ag, Inc.
7735 County Road 512
Fellsmere, FL 32948-7802
(772) 571-1940
Fax: (772) 571-0675
E-mail: mark@sunaginc.com

Sanchez de Fuentes, Olga Mercedes
Office of the County Attorney
1 Courthouse Sq., Ste. 4200
Kissimmee, FL 34741-5440
(407) 343-2330
Fax: (000) -
E-mail: ofue@osceola.org

Sanderson, Kevin F.
677 N. Washington Blvd., Ste. 1-
A
Sarasota, FL 34236-4241
(941) 952-5850
Fax: (941) 957-3630
E-mail: kevin@srqattorney.com

Sanger, René Marie
Royal Professional Builders
8120 Belvedere Rd., Ste. 3
West Palm Beach, FL 33411-
3201
(561) 798-0901
Fax: (561) 790-6804
E-mail:
rsanger@royalprobuilders.com

Santoro, Joseph Gregory
Gunster Yoakley & Stewart
P.A.
777 S. Flagler Dr., Ste. 500 E
West Palm Beach, FL 33401-
6121
(561) 655-1980
Fax: (561) 655-5677
E-mail: jsantoro@gunster.com

Santoro, Thomas Mead
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
santorot@jacksonlewis.com

Santos, Solimar
Welbaum Guernsey Hingston
Greenleaf Gregory
901 Ponce De Leon Blvd.
Coral Gables, FL 33134-3073
(305) 441-8900
Fax: (305) 441-2255
E-mail: ssantos@welbaum.com

Sanzeri, Carole
Pinellas County
315 Court St
Clearwater, FL 33756-5165
(727) 464-3354
Fax: (000) -
E-mail:
csanzeri@co.pinellas.fl.us

Sapp, David, Jr.
Broach & Stulberg
1 Penn Plz., Ste. 2016
New York, NY 10119-2016
(212) 268-1000
Fax: (212) 947-6010
E-mail: dsapp@brostul.com

Sarelson, Matthew Seth
Morgan Lewis & Bockius, LLP
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3354
Fax: (000) -
E-mail:
msarelson@morganlewis.com

Sarmiento, Ignacio M
5842 S.W. 5th Ter
Miami, FL 33144-3908
(305) 297-7862
Fax: (000) -
E-mail: ignacioesq@yahoo.com

Sass, Cynthia
Law Offices of Cynthia N. Sass,
P.A.
112 S. Armenia Ave
Tampa, FL 33609-3308
(813) 251-5599
Fax: (813) 259-9797
E-mail:
cnsass@tampabay.rr.com

Savage, Stewart Wesley
6719 Winkler Rd., Ste. 218
Fort Myers, FL 33919-7212
(239) 481-8388
Fax: (000) -
E-mail:
stewartsavage1@aol.com

Savarese, Peter Anthony
Hamburger Law Firm, LLC
745 Queen Anne Rd
Teaneck, NJ 07666-3332
(561) 692-1988
Fax: (201) 692-1750
E-mail:
psavarese@hamburgerlaw.com

Sawyer, Theresa T
8162 Bloys Ct
Tallahassee, FL 32312-6795
(850) 443-2404
Fax: (208) 439-2031
E-mail: attytee@comcast.net

Saxena, Maya Susan
Milberg Weiss Bershad &
Schulman, LLP
5200 Town Center Cir., Ste. 600
Boca Raton, FL 33486-1045
(561) 361-5000
Fax: (561) 367-8400
E-mail:
msaxena@milbergweiss.com

Scalise, Charles Leonard
Pantas Law Firm
205 N. Orange Ave., Ste. 1100
Orlando, FL 32801-1813
(407) 425-5775
Fax: (407) 425-2778
E-mail: cscalise@pantaslaw.com

Scanlon, Patrick Michael
1737 22nd Ct. N
Arlington, VA 22209-1129
(202) 434-1214
Fax: (202) 434-1219
E-mail: scanlon@cwa-union.org

Schaffer, Scott Evan
Schaffer Law, LLC
22 Trailsend Dr
Canton, CT 06019-2202
(860) 693-8211
Fax: (860) 693-1191
E-mail: scott@schaffer-law.com

Scheck, Paul Jonathan
Shutts & Bowen, LLP
300 S. Orange Ave., Ste. 1000
Orlando, FL 32801-3373
(407) 835-6730
Fax: (407) 425-8316
E-mail: pscheck@shutts-
law.com

Scheidter, Julie H
4730 Whispering Wind Ave
Tampa, FL 33614-4915
(813) 886-8133
Fax: (000) -
E-mail:
jscheidter@tampabay.rr.com

Schell, Gregory Scott
Florida Legal Services
508 Lucerne Ave
Lake Worth, FL 33460-3819
(561) 582-3921
Fax: (561) 582-4884
E-mail: greg@floridalegal.org

Scherer, William Robert III
Conrad & Scherer
633 S. Federal Hwy.
Fort Lauderdale, FL 33301-3164
(954) 462-5500
Fax: (954) 463-9244

Schick, David Lawrence
GrayRobinson P.A.
P.O. Box 3068
Orlando, FL 32802-3068
(407) 843-8880
Fax: (407) 244-5690
E-mail: dschick@gray-
robinson.com

Schirtzer, Ronald Mark
111 N. Orange Ave., Ste. 1800
P.O. Box 2193
Orlando, FL 32802-2193
(407) 423-7656
Fax: (000) -

Schmelzer, John D
E E. O. C
15 Candlelight Ct
Potomac, MD 20854-2753
(202) 663-7030
Fax: (202) 663-7190
E-mail:
john.schmelzer@eeoc.gov

Schmidt, Bryce Adam
Bryce A. Schmidt, P.A.
2537 S.E. 17th St
Ocala, FL 34471-5522
(352) 622-6384
Fax: (352) 622-2166
E-mail:
bryce@bryceaschmidt.com

Schmidt, Sally Gayle
Florida Equal Justice Center
P.O. Box 3210
Fort Myers, FL 33918-3210
(239) 277-7060
Fax: (239) 277-9050
E-mail:
sally.schmidt@flajjustice.org

Schneider, Brett Jeremy
22850 Warrick Wood Ct
Boca Raton, FL 33433-1153
(561) 883-0063
Fax: (954) 463-2224
E-mail:
brett.schneider@akerman.com

Schneider, Mark William
Littler Mendelson
33 S. 6th St., Ste. 3110
Minneapolis, MN 55402-3711
(612) 313-7634
Fax: (612) 340-7900
E-mail: mschneider@littler.com

Schnepper, Robert Cory
Levine Busch, et al
9100 S. Dadeland Blvd., Ste.
1010
Miami, FL 33156-7866
(305) 670-2333
Fax: (000) -
E-mail: rcsesq1@aol.com

Schoel, William Philip
Butler Pappas, et al
777 S. Harbour Island Blvd.,
Ste. 500
Tampa, FL 33602-5723
(813) 281-1900
Fax: (000) -
E-mail:
wschoel@butlerpappas.com

Schonberger, Anita Beth
Uof West Florida General
Counsel
11000 University Pkwy., Bldg.
10
Pensacola, FL 32514-5732
(561) 297-3007
Fax: (850) 857-6058
E-mail: aschonberger@uwf.edu

**Schranck, Timothy
O'Rourke**
Fowler White Burnett P.A.
1395 Brickell Ave., Ste. 14
Miami, FL 33131-3300
(305) 789-9200
Fax: (305) 789-9201
E-mail: tschranck@fowler-
white.com

Schultz-Kin, Leslie K
Phelps Dunbar, LLP
100 S. Ashley Dr., Ste. 1900
Tampa, FL 33602-5315
(813) 472-7550
Fax: (813) 472-7570
E-mail: leslie.schultz-
kin@phelps.com

Schwartz, Darren
Rumberger Kirk & Caldwell
108 S. Monroe St., Ste. 100
Tallahassee, FL 32301-1584
(850) 222-6550
Fax: (850) 222-8783
E-mail:
dschwartz@rumberger.com

Schwartz, Jill Steinberg
Jill S. Schwartz & Assoc
180 N. Park Ave., Ste. 200
Winter Park, FL 32789-7401
(407) 647-8911
Fax: (407) 628-4994
E-mail:
jschwartz@schwartzlawfirm.net

Schwartz, Kenneth Brian
1803 S. Australian Ave., Ste. A
West Palm Beach, FL 33409-
6454
(561) 478-5056
Fax: (561) 683-7029
E-mail: kbs@flalaw.com

Schwartz, Lorena Anna
State Courts
73 W. Flagler St., Ste. 1900
Miami, FL 33130-1710
(305) 349-7305
Fax: (305) 349-7547
E-mail:
loschwartz@jud11.flcourts.org

Schwartz, Randy James
Florida Assoc of Realtors
P.O. Box 725025
Orlando, FL 32872-5025
(407) 438-1400
Fax: (407) 438-1411
E-mail: randys@far.org

Schwarzberg, Steven L
Swarzberg Spector Duke
Schutz & Rogers
222 Lakeview Ave., Ste. 210
West Palm Beach, FL 33401-
6146
(561) 659-3300
Fax: (561) 659-1911
E-mail:
steve@schwarzberglaw.com

**Schwinghammer, Gregor J.,
Jr.**
Gunster Yoakley & Stewart
P.A.
777 S. Flagler Dr., Ste. 500
EAST
West Palm Beach, FL 33401-
6161
(561) 650-0595
Fax: (561) 655-5677
E-mail:
gshwinghammer@gunster.com

Schwinn, Christina Harris
Paves Law Firm
1833 Hendry St
Fort Myers, FL 33901-3054
(239) 334-2195
Fax: (000) -
E-mail:
chistinaschwinn@paveselaw.com

Scoles, Lisa
Radey Thomas Yon & Clark
301 S. Bronough St., Ste. 200
Tallahassee, FL 32301-1722
(850) 425-6654
Fax: (850) 425-6694
E-mail: lscoles@radeylaw.com

Scoon, Cecile Marie
25 E. 8th St
Panama City, FL 32401-2901
(850) 769-7825
Fax: (850) 215-0963
E-mail: cmscoon1@knology.net

Scott, Cathleen Ann
Cathleen Scott P.A.
250 S. Central Blvd., Ste. 104
Jupiter, FL 33458-8812
(561) 653-0008
Fax: (561) 653-0020
E-mail:
cscott@floridalaborlawyer.com

Scott, Edward Leon
409 S.E. Fort King St
Ocala, FL 34471-2239
(352) 622-2264
Fax: (000) -
E-mail: escottpa@msn.com

Scott, Helen Eleanor
Rossway Moore & Taylor
5070 N. A1A, Ste. 200
Vero Beach, FL 32963-1292
(772) 231-4440
Fax: (772) 231-5151
E-mail: hsunivest@aol.com

Scott, James A., Jr.
P.O. Box 354239
Palm Coast, FL 32135-4239
(386) 445-7567
Fax: (386) 445-6920
E-mail:
wipeoutjas@earthlink.net

Scott, Stephen
City of Fort Lauderdale
100 N. Andrews Ave
Fort Lauderdale, FL 33301-1016
(954) 828-5072
Fax: (954) 828-4936
E-mail:
sscott@fortlauderdale.gov

Screen, Valria Canzetta
780 N.E. 69th St., Apt. 1808
Miami, FL 33138-5753
(305) 756-6338
Fax: (305) 758-8801
E-mail: vscreen@bellsouth.net

Scruggs, Frank Parker II
Office Depot Inc
2200 Old Germantown Rd
Delray Beach, FL 33445-8223
(561) 438-1992
Fax: (000) -
E-mail:
fscruggs@officedept.com

Seegers, James Warren
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4023
Fax: (407) 841-0168
E-mail: jseegers@bakerlaw.com

Segura, Ana Isabel
School Board Miami Dade
County
1450 N.E. 2nd Ave., Ste. 400
Miami, FL 33132-1308
(305) 995-1304
Fax: (305) 995-1412
E-mail:
asegura@sbab.dade.k12.fl.us

Seltzer, Marjorie Schwartz
Moden Business Associates
9455 Koger Blvd. N
St. Petersburg, FL 33702-2480
(727) 563-1500
Fax: (727) 823-2962
E-mail: midges@mbapeo.com

Semel, Betty Marcia
4 Martine Ave., PH 107
White Plains, NY 10606-4000
(212) 907-0759
Fax: (212) 883-7009
E-mail: bsemel@glrslaw.com

Senior, Justin Michael
Law Offices of Justin M. Senior,
P.A.
3312 W. University Ave., Ste. 1
Gainesville, FL 32607-2551
(352) 379-1121
Fax: (352) 376-6554
E-mail: justinsenior@aol.com

Senn, Stephen Russell
Peterson & Myers Pa
P.O. Box 24628
Lakeland, FL 33802-4628
(863) 683-6511
Fax: (863) 682-8031
E-mail:
ssenn@petersonmyers.com

Sensenig, Christine R
F C. C I
6300 University Pkwy.
Sarasota, FL 34240-8424
(941) 907-7616
Fax: (941) 907-3380
E-mail: csensenig@fcci-
group.com

Sergent, Amy Lynn
Lancaster & Eure
P.O. Box 4257
Sarasota, FL 34230-4257
(941) 365-7575
Fax: (941) 365-7590
E-mail:
als@lancasterlawyers.com

Servis, Kimberly Cannon
Fidelity National Financial Inc.
601 Riverside Ave., Fl. 4
Jacksonville, FL 32204-2950
(904) 854-8699
Fax: (904) 357-1038
E-mail: kservis@fnf.com

Setnor, Nikki Michele
Jackson Lewis
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
setnorn@jacksonlewis.com

Setzer, Judith Lynn
Judith L. Setzer, Pl
11134 Birkdale Ct
Jacksonville, FL 32256-2340
(904) 662-6258
Fax: (904) 642-2409
E-mail: judisetzer@comcast.net

Sewell, Shellie Lynne
Phillips Richard & Rind P.A.
9360 S.W. 72nd St., Ste. 283
Miami, FL 33173-3283
(305) 412-8322
Fax: (305) 412-8299
E-mail:
sewell@phillipsrichard.com

Seymour, Elaine Christine
Guemmer & Seymour
3002 W. Kennedy Blvd.
Tampa, FL 33609-3106
(813) 875-1973
Fax: (813) 875-2467
E-mail:
eseymour@guemmerseymour.com

Shackelford, Steve A., Jr.
5128 Ile De France Dr
Tallahassee, FL 32308-5806
(850) 878-4469
Fax: (000) -

Shanafelt, Randall
The Shanafelt Law Firm Pa
803 Turner St
Clearwater, FL 33756-5633
(727) 441-8533
Fax: (727) 441-8541
E-mail: rvs@shanafeltlaw.com

Sharkey, Benjamin David
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
benjamin.sharkey@akerman.com

Sharp, Christopher Charles
Rothstein Rosenfeldt Adler P.A.
300 S.E. 2nd St., Ste. 860
Fort Lauderdale, FL 33301-1906
(954) 522-3456
Fax: (954) 527-8663
E-mail: csharp@rra-law.com

Shaughnessy, Kevin William
Baker & Hostetler, LLP. -
Suntrust Center
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4000
Fax: (407) 841-0168
E-mail:
kshaughnessy@bakerlaw.com

Shavitz, Gregg I
Shavitz Law Group
7800 Congress Ave., Ste. 108
Boca Raton, FL 33487-1350
(561) 447-8888
Fax: (561) 447-8831
E-mail:
gshavitz@shavitzlaw.com

Shea, Mitchell Scott
Law Offices of Mitchell S. Shea
Pa
701 E. Commercial Blvd., Ste.
100
Fort Lauderdale, FL 33334-3391
(954) 771-1850
Fax: (954) 491-3689
E-mail: mitch@shealawyer.com

Shealey, Valdoston, Jr.
Baker & Shealey, P.A.
51 S. Main Ave., Ste. 311
Clearwater, FL 33765-3947
(727) 441-9900
Fax: (727) 448-0807
E-mail:
vshealey@weseekjustice.com

Shearman, Robert Christopher
1715 Monroe St
P.O. Box 280
Fort Myers, FL 33902-0280
(239) 344-1160
Fax: (239) 344-1200
E-mail:
robert.shearman@henlaw.com

Sheesley, Robert DeVere
Coffman Coleman Andrewws &
Grogan
800 W. Monroe St
Jacksonville, FL 32202-4836
(904) 389-5161
Fax: (904) 387-9340
E-mail:
rsheesley@ccaglaborlaw.com

Sheldon, Jeffrey Lawrence
17804 Saint Lucia Isle Dr
Tampa, FL 33647-2714
(813) 986-7580
Fax: (813) 986-7489
E-mail:
sheldon52@tampabay.rr.com

Shelley, Lewis E.
City Hall Attny's Ofc.
300 S. Adams St., #A5
Tallahassee, FL 32301-1731
(850) 891-8554
Fax: (850) 891-8973
E-mail: shelleyl@talgov.com

Shelton, Deborah K
Calpine Coporation
717 Texas St., Ste. 1000
Houston, TX 77002-2743
(713) 830-2000
Fax: (713) 830-8751
E-mail: dshelton@calpine.com

Shepherd, James Everett, V
Pohl & Short
280 W. Canton Ave., Ste. 410
Winter Park, FL 32789-3168
(407) 647-7645
Fax: (000) -

Sheppard, Julie Louise
I H. M. C
40 S. Alcaniz St
Pensacola, FL 32502-6008
(850) 202-4400
Fax: (904) 202-4440
E-mail: jsheppard@ihmc.us

Sheridan, Timothy Francis
Martin Marietta Materials
2710 Wycliff Rd
Raleigh, NC 27607-3033
(919) 788-4358
Fax: (919) 783-4552
E-mail:
timothy.sheridan@martinmarietta.com

Shetty, Neera Mahajan
McGuire Woods, LLP
50 N. Laura St., Ste. 3300
Jacksonville, FL 32202-3661
(904) 798-2611
Fax: (904) 360-6310
E-mail:
nshetty@mcguirewoods.com

Shikany, Walter Robbins III
2351 S. Douglas Rd., Apt. 601
Miami, FL 33145-3058
(305) 662-2988
Fax: (305) 667-5389
E-mail:
wshikaryiii@healthcoalition.com

Shirley, Vikki R
State University System of
Florida
325 W. Gaines St., Ste. 1614
Tallahassee, FL 32399-6533
(850) 224-7091
Fax: (850) 222-2593
E-mail: vikki.shirley@flbog.org

Shulby, Todd William
Todd W. Shulby Pa
12555 Orange Dr., Ste. 270
Davie, FL 33330-4304
(954) 862-1770
Fax: (954) 862-1769
E-mail: tshulby@comcast.net

Shullman, Sarah Levien
Steel Hector & Davis, LLP
777 S. Flagler Dr., Ste. 1900
West Palm Beach, FL 33401-
6161
(561) 650-7247
Fax: (561) 655-1509
E-mail:
sarah.shullman@steelhector.com

Shulman, Christopher Mark
Christopher M. Shulman, P.A.
2701 W. Busch Blvd., Ste. 208
Tampa, FL 33618-4578
(813) 935-9922
Fax: (813) 935-9933
E-mail:
cshulman@adrservices.biz

Shumans, Diana K.
Cooper & Byrne
3520 Thomasville Rd., Ste. 200
Tallahassee, FL 32309-3469
(850) 553-4300
Fax: (850) 553-9170

Sibner, Steven Jay
901 Peninsula Corp. Cir
Boca Raton, FL 33487-1339
(561) 893-3350
Fax: (000) -

Siegel, Jay A.
Kelley, Kronenberg, et al
8201 Peters Rd., Ste. 4000
Fort Lauderdale, FL 33324-3267
(954) 370-9970
Fax: (954) 382-0199
E-mail:
jsiegel@kelleykronenberg.com

Siegel, Michael David
Delcamp & Siegel
P.O. Box 11267
St. Petersburg, FL 33733-1267
(727) 896-4488
Fax: (727) 895-4488
E-mail:
mdsiegel@tampabay.rr.com

Siegel, Michael Ernest
Livingston Patterson &
Strickland P.A.
46 N. Washington Blvd., Ste. 1
Sarasota, FL 34236-5932
(941) 365-0550
Fax: (941) 366-0826
E-mail: msiegel@lpspa.com

Siegel, Peter Ross
Greenspoon Marder, et al
100 W. Cypress Creek Rd., Ste.
700
Fort Lauderdale, FL 33309-2195
(954) 491-1120
Fax: (954) 771-9264
E-mail:
peter.siegel@greenspoonmarder.com

Siegel, Steven Adam
Fisher & Phillips, LLP
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 525-4800
Fax: (954) 525-8739

Sierra, Christopher Michael
Christopher M. Sierra Pa
405 Central Ave., Ste. 100
St. Petersburg, FL 33701-3866
(727) 895-3190
Fax: (727) 895-3150
E-mail:
gencoun@tampabay.rr.com

Silberman, Aaron Joseph
Grayrobinson P.A.
P.O. Box 3068
Orlando, FL 32802-3068
(407) 843-8880
Fax: (407) 244-5690
E-mail: asilberman@gray-
robinson.com

Silberman, Cherie London
Fisher Rushmer, et al
20 N. Orange Ave., Ste. 1500
Orlando, FL 32801-4624
(407) 843-2111
Fax: (407) 422-1080
E-mail:
csilberman@fisherlawfirm.com

Siler-Nixon, Dawn
Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail: dsiler-
nixon@fordharrison.com

Silva, Adria Lynn
4771 Martinique Way
Naples, FL 34119-9551
(239) 514-4855
Fax: (239) 514-4855
E-mail: adrialynnsilva@aol.com

Silva, Gail Linscott
20 S. Rose Ave., Ste. 8
Kissimmee, FL 34741-5400
(407) 343-4730
Fax: (407) 343-4732
E-mail: gsilva2@juno.com

Silver, Alicia
Wilson Elser, et al
150 E. 42nd St., Fl. 20
New York, NY 10017-5612
(212) 490-3000
Fax: (212) 490-3038
E-mail: silvera@wemed.com

Silverman, Elissa Fran
Spherion Corporation
2050 Spectrum Blvd.
Fort Lauderdale, FL 33309-3008
(954) 308-8338
Fax: (954) 308-0056
E-mail:
elissasilverman@spherion.com

Silverman, Marc Alan
Frank Weinberg & Black Pl
7805 S.W. 6th Ct
Plantation, FL 33324-3203
(954) 474-8000
Fax: (954) 474-9850
E-mail: msilverman@fwblaw.net

Silverman, Scott Temple
Zinober & McCrea
P.O. Box 1378
Tampa, FL 33601-1378
(813) 224-9004
Fax: (813) 223-4881
E-mail: ssilverman@zmlaw.com

Silverman, Steven Joseph
Epixtar Law Department
11900 Biscayne Blvd., Ste. 700
Miami, FL 33181-2733
(305) 503-8600
Fax: (305) 576-1331
E-mail: ssilverman@epixtar.com

Silverman, Stuart Michael
Stuart M. Silverman P.A.
P.O. Box 812315
Boca Raton, FL 33481-2315
(561) 289-9319
Fax: (561) 367-7384
E-mail: smslawfirm@aol.com

Simmons, Amanda Gene
Gray Robinson P.A.
301 E. Pine St., Ste. 1400
Orlando, FL 32801-2741
(407) 843-8880
Fax: (407) 244-5690
E-mail: asimmons@gray-
robinson.com

Simmons, Sidney Searle II
841 Prudential Dr., Ste. 1400
Jacksonville, FL 32207-8349
(904) 393-9000
Fax: (904) 393-9001
E-mail: sss@jaxbusinesslaw.com

Simon, Lisette Eugenia
Telemundo Group, Inc.
2290 W. 8th Ave
Hialeah, FL 33010-2017
(305) 889-7983
Fax: (305) 889-7980
E-mail:
lesimon@telemundo.com

Simonitsch, William John
Kirkpatrick & Lockhart, LLP
201 S. Biscayne Blvd., Ste. 2000
Miami, FL 33131-4338
(305) 539-3336
Fax: (305) 305-7095
E-mail: wsimonitsch@kllng.com

Simpson, Cameron Denise
Cameron Denise Simpson, P.A.
P.O. Box 1658
Fort Walton Beach, FL 32549-
1658
(850) 864-4400
Fax: (850) 796-1724
E-mail: cds@camerondsimpson-
law.com

Sims, Dorothy Clay
Sims Amat Stakenborg &
Henry Pa
P.O. Box 3188
Ocala, FL 34478-3188
(352) 629-0480
Fax: (352) 629-0421
E-mail: dcs@ocalaw.com

Singer, Betsy Sundheim
Betsy S. Singer Pa
3406 W. Mullen Ave
Tampa, FL 33609-4632
(813) 220-1177
Fax: (813) 873-9835
E-mail: betsyssingerpa@aol.com

Singer, Mark Douglas
Manatee County Courthouse
1115 Manatee Ave. W
Bradenton, FL 34205-7803
(941) 906-1199
Fax: (941) 906-1890
E-mail:
mark_singer@sarasotagov.com

Singletary, Cary Robin
509 E. Jackson St
Tampa, FL 33602-4904
(813) 301-9339
Fax: (813) 301-9340
E-mail: carysingletary@aol.com

Siverson, Scott Edmund
4700 Millenia Blvd., Ste. 175
Orlando, FL 32839-6015
(407) 210-6547
Fax: (407) 354-4949
E-mail:
scotttiverson@hotmail.com

Siwica, Richard Paul
Egan Lev & Siwica
P.O. Box 2231
Orlando, FL 32802-2231
(407) 422-1400
Fax: (407) 422-3658
E-mail: rsiwica@geanlev.com

Skambis, Kathleen Maloney
The Skambis Law Firm
715 Vassar St
Orlando, FL 32804-4920
(407) 649-0090
Fax: (407) 649-0191
E-mail: kskambis@yahoo.com

Slatoff, Robert Todd
Frank, Weinberg & Black, P.L.
7805 S.W. 6th Ct
Plantation, FL 33324-3203
(954) 474-8000
Fax: (954) 474-9850
E-mail: rslatoff@fwblaw.net

Slesnick, Donald David II
Law Offices of Slesnick &
Casey, LLP
2701 Ponce De Leon Blvd., Ste.
200
Coral Gables, FL 33134-6020
(305) 448-5672
Fax: (305) 448-5685
E-mail: donslesnick@scllp.com

**Small, Theodore
Washington, Jr.**
Law Office of Theodore W.
Small, P.A.
P.O. Box 172
Deland, FL 32721-0172
(386) 740-0788
Fax: (386) 740-0782
E-mail:
tsmall@smartlegalsolutions.com

Smith, Alison Fay
Panza Maurer & Maynard, P.A.
3600 N. Federal Hwy., Fl. 3
Fort Lauderdale, FL 33308-6225
(954) 390-0100
Fax: (954) 309-7991
E-mail: caribgrl@aol.com

Smith, Andrea Teves
Peterson & Myers Pa
P.O. Box 24628
Lakeland, FL 33802-4628
(863) 683-6511
Fax: (863) 904-1335
E-mail:
asmith@petersonmyers.com

Smith, Ann Krueger
Smith & Greene Pa
550 Water St., Ste. 1150
Jacksonville, FL 32202-5177
(904) 359-5505
Fax: (904) 359-5506
E-mail: asmith@smith-
greene.com

Smith, Christopher Charles
1320 Madeline Dr
El Paso, TX 79902-2106
(915) 599-0149
Fax: (915) 599-0227
E-mail: smth22@juno.com

Smith, Christopher John
Christopher J. Smith Pa
2805 W. Busch Blvd., Ste. 219
Tampa, FL 33618-4561
(813) 931-1145
Fax: (813) 931-3715
E-mail:
cjssmith@tampabay.rr.com

Smith, Daniel Edward II
Wade Coye P.A.
730 Vassar St
Orlando, FL 32804-4921
(407) 648-4940
Fax: (000) -
E-mail:
dansmith@orlandolaw.com

Smith, David James
Carlton Fields P.A.
100 S.E. 2nd St., Ste. 4000
Miami, FL 33131-2148
(305) 372-5200
Fax: (000) -
E-mail:
dsmith@carltonfields.com

Smith, Harold D
8780 Stone Harbour Loop
Bradenton, FL 34212-6321
(941) 708-6633
Fax: (941) 708-6644
E-mail:
halsmithadrlaw@aol.com

Smith, Jason Leslie
1364 Fairbanks Dr
Clearwater, FL 33764-2805
(757) 567-2271
Fax: (000) -
E-mail: jake0006@yahoo.com

Smith, Kevin David
Ford & Harrison, LLP
100 S.E. 2nd St., Ste. 4500
Miami, FL 33131-2134
(305) 808-2100
Fax: (305) 808-2101
E-mail:
kevin.smith@fordharrison.com

Smith, Kevin Marcus
2501 Park Plz.
Nashville, TN 37203-1512
(213) 237-2423
Fax: (000) -
E-mail:
ksmith@fordharrison.com

Smith, Richard W.
Fisher Ruishmer, et al
20 N. Orange Ave., Ste. 1500
Orlando, FL 32801-4624
(407) 843-2111
Fax: (407) 422-1080
E-mail:
rsmith@fisherlawfirm.com

Smith, Rodney Warren
4131 N.W. 28th Ln.
Gainesville, FL 32606-7432
(352) 372-9999
Fax: (352) 375-2526

Smith, Sam Jones
Burr & Smith
442 W. Kennedy Blvd., Ste. 300
Tampa, FL 33606-1495
(813) 253-2010
Fax: (813) 254-8391
E-mail:
sjsmith@burrandsmithlaw.com

Smith, Tracy L
Tracy Lynn Smith Hyman
6708 Hillpark Dr., Apt. 203
Los Angeles, CA 90068-2113
(000) -
Fax: (000) -
E-mail: tracyllynnsmith@att.net

Sneed, Jeffrey Jarvis
Eakin Sneed & Catalan
599 Atlantic Blvd., Ste. 4
Atlantic Beach, FL 32233-4052
(904) 247-6565
Fax: (000) -
E-mail: janwws@bellsouth.net

Snell, Gregory Dean
Snell Legal
700 W. Granada Blvd., Ste. 107
Ormond Beach, FL 32174-5194
(386) 677-3232
Fax: (386) 677-6770
E-mail:
gregsnell@snelllegal.com

Sniffen, Robert Jacob
Sniffen Law Firm, P.A.
211 E. Call St
Tallahassee, FL 32301-7607
(850) 205-1996
Fax: (850) 205-3004
E-mail:
rsniffen@sniffenlaw.com

Snow, Marcus Lauren, Jr.
University of North Florida
4567 St. Johns Bluff Rd. S., Rm.
2400
Jacksonville, FL 32224-2646
(904) 620-2866
Fax: (904) 620-2868
E-mail: msnow@unf.edu

Solares, Irma T. Reboso
Jordan Burt, LLP
777 Brickell Ave., Ste. 500
Miami, FL 33131-2803
(305) 347-6843
Fax: (305) 372-9928
E-mail: is@jordenusa.com

Solis, Gerard Dominic
University of South Florida -
Adm 250
4202 E. Fowler Ave
Tampa, FL 33620-8001
(813) 974-2131
Fax: (813) 974-5236
E-mail: gsolis@admin.usf.edu

Soll, Martin Allen
3530 Mystic Pointe Dr., Apt. 401
Miami, FL 33180-4524
(305) 932-0001
Fax: (305) 932-9933
E-mail: lanmar@bellsouth.net

Solms, William Osborne, Jr.
Solus Assoc, LLC
9100 S. Dadeland Blvd., Ste.
1602
Miami, FL 33156-7817
(305) 670-0002
Fax: (305) 670-0002
E-mail: wos@solmslaw.com

Soloff, Robert David
888 S.E. 3rd Ave., Ste. 400
Fort Lauderdale, FL 33316-1159
(954) 523-0550
Fax: (954) 523-0540
E-mail: soloffpa@bellsouth.net

Solomon, Dennis Michael
1601 Belvedere Rd., Ste. 407 S
West Palm Beach, FL 33406-
1518
(561) 687-3177
Fax: (561) 689-4363
E-mail: dmslaw2@bellsouth.net

Sommer, Wayne Clifford
19620 N.E. 26th Ave
Miami, FL 33180-2206
(305) 931-6994
Fax: (000) -
E-mail:
somm2617@bellsouth.net

Sordo, Blanca R
Law Office of Goldstein and
Sordo
9350 S. Dixie Hwy., Fl. 10
Miami, FL 33156-2900
(305) 670-1222
Fax: (305) 670-7065
E-mail:
bsordo@goldsteinsordo.com

Sorel, Justin Canner
Cole Scott & Kissane
1645 Palm Beach Lakes Blvd.,
Fl. 2
West Palm Beach, FL 33401-
2204
(561) 383-9200
Fax: (561) 683-8977
E-mail: sorel@lsklegal.com

Sorger, Jill Tobia
Tobia and Sorger, LLC
21 Crestmont Rd
Verona, NJ 07044-2921
(973) 746-6000
Fax: (973) 509-1578
E-mail:
jsorger@tobiassorger.com

Sorrell, Wayne Andrew II
P.O. Box 2809
Orlando, FL 32802-2809
(407) 843-4600
Fax: (407) 843-4444
E-mail: drew.sorrell@lowndes-
law.com

Sossaman, William L
Scruggs, Sossaman &
Thompson Pllc
1 Commerce Sq., Ste. 1525
Memphis, TN 38103-5515
(901) 507-7800
Fax: (901) 202-4742
E-mail:
wsossaman@sstlawyers.com

Soto, Maria L
Legal Svcs of Greater Miami
3000 Biscayne Blvd., Ste. 500
Miami, FL 33137-4129
(305) 576-0080
Fax: (305) 576-5112
E-mail: sotoml@lsgmi.org

Souza, William Franklyn
Law Offices of William Souza
P.A.
155 N.W. 167th St. Ph
North Miami Beach, FL 33169-
6096
(305) 405-0078
Fax: (305) 891-4202

Spalter, David Hanan
Law Offices of David H. Spalter,
P.A.
2500 Weston Rd., Ste. 404
Weston, FL 33331-3615
(954) 382-6220
Fax: (954) 382-5223
E-mail:
employmentesq@aol.com

Spalter, Pamela Silberglied
3857 Heron Ridge Ln.
Weston, FL 33331-3721
(954) 217-0057
Fax: (000) -
E-mail: pspalter@aol.com

Spector, David Ira
Schwarzberg Spector Duke
Schulz & Rogers
222 Lakeview Ave., Ste. 210
West Palm Beach, FL 33401-
6146
(561) 659-3300
Fax: (561) 659-1911

Spector, Marc Todd
Best Care
18425 N.W. 2nd Ave., Ste. 355
Miami, FL 33169-4525
(305) 652-3311
Fax: (305) 652-0623
E-mail: marc@best-care.net

Spellman, Michael Patrick
Coppins Monroe Adkins
Dincman & Spellman
P.O. Box 14447
Tallahassee, FL 32317-4447
(850) 422-2420
Fax: (850) 422-2730
E-mail:
mspellman@cmadslaw.com

Spero, Donald James
P.O. Box 32548
Palm Beach Gardens, FL 33420-
2548
(561) 627-6422
Fax: (561) 624-1375
E-mail: dspero@adelphia.net

Spieler, Laurie Ann
2900 Rocky Point Dr
P.O. Box 31356
Tampa, FL 33631-3356
(813) 281-8155
Fax: (000) -

Spiliopoulos, Maria Periharos
Catalfumo Construction, LLC
565 E. Hillsboro Blvd.
Deerfield Beach, FL 33441-3543
(954) 421-4200
Fax: (954) 427-4592

Spivey-Wilson, Patty
Dean Ringers Organ Lawton Pa
P.O. Box 2928
Orlando, FL 32802-2928
(407) 422-4310
Fax: (407) 648-0233
E-mail: pspivey@drml-law.com

Spolter, Loring Noel
Loring N. Spolter Pa
1 Financial Plz., Ste. 1600
Fort Lauderdale, FL 33394-0003
(954) 728-3494
Fax: (954) 563-2252
E-mail: spolterlaw@aol.com

Spradley, Susan Tassell
GrayRobinson P.A.
P.O. Box 3068
Orlando, FL 32802-3068
(407) 843-8880
Fax: (407) 244-5690
E-mail: suspradley@gray-
robinson.com

Springer, Joanne C.
Colodny, Fass, Talenfeld,
Karlinsky & Abate
100 S.E. 3rd Ave., Fl. 23
Fort Lauderdale, FL 33394-0002
(954) 492-4010
Fax: (954) 492-1144
E-mail: jspringer@cftlaw.com

Sproat, Vicki Lynn
1715 Monroe St
P.O. Box 280
Fort Myers, FL 33902-0280
(239) 344-1230
Fax: (239) 344-1200
E-mail:
vicki.sproat@henlaw.com

Staes, Steven Michael
Sefarth Shaw
1545 Peachtree St. N.E., Ste.
700
Atlanta, GA 30309-7001
(404) 881-5444
Fax: (404) 897-7056
E-mail: sstaes@seyfarth.com

Stafford, Cynthia Ann
Sonshine Communications
975 N. Miami Beach Blvd.
North Miami Beach, FL 33162-
3715
(305) 948-8063
Fax: (305) 948-8074
E-mail: cstafford@sonshine.com

Stafford, Samuel Patterson II
3407 S.W. 1st Way
Gainesville, FL 32601-9080
(352) 374-3662
Fax: (352) 336-9300

Stage, Jon Kevin
Stearns Weaver Miller, et al
200 E. Las Olas Blvd., Ste. 2100
Fort Lauderdale, FL 33301-2274
(954) 462-9500
Fax: (954) 462-9567
E-mail: jstage@swmwas.com

Stanford, Thomas James
THOMAS J. STANFORD PA
506 PR IVATEER RD
North Palm Beach, FL 33408-
4332
(561) 848-0797
Fax: (561) 842-4282

Stanton, Diane E.
Jackson Lewis, et al
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8440
Fax: (000) -

Stanton, James Patrick, Jr.
P.O. Box 6154
Palm Harbor, FL 34684-0754
(727) 393-5898
Fax: (813) 915-5582
E-mail: jps2ph@yahoo.com

Staples, Laura Foronda
5043 Wellington Park Cir.,
#CH17
Orlando, FL 32839-4585
(407) 251-2020
Fax: (000) -
E-mail:
foronda@mindspring.com

Starr, Laura Jane
Boca Corporate Center
2101 N.W. Corporate Blvd., Ste.
300
Boca Raton, FL 33431-7343
(561) 989-0300
Fax: (561) 989-0304
E-mail:
lstarr@mandelweisman.com

Steele, Alison M
Rahdert Steele Bryan & Bole
Pa
535 Central Ave
St. Petersburg, FL 33701-3703
(727) 823-4191
Fax: (727) 823-6189

Stefany, David John
Allen Norton & Blue Pa
324 S. Hyde Park Ave., Ste. 225
Tampa, FL 33606-4127
(813) 251-1210
Fax: (813) 253-2006
E-mail: dstefany@anblaw.com

Steffen, David Patrick
Constangy Brooks and Smith,
LLC
P.O. Box 1840
Tampa, FL 33601-1840
(813) 223-7166
Fax: (813) 223-2515
E-mail: dsteffen@constangy.com

Stein, Leslie Kathleen Reicin
Special Data Processing Corp
16120 US Highway 19 N., Ste.
200
Clearwater, FL 33764-6862
(727) 524-3600
Fax: (727) 530-9128
E-mail: lstein@specialdata.com

Steinerts, Vanessa Tatiana
Broward County Clerk of
Courts
201 S.E. 6th St., Ste. 136
Fort Lauderdale, FL 33301-3329
(954) 831-5849
Fax: (954) 831-7047
E-mail: vsteinerts@clerk-17th-
flcourts.org

Stephens, Rexford H
Baker & Hostetler, LLP
P.O. Box 112
Orlando, FL 32802-0112
(407) 649-4075
Fax: (407) 841-0168
E-mail:
rstephens@bakerlaw.com

Stern, Barbra Anne
Law Offices of Bohdan
Neswischeny
540 N.E. 4th St
Fort Lauderdale, FL 33301-1154
(954) 522-5400
Fax: (000) -
E-mail: bstern@bnlaw.com

Stern, David Benjamin
Office of the County Attorney
115 S. Andrews Ave
Fort Lauderdale, FL 33301-1818
(954) 357-7600
Fax: (954) 357-7641
E-mail: dstern@broward.org

Stern, Edward Louis
McConnaughay, Duffy, et al
6010 Cattleridge Dr., Ste. 102
Sarasota, FL 34232-
(941) 955-6141
Fax: (941) 955-6244
E-mail:
lstern@mcconnaughay.com

Stern, Keith Michael
The Shavitz Law Group, P.A.
7800 Congress Ave., Ste. 108
Boca Raton, FL 33487-1350
(561) 447-8888
Fax: (561) 447-8831
E-mail: kstern@shavitzlaw.com

Stern, Michael Gary
1254 Meadows Blvd.
Weston, FL 33327-1800
(954) 349-2966
Fax: (000) -

Stern, Susan Hilary
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(561) 577-7600
Fax: (561) 373-4466
E-mail:
sterns@jacksonlewis.com

Stewart, Joan
Fl Education Association
118 N. Monroe St
Tallahassee, FL 32301-1531
(850) 224-7818
Fax: (850) 224-0447
E-mail:
joan.stewart@floridaea.org

Stewart, Lynn C
Schreeder Wheeler & Flint
127 Peachtree St. N.E., Ste.
1600
Atlanta, GA 30303-1811
(404) 954-9865
Fax: (404) 507-1165
E-mail: lstewart@swflp.com

Stewart, Therese L.
2001 N.E. 62nd St
Fort Lauderdale, FL 33308-2137
(000) -
Fax: (000) -

Stibolt, Dori Katrine
Steel Hector & Davis, LLP
777 S. Flagler Dr., Ste. 1900
West Palm Beach, FL 33401-
6161
(561) 650-7110
Fax: (561) 655-1509
E-mail: dstibolt@steelhector.com

Stiger, Colleen Mary
Penalta & Stiger, P.A.
225 N.E. Mizner Blvd., Ste. 300
Boca Raton, FL 33432-4090
(561) 955-9970
Fax: (561) 368-1871
E-mail: stiger@adelphia.net

Still, Sally
Christine D. Hanley and Asso
1000 Southern Blvd., #FL2
West Palm Beach, FL 33405-
2439
(561) 659-5646
Fax: (561) 659-1260
E-mail: sstill@cdhanley.com

Stirrup, Michael Joseph
Florida Rural Legal Servies Inc
P.O. Box 219
Fort Myers, FL 33902-0219
(239) 334-4554
Fax: (239) 336-3042
E-mail: michael.stirrup@frls.org

Stocker, Michele Leneve
Greenberg Traurig P.A.
401 E. Las Olas Blvd., Ste. 2000
Fort Lauderdale, FL 33301-4223
(954) 765-0500
Fax: (954) 759-8277
E-mail: stockerm@gtlaw.com

Stoddard, John Richard
9429 Buck Haven Trl.
Tallahassee, FL 32312-4102
(850) 385-3636
Fax: (850) 385-2124
E-mail: john.stoddard@hrh.com

Stokes, James David
City of Pompano Bch City
Attorney's Office
P.O. Box 2083
Pompano Beach, FL 33061-2083
(954) 786-4614
Fax: (954) 786-4617
E-mail: jim.stokes@copbfl.com

Stoll, Amy E.
Barnett Bolt Kirkwood & Long
601 Bayshore Blvd., Ste. 700
Tampa, FL 33606-2756
(813) 253-2020
Fax: (813) 251-6711
E-mail: astoll@barnettbolt.com

Storch, Natalie Jones
Fisher and Phillips, LLP
300 S. Orange Ave., Ste. 1250
Orlando, FL 32801-3392
(407) 541-0888
Fax: (407) 541-0887
E-mail:
nstorch@laborlawyers.com

Street, Leslei Gayle
Assistant General Counsel
117 W. Duval St., Ste. 480
Jacksonville, FL 32202-5721
(904) 630-3902
Fax: (904) 630-1316
E-mail: lstreet@coj.net

Strickland, David Chad
Aaron Rents Inc
309 E. Paces Ferry Rd. N.E., Fl.
11
Atlanta, GA 30305-2367
(678) 402-3340
Fax: (678) 402-3512

Stroh, Kyle John
Metz & Bailey
33 E. Schrock Rd
Westerville, OH 43081-2931
(614) 882-2327
Fax: (614) 882-5150
E-mail: kstroh@metzbailey.com

Strolla, Stacy D
Strolla & Strolla
319 Clematis St., Ste. 702
West Palm Beach, FL 33401-
4620
(561) 802-8987
Fax: (561) 802-5957
E-mail: strollalaw@aol.com

Strong, Timothy Barnes
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
tstrong@ccaglaborlaw.com

Strub, Theresa A
3296 S.W. 44th St., Apt. 3
Fort Lauderdale, FL 33312-6929
(000) -
Fax: (000) -

Stucker, Susan Voight
Sprint
555 Lake Border Dr
Apopka, FL 32703-5815
(407) 889-6056
Fax: (407) 889-1211
E-mail:
susan.stucker@mail.sprint.com

Studstill, Lisa Jackson
58 16th St
Apalachicola, FL 32320-1943
(850) 927-2322
Fax: (000) -
E-mail:
lstudstill@resortvacationproperties.com

Stull, Robert Jeffrey
R Jeffrey Stull Pa
602 S. Boulevard
Tampa, FL 33606-2630
(813) 251-3914
Fax: (813) 251-3914

Stutin, Cathy Mattson
Fisher & Phillips
450 E. Las Olas Blvd., Ste. 800
Fort Lauderdale, FL 33301-2223
(954) 847-4704
Fax: (954) 525-8739
E-mail:
cstutin@laborlawyers.com

Suarez, Arianne Bombalier
Cornell & Associates Pa
1792 Bell Tower Ln., Ste. 210
Weston, FL 33326-3682
(954) 524-2703
Fax: (954) 524-2706
E-mail:
ariannesuarez@hotmail.com

Suarez, Henry
Walton Lantaff, et al
9350 S. Dixie Hwy., Fl. 10
Miami, FL 33156-2900
(305) 671-1300
Fax: (305) 670-7065
E-mail:
hsuarez@waltonlantaff.com

Suarez-Solar, Eduardo Alberto
6105 Memorial Hwy., Ste. E
Tampa, FL 33615-4557
(813) 289-6518
Fax: (813) 287-5757

Sugarman, Robert Alan
Sugarman & Susskind
2801 Ponce De Leon Blvd., Ste.
750
Coral Gables, FL 33134-6920
(305) 529-2801
Fax: (305) 447-8115
E-mail:
sugarman@sugarmansusskind.com

Sukhdeo, Devand Anthony
Ogletree Deakins Law Firm
80 S.W. 8th St., Ste. 1830
Miami, FL 33130-3004
(305) 374-0506
Fax: (305) 374-0456
E-mail: dsukhdeo@odnss.com

Sukhia, Kenneth Wayne
Fowler White Boggs Banker
P.A.
101 N. Monroe St., Ste. 1090
Tallahassee, FL 32301-1547
(850) 681-0411
Fax: (850) 681-6036
E-mail:
ksukhia@fowlerwhite.com

Sullivan, Jennifer Ann
Coppins, Monroe, Adkins,
Dincman & Spellman
1319 Thomaswood Dr
Tallahassee, FL 32308-7915
(850) 422-2420
Fax: (850) 422-2730
E-mail: jsullivan@cmadslaw.com

Sullivan, Nadia N.
6399 Royal Palm Beach Blvd.
West Palm Beach, FL 33412-
1855
(561) 784-5133
Fax: (000) -
E-mail:
nmatashasullivan@aol.com

Sullivan, Paul Martin, Jr.
Brandywine Centre 1
580 Village Blvd., Ste. 280
West Palm Beach, FL 33409-
1952
(561) 689-7222
Fax: (561) 689-5001
E-mail: psulliv@bellsouth.net

Sullivan, Thomas Cleveland
Moseley Pritchard Parrish
Knight & Jones
501 W. Bay St
Jacksonville, FL 32202-4428
(904) 396-6600
Fax: (000) -
E-mail: tcsullivan@mppkj.com

Sulzberger, Kelly Cheary
Florida Power & Light
Company
700 Universe Blvd.
Juno Beach, FL 33408-2657
(561) 691-7701
Fax: (561) 691-7135
E-mail:
kelly_sulzberger@fpl.com

Sumberg, John Charles
Bilzin Sumberg Baena Price &
Axelrod, LLP
200 S. Biscayne Blvd., Ste. 2500
Miami, FL 33131-5340
(305) 374-7580
Fax: (305) 374-7593
E-mail: jsumberg@bilzin.com

Sundheim, Kenneth Charles
Kenneth C. Sundheim, Esq. Pa
P.O. Box 1919
Stuart, FL 34995-1919
(772) 334-7734
Fax: (772) 334-4212
E-mail: kcsun@mpinet.net

Susskind, Howard S.
Sugarman & Susskind
2801 Ponce De Leon Blvd., #750
Coral Gables, FL 33134-6920
(305) 529-2801
Fax: (000) -

Sutton, John Otto
Phtse 2
2655 S. Le Jeune Rd
Coral Gables, FL 33134-5832
(305) 448-1295
Fax: (000) -

Sutton, Stacey Kim
Carlton Fields P.A.
P.O. Box 150
West Palm Beach, FL 33402-
0150
(561) 659-7070
Fax: (561) 659-7368
E-mail:
ssutton@carltonfields.com

Swanson, Carol Ann
Law Ofc. of Carol Swanson
801 N. Magnolia Ave., Ste. 418
Orlando, FL 32803-3844
(407) 841-9955
Fax: (407) 425-6976
E-mail:
cs@carolswansonlaw.com

Swartz, Terry
Sonneborn Rutter Cooney &
Klinger
1545 Centrepark Dr. N
West Palm Beach, FL 33401-
7414
(561) 684-2000
Fax: (561) 684-2312
E-mail: trs@srcke.com

Sykes, Charles Edward
Sadler & Sykes, LLP
2200 Post Oak Blvd., Ste. 500
Houston, TX 77056-4780
(713) 877-8111
Fax: (713) 877-8188
E-mail:
csykes@sadlersykes.com

Symons, Robin Taylor
Epstein Becker & Green P.C.
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1520
Fax: (305) 982-1521
E-mail: rsymons@ebglaw.com

Taaffe, Michael Stephen
Abel, Band, Russell, et al
P.O. Box 49948
Sarasota, FL 34230-6948
(941) 366-6660
Fax: (000) -

Tack, Timothy N.
Kunkel Miller & Hament
15438 N. Florida Ave., Ste. 202
Tampa, FL 33613-1223
(813) 963-7736
Fax: (813) 969-3639
E-mail: kmh@ij.net

Talavera, Jose Salvador
Weiss Serota Helfman
Pastoriza, et al
2665 S. Bayshore Dr., Ste. 420
Miami, FL 33133-5402
(305) 854-0800
Fax: (305) 854-2323
E-mail: jtalavera@wsh-law.com

Tamborello, Joseph, Jr.
Fisher Rushmer
20 N. Orange Ave., Ste. 1500
Orlando, FL 32801-4624
(407) 843-2111
Fax: (800) -
E-mail:
jtamborello@fisherlawfirm.com

Tanenbaum, Whitney S.
GrayRobinson P.A.
301 E. Pine St., Ste. 1400
Orlando, FL 32801-2741
(407) 843-8880
Fax: (407) 244-5690
E-mail: wsmith@gray-
robinson.com

Tanner-Otts, V
V Tanner-Otts Esq
P.O. Box 120950
Clermont, FL 34712-0950
(352) 392-6239
Fax: (352) 394-6239
E-mail: vto@gate.net

Tar, Karen Marie
235 Outlook Dr
Pittsburgh, PA 15228-2162
(412) 488-0218
Fax: (412) 488-0219
E-mail: kmtar@adelphia.net

**Tarr, Jennie Marie
Granahan**
601 Kennedy Blvd., Ste. 2700
P.O. Box 1110
Tampa, FL 33601-1110
(813) 272-5670
Fax: (813) 276-2120
E-mail:
tarrj@hillsboroughcounty.org

Tarr, William Fletcher
Florida Crystals Corporation
1 N. Clematis St., Ste. 200
West Palm Beach, FL 33401-
5551
(561) 366-5157
Fax: (561) 366-5180
E-mail:
bill_tarr@floridacrystals.com

Tauscher, Michael John
1175 W. Long Lake Rd., Ste. 202
Troy, MI 48098-4455
(248) 290-0400
Fax: (248) 290-0415
E-mail: mjtlaw@aol.com

Taylor, Damian Christopher
Coleman Hazzard & Taylor P.A.
2640 Golden Gate Pkwy., Ste.
304
Naples, FL 34105-3203
(239) 298-5200
Fax: (239) 298-5236
E-mail: dtaylor@chtlegal.com

Taylor, Jennifer M
Akerman Senterfitt
1 S.E. 3rd Ave., #2800
Miami, FL 33131-1700
(305) 374-5600
Fax: (305) 374-5095
E-mail:
jennifer.taylor@akerman.com

Taylor, Mary L
Law Offices of Mary Taylor
P.O. Box 3238
Tampa, FL 33601-3238
(813) 244-5112
Fax: (813) 935-2204
E-mail: mtaylor426@aol.com

**Tchividjian, Basyle
Jonathan**
Landis Graham French P.A.
145 E. Rich Ave
Deland, FL 32724-4338
(386) 734-3451
Fax: (000) -
E-mail: boz@landispa.com

Teach, Scott Richard
3301 Tamiami Trl. E
Naples, FL 34112-4961
(239) 774-8272
Fax: (000) -
E-mail:
s.teach@worldnet.att.net

Tebo, Bernard Ferdinand
294 Turtle Dove Dr
Orange Park, FL 32073-7641
(904) 908-7330
Fax: (904) 798-4238
E-mail: redtebo@aol.com

Tepper, David Alan
Department of State
7147 Nesters Dr
Tallahassee, FL 32312-6741
(850) 385-9451
Fax: (000) -
E-mail: idstepper@aol.com

Terilli, Samuel Anthony, Jr.
Ford & Harrison, LLP
100 S.E. 2nd St., Ste. 4500
Miami, FL 33131-2113
(305) 808-2100
Fax: (305) 808-2101
E-mail:
sterilli@fordharrison.com

Terranova, Pamela Sue
Pamela S. Terranova, Esq.
1 E. Broward Blvd., Ste. 700
Fort Lauderdale, FL 33301-1876
(954) 713-2755
Fax: (954) 713-2756

Terry, David R
Newell & Terry
817 N. Gadsden St
Tallahassee, FL 32303-6313
(850) 681-3883
Fax: (850) 561-1379
E-mail:
dave@newellandterry.com

Tetreault, Lori A
Sw Fl. Water Management Dist
2379 Broad St
Brooksville, FL 34604-6899
(352) 796-7211
Fax: (352) 754-6878
E-mail:
lori.tetreault@swfwmd.state.fl.us

Tetrick, David, Jr.
King & Spalding
191 Peachtree St
Atlanta, GA 30303-1740
(404) 572-3526
Fax: (404) 572-5134
E-mail: dtetrick@kslaw.com

Thakkar, Colin Arvind
Coffman Coleman Andrews &
Grogan
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 389-5161
E-mail:
cthakkar@ccaglaborlaw.com

**Theodore, Guilene
Francisque**
Ruden McClosky Smith
Schuster & Russell P.A.
401 E. Jackson St., Fl. 27
Tampa, FL 33602-5233
(813) 314-6703
Fax: (813) 314-6803
E-mail:
guilene.theodore@ruden.com

Theodossakos, Antoinette
Edwards Angell Palmer Dodge,
LLP
1 N. Clematis St., Ste. 400
West Palm Beach, FL 33401-
5552
(561) 833-7700
Fax: (561) 655-8719
E-mail:
atheodossakos@edwardsangell.com

**Thiele, Herbert William
Albert**
Leon County Attorney's Ofc.
301 S. Monroe St., Rm. 217
Tallahassee, FL 32301-1803
(850) 487-1008
Fax: (850) 922-8916
E-mail:
thieleh@leoncountyfl.gov

Thiele, Jonathan Karl
Law Offices of Jonathan K.
Thiele
P.O. Box 5977
Lakeland, FL 33807-5977
(863) 607-4448
Fax: (863) 607-4407
E-mail: thielej@verizon.net

Thofner, Jeffrey Paul
Jim Walter Homes, Inc
4211 W. Boy Scout Blvd., Fl. 4
Tampa, FL 33607-5724
(813) 871-4411
Fax: (000) -
E-mail: jthofner@walterind.com

**Thomas, Archibald Johns
III**
Law Offices of Archibald J.
Thomas III
1301 Riverplace Blvd., Ste. 1640
Jacksonville, FL 32207-9000
(904) 396-2322
Fax: (904) 398-3271
E-mail: athomas@job-rights.com

Thomas, Charles Dominic
Thompson and Thomas P.A.
500 S. Australian Ave., Ste. 633
West Palm Beach, FL 33401-
6223
(561) 651-4150
Fax: (561) 651-4151
E-mail: cthomas@tntlegal.com

Thomas, Charles J
Thompson Sizemore &
Gonzalez, Pa
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: cthomas@tsg-law.com

Thomas, Glenn E.
Lewis Longman & Walker P.A.
125 S. Gadsden St., Ste. 300
Tallahassee, FL 32301-1525
(850) 222-5702
Fax: (850) 224-9242
E-mail: gthomas@llw-law.com

Thomas, Pamela J
1621 John Anderson Dr
Ormond Beach, FL 32176-3501
(000) -
Fax: (000) -
E-mail:
pthomas@floridahealthcares.com

Thomas, Terri Lynn
Citigroup
3800 Citibank Center A1-3
Tampa, FL 33610-9122
(813) 604-3254
Fax: (813) 604-3009
E-mail:
terri_l2.thomas@citigroup.com

Thomas, Zamani
6429 Cow Pen Rd., Apt. U. 114
Hialeah, FL 33014-6600
(305) 336-0462
Fax: (000) -

Thompson, David Louis
1919 Farragut Pl
Jacksonville, FL 32207-3419
(904) 353-2404
Fax: (904) 356-6487
E-mail: dlthom@atlantic.net

Thompson, Edward Colin
D L. A. Piper Rudnick Gray
Cary U. S., LLP
101 E. Kennedy Blvd., Ste. 2000
Tampa, FL 33602-5148
(813) 229-2111
Fax: (813) 371-1165
E-mail:
colin.thompson@dlapiper.com

Thompson, Karen Kay
Human Resources
50 S. Military Trl., Ste. 210
West Palm Beach, FL 33415-
3132
(561) 616-6860
Fax: (000) -
E-mail: kktesq@aol.com

Thompson, Kelly Ann
Dcf - Child Welfare Legal
Services
3001 W. Silver Springs Blvd.
Bldg. B
Ocala, FL 34475-5647
(352) 620-3407
Fax: (000) -
E-mail: kellya@ufl.edu

Thompson, Laurie Ann
Ullman Ullman & Vazquez P.A.
150 E. Palmetto Park Rd., Ste.
650
Boca Raton, FL 33432-4843
(561) 338-3535
Fax: (561) 338-3581
E-mail: ltompson@uuvlaw.com

Thompson, Patricia H
Carlton Fields P.A.
P.O. Box 019101
Miami, FL 33101-9101
(305) 530-0050
Fax: (305) 530-0055
E-mail:
pthompson@carltonfields.com

Thorpe, Barry David
848 Brickell Key Dr., Apt. 1406
Miami, FL 33131-3702
(000) -
Fax: (954) 885-6853
E-mail: dthorp29@yahoo.com

Timmerman, Jeffrey Allen
Messer Caparello & Self P.A.
215 S. Monroe St., Ste. 701
Tallahassee, FL 32301-1858
(850) 222-0720
Fax: (850) 224-4359
E-mail:
jtimmerman@lawfla.com

Timon, Katherine E.
Ofc. of the N. Y. State Atty Gen
120 Broadway, Rm. 24D38
New York, NY 10271-0002
(212) 416-6165
Fax: (212) 416-6009
E-mail:
katherine.timon@oag.ny.state.us

Tingle, Jennifer Sue
6853 Sunrise Ct
Coral Gables, FL 33133-7017
(305) 668-5061
Fax: (000) -
E-mail:
jsyates1362@hotmail.com

Tischer, Gene Joseph
4208 Charing Cross Rd
Sarasota, FL 34241-6119
(941) 371-2243
Fax: (941) 371-1554
E-mail: gtischer@ahhif.org

Tischler, Keith C
Jolly & Peterson, P.A.
2145 Delta Blvd., Ste. 200
Tallahassee, FL 32303-4209
(850) 422-0282
Fax: (850) 942-5524
E-mail: kct@jollylaw.com

Tobia, Ronald Lawrence
Tobia and Sorger Esq's
22 Crestmont Rd
Verona, NJ 07044-2902
(973) 746-6000
Fax: (973) 509-1578
E-mail: rtobia@tobiasorger.com

Tobin, Bradley Abraham
Forizs Dogali Pl
4301 Anchor Plaza Pkwy., Ste.
300
Tampa, FL 33634-7521
(813) 289-0700
Fax: (813) 289-9435
E-mail: btobin@forizs-
dogali.com

Toepfer, Susan Jeanne
Stearns Weaver, et al
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: stoepfer@swwwas.com

Tomczak, Leslie Miller
Akerman Senterfitt
350 E. Las Olas Blvd., Ste. 1600
Fort Lauderdale, FL 33301-4247
(954) 463-2700
Fax: (954) 463-2224
E-mail:
leslie.tomczak@akerman.com

Tome, Jesus R
Bermudez Haralson & Tome,
LLP
8300 N.W. 53rd St., Ste. 300
Miami, FL 33166-7846
(305) 639-2400
Fax: (305) 639-2499
E-mail: jayrtome@accesspro.net

Torrence, Alfred Walker, Jr.
Thornton & Torrence
6645 Ridge Rd
Port Richey, FL 34668-6838
(727) 845-6224
Fax: (727) 845-7895
E-mail:
atorrence@thorntontorrence.com

Torres, Annette
Stearns Weaver, et al
150 W. Flagler St., Ste. 2200
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: atorres@swwwas.com

Torres, Jose F
6800 S.W. 40th St., #434
Miami, FL 33155-3708
(305) 282-2688
Fax: (305) 262-7324
E-mail:
jftorres3121@mindspring.com

Townsend, Mary Smith
520 Emmett St
P.O. Box 420847
Kissimmee, FL 34742-0847
(407) 846-2500
Fax: (000) -

Towzey, Phyllis J
Law Office of Phyllis J. Towzey
P.A.
475 Central Ave., Ste. 401
St. Petersburg, FL 33701-3846
(727) 895-1200
Fax: (727) 892-9925
E-mail: phyllis@towzey.com

Trafford, Karen Louise
Hinshaw & Culbertson, LLP
100 S. Ashley Dr., Ste. 500
Tampa, FL 33602-5301
(813) 276-1662
Fax: (813) 276-1956
E-mail:
ktrafford@hinshawlaw.com

Travieso, Jennifer
Law Offices of George
Goldberg, P.A.>
1776 N. Pine Island Rd., Ste.
224
Plantation, FL 33322-5223
(954) 318-2888
Fax: (954) 318-4223
E-mail: jtravieso@godolaw.com

Trawick, John Bassett
226 Palafox Pl. 9th Fl
P.O. Box 1831
Pensacola, FL 32598-1831
(850) 434-2411
Fax: (000) -
E-mail:
jtrawick@shellfleming.com

Trench, Susan Eileen
Goldstein Tanen & Trench P.A.
2 S. Biscayne Blvd., Ste. 3700
Miami, FL 33131-1804
(305) 374-3250
Fax: (305) 374-7632
E-mail: strench@gttpa.com

Trent, Adrienne Elise
Enrique Smith & Trent, P.L.
836 Executive Ln., Ste. 120
Rockledge, FL 32955-3597
(321) 638-2009
Fax: (321) 504-1182
E-mail:
attorneytrent@cfl.rr.com

Trent, Edward Howard
Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail: etrent@akerman.com

Tressler, Terrie Louise
6634 Orange Knoll Dr
Orlando, FL 32812-3520
(000) -
Fax: (000) -

Trien, Stacey E.
Fowler White Burnett P.A.
100 S.E. 3rd Ave., Ste. 1100
Fort Lauderdale, FL 33394-0002
(954) 377-8100
Fax: (954) 377-8101
E-mail: strien@law.gwu.edu

Trimper, John Simmons
Jones Foster, et al
P.O. Box 3475
West Palm Beach, FL 33402-
3475
(561) 659-3000
Fax: (561) 832-1454

Troum, Mark
2699 Lee Rd., Ste. 505
Winter Park, FL 32789-1742
(407) 644-6933
Fax: (407) 644-5511
E-mail:
mtroum@troumandwallsh.com

Truckenbrod, Lisa M
Department of Management
Services
4050 Esplanade Way
Tallahassee, FL 32399-7016
(850) 487-1082
Fax: (000) -
E-mail: truckel@dms.state.fl.us

Truesdell, Alfred
Zimmerman Kiser & Sutcliffe
P.A.
P.O. Box 3000
Orlando, FL 32802-3000
(407) 425-7010
Fax: (407) 418-1251
E-mail:
atruedell@zkslawfirm.com

Trusik, Alenna Dyan
Sniffen Law Firm
211 E. Call St
Tallahassee, FL 32301-7607
(850) 205-1996
Fax: (000) -

Trybus, Ronald Henry
Kass Shuler Solomon Spector
Foyle Singer Pa
1505 N. Florida Ave
Tampa, FL 33602-2613
(813) 229-0900
Fax: (813) 229-3323
E-mail: rtrybus@kasslaw.com

Tucker, George Henry
1401 N. University Dr., Ste. 301
Coral Springs, FL 33071-6088
(954) 345-2788
Fax: (954) 755-9899
E-mail: ghtpa@bellsouth.net

Tucker, John Andrew IV
Foley & Lardner, LLP
P.O. Box 240
Jacksonville, FL 32201-0240
(904) 359-2000
Fax: (000) -
E-mail: jtucker@foley.com

Tucker, John Vincent
Tucker & Ludin, P.A.
13577 Feather Sound Dr., Ste.
300
Clearwater, FL 33762-5533
(727) 572-5000
Fax: (727) 571-1415
E-mail:
tucker@tuckerludin.com

Tunis, Elliot C
7990 S.W. 155th St
Miami, FL 33157-2322
(305) 238-6399
Fax: (305) 232-6831
E-mail: etunis@aol.com

Turin, Mimi Vivien
City of Miami, City Attorney's
Office
444 S.W. 2nd Ave., Ste. 945
Miami, FL 33130-1910
(305) 416-1800
Fax: (305) 416-1801
E-mail: mvrturin@ci.miami.fl.us

Turk, Harry N.
Arnstein and Lehr
201 S. Biscayne Blvd., Ste. 400
Miami, FL 33131-4324
(305) 374-3330
Fax: (305) 374-4744
E-mail: hturk@arnstein.com

Turk, Robert Stuart
Stearns Weaver Miller Weissler
Alhadeff, et al
150 W. Flagler St
Miami, FL 33130-1536
(305) 789-3200
Fax: (305) 789-3395
E-mail: rturk@swmwas.com

Turner, Lucille Ellen
Carson & Adkins
2958 Wellington Cir., Ste. 200
Tallahassee, FL 32309-6886
(850) 894-1009
Fax: (850) 894-1677
E-mail: lturner744@aol.com

Turner, N. James
200 E. Robinson St., Ste. 1110
Orlando, FL 32801-1962
(407) 422-6464
Fax: (000) -
E-mail: njtlaw@earthlink.net

Turner, Sheila D
The Advocacy Group
100 2nd Ave. S., Ste. 104 N
St. Petersburg, FL 33701-4307
(727) 896-7770
Fax: (727) 896-7774
E-mail:
atrueadvocate@yahoo.com

Turner, William Rogers, Jr.
Hurley Rogner Miller Cox
Waranch & Westcott
1560 Orange Ave., Ste. 500
Winter Park, FL 32789-5552
(407) 571-7400
Fax: (407) 422-1371
E-mail: rturner@hrmcw.com

Turner-Hahn, Carla Louise
The Hayes Law Group, P.A.
5959 Central Ave., Ste. 104
St. Petersburg, FL 33710-8502
(727) 381-9026
Fax: (305) 381-9025
E-mail: carlathahn@aol.com

Tuschman, Richard David
2100 Wachovia Financial Center
200 S. Biscayne Blvd.
Miami, FL 33131-2310
(305) 982-1520
Fax: (305) 982-1521
E-mail: rtuschman@ebglaw.com

Twilley, Leslie Klinger
Sprint Law Dept
6450 Sprint Parkway
KSOPHN03043B363
Overland Park, KS 66251-6105
(913) 315-9289
Fax: (913) 315-0771
E-mail: leslie.klinger-
twilley@mail.sprint.com

Twine-Thomas, Barbara
Stewart Twine & Campbell Pa
501 E. Kennedy Blvd., Ste. 715
Tampa, FL 33602-5200
(813) 221-4454
Fax: (813) 221-4505
E-mail: btwine-
thomas@dssalaw.com

Uliano, Amanda M.
Foley and Lardner, LLP
P.O. Box 3391
Tampa, FL 33601-3391
(813) 225-5423
Fax: (813) 221-4210
E-mail: auliano@foley.com

Ullman, Kirsten Karin
Ullman Bursa Hoffman &
Ragano, LLC
410 S. Ware Blvd., Ste. 1100
Tampa, FL 33619-4495
(813) 739-1900
Fax: (813) 739-1919
E-mail:
kullman@uklawoffices.com

Ullman, Michael Wayne
Ullman Ullman & Vaquez P.A.
150 E. Palmetto Park Rd., Ste.
650
Boca Raton, FL 33432-4843
(561) 338-3535
Fax: (561) 338-3581
E-mail: mullman@uuvlaw.com

Unzicker, John Auld, Jr.
Vernis & Bowling
315 S. Palafox St
Pensacola, FL 32502-5929
(850) 432-7864
Fax: (850) 432-0166
E-mail: junzicker@florida-
law.com

Urban, Danielle S.
Fisher & Phillips, LLP
401 E. Jackson St
Tampa, FL 33602-5233
(000) -
Fax: (000) -

Urrechaga, Ana Maria
Urrechaga P.A.
3242 Mary St., Apt. S310
Miami, FL 33133-5277
(786) 319-6914
Fax: (305) 461-8355
E-mail: urrechagapa@aol.com

Ussery, Brian Christopher
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: busserly@tsg-law.com

Vail, Jason Eric
Allen Norton & Blue
906 N. Monroe St
Tallahassee, FL 32303-6143
(850) 561-3503
Fax: (850) 561-0332
E-mail: jvail@anblaw.com

Valdes, Teri Guttman
Teri Guttman Valdes Pa
1501 Venera Ave., Ste. 300
Coral Gables, FL 33146-3032
(305) 740-9600
Fax: (305) 740-9202
E-mail: tgvaldes@aol.com

Valles, Raul, Jr.
Rocke McLean & Sbar
2309 S. Macdill Ave
Tampa, FL 33629-5918
(813) 769-5600
Fax: (813) 769-5601
E-mail: rvalles@rmslegal.com

Van Cleave, Randy Scott
1633 N. Bumby Ave
Orlando, FL 32803-2117
(407) 256-1005
Fax: (000) -
E-mail: bumbyave@att.net

Van Sickle, Russell Frank
Beggs & Lane
P.O. Box 12950
Pensacola, FL 32591-2950
(850) 432-2451
Fax: (000) -

Van Valkenburgh, Mark Loren
227 S. Orlando Ave., Ste. B-1
Winter Park, FL 32789-3682
(407) 761-6399
Fax: (866) 759-1130

Vance, Kevin Eugene
Epstein Becker & Green P. C
200 S. Biscayne Blvd., Ste. 2100
Miami, FL 33131-2329
(305) 982-1520
Fax: (305) 982-1521

Vandagriff, Kristy Jill
1006A Highway 98 E. Unit 321
Destin, FL 32541-2919
(850) 278-4083
Fax: (850) 267-0613
E-mail:
jvandagriff@resortquest.com

Varghese, Christina Abraham
Stearns Weaver Miller, et al
200 E. Las Olas Blvd., Ste. 2100
Fort Lauderdale, FL 33301-2274
(954) 462-9500
Fax: (954) 462-9556
E-mail:
cvarghese@swmwas.com

Vassallo, Joseph Anthony
Vassallo & Bilotta
1630 S. Congress Ave., Ste. 201
Lake Worth, FL 33461-2171
(561) 432-1994
Fax: (561) 432-1117

Vazquez, Michael Anthony
9155 S. Dadeland Blvd., Ste.
1000
Miami, FL 33156-2738
(305) 373-2888
Fax: (305) 373-2889

Vazquez, Milagros R
717 Ponce De Leon Blvd., #209
Coral Gables, FL 33134-2048
(305) 446-4555
Fax: (305) 448-2539
E-mail: mv_law@bellsouth.net

Vecchioli, Joan Marie
Johnson Pope Bokor Ruppel &
Burns, LLP
911 Chestnut St
Clearwater, FL 33756-5643
(727) 461-1818
Fax: (727) 441-8617
E-mail: joanv@jpfirm.com

Vega-Davis, Elizabeth X.
Patino & Associates P.A.
225 Alcazar Ave
Coral Gables, FL 33134-4401
(305) 443-6163
Fax: (305) 443-5635
E-mail: evdavis@patinolaw.com

Velazquez, Reynaldo
100 Almeria Ave., Ste. 340
Coral Gables, FL 33134-6024
(305) 529-0005
Fax: (305) 529-0058
E-mail:
rey@velazquezlawfirm.com

Velez, Cristina Angelica
1420 N. Meridian Rd., Apt. 203
Tallahassee, FL 32303-5657
(917) 664-2110
Fax: (000) -
E-mail: cav_esq@yahoo.com

Vendittelli, Louis Victor
First Protective Insurance
Company
200 Colonial Center Pkwy., Ste.
100
Lake Mary, FL 32746-4702
(321) 249-8105
Fax: (321) 249-1305
E-mail: lvendi@aol.com

Vento, M. Therese
Shutts & Bowen, LLP. 1500
Miami Center
201 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-4328
(305) 347-7318
Fax: (305) 347-7876
E-mail: tvvent@shutts-law.com

Vera, Juan
703B E. Bay Dr
Largo, FL 33770-3735
(304) 685-7493
Fax: (000) -
E-mail:
juanvera2004@yahoo.com

Vincent, Donna Lynn
4021 Riverside Dr
Panama City, FL 32404-5785
(850) 747-6004
Fax: (850) 747-6443
E-mail:
dvincent@baymedical.org

Vouis, Lynn Marie
Fowler & O'Quinn, P.A.
28 W. Central Blvd.
Orlando, FL 32801-2466
(407) 425-2684
Fax: (407) 425-2690
E-mail:
lynn@fowlerandquinn.com

Vozzo, Hilary Rosario
Blasland Bouck & Lee
P.O. Box 66
De Witt, NY 13214-0066
(315) 446-9120
Fax: (315) 449-2519
E-mail: hlv@bbl-inc.com

Waas, Julie R. R
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail:
waasj@jacksonlewis.com

Wade, Brenda M
State Attorney Office
P.O. Box 399
Fort Myers, FL 33902-0399
(239) 335-2971
Fax: (000) -

Wade, Linda Hohlt
Schofield, Wade, Roane &
Shoemaker P.A.
25 W. Cedar St., Ste. 450
Pensacola, FL 32502-5909
(850) 429-0755
Fax: (850) 429-0871
E-mail: lwade@s-wlaw.com

Wagner, Lynn Edward
The Andersen Firm P. C
2180 Park Ave. N., Ste. 318
Winter Park, FL 32789-2358
(407) 875-0922
Fax: (407) 875-1303
E-mail: lwagner@taflaw.com

Wakeman, Mary Lalley
McConnaughay Duffy
Coonrod Pope & Weaver P.A.
P.O. Box 229
Tallahassee, FL 32302-0229
(850) 222-8121
Fax: (850) 222-9766
E-mail:
mwakeman@mcconnaughay.com

Waldman, Julie Rose
Tacachale
1621 N.E. Waldo Rd
Gainesville, FL 32609-3900
(352) 955-5757
Fax: (352) 955-5529
E-mail:
julie_waldman@dcf.state.fl.us

**Walker, John Alan
Kwiatkowski**
Jones Walker, et al
601 Brickell Key Dr., Ste. 500
Miami, FL 33131-2699
(305) 679-5700
Fax: (305) 679-5710
E-mail:
jwalker@joneswalker.com

Walker, Kimberly Page
Williams Parker Harrison Dietz
& Getzen
200 S. Orange Ave
Sarasota, FL 34236-6802
(941) 329-6628
Fax: (941) 954-3172
E-mail:
kwalker@williamsparker.com

Walker, Robert G., Jr.
1421 Court St., Ste. F
Clearwater, FL 33756-6172
(727) 442-8683
Fax: (727) 441-1895
E-mail: walkerlaws@aol.com

Wallace, Jack R
Constangy Brooks & Smith
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4349
(904) 356-8900
Fax: (904) 356-8200
E-mail: jwallace@constangy.com

Walters, Lowell J.
GrayRobinson P.A.
P.O. Box 3324
Tampa, FL 33601-3324
(813) 273-5000
Fax: (813) 273-5145
E-mail: lwalters@gray-
robinson.com

Waratuke, Elizabeth Ann
City Attorney's Office
200 E. University Ave., Rm. 425
Gainesville, FL 32601-5456
(352) 334-5011
Fax: (352) 334-2229
E-mail:
waratukeea@ci.gainesville.fl.us

Ward, Alysa Jane
Glenn Rasmussen Fogarty and
Hooker
100 S. Ashley Dr., Ste. 1300
Tampa, FL 33602-5309
(813) 229-3333
Fax: (813) 229-5946
E-mail:
award@glennrasmussen.com

Ward, Frank Pelouze, Jr.
Maupin Taylor P.A.
P.O. Box 19764
Raleigh, NC 27619-9764
(919) 981-4031
Fax: (919) 981-4300
E-mail:
award@moupintaylor.com

Ward, H. W.
750 N. Atlantic Ave., Apt. 803
Cocoa Beach, FL 32931-3152
(321) 783-8786
Fax: (321) 783-9633

Ward, Natalie Alisha
McDermott Will & Emery, LLP
8560 2nd Ave., Apt. 1516
Silver Spring, MD 20910-6315
(202) 756-8303
Fax: (000) -
E-mail: natalieward@gmail.com

Ware, Dabney Dale
Foley & Lardner, LLP
1 Independent Dr., Ste. 1300
Jacksonville, FL 32202-5017
(904) 359-2000
Fax: (904) 359-8700
E-mail: dware@foley.com

Warren, Angela Nichole
McConnaughay Duffy
Coonrod, et al
P.O. Box 13570
Pensacola, FL 32591-3570
(850) 434-7122
Fax: (850) 435-0924
E-mail:
awarren@mcconnaughay.com

Warren, Thomas A
Law Offices of Thomas A.
Warren
2032-D Thomasville Rd
Tallahassee, FL 32308-0734
(850) 385-1551
Fax: (850) 385-6008
E-mail: tw@nettally.com

Wasser, Theresa Lynn
1370 Washington Pike Fl. 5
Bridgeville, PA 15017-2839
(412) 220-8430
Fax: (412) 220-8444
E-mail:
tlwasser@wasserlegal.com

Wasylik, Michael Alex
Ricardo & Wasylik P. L
P.O. Box 2245
Dade City, FL 33526-2245
(813) 774-8509
Fax: (000) -
E-mail: mike@wasyliklaw.com

Waterman, Lynn Sarah
Law Offices of Lynn S.
Waterman, P.A.
P.O. Box 531215
Miami Shores, FL 33153-1215
(305) 758-4074
Fax: (305) 758-4075
E-mail: lwlaw@bellsouth.net

Watson, Jeffrey Pope
Coffman Coleman Andrews &
Grogan P.A.
P.O. Box 40089
Jacksonville, FL 32203-0089
(904) 389-5161
Fax: (904) 387-9340
E-mail:
jwatson@ccaglaborlaw.com

Waxman, Richard H
Richard H. Waxman P. C
445 Central Ave. Unit 362
Cedarhurst, NY 11516-2034
(516) 374-3733
Fax: (516) 706-2911
E-mail:
rwaxman@waxmanlaw.com

Weaver, Patrick Eugene
McConnaughay, et al
P.O. Box 16669
Panama City, FL 32406-6669
(850) 784-2599
Fax: (850) 769-5461
E-mail:
pweaver@mcconnaughay.com

Webb, Dennis Louis

Webb Scarmozzino & Gunter
P.A.
1617 Hendry St., Fl. 3
Fort Myers, FL 33901-2970
(239) 334-1600
Fax: (239) 334-7979
E-mail: wesca@earthlink.net

Webb, Erin A.

Cendant Corp.
8427 Southpark Cir
Orlando, FL 32819-9058
(407) 248-3674
Fax: (407) 370-5147

Webb, Jennifer Catherine

5322 Canterbury Rd
Fairway, KS 66205-2611
(913) 236-9971
Fax: (000) -
E-mail: webbj@rockhurst.edu

Wedderburn, Norman Earle

16300 N.E. 19th Ave., Ste. 244
North Miami Beach, FL 33162-4898
(305) 919-9222
Fax: (305) 919-9880
E-mail: normwedd@aol.com

Wedmore, Andrew Garnet

180 Park Ave. N., Ste. 200
Winter Park, FL 32789-7401
(407) 647-8911
Fax: (407) 628-4994
E-mail:
awedmore@schwartzlawfirm.net

Weeks, John Hoyt

John H. Weeks Esq
340 S. Beach St
Daytona Beach, FL 32114-5035
(386) 257-5050
Fax: (386) 257-5752

Weiner, Nevin Alan

100 Wallace Ave., Ste. 100
Sarasota, FL 34237-6041
(941) 373-9966
Fax: (941) 373-9977
E-mail:
nevin@nevinweinerlaw.com

Weiner, Richard Mark

Richard M. Weiner, Pa
7479 N.W. 4th St
Plantation, FL 33317-2227
(954) 321-1815
Fax: (954) 321-1817
E-mail: rmwlaw@fdn.com

Weis, Laura Ann

Pantas Law Firm
205 N. Orange Ave., Ste. 1100
Orlando, FL 32801-1813
(407) 425-5775
Fax: (407) 425-2778
E-mail: lweis@pantaslaw.com

Weisberg, Robert E.

1450 Madruga Ave., Ste. 209
Miami, FL 33146-3163
(305) 666-6095
Fax: (000) -

Weissenborn, Sheridan K

Papy Weissenborn & Papy
3001 Ponce de Leon Blvd., #214
Coral Gables, FL 33134-4565
(305) 446-5100
Fax: (305) 445-6793
E-mail:
weissenborn@papylaw.com

Weitzman, Allan H

Proskauer Rose, LLP
2255 Glades Rd., Ste. 340 W
Boca Raton, FL 33431-7383
(561) 241-7400
Fax: (561) 241-7145
E-mail:
aweitzman@proskauer.com

Welch, Christina Dawn

Fcci Insurance Group
6300 University Pkwy.
Sarasota, FL 34240-8424
(941) 907-2786
Fax: (941) 907-3380
E-mail: cwelch@fcci-group.com

Welker, Robert Frank

Bank of America Bldg.
9385 N. 56th St., Ste. 303
Temple Terrace, FL 33617-5505
(813) 985-5517
Fax: (000) -
E-mail: robertfwelker@aol.com

Weller, Richard Allen

Porges Hamlin Knowles &
Prouty P.A.
1205 Manatee Ave. W
Bradenton, FL 34205-7517
(941) 748-3770
Fax: (000) -

Welling, Benjamin R

Ford & Harrison, LLP
101 E. Kennedy Blvd., Ste. 900
Tampa, FL 33602-5133
(813) 261-7800
Fax: (813) 261-7899
E-mail:
bwelling@fordharrison.com

Wells, Samuel Grier

Akerman Senterfitt
50 N. Laura St., Ste. 2500
Jacksonville, FL 32202-3646
(904) 798-3700
Fax: (904) 798-3730
E-mail:
grier.wells@akerman.com

Wells, William Davis

City Attorney's Ofc.
P.O. Box 12910
Pensacola, FL 32521-0099
(850) 435-1615
Fax: (850) 595-1290

Wenzel, Steven Greg

Wenzel & Fenton Pa
633 N. Franklin St., Ste. 500
Tampa, FL 33602-4422
(813) 224-0431
Fax: (813) 229-8712
E-mail:
swenzel@wenzelfenton.com

Westberry, Richard John

1308 Dunmire St., Ste. B
Pensacola, FL 32504-6625
(850) 473-0401
Fax: (850) 473-1388

Westerman, Matthew David

Leone & Westerman P.A.
215 W. Verne St., Ste. A
Tampa, FL 33606-2320
(813) 258-1099
Fax: (813) 258-1040
E-mail: mwesterman@slw-
law.com

Weston, Stanley Maurice

Moseley Pritchard Parrish
Knight & Jones
501 W. Bay St., Fl. 3
Jacksonville, FL 32202-4428
(904) 356-1306
Fax: (904) 354-0194
E-mail: smweston@mppkj.com

Wheeler, Denise Lynda

Fowler White Boggs Banker
P.A.
2201 2nd St., Fl. 5
Fort Myers, FL 33901-3086
(239) 334-7892
Fax: (813) 273-4396
E-mail: dlw@macfar.com

Wheeler, Gary Randall

McConnaughay Duffy
Coonrod, et al
P.O. Box 550770
Jacksonville, FL 32255-0770
(904) 363-1950
Fax: (904) 363-1510
E-mail:
gwheeler@mcconnaughay.com

Whelan, Michael George

Ogletree Deakins Law Firm
80 S.W. 8th St., Ste. 1830
Miami, FL 33130-3047
(305) 374-0506
Fax: (000) -
E-mail:
michael.whelan@ogletreedeakins.com

Whitcomb, Philip Byington

1 Overlook Ct
Lambertville, NJ 08530-1049
(609) 397-4524
Fax: (000) -
E-mail:
pbwhitcomb@comcast.net

White, Andrea Neckelle

Holtzman Equels
390 N. Orange Ave., Ste. 1210
Orlando, FL 32801-1625
(407) 839-0095
Fax: (407) 839-2050
E-mail: awhite@heqlaw.com

White, Hubert Darrell, Jr.

H. Darrell White, P.A.
223 S. Gadsden St
Tallahassee, FL 32301-1809
(850) 558-0622
Fax: (850) 681-3900
E-mail: dwhite@hdwlaw.com

White, Keith Franklin

Broad and Cassel
P.O. Box 4961
Orlando, FL 32802-4961
(407) 839-4200
Fax: (000) -

White, Martin Golab

Morgan & Hires, LLC
1099 W. Morse Blvd.
Winter Park, FL 32789-3741
(407) 629-5300
Fax: (407) 629-9364
E-mail:
white@winterparklaw.com

Whitehead, Patrick Michael

Palm Beach Atlantic University
P.O. Box 24708
West Palm Beach, FL 33416-4708
(561) 659-3000
Fax: (561) 803-2023
E-mail:
patrick_whitehead@pba.edu

Whitelock, Charles Thomas

Whitelock & Associates Pa
300 S.E. 13th St
Fort Lauderdale, FL 33316-1924
(954) 463-2001
Fax: (954) 463-0410
E-mail:
ctwhitelock@bellsouth.net

Whitelock, Christopher John

Whitelock & Associates Pa
300 S.E. 13th St
Fort Lauderdale, FL 33316-1924
(954) 463-2001
Fax: (954) 463-0410
E-mail:
cjwhitelock@bellsouth.net

Whittles, John Robert

Richman Greer Weil, et al
250 S. Australian Ave., Ste.
1504
West Palm Beach, FL 33401-5016
(561) 803-3500
Fax: (561) 820-1608
E-mail:
jwhittles@richmangreer.com

Wiencek, Thomas Joseph
Brouse McDowell
388 S. Main St., Ste. 500
Akron, OH 44311-4419
(330) 535-5711
Fax: (330) 253-8601
E-mail: twiencek@brouse.com

Wiley, James Richard
Carlton Fields P.A.
P.O. Box 3239
Tampa, FL 33601-3239
(813) 229-4325
Fax: (813) 229-4133
E-mail: jwiley@carltonfields.com

Wiley, Marchelle Angelique
Marchelle-Angelique Wiley
93 Lawrence Ln.
New Brunswick, NJ 08901-3905
(000) -
Fax: (000) -
E-mail: mwiley@wileyassociates.net

Wilhelm, Gregory Boyd
Law Offices of Gregory
Wilhelm P., LLC
5506 River Ridge Dr
Lansing, MI 48917-1365
(866) 529-7552
Fax: (517) 327-9960
E-mail: wilhelmesquire@aol.com

Williams, Edward James
Davis & Kuelthau S. C
P.O. Box 1278
Oshkosh, WI 54903-1278
(920) 233-6050
Fax: (920) 233-8528
E-mail: ejw@dkattorneys.com

Williams, Gerald Alphonso
School District of Palm Beach
County
3318 Forest Hill Blvd., #C-302
West Palm Beach, FL 33406-
5813
(561) 434-8751
Fax: (561) 434-8105
E-mail: williams@palmbeach.k12.fl.us

Williams, Jeannine Smith
P.O. Box 2842
St. Petersburg, FL 33731-2842
(727) 893-7401
Fax: (727) 892-5262
E-mail: jeannine.williams@stpete.org

Williams, Mary C
Information Access Project
1257 Carrollsburg Pl. SW
Washington, DC 20024-4107
(202) 488-0869
Fax: (000) -
E-mail: msslaw1121@aol.com

Williams, Philip Bert
Philips Williams
7977 Bradwick Way
Melbourne, FL 32940-2116
(407) 254-7027
Fax: (407) 254-7027
E-mail: phil.williams@ocfl.net

Williams, Philip Daniel
Magid & Williams Pa
3100 University Blvd. S., Ste.
115
Jacksonville, FL 32216-2737
(904) 725-6161
Fax: (904) 725-3410
E-mail: dan@magidwilliams.com

Williams, Ronnie L
814 Saint Francis St
Mobile, AL 36602-1226
(251) 432-6985
Fax: (251) 432-6987
E-mail: rlw78@bellsouth.net

Williams, T. Woodrow
City of Miami Office of the City
Attorney
444 S.W. 2nd Ave., Ste. 945
Miami, FL 33130-1910
(305) 416-1800
Fax: (305) 416-1801
E-mail: twilliamsesq@hotmail.com

Williamson, Gregory Allen
Brant Abraham Reiter
McCormick & Greene
50 N. Laura St., Ste. 2750
Jacksonville, FL 32202-3642
(904) 434-1765
Fax: (000) -
E-mail: gawilliamson@barmg.com

Willis, Mark L
Sheriff's Office
5525 College Rd
Key West, FL 33040-4307
(305) 292-7020
Fax: (305) 292-7070
E-mail: mwillis@keysso.net

Willower, Susan J.
Iluka
1301 Riverplace Blvd., Ste. 700
Jacksonville, FL 32207-9040
(904) 421-4041
Fax: (904) 421-4049
E-mail: susan.willower@iluka.com

Wilson, Christine Lynne
Jackson Lewis, LLP
2 S. Biscayne Blvd., Ste. 3500
Miami, FL 33131-1802
(305) 577-7600
Fax: (305) 373-4466
E-mail: wilsonc@jacksonlewis.com

Wilson, Courtney Blair
Littler Mendelson P. C
2 S. Biscayne Blvd., Ste. 1500
Miami, FL 33131-1804
(305) 400-7500
Fax: (305) 603-2552
E-mail: cwilson@littler.com

Wilson, Donald Herbert, Jr.
Boswell & Dunlap
245 S. Central Ave
Bartow, FL 33830-4620
(863) 533-7117
Fax: (863) 533-7412

Wilson, Michael Philip
Pejot Wilson Law
11911 Pine Forest Dr
New Port Richey, FL 34654-
1462
(727) 857-1223
Fax: (727) 856-8513
E-mail: mwilson@pejotwilson.com

Wilson, Shannon Lynn
Brevard County County Atty
2725 Judge Fran Jamieson Way
Melbourne, FL 32940-6605
(321) 633-2090
Fax: (321) 633-2096
E-mail: shannon.wilson@brevardcounty.us

**Wilson, Stephen
Christopher**
Rumberger Kirk & Caldwell
P.A.
80 S.W. 8th St., Ste. 3000
Miami, FL 33130-3026
(305) 358-5577
Fax: (305) 371-7580

Windowmaker, Patricia Sue
Broward Sheriff's Office
2601 W. Broward Blvd.
Fort Lauderdale, FL 33312-1308
(954) 831-8928
Fax: (954) 321-4217
E-mail: patricia_windowmaker@sheriff.org

Winterberger, Susan Jeanne
561 Sparrow Branch Cir
Jacksonville, FL 32259-5422
(904) 230-1622
Fax: (000) -

Wise, Janet Ellen Jesse
Burr & Smith, LLP
442 W. Kennedy Blvd., Ste. 300
Tampa, FL 33606-1495
(813) 253-2010
Fax: (813) 254-8391
E-mail: jwise@burrandsmithlaw.com

Wittek, David Karl
P.O. Box 150418
Altamonte Springs, FL 32715-
0418
(407) 869-5300
Fax: (407) 869-5300
E-mail: davewittek@tcd-usa.com

Wolf, Kay L
Ford and Harrison, LLP
300 S. Orange Ave., Ste. 1300
Orlando, FL 32801-3379
(407) 418-2300
Fax: (407) 418-2327
E-mail: kwolf@fordharrison.com

Wolfe, Melvin Arthur
15610 Bull Run Rd., Apt. 609
Miami Lakes, FL 33014-2182
(305) 887-9541
Fax: (000) -

Wolfson, Andrea Lee
Wolfson & Konigsburg P.A.
4491 S. State Road 7
Davie, FL 33314-4048
(954) 583-4570
Fax: (954) 583-4063
E-mail: andrealw@wolfsonkonigsburg.com

Wolfson, Jonah Michael
Wolfson Law Firm, LLP
3399 S.W. 3rd Ave
Miami, FL 33145-3911
(305) 285-1115
Fax: (305) 285-1608
E-mail: jonahwolfson@wolfsonlawfirm.com

Wolper, Matthew E.
Bressler Amery & Ross P. C
2801 S.W. 149th Ave., Ste. 300
Miramar, FL 33027-4175
(954) 499-7979
Fax: (000) -

Wong, Dionne Elizabeth
North Broward Hospital District
303 S.E. 17th St
Fort Lauderdale, FL 33316-2523
(954) 355-5081
Fax: (000) -
E-mail: dwong@nbhd.org

Wood, Benton Nelson
Akerman Senterfit
420 S. Orange Ave., Ste. 1200
Orlando, FL 32801-3336
(407) 423-4000
Fax: (407) 843-6610
E-mail: benton.wood@akerman.com

Woodford, Thomas J.
Jackson Myrick, LLP
P.O. Box 1287
Mobile, AL 36633-1287
(251) 432-1811
Fax: (251) 433-1230
E-mail: twoodford@jacksonmyrick.com

Woods, Grace Frances
Osi Portfolio Services, Inc.
2425 Commerce Ave., Ste. 100
Duluth, GA 30096-8913
(678) 417-8238
Fax: (678) 417-5074
E-mail: gracewoods@mindspring.com

Woods Burke, Jennifer Anne
Lubiner & Schmidt
216 North Ave. E
Cranford, NJ 07016-2441
(908) 709-0500
Fax: (908) 709-9447
E-mail: jwburke@lslawyers.com

Woolf, Susan Adair
Shell Fleming Davis & Menge
P.O. Box 1831
Pensacola, FL 32591-1831
(850) 434-2411
Fax: (850) 435-1074
E-mail:
swoolf@shellfleming.com

Works, Donald Carlton III
Jackson Lewis, et al
390 N. Orange Ave., Ste. 1285
Orlando, FL 32801-1674
(407) 246-8440
Fax: (407) 246-8441
E-mail:
works@d@jacksonlewis.com

Wright, Patricia Buchanan
P.O. Box 30015
Pensacola, FL 32503-1015
(850) 595-8214
Fax: (850) 595-8015

Yacavone, James L
Frazer Hubbard Brandt Trask
& Yacavone., LLP
595 Main St
Dunedin, FL 34698-4972
(727) 733-0494
Fax: (727) 733-2991
E-mail: yacavone@fhbty.com

Yellin, Jonathan Andrew
Alyson & Yellin, LLP
2832 N. University Dr
Coral Springs, FL 33065-1425
(954) 767-6100
Fax: (954) 767-6176
E-mail: info@yellinlawfirm.com

Yoho, Sarah M.
Akerman Senterfitt
222 Lakeview Ave., Ste. 400
West Palm Beach, FL 33401-
6147
(561) 653-5000
Fax: (561) 659-6313
E-mail:
sarah.yoho@akerman.com

York, Helene Kalvin
500 E. Ocean Blvd.
Stuart, FL 34994-2572
(772) 219-1200
Fax: (772) 219-1230
E-mail:
baxterh@martin.k12.fl.us

Yost, Annissa M
The Lagamba Law Firm P.A.
1211 Orange Ave., Ste. 201
Winter Park, FL 32789-4966
(407) 644-2315
Fax: (407) 644-3716
E-mail: annissay@msn.com

Youmans, Laura Melissa
Leon County Attorney's Office
301 S. Monroe St., Rm. 202
Tallahassee, FL 32301-1861
(850) 606-2500
Fax: (850) 606-2501
E-mail:
youmansl@leoncountyfl.gov

Young, David Andrew
Akerman Senterfitt
420 S. Orange Ave., Ste. 1200
Orlando, FL 32801-3336
(407) 423-4000
Fax: (407) 843-6610
E-mail:
david.young@akerman.com

Young, Regina Alberini
Rogers Towers P.A.
1301 Riverplace Blvd., Ste. 1500
Jacksonville, FL 32207-9000
(904) 398-3911
Fax: (000) -

Young, Stephanie J.
Ring Power Corporation
500 World Commerce Pkwy.
St. Augustine, FL 32092-
(904) 940-5250
Fax: (000) -
E-mail: sjy2004@bellsouth.net

Yñigo, Elizabeth
Kirkpatrick & Lockhart, LLP
201 S. Biscayne Blvd., Fl. 20
Miami, FL 33131-4325
(305) 539-3300
Fax: (305) 358-7095
E-mail: eynigo@klnq.com

Zabijaka, Margaret Philips
Constangy, Brooks & Smith,
LLC
200 W. Forsyth St., Ste. 1610
Jacksonville, FL 32202-4349
(904) 356-8900
Fax: (904) 356-8200
E-mail:
mzabijaka@constangy.com

Zabludowski, Daniel A
Hinshaw & Culbertson, LLP
1 E. Broward Blvd., Ste. 1010
Fort Lauderdale, FL 33301-1866
(954) 522-7900
Fax: (954) 467-1024
E-mail: danz@hinshawlaw.com

Zaffuto, Warren Daniel
Duane Morris L.L.P.
200 S. Biscayne Blvd., Ste. 3400
Miami, FL 33131-5323
(305) 960-2254
Fax: (305) 960-2201
E-mail:
wdzaffuto@duanemorris.com

Zaidel, Michael Elon
Leaf Koerner, LLC
2800 N. 46th Ave., Apt. A. 306
Hollywood, FL 33021-2926
(305) 373-0733
Fax: (000) -
E-mail:
michaelzaidel@hotmail.com

Zaifert, Jonathan Neil
Thompson Sizemore &
Gonzalez P.A.
201 N. Franklin St., Ste. 1600
Tampa, FL 33602-5182
(813) 273-0050
Fax: (813) 273-0072
E-mail: jzaifert@tsq-law.com

Zakaria, Jodi Ann
Alfred L. Deutschman
217 N. Apopka Ave
Inverness, FL 34450-4250
(352) 344-3463
Fax: (000) -
E-mail:
lawoffdeu@earthlink.net

Zelek, Mark Edward
Morgan, Lewis & Bockius
200 S. Biscayne Blvd., Ste. 5300
Miami, FL 33131-2333
(305) 415-3303
Fax: (305) 415-3001
E-mail:
mzelek@morganlewis.com

Zemel, Franklin Lewis
Broad and Cassel
100 S.E. 3rd Ave., Ste. 2700
Fort Lauderdale, FL 33394-0002
(954) 764-7060
Fax: (954) 761-8135
E-mail:
fzemel@broadandcassel.com

Zielke, Laurence John III
Pedley Zielke & Gordinier P.,
LLC
462 S. 4th St
Louisville, KY 40202-3466
(502) 589-4600
Fax: (502) 584-0422
E-mail: ljz@pzgp.com

Zimet, Bruce Alan
1 Financial Plz., Ste. 2612
Fort Lauderdale, FL 33394-0005
(954) 764-7081
Fax: (000) -
E-mail: bazimetlaw@aol.com

Zimmerman, Matthew Z
Conroy, Simberg, Ganon,
Krevans & Abel, P.A.
1801 Centrepark Dr. E., Ste.
200
West Palm Beach, FL 33401-
7427
(561) 697-8088
Fax: (561) 697-8664
E-mail:
mzimmerman@conroysimberg.com

**Zimmerman, Stephanie
Christina**
1328 35th St. N
St.Petersburg, FL 33713-5447
(000) -
Fax: (000) -
E-mail:
zimmylaw@tampabay.rr.com

Zinkil, Melissa Segarra
Steel Hector & Davis
777 S. Flagler Dr., Ste. 1900W
West Palm Beach, FL 33401-
6161
(561) 650-7138
Fax: (561) 655-1509
E-mail: mxs@steelhector.com

Zinober, Peter Wolfson
P.O. Box 1378
Tampa, FL 33601-1378
(813) 224-9004
Fax: (813) 223-4881
E-mail: pzinober@zmlaw.com

Znosko, Gerald Francis
Znosko & Reas
P.O. Box 941389
Maitland, FL 32794-1389
(407) 786-2900
Fax: (407) 786-2901
E-mail: gznosko@znosko.com

Zomerfeld, Frank Anthony
Answerthink Inc
16610 S.W. 77th Ct
Miami, FL 33157-3770
(305) 375-8005
Fax: (305) 379-4736
E-mail:
fzomerfeld@answerthink.com

Zonn, Sidney
Littler Mendelson
625 Liberty Ave., Fl. 26
Pittsburgh, PA 15222-3110
(000) -
Fax: (412) 456-2377
E-mail: szonn@littler.com

Zuckerman, Cheryl Elyse
Stearns Weaver Miller
150 W. Flagler St., #2200
Miami, FL 33130-1536
(305) 789-3493
Fax: (305) 789-3395
E-mail:
czuckerman@swmwas.com

Zumarraga, Jennifer Lynn
The Law Offices of Cynthia N.
Sass P.A.
112 S. Armenia Ave
Tampa, FL 33609-3308
(813) 251-5599
Fax: (813) 259-9797
E-mail: jzumarraga@tsq-
law.com

Zundel, Robert C., Jr.
Bond Schoeneck & King
4001 Tamiami Trl. N., Ste. 250
Naples, FL 34103-8733
(239) 659-3800
Fax: (239) 262-5386
E-mail: rzudndel@bsk.com

Zwetsch, Kevin Douglas
Fowler White Boggs Banker
P.A.
P.O. Box 1438
Tampa, FL 33601-1438
(813) 228-7411
Fax: (000) -

Zyne, Yasmine Beatrice
18316 Long Lake Dr
Boca Raton, FL 33496-1931
(561) 981-4699
Fax: (561) 483-7742

Section Membership by County

Alachua

Elizabeth Feathers Campo, Gainesville
 Imogene Lillette Cathey, Gainesville
 Linda Rice Chapman, Alachua
 Russell Flint Crump, Gainesville
 Charles Marcus Deal, Gainesville
 Paul Andrew Donnelly, Gainesville
 Donna Hendricks Edwards, Gainesville
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 William Edwards Harlan, Jr., Gainesville
 Charles L. Hauck, Gainesville
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 Kristen Sherrard McCray, Gainesville
 Bernard Joseph O'Donnell, Jr., Gainesville
 Marian B. Rush, Gainesville
 Lourdes Maritza Sancerni, Gainesville
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Bay

Rhonda S. Clyatt, Panama City
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 Robert Christopher Jackson, Panama City
 French Andrew McMillan, Panama City
 Denise Hallmon Rowan, Panama City
 Cecile Marie Scoon, Panama City
 Donna Lynn Vincent, Panama City
 Patrick Eugene Weaver, Panama City

Brevard

Wayne Lawrence Allen, Melbourne
 Barbara Baggett Amman, Viera
 Cindy Oppenheimer Bishop, Merritt Island
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 Samuel Steven Henderson, Melbourne
 Christopher Marvin Holland, Cape Canaveral
 Christina M. Magee, Satellite Beach
 Daniel Arturo Perez, Melbourne
 Adrienne Elise Trent, Rockledge
 H. W. Ward, Cocoa Beach
 Phillip Bert Williams, Melbourne
 Shannon Lynn Wilson, Melbourne

Broward

Judith Maxine Alexander, Hollywood
 Lynda Chioma Amadi, Fort Lauderdale
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 William Robert Amlong, Fort Lauderdale
 John Stephenson Andrews, Fort Lauderdale
 Donald Appignani, Lauderhill
 Joseph A. Arena, Fort Lauderdale
 Sharon Attas-Kaplan, Fort Lauderdale
 Lawrence David Bache, Pembroke Pines
 Donna Marie Ballman, Fort Lauderdale
 Paul Gary Bangel, Fort Lauderdale
 Helaina Bardunias, Fort Lauderdale

Jennifer Susan Barker, Lauderdale Lakes
 Jason G. Barnett, Fort Lauderdale
 Kenneth Lewis Bednar, Fort Lauderdale
 Scott M. Behren, Weston
 Margaret Anne Benenati, Fort Lauderdale
 Joel Stuart Berman, Plantation
 Jill Suzanne Bilanchone, Fort Lauderdale
 Shawn Logan Birken, Fort Lauderdale
 Ace Joseph Blackburn, Jr., Fort Lauderdale
 Carlton Alan Bober, Fort Lauderdale
 Peter Bober, Hollywood
 Samara Robbins Bober, Hollywood
 Suzanne K. Bogdan, Fort Lauderdale
 Alain Eric Boileau, Fort Lauderdale
 Harry O. Boreth, Plantation
 Deborah Inamarie Branham, Deerfield Beach
 Rebecca Faith Bratter, Fort Lauderdale
 Michael Allen Braverman, Fort Lauderdale
 Martha Jane Brodie, Plantation
 Lorna E. Brown-Burton, Fort Lauderdale
 Sherica Rene Bryan, Fort Lauderdale
 David Andrew Buchsbaum, Fort Lauderdale
 Carol R. Buxton, Plantation
 Gina Marie Cadogan, Fort Lauderdale
 Scott Lawrence Cagan, Fort Lauderdale
 Ebony J.E Calloway, Fort Lauderdale
 Lydia B. Cannizzo, Cooper City
 Alana Dawn Cappello, Fort Lauderdale
 Gilbert Carrillo, Davie
 Mark M. Carroll, Plantation
 Charles S. Caulkins, Fort Lauderdale
 Richard Bernard Celler, Fort Lauderdale
 Charles William Cherry II, Plantation
 Scott Philip Chitoff, Fort Lauderdale
 Arthur Cholodofsky, Hollywood
 Gibbons Dee Cline, Fort Lauderdale
 Alexander Cocalis, Dania Beach
 Jodi Nicole Cohen, Fort Lauderdale
 Matthew Cohen, Fort Lauderdale
 Terrence Leonard Conover, Plantation
 Jarrett Evan Cooper, Fort Lauderdale
 G. Ware Cornell, Jr., Weston
 Nancy A. Poccia Cousins, Coconut Creek
 Vicki Lynne Croft, Pembroke Pines
 Henry Ray Crouser, Davie
 M. Glenn Curran III, Fort Lauderdale
 Alan David Danz, Weston
 Linda K. Davis, Fort Lauderdale
 Sarah DeLaurentis, Lighthouse Point
 Michelle Selene Delise, Fort Lauderdale
 Mark Leon Deutsch, Hollywood
 Tina Marie Diabo, Pompano Beach
 Michael Doddo, Fort Lauderdale
 Susan Leslie Dolin, Fort Lauderdale
 Averill Lynne Dorsett, Fort Lauderdale
 Barbara Duffy, Fort Lauderdale
 Gregory Durden, Fort Lauderdale
 James Edward Dusek, Fort Lauderdale
 Dorothy Frances Easley, Hollywood
 Eric Corey Edison, Fort Lauderdale
 Carolyn Ann Egan, Fort Lauderdale
 Alan Eichenbaum, Plantation
 Geli Maria Eldemire, Pembroke Pines
 Michael Lewis Elkins, Fort Lauderdale
 Michael Seth Elstein, Fort Lauderdale
 Mark Anthony Emanuele, Fort Lauderdale
 Brenda Pagliaro Emery, Tamarac
 Richard Wayne Epstein, Fort Lauderdale
 Joseph Richard Fazio III, Fort Lauderdale
 Carol A. Field, Fort Lauderdale

Angelo Marcello Filippi, Fort Lauderdale
 F. Scott Fistel, Fort Lauderdale
 Michael Robert Flam, Deerfield Beach
 Randy Alan Fleischer, Davie
 Joshua Benjamin Frank, Plantation
 Craig J. Freger, Hollywood
 Danielle Wang French, Fort Lauderdale
 Dale Lyn Friedman, Hollywood
 H. Lee Futch, Fort Lauderdale
 George M. Gabb, Lauderdale By the Sea
 Eric Keith Gabrielle, Fort Lauderdale
 Thomas Kevin Gallagher, Fort Lauderdale
 Dana Mason Gallup, Hollywood
 Cesar Gavidia, Jr., Hollywood
 Diane Joyce Geller, Fort Lauderdale
 Thomas Alan Genung, Fort Lauderdale
 Kimberly Anne Gilmour, Davie
 Erin Schatz Goldstein, Hollywood
 Dawn Elyse Goodman, Fort Lauderdale
 Brian David Gottlieb, Fort Lauderdale
 Robert Edward Gregg, Fort Lauderdale
 Rosalind R. Griffie, Coral Springs
 JanPaul Guzman, Fort Lauderdale
 Michael Patrick Hamaway, Fort Lauderdale
 John Collyer Hamlin, Sunrise
 Roderick Victor Hannah, Fort Lauderdale
 Walter James Harvey, Fort Lauderdale
 Haas A. Hatic, Fort Lauderdale
 John Joseph Hearn, Coral Springs
 Bryan Scott Henry, Sunrise
 Andrew Scott Henschel, Deerfield Beach
 William Nathan Hershman, Hallandale
 Ephraim Roy Hess, Davie
 Gregg William Hooth, Fort Lauderdale
 Lisa Gonzalez Iglesias, Fort Lauderdale
 Peter Evan Itzler, Fort Lauderdale
 Richard Alan Ivers, Fort Lauderdale
 John Francis Jankowski, Jr., Plantation
 Alan N. Jockers, Hollywood
 Camar R. Jones, Fort Lauderdale
 Kenneth Joseph Joyce, Fort Lauderdale
 Ashley Howell Kaplan, Sunrise
 Harold Edward Kaplan, Coral Springs
 Stewart Lee Karlin, Fort Lauderdale
 Kevin Barry Kelleher, Fort Lauderdale
 Marissa D. Kelley, Fort Lauderdale
 Shahabudeen Karamat Khan, Fort Lauderdale
 Kimberly Ann Kisslan, Fort Lauderdale
 Stanley Kiszkiel, Pembroke Pines
 Robert David Klausner, Plantation
 Tiffany Blake Kleinman, Margate
 Kenneth Alan Knox, Fort Lauderdale
 Robert Michael Kramer, Hollywood
 Edward George Labrador, Fort Lauderdale
 John Nicholas Lambros, Fort Lauderdale
 Beth Jeanne Leahy, Fort Lauderdale
 Daniel Patrick Leary, Plantation
 Ross Michael Levin, Pompano Beach
 Scott Samuel Levine, Pembroke Pines
 Chad Evan Levy, Fort Lauderdale
 Melissa Britt Lewis, Fort Lauderdale
 Valerie Kiffin Lewis, Fort Lauderdale
 Scott Daryl Lieberman, Weston
 Bruce S. Liebman, Fort Lauderdale
 Thomas Holland Loffredo, Fort Lauderdale
 Paul Octavio Lopez, Fort Lauderdale
 Nannette Piccolo Lopuszynski, Fort Lauderdale
 James Loren, Plantation
 Joseph Matthew Loughren, Fort Lauderdale

Debra M. Lubkin, Fort Lauderdale
Lisa Decker MacClugage, Fort Lauderdale
Jillian Elisabeth Marcus, Sunrise
James Michael Marshall, Fort Lauderdale
Kacy M. Marshall, Fort Lauderdale
Jay Alan Martus, Sunrise
Jason Joseph Matthes, Weston
Joseph McLean Maus, Pompano Beach
Peter T. Mavrick, Fort Lauderdale
Sigrid Stone McCawley, Fort Lauderdale
Donald Ray McCoy, Fort Lauderdale
Richard Clark McKenzie, Jr., Pompano Beach
Laurie Moss Meyers, Fort Lauderdale
Sabine Millien-Felix, Hollywood
James D. Montgomery, Pembroke Pines
Ilene Laura Nelson, Plantation
Christine Nestor, Fort Lauderdale
Robert Scott Norell, Plantation
Nancy Lynn Novogrodsky, Plantation
Cindy Lilyanna Olea, Fort Lauderdale
Jeffrey D. Olson, Coral Springs
Steven Harris Osber, Fort Lauderdale
Evan Michael Ostfeld, Coral Springs
Andrew Jonathan Palmer, Fort Lauderdale
Michael Anthony Pancier, Fort Lauderdale
Thomas Francis Panza, Fort Lauderdale
Bradley Scott Paskievitch, Plantation
Darren Elon Patz, Sunrise
Todd Stewart Payne, Hollywood
Alex Frank Pisani, Fort Lauderdale
James Clark Polkinghorn, Fort Lauderdale
Jason Keith Psaltides, Sunrise
Paul Bernard Ranis, Fort Lauderdale
Randall Ritch Raudt, Oakland Park
Linda M. Reck, Fort Lauderdale
Gene F. Reibman, Fort Lauderdale
Derrick Stacy Roberts, Fort Lauderdale
Carrie Stolzer Robinson, Fort Lauderdale
Christopher D. Robinson, Fort Lauderdale
Erin Gill Robles, Fort Lauderdale
Gordon Dean Rogers, Fort Lauderdale
Stuart Alan Rosenfeldt, Fort Lauderdale
Alex Paul Rosenthal, Weston
Arturo Ross, Fort Lauderdale
Caran Louise Rothchild, Fort Lauderdale
Scott Walter Rothstein, Fort Lauderdale
Erika Renee Royal, Fort Lauderdale
David Allen Sabot, Sunrise
Barbara Lee Sadaka, Hollywood
Kristen L. Sampo, Fort Lauderdale
Leonard Keith Samuels, Fort Lauderdale
William Robert Scherer III, Fort Lauderdale
Stephen Scott, Fort Lauderdale
Christopher Charles Sharp, Fort Lauderdale
Mitchell Scott Shea, Fort Lauderdale
Todd William Shulby, Davie
Jay A. Siegel, Fort Lauderdale
Peter Ross Siegel, Fort Lauderdale
Steven Adam Siegel, Fort Lauderdale
Elissa Fran Silverman, Fort Lauderdale
Marc Alan Silverman, Plantation
Robert Todd Slatoff, Plantation
Alison Fay Smith, Fort Lauderdale
Robert David Soloff, Fort Lauderdale
David Hanan Spalter, Weston
Pamela Silberglied Spalter, Weston
Maria Periharos Spiliopoulos, Deerfield Beach
Loring Noel Spolter, Fort Lauderdale
Joanne C. Springer, Fort Lauderdale
Jon Kevin Stage, Fort Lauderdale
Vanessa Tatiana Steinerts, Fort Lauderdale
Barbra Anne Stern, Fort Lauderdale
David Benjamin Stern, Fort Lauderdale
Michael Gary Stern, Weston
Therese L. Stewart, Fort Lauderdale

Michele Leneve Stocker, Fort Lauderdale
James David Stokes, Pompano Beach
Theresa A. Strub, Fort Lauderdale
Cathy Mattson Stutin, Fort Lauderdale
Arienne Bombalier Suarez, Weston
Patricia Sue Terranova, Fort Lauderdale
Leslie Miller Tomczak, Fort Lauderdale
Jennifer Travieso, Plantation
Stacey E. Trien, Fort Lauderdale
George Henry Tucker, Coral Springs
Christina Abraham Varghese, Fort Lauderdale
Richard Mark Weiner, Plantation
Charles Thomas Whitelock, Fort Lauderdale
Christopher John Whitelock, Fort Lauderdale
Patricia Sue Windowmaker, Fort Lauderdale
Andrea Lee Wolfson, Davie
Matthew E. Wolper, Miramar
Dionne Elizabeth Wong, Fort Lauderdale
Jonathan Andrew Yellin, Coral Springs
Daniel A. Zabłudowski, Fort Lauderdale
Michael Elon Zaidel, Hollywood
Franklin Lewis Zemel, Fort Lauderdale
Bruce Alan Zimet, Fort Lauderdale

Citrus

Robert Barrington Battista, Inverness
Alfred Louis Deutschman, Inverness
Anthony Francis Perrone, Crystal River
Jodi Ann Zakaria, Inverness

Clay

John Michael Carlson, Keystone Heights
Roger Dale Hall, Orange Park
Bernard Ferdinand Tebo, Orange Park

Collier

Georgia Helen Athan, Naples
David E. Bryant, Naples
John Joseph Cassidy, Jr., Naples
Ian Leslie Clarke, Naples
Lisa Marie Craver, Naples
Amy L. Garrard, Naples
Starling Newcomb Hendriks, Naples
William Pierce Hobgood, Naples
Kathleen Kelly Holloway, Naples
Richard Llerena, Naples
Timothy Roy Parry, Naples
Michael Westcott Pettit, Naples
Andrew Reiss, Naples
Adria Lynn Silva, Naples
Damian Christopher Taylor, Naples
Scott Richard Teach, Naples
Robert C. Zundel, Jr., Naples

Columbia

Thomas Theodore Demas, Lake City

Duval

Mark Alan Addington, Jacksonville
Mark Gorman Alexander, Jacksonville
Joanna Katherine Aman, Jacksonville
Cindy Lynn Anderson, Jacksonville
William H. Andrews, Jacksonville
Teresa Ann Arington, Jacksonville
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Edward Louis Birk, Jacksonville
James Alexander Bledsoe, Jr., Jacksonville
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Daniel James Brown, Jacksonville
Sally Anne Wilcox Brown, Jacksonville

Scott Sanford Cairns, Jacksonville
John Warren Caven, Jr., Jacksonville
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Michael James Childers, Jacksonville
Allan Paul Clark, Jacksonville
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Patrick Daniel Coleman, Jacksonville
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Tanya Mihelich Davis, Jacksonville
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Thomas Albert Delegal III, Jacksonville
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Michael Linn Duncan, Jacksonville
John Edmund Duvall, Jacksonville
Antwoine LaZevrin Orlando Edwards,
Jacksonville
Susan Smith Erdelyi, Jacksonville
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Thomas Michael Farrell IV, Jacksonville
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Scott Thomas Fortune, Jacksonville Beach
Dennis Duane Frick, Jacksonville
Ryan Richard Fuller, Jacksonville
Crystal Lorraine Ganpath, Jacksonville
Latasha Garrison-Fullwood, Jacksonville
Velma Cheri Gay, Jacksonville
Mark H. Gelman, Jacksonville
Gregg Gerlach, Jacksonville
Rita McAndrews Gibling, Jacksonville
Michael Kevin Grogan, Jacksonville
Leonard Thomas Hackett, Jacksonville
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Ada Agusti Hammond, Jacksonville
Gerald Thomas Harper, Jacksonville
W. Holt Harrell, Jacksonville
Amy Reisinger Harrison, Jacksonville
Allison Hunnicutt Hauser, Jacksonville
Alexandra Krueger Hedrick, Jacksonville
Tracey Leigh Henderson, Jacksonville
Neil L. Henriksen, Jacksonville
Patricia Jeanne Hill, Jacksonville
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Gregory Dale Holland, Jacksonville
Eric James Holshouser, Jacksonville
Suzanne Underberg Horne, Jacksonville
Kevin Eugene Hyde, Jacksonville
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Melanie S. Lastrapes, Jacksonville
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Gregory Bruce Lower, Jacksonville
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Richard Neal Margulies, Jacksonville
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Marc M. Mayo, Jacksonville
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Nicholas Mark New II, Jacksonville
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Kevin Michael O'Toole, Jacksonville
Jonathan Wayne Oliff, Jacksonville
Heather Arden Owen, Jacksonville
Janet D. Owen, Jacksonville
Rupesh J. Patel, Jacksonville

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 Judith Lynn Setzer, Jacksonville
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 Jeffrey Jarvis Sneed, Atlantic Beach
 Marcus Lauren Snow, Jr., Jacksonville
 Leslei Gayle Street, Jacksonville
 Timothy Barnes Strong, Jacksonville
 Thomas Cleveland Sullivan, Jacksonville
 Colin Arvind Thakkar, Jacksonville
 Archibald Johns Thomas III, Jacksonville
 David Louis Thompson, Jacksonville
 Edward Howard Trent, Jacksonville
 John Andrew Tucker IV, Jacksonville
 Jack R. Wallace, Jacksonville
 Dabney Dale Ware, Jacksonville
 Jeffrey Pope Watson, Jacksonville
 Samuel Grier Wells, Jacksonville
 Stanley Maurice Weston, Jacksonville
 Gary Randall Wheeler, Jacksonville
 Philip Daniel Williams, Jacksonville
 Gregory Allen Williamson, Jacksonville
 Susan J. Willower, Jacksonville
 Regina Alberini Young, Jacksonville
 Margaret Philips Zabijaka, Jacksonville

Escambia

Richard Dean Barlow, Pensacola
 Samuel William Bearman, Pensacola
 Karl Winston Boyles, Jr., Pensacola
 Frank C. Bozeman III, Pensacola
 Kenneth John Densmore, Pensacola
 Erick M. Drlicka, Pensacola
 Frederick J. Gant, Pensacola
 Katie George, Pensacola
 Ross Mathew Goodman, Pensacola
 Marc Alan Greenstein, Pensacola
 Joseph L. Hammons, Pensacola
 Joseph Leah Kirkland, Pensacola
 George R. Mead, Pensacola
 Juan Carlos Moreno, Pensacola
 Mildred Marie Moultrie, Pensacola
 Bradley Syfrett Odom, Pensacola
 Ellen Demmy Odom, Pensacola
 Jace E. Outlaw, Pensacola
 Patrick Michael Patterson, Pensacola
 Charles V. Peppler, Pensacola
 Michael Andrew Perkins, Pensacola
 Ralph Alan Peterson, Pensacola
 Amie McDaniel Remington, Pensacola
 Ryan Evans Ross, Pensacola
 Michael James Rudicell, Pensacola
 Anita Beth Schonberger, Pensacola
 Julie Louise Sheppard, Pensacola
 John Bassett Trawick, Pensacola
 John Auld Unzicker, Jr., Pensacola
 Russell Frank Van Sickle, Pensacola
 Linda Hohlt Wade, Pensacola
 Angela Nichole Warren, Pensacola
 William Davis Wells, Pensacola
 Richard John Westberry, Pensacola
 Susan Adair Woolf, Pensacola

Patricia Buchanan Wright, Pensacola

Flagler

James A. Scott, Jr., Palm Coast

Franklin

Kristy Klay Branch Banks, Apalachicola
 Lisa Jackson Studstill, Apalachicola

Gadsden

Dennis John Gearin, Quincy
 Valerie E. Janard, Quincy

Hernando

Kurt E. Hitzemann, Spring Hill
 Elaine Margaret Kuligofski, Brooksville
 Lori A. Tetreault, Brooksville

Hillsborough

Arlene Evon Acord, Lutz
 David Whitney Adams, Tampa
 Todd Sidney Aidman, Tampa
 Christopher Mark Aiello, Tampa
 William Reynolds Allen, Tampa
 John-Edward Alley, Tampa
 Thomas Edward Allison, Tampa
 M. Kristen Allman, Tampa
 Christie Dee Arkovich, Tampa
 Katherine Gainey Asturias, Tampa
 Walter Edwards Aye, Tampa
 Lori Yvette Baggett, Tampa
 Rosalind Kelley Bak, Tampa
 George Barford, Tampa
 Ananyo Basu, Tampa
 Cathleen Grace Bell, Tampa
 John William Bencivenga, Tampa
 Cathy Jo Beveridge, Tampa
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 Lydia Nicosia Brassington, Tampa
 Heather B. Brock, Tampa
 Vera Brooks, Tampa
 Frank Edward Brown, Tampa
 Jeanetta Mae Brown, Tampa
 Karen Meyer Buesing, Tampa
 Susan Tillotson Bunch, Tampa
 Wendolyn Susanne Busch, Lutz
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 William Jeffrey Carnes, Tampa
 William Paul Cassidy, Jr., Tampa
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 William Sydney Coffman, Jr., Tampa
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 Alva Lynda Cross, Tampa
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 Neville Firdaus Dastoor, Tampa
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 Scott Chapman Davis, Tampa
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 Dustin Duell Deese, Tampa
 James Craig Delesie, Jr., Tampa
 William Bailey Demeza, Jr., Tampa
 Desirée Shanté Amani Demonbreun, Tampa

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 Sonya Marie Diaz, Tampa
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 Sacha Dyson, Tampa
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 Suzanne Adams Ennis, Tampa
 Lisa Ann Esposito, Tampa
 John Evan Fagan, Tampa
 Gail Ellen Farb, Tampa
 Barbi L. Feldman, Tampa
 Matthew Keith Fenton, Tampa
 Rebeca Alfaro Fenton, Tampa
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 Susan Elizabeth Fischer, Tampa
 Scott Allen Fisher, Tampa
 Roderick Ford, Tampa
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 Luisette Gierbolini, Tampa
 Scott Joseph Givens, Tampa
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 Rafael Gonzalez, Tampa
 Thomas Martin Gonzalez, Tampa
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 Laurel Lenfestey Grammig, Tampa
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 Tony Barron Griffin, Tampa
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 Linda Kay Gruszynski, Tampa
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 Phyllis Claudia Hogue, Tampa
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 Thomas L. Johnson, Brandon
 Ellaretha Jones, Tampa
 Gregory David Jones, Tampa

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Dean Adrian Kent, Tampa
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Brian Koji, Tampa
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Jolee Land, Tampa
Aleicia Nicole Latimer, Tampa
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Sonia Carrine Lawson, Tampa
Jay Paul Lechner, Tampa
Kelly Braun Lefferts, Tampa
Ellen McGreevy Leonard, Tampa
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Amy Wright Littrell, Tampa
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Marguerite Maria Longoria, Tampa
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Vincent Brian Lynch, Tampa
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Darren Douglas McClain, Tampa
Dennis Michael McClelland, Tampa
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Edmund Joseph McKenna, Tampa
Patricia Anne McLean, Tampa
Sheri Davis McWhorter, Tampa
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Joline Anne Miceli, Tampa
Robin G. Midulla, Tampa
Melissa Christine Mihok, Tampa
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Rodolfo Javier Miro, Brandon
William David Mitchell, Tampa
Jennifer Monrose Moore, Tampa
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Shane Thomas Munoz, Tampa
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David Michael Nicholson, Tampa
Richard Mark Nummi, Tampa
Jason Lowell Odum, Tampa
Angela Stella Oehler, Tampa
Cynthia Sullivan Oster, Tampa
Helen Price Palladeno, Tampa
Constantine W. Papas, Tampa
Christopher Paradies, Tampa
Eric Jonathan Partlow, Tampa
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Lara Joanne Peppard, Tampa
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Christopher Leo Petruccelli, Tampa

Jane Phillips, Tampa
John Edmund Phillips, Jr., Tampa
Richard Michael Pierro, Jr., Tampa
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Laura E. Prather, Tampa
Steven David Prevaux, Tampa
Cheryl Amanda Priest, Tampa
Megan Lenker Pritts, Tampa
Susette Camille Putman, Valrico
Maria del Carmen Ramos, Tampa
Tammie Leigh Rattray, Tampa
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Allison Elizabeth Rehmeyer, Tampa
E. Robert Resnick, Tampa
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Patrick James Risch, Tampa
Felice Dale Rivers, Tampa
Kimberley Ann Robbins, Tampa
John W. Robinson IV, Tampa
Brian David Rubenstein, Tampa
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William Foster Russell, Tampa
Priscilla Marbury Ryan, Lutz
Richard George Salazar, Tampa
Cynthia Sass, Tampa
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Leslie K. Schultz-Kin, Tampa
Elaine Christine Seymour, Tampa
Jeffrey Lawrence Sheldon, Tampa
Christopher Mark Shulman, Tampa
Dawn Siler-Nixon, Tampa
Scott Temple Silverman, Tampa
Betsy Sundheim Singer, Tampa
Cary Robin Singletary, Tampa
Christopher John Smith, Tampa
Sam Jones Smith, Tampa
Gerard Dominic Solis, Tampa
Laurie Ann Spieler, Tampa
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David Patrick Steffen, Tampa
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Robert Jeffrey Stull, Tampa
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Jennie Marie Granahan Tarr, Tampa
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Guilene Francisque Theodore, Tampa
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Terri Lynn Thomas, Tampa
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Bradley Abraham Tobin, Tampa
Karen Louise Trafford, Tampa
Ronald Henry Trybus, Tampa
Barbara Twine-Thomas, Tampa
Amanda M. Uliano, Tampa
Kirsten Karin Ullman, Tampa
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Brian Christopher Ussery, Tampa
Raul Valles, Jr., Tampa
Lowell J. Walters, Tampa
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Robert Frank Welker, Temple Terrace
Benjamin R. Welling, Tampa
Steven Greg Wenzel, Tampa
Matthew David Westerman, Tampa
James Richard Wiley, Tampa
Janet Ellen Jesse Wise, Tampa
Jonathan Neil Zaifert, Tampa
Peter Wolfson Zinobert, Tampa
Jennifer Lynn Zumarraga, Tampa
Kevin Douglas Zwetsch, Tampa

Indian River

Susan Marjorie Blaxill-Deal, Vero Beach
William Kenan DeBraal, Vero Beach
Rebecca Frances Kelley, Vero Beach
George Russell Petersen, Vero Beach
Donald Theodore Ryce, Jr., Vero Beach
Mark Joseph Sanchez, Fellsmere
Helen Eleanor Scott, Vero Beach

Jackson

Harry Matthew Fuqua, Marianna

Jefferson

Michael J. Bonfanti, Monticello

Lake

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Paul Milton Caldwell, Jr., Clermont
Gilbert John Frazier, Clermont
George Michael Mahoney, Leesburg
Stephanie Jo McCulloch, Leesburg
Harlow Clester Middleton, Mount Dora
Sanford Arthur Minkoff, Tavares
V. Tanner-Otts, Clermont

Lee

Grant Williams Alley, Fort Myers
William G. Bell, Jr., Bonita Springs
Melody A. Bowers, Fort Myers
Susan Powell Brown, Cape Coral
Lisa Jeanne Butler, Fort Myers
Carl Joseph Coleman, Fort Myers
Anne Dalton, Fort Myers
Olimpia Boveda DePena, Fort Myers
Andrea Rosemarie Fraser, Fort Myers
Geoffrey Henry Gentile, Fort Myers
Kim Milota Hastings, Bonita Springs
Harold Norman Hume, Jr., Fort Myers
Charleen Ramus Jaffe, Bonita Springs
Catherine Ann Kahle, Fort Myers
John E. Lynczeski, Bonita Springs
Keith Boyd Martin, Fort Myers
Lawrence Samuel McDowell, Fort Myers
John Kevin Miller, Fort Myers
Marilyn Wnek Miller, Cape Coral
George John Mitar III, Fort Myers
Jack Neil Peterson, Fort Myers
John F. Potanovic, Jr., Fort Myers
Tricia K. Prado, Fort Myers
Stewart Wesley Savage, Fort Myers
Sally Gayle Schmidt, Fort Myers
Christina Harris Schwinn, Fort Myers
Robert Christopher Shearman, Fort Myers
Vicki Lynn Sprout, Fort Myers
Michael Joseph Stirrup, Fort Myers
Brenda M. Wade, Fort Myers
Dennis Louis Webb, Fort Myers
Denise Lynda Wheeler, Fort Myers

Leon

Gwendolyn Palmer Adkins, Tallahassee
Gary John Anton, Tallahassee
Nina Nigest Ashenafi, Tallahassee
Mary Frances Aspros, Tallahassee
Mary Linville Atkins, Tallahassee
Linda Barge-Miles, Tallahassee
Michael P. Bist, Tallahassee
Jennifer Suzanne Blohm, Tallahassee
Roy Fitch Blondeau, Jr., Tallahassee

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 Thomas Wayne Brooks, Tallahassee
 Monesia Taylor Brown, Tallahassee
 E. Bruce Buckley, Tallahassee
 Elizabeth Brown Burgess, Tallahassee
 Erika E. Bush, Tallahassee
 Janice Mulligan Bush, Tallahassee
 David Andrew Byrne, Tallahassee
 Ronald Charles Callen, Tallahassee
 Ryan Scott Callen, Tallahassee
 Charlene Miller Carres, Tallahassee
 Leonard Allen Carson, Tallahassee
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 Cheyanne Michelle Costilla, Tallahassee
 Annemarie C. Craft, Tallahassee
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 Carolyn Davis Cummings, Tallahassee
 Maureen McCarthy Daughton, Tallahassee
 John Clark Davis, Tallahassee
 Richard Donnell Davison, Tallahassee
 James Joseph Dean, Tallahassee
 Virginia Saunders Delegal, Tallahassee
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 Hetal H. Desai, Tallahassee
 Leonard Joseph Dietzen III, Tallahassee
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 George Drumming, Jr., Tallahassee
 Brian Stephen Duffy, Tallahassee
 Robert Wayne Gordon Evans, Tallahassee
 Gerald Shane Ferenchik, Tallahassee
 Joy Causseaux Frank, Tallahassee
 Lauren E. Galeoto, Tallahassee
 James Patrick Garrity, Tallahassee
 Sally Caroline Gertz, Tallahassee
 Stephen Scott Godwin, Tallahassee
 Alma Rosa Gonzalez, Tallahassee
 Gary Lavon Grant, Tallahassee
 John Edmund Griffin, Tallahassee
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 Billy Jack Hendrix, Tallahassee
 Yeteva Kemp Hightower, Tallahassee
 Melissa Horwitz, Tallahassee
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 Richard Errol Johnson, Tallahassee
 Kyle Lee Kemper, Tallahassee
 Patrick Todd Kinni, Tallahassee
 Thomas Alden Klein, Tallahassee
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 Deborah Stephens Minnis, Tallahassee

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 Vikki R. Shirley, Tallahassee
 Diana K. Shumans, Tallahassee
 Robert Jacob Sniffen, Tallahassee
 Michael Patrick Spellman, Tallahassee
 Joan Stewart, Tallahassee
 John Richard Stoddard, Tallahassee
 Kenneth Wayne Sukhia, Tallahassee
 Jennifer Ann Sullivan, Tallahassee
 David Alan Tepper, Tallahassee
 David R. Terry, Tallahassee
 Herbert William Albert Thiele, Tallahassee
 Glenn E. Thomas, Tallahassee
 Jeffrey Allen Timmerman, Tallahassee
 Keith C. Tischler, Tallahassee
 Lisa M. Truckenbrod, Tallahassee
 Alenna Dyan Trusik, Tallahassee
 Lucille Ellen Turner, Tallahassee
 Jason Eric Vail, Tallahassee
 Cristina Angelica Velez, Tallahassee
 Mary Lalley Wakeman, Tallahassee
 Thomas A. Warren, Tallahassee
 Hubert Darrell White, Jr., Tallahassee
 Laura Melissa Youmans, Tallahassee

Manatee

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 Daphane Dee Clements, Bradenton
 Richard G. Groff, Bradenton
 Edwin Eugene Hightower, Jr., Bradenton
 Gregory Martin Nichols, Bradenton
 Kendra Dawn Presswood, Holmes Beach
 Steven Wayne Prouty, Bradenton
 Geoffrey Frederick Rice, Sarasota
 Dale Mark Rodriguez, Ellenton
 Mark Douglas Singer, Bradenton
 Harold D. Smith, Bradenton
 Richard Allen Weller, Bradenton

Marion

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 Johnnie Warren Chalkley III, Ocala
 Jorge Luis Colon, Ocala
 Mark D. Dillman, Ocala
 Edwin Ames Green III, Ocala
 Claudeth Jannerine Henry, Ocala
 Suzanne Marie Himes, Ocala
 Pamela Bounds Olsen, Ocala
 Amy Reed, Ocala
 Bryce Adam Schmidt, Ocala
 Edward Leon Scott, Ocala
 Dorothy Clay Sims, Ocala
 Kelly Ann Thompson, Ocala

Martin

Chanthina Bryant Abney, Stuart
 Stuart M. Address, Stuart

Lee James Baggett, Stuart
 Sarah Margaret Baggett, Stuart
 George F. Bovie, Stuart
 George Walter Bush, Jr., Stuart
 David Brian Earle, Stuart
 Marka Binta Fleming, Stuart
 Alan Orantes Forst, Palm City
 Tanisha Nunn Gary, Stuart
 Tricia Purks Hoffer, Stuart
 Laurence Craig Huttman, Stuart
 Debra S. Nolan, Stuart
 Guy Bennett Rubin, Stuart
 Kenneth Charles Sundheim, Stuart
 Helene Calvin York, Stuart

Miami-Dade

Zascha Blanco Abbott, Coral Gables
 Marcy Elizabeth Abitz, Miami
 Douglas Cheney Adams, Miami
 Jeannette Elizabeth Albo, Miami
 Scott Stephan Allen, Miami
 Alexander P. Almazan, Coral Gables
 Jennifer L. Anderson, Coral Gables
 Robert Christopher Arnold, Miami
 Jose De Jesus Arrojo, Miami
 Lisa Rothberg Askowitz, Miami
 Carey Elizabeth Atkins, Miami
 Jennifer Jean Ator, Miami
 Madeline Buchanan Auerbach, Miami
 Michelle Marie Austin, Coral Gables
 Richard B. Austin, Miami
 Andrew Marc Axelrad, Miami
 Christopher John Bailey, Miami
 Jeffrey Scott Bailey, Coral Gables
 James Edmund Baker, Miami
 Rima Catherine Bardawil, Hialeah
 Marilyn Batista, Miami
 Maurice Jay Baumgarten, Miami
 Joseph Wayne Beasley, Miami
 Jonathan Alan Beckerman, Miami
 Melissa Nicole Beigel, Miami
 Joseph Arthur Belisle III, Miami
 Lisa Karen Berg, Miami
 Shawntoyia N. Bernard, Miami
 Alison Sands Bieler, Miami Beach
 Stephen James Binhak, Miami
 Monica L. Blackwood, Miami
 Robert L. Blake, Coral Gables
 Sharon L. Blake, Miami
 Rachel Simonhoff Blechman, Miami
 David Edward Block, Miami
 Nina Lynn Boniske, Coconut Grove
 Jose E. Bosch, Miami
 Eve A. Boutsis, Miami
 Robert Collier Bowling, North Miami
 April Lynn Boyer, Miami
 James Scott Bramnick, Miami
 D. Marcus Braswell, Jr., Coral Gables
 Douglas Gerard Brehm, Miami
 Karen Ann Brimmer, Miami
 Lori Anne Brown, Miami
 Julie Ofelia Bru, Miami
 Joseph Randolph Buchanan, Miami
 Bernardo Burstein, Miami
 Richard Jay Burton, Aventura
 Mayra Calzadilla, Miami
 Michelle Damian Campbell, Miami
 Laureano Cancio, Coral Gables
 Maureen Candib, Miami
 Annette Epelbaum Cannon, Miami Beach
 Joan Marie Canny, Miami
 Paul Augustus Capua, Miami
 Linda L. Carroll, Miami
 Kelly-Ann G. Cartwright, Miami

Jessica Raquel Carvalho Morris, Miami
James Casimir Casey, Coral Gables
Michael William Casey III, Miami
Angel Castillo, Jr., Miami
Samantha Lynn Castronovo, Pinecrest
Sheila Marie Cesarano, Miami
Amy Berger Chafetz, Miami
Ria Nikki Chattergoon, Miami
Mark Richard Cheskin, Miami
Laurie M. Chess, Miami
Heui Young Choi, Miami
David Alan Chonin, Coral Gables
Reginald John Clyne, Coral Gables
Jennifer Rae Coberly, Miami
Ronald Jay Cohen, Miami Lakes
Sherril May Colombo, Miami
Mayra Isabel Colon, Coral Gables
Terence G. Connor, Miami
Nancy Copperthwaite, Miami
Luis Alberto Cordero, Miami
Gary Andrew Costales, Miami
James Chumley Crosland, Miami
James Adrian Cueva, Coconut Grove
James C. Cunningham, Jr., Miami
John A. Cuomo, Miami
Christopher Michael Curran, Miami
Karen Haynes Curtis, Miami
Natasha Marlene Dalton, Miami
Melanie Emmons Damian, Miami
Lynn M. Dannheisser, Miami
Allyn Sue Danzeisen, Miami
Michael William Davey, Miami
Norman Davis, Miami
Jerel Charles Dawson, Miami
Anne Janet De Ases, Miami Beach
Jacqueline Marissa De Leon, Miami
Emilia Maria de Quesada, Miami
Patrick Gerald DeBlasio III, Miami
David Michael DeMaio, Miami
Sanjiv Sudheer Desai, Miami
Edward Diaz, Miami
Ena Teresa Diaz, Miami
Jose O. Diaz, Miami
Victor Manuel Diaz, Jr., Miami
Manuel Leon Dobrinsky, Miami
Ian Christopher Dolan, Miami
Stacey Pastel Dougan, Miami
Leona Nicole Dudley, Miami
Sherryll Martens Dunaj, Miami
K. Scott Dwyer, Miami
Susan Nadler Eisenberg, Miami
Raquel Elejabarrieta, Miami
Juan Carlos Enjamio, Miami
Jeanette Escudero, Miami
Anne-Marie Estevez, Miami
Karen Evans, Miami
Cynthia A. Everett, Coral Gables
Katherine Warthen Ezell, Miami
Anthony Vincent Falzon, North Miami Beach
Neal Edward Farr, Miami
Stephanie Elaine Farrell, Miami
Michael Benjamin Feiler, Coral Gables
Nicholas H. Felzen, Coral Gables
Arturo Jose Fernandez, Miami
Stephanie Ingrid Rocke Fidler, Miami
Aaron Scott Finesilver, Miami
Diana Lynn Fitzgerald, Coral Gables
J. Patrick Fitzgerald, Coral Gables
Maura Elizabeth Fitzgerald, Miami
Neil Flaxman, Coral Gables
Joseph Z. Fleming, Miami
York Milligan Flik, Coral Gables
Jonathan Matthew Fordin, Miami
Scott Alan Forman, Miami
Pedro Pablo Forment, Miami

Roberta Fulton Fox, Miami
Dolores Francis, Miami
Kathryn Myra Fried, Miami
Robert Jay Friedman, Miami
James A. Gale, Miami
Dalia M. Garcia, Miami
Jared Gelles, Miami
Arnold Richard Gellman, Miami
Anthony Maximillien Georges-Pierre, Miami
Dennis Jon Getman, Miami
Jennifer Alece Goldberg, Miami
Judd J. Goldberg, Miami
Stuart Arthur Goldstein, Miami
Rodolfo Gomez, Coral Gables
Patrick Edward Gonya, Jr., Miami
Patrick H. Gonyea, North Miami
Madid Christina Gonzalez, Miami
Ritamaria Gonzalez, Miami
Ana Margarita Gonzalez-Fajardo, Miami
Rene J. Gonzalez-Llorens, Miami
Blayn A. Grant, Hialeah
Blanca Torrents Greenwood, Miami
Mark Edward Grimes, Miami
Thomas A. Groendyke, Miami Lakes
Edward George Guedes, Miami
Meredith James Gussin, Miami
Joseph Hackney, Jr., Miami
William Russell Hamilton III, Miami
Christopher Patrick Hammon, Miami
Kenneth Richard Harrison, Sr., Coral Gables
Jessica Theresa Hart, Coral Gables
Roy Mark Hartman, Miami
Raymond F. Haselman, Bal Harbour
Denise Marie Heekin, Miami
Nancy Hagan Henry, Miami
Michael Manuel Hernandez, Miami
Pedro Alberto Herrera, Miami
Librada G. Herrera-Navarrete, Miami
Zachary A. Hicks, Miami
Stacey Hara Spector Hipsman, Miami
Elizabeth Brady Hitt, Miami
John Davis Hoffman, Miami
Jesse Stephen Hogg, Coral Gables
Leslie Phyllis Holland, North Miami Beach
Adam D. Horowitz, Miami
Gaye Lon Huxoll, Miami
Hassia Tani Ibrahim Diolombi, Miami
Jeffrey Ira Jacobs, South Miami
Elsa I. Jaramillo-Velez, Miami
Suzan Jo, Miami
Roxanne A. Joffe, Miami
Carmen S. Johnson, Miami
Elizabeth Pryor Johnson, Miami
Kristy Marie Johnson, Miami
Noel Figgures Johnson, Coral Gables
Beth S. Joseph, Miami
Philip Harold Josephson, Miami
Mark Alan Journey, Miami
Bradley Jason Kaplan, Miami
Joseph H. Kaplan, Miami Beach
Diane Wagner Katzen, Miami
Kellee Joan Knepper, Miami
Peter Kneski, Miami
Christopher Edson Knight, Miami
Neil David Kods, Miami Shores
Robert T. Kofman, Miami
Patrick Alain Kokenge, Miami
Jeremy Simons Korch, Miami
Judith Goldstein Korchin, Miami
Barbara Lee Kornblau, Miami
Lee Alan Kraftchick, Miami
Christopher Frix Kurtz, Miami
Lawrence Brett Lambert, Miami
Michael T. Landen, Miami
Leslie Weiner Langbein, Miami Lakes

Richard David Lara, Miami
Audra Kim Lazarus, Miami
Martin Eric Leach, Coral Gables
Jody Lehman, Miami
Jose Ignacio Leon, Miami
Brian L. Lerner, Miami
Jay Mitchell Levy, Miami
Muslima Lewis, Miami
Jose Antonio Llerena, Coral Gables
Onier Llopiz, Miami
William Harold Long, Jr., Miami
Francisco Lopez, Jr., Miami
Carol Celeiro Lumpkin, Miami
Arthur Scott Lundeen, Coral Gables
Michael John Lynott, Miami
Catherine J. MacIvor, Miami
Edilberto Oscar Marban, Miami
Averill G. Marcus, Miami
Laurence Christian Marlin, Miami
Oscar Edmund Marrero, Coral Gables
Sarah P. Marrero, Miami
Michael Constantine Marsh, Miami
Patrick Philippe Franck Martin, Miami
Maria-Liza Masvidal, Miami
Jason Seth Mazer, Miami
Kimberly Ann McCoy, Coral Gables
Neil F. McGuinness, Miami
Janice Alana McIntyre, Coral Gables
Joshua Daniel Medvin, Coral Gables
Margaret Hood Mevers, Miami Shores
David Clayton Miller, Miami
Susan Marie Mohorcic, Miami
Brian Michael Molinari, Miami
Hector James Montalvo, Miami
Grace Marie Mora, Miami
Niza Maria Motola, Miami
John Clifford Mullin, Jr., Miami
Andrea Naomi Nathan, Miami
Sina Negahbani, Miami
Melissa Negron, Hialeah
Erik Arnold Nelson, Miami
Mark Joseph Neuberger, Miami
David Harold Nevel, Miami
Kara S. Nickel, Miami
Jason R. Nickerson, Miami
Linda Noel, Miami
Robert Louis Norton, Coral Gables
Susan Potter Norton, Coral Gables
Charles D. Nostra, Miami
Miguel Angel Nunez, Miami
Sean Paul O'Connor, Homestead
Maureen O'Donnell, Miami
A. Andrew OBeidy, Miami
Gregory Michael Ochalek, Miami
Lori Marie Olds, Miami
Stanton R. Orr, Miami
Pedro M. Ortiz Figueroa, Coral Gables
Kamlesh Oza, Coral Gables
Virginia Herrero Pagliery, Miami
Kyle Lewis Paige, Coral Gables
Alexander Louis Palenzuela, Miami
Donald Mark Papy, Miami Beach
Leon Nicholas Patricios, Coral Gables
Arvin Peltz, Coconut Grove
Paul Fernandez Penichet, Miami
Alejandra Hernandez Pennie, Miami
Jonathan Evan Perlman, Miami
Kathleen M. Phillips, Miami
Martin Pico, Miami
Jerome Alan Pivnik, Miami
Anthony Pogorzelski, Miami
Ingrid Hamann Ponce, Miami
Jennifer L. Price, Miami
Jose R. Pujols, Coral Gables
Maria Esperanza Quant, Miami

Juan Luis Quintana, Coral Gables
 William Raymond Radford, Miami
 Jenna Rinehart Rassif, Miami
 John Marvin Ratliff, Miami
 Thomas Julian Rebull, Miami
 Aaron Jarett Reed, Miami
 Mark H. Richard, Miami
 Nancy Anne Midden Richman, Coral Gables
 Catherine Ann Riggins, Opa Locka
 Osnat Kate Rind, Miami
 Andres Rivera-Ortiz, Miami
 David Ernest Robinson, Coral Gables
 William Christopher Robinson, Miami
 Alicia Maria Robles, Miami
 Miguel A. Rodez, Miami
 Andrew Lawrence Rodman, Miami
 Carmen Maria Rodriguez, Miami
 Catherine Magdalena Rodriguez, Coral Gables
 Elizabeth Mercedes Rodriguez, Miami
 Eric Alberto Rodriguez, Miami
 David Michael Rogero, Coral Gables
 Carlotta Justine Roos, Miami
 Andrew Ben Rosenblatt, Miami
 Ronald Marshall Rosengarten, Miami
 David Leonard Ross, Coral Gables
 William Matthew Rossi, Miami
 Richard Lee Ruben, Miami
 Rene Felipe Ruiz III, Miami
 Paul Thomas Ryder, Jr., Miami
 Jennifer Beth Safren, North Miami
 John W. Salmon, Miami
 Craig Salner, Miami
 Lorna Bruce Salomon, Miami
 Myron M. Samole, Miami
 Peter Louis Sampo, Coral Gables
 Thomas Mead Santoro, Miami
 Solimar Santos, Coral Gables
 Matthew Seth Sarelson, Miami
 Ignacio M. Sarmiento, Miami
 Robert Cory Schnepfer, Miami
 Timothy O'Rourke Schranck, Miami
 Lorena Anna Schwartz, Miami
 Valria Canzetta Screen, Miami
 Ana Isabel Segura, Miami
 Nikki Michele Setnor, Miami
 Shellie Lynne Sewell, Miami
 Walter Robbins Shikany III, Miami
 Steven Joseph Silverman, Miami
 Lisette Eugenia Simon, Hialeah
 William John Simonitsch, Miami
 Donald David Slesnick II, Coral Gables
 David James Smith, Miami
 Kevin David Smith, Miami
 Irma T. Reboso Solares, Miami
 Martin Allen Soll, Miami
 William Osborne Solms, Jr., Miami
 Wayne Clifford Sommer, Miami
 Blanca R. Sordo, Miami
 Maria L. Soto, Miami
 William Franklyn Souza, North Miami Beach
 Marc Todd Spector, Miami
 Cynthia Ann Stafford, North Miami Beach
 Susan Hilary Stern, Miami
 Henry Suarez, Miami
 Robert Alan Sugarman, Coral Gables
 Devand Anthony Sukhdeo, Miami
 John Charles Sumberg, Miami
 Howard S. Susskind, Coral Gables
 John Otto Sutton, Coral Gables
 Robin Taylor Symons, Miami
 Jose Salvador Talavera, Miami
 Jennifer M. Taylor, Miami
 Samuel Anthony Terilli, Jr., Miami
 Zamani Thomas, Hialeah
 Patricia H. Thompson, Miami

Barry David Thorpe, Miami
 Jennifer Sue Tingle, Coral Gables
 Susan Jeanne Toepfer, Miami
 Jesus R. Tome, Miami
 Annette Torres, Miami
 Jose F. Torres, Miami
 Susan Eileen Trench, Miami
 Elliot C. Tunis, Miami
 Mimi Vivien Turin, Miami
 Harry N. Turk, Miami
 Robert Stuart Turk, Miami
 Richard David Tuschman, Miami
 Ana Maria Urrechaga, Miami
 Teri Guttman Valdes, Coral Gables
 Kevin Eugene Vance, Miami
 Michael Anthony Vazquez, Miami
 Milagros R. Vazquez, Coral Gables
 Elizabeth X. Vega-Davis, Coral Gables
 Reynaldo Velazquez, Coral Gables
 M. Therese Vento, Miami
 Julie R. R Waas, Miami
 John Alan Kwiatkowski Walker, Miami
 Lynn Sarah Waterman, Miami Shores
 Norman Earle Wedderburn, North Miami Beach
 Robert E. Weisberg, Miami
 Sheridan K. Weissenborn, Coral Gables
 Michael George Whelan, Miami
 T. Woodrow Williams, Miami
 Christine Lynne Wilson, Miami
 Courtney Blair Wilson, Miami
 Stephen Christopher Wilson, Miami
 Melvin Arthur Wolfe, Miami Lakes
 Jonah Michael Wolfson, Miami
 Elizabeth Yñigo, Miami
 Warren Daniel Zaffuto, Miami
 Mark Edward Zelek, Miami
 Frank Anthony Zomerfeld, Miami
 Cheryl Elyse Zuckerman, Miami

Monroe

John Richard Collins, Key West
 E. Cheryl Culberson, Tavernier
 Patrice Peter DiLorenzo, Key West
 Dorothy J. Harden, Key Largo
 Mark L. Willis, Key West

Nassau

Steven Michael Fahlgren, Hilliard
 Susan Roberta Gottesmann-Jarzy, Yulee

Okaloosa

John Bruce Bowman, Destin
 Vickie Allene Gesellschapp, Fort Walton Beach
 Cameron Denise Simpson, Fort Walton Beach
 Kristy Jill Vandagriff, Destin

Orange

Joyce Ackerbaum Cox, Orlando
 Christi Renee Adams, Orlando
 Deborah L. Adkins, Orlando
 Stephanie Leigh Adler, Orlando
 Richard Lee Allen, Jr., Orlando
 Sheryl Gay Andrews, Orlando
 Stephen Thomas Ball, Orlando
 Timothy Newell Bench, Orlando
 Lori R. Benton, Orlando
 Kelli Kristine Biferie, Winter Park
 Jennifer Kate Birmingham, Orlando
 Richard V. Blystone, Orlando
 John Bolanovich, Orlando

Brian B. Bolton, Maitland
 Michael Harrison Bowling, Orlando
 Alan Harrison Brents, Orlando
 Arthur Randell Brown, Jr., Orlando
 James Gorman Brown, Orlando
 Dianne Brundage, Winter Park
 Carlos Juan Burruezo, Orlando
 Lori Jean Caldwell, Orlando
 Kevin Scott Cannon, Orlando
 Michael Donald Cerasa, Orlando
 Darren Scott Chiappetta, Orlando
 Tiffany Marie Chill, Orlando
 Kathryn Kaye Collie, Orlando
 Youndy Christine Cook, Orlando
 Daniel Howard Coultoff, Orlando
 Wade Benjamin Coye, Orlando
 Pamela Craig, Orlando
 George G. Daniels, Orlando
 Kara Lynn Decker, Orlando
 Bernard H. Dempsey, Jr., Winter Park
 Jeanie Michelle Demshar, Orlando
 Sean Matthew Dillon, Maitland
 Kimberly J. Doud, Orlando
 Denis L. Durkin, Orlando
 Barbara Anne Eagan, Orlando
 Mary Alicia Edenfield, Orlando
 Joseph Egan, Jr., Orlando
 Stephen C. Eisenhardt, Lake Buena Vista
 Tracey Lynn Ellerson, Orlando
 Anna Elizabeth Engelman, Orlando
 Cristina Arechaga Equi, Orlando
 Anastasia Beth Falconio, Lake Buena Vista
 Charles R. Fawsett, Orlando
 Jeffrey Feulner, Winter Park
 John M. Finnigan, Orlando
 Richard L. Fletcher, Jr., Orlando
 Daniel Wright Ford, Orlando
 Rebecca Harrington Forest, Orlando
 Lynn Gail Franklin, Orlando
 Myrna Lorraine Galligano, Orlando
 Theresa M. Gallion, Orlando
 Frank Garcia, Orlando
 Kelly Jean Howard Garcia, Orlando
 Helia Maria Garrido Hull, Orlando
 Thomas Chason Garwood, Jr., Orlando
 Edward Randolph Gay, Orlando
 Rachel D. Gebaide, Orlando
 Lawrence Gentile III, Orlando
 Alan Meyer Gerlach, Jr., Winter Park
 Margaret C. Giacalone, Lake Buena Vista
 Deborah A. Gibson, Orlando
 Gary Mark Glassman, Orlando
 Michael Bryan Golen, Orlando
 Amanda J. Green, Orlando
 C. Douglas Green, Orlando
 Dorothy Fleming Green, Orlando
 Anthony James Hall, Orlando
 Keith L. Hammond, Orlando
 Carlus Leandrus Haynes, Orlando
 Wayne Lawrence Helsby, Winter Park
 Teresa Adamson Herrmann, Orlando
 Shannon Gridley Hetz, Orlando
 Elizabeth Ann Hickman, Orlando
 Alfred Jeffrey Hilado, Orlando
 Herbert Michael Hill, Orlando
 Desirée C. Hill-Henderson, Orlando
 Thomas Peter Hockman, Winter Park
 Travis Robert Hollifield, Winter Park
 Jonathan Charles Hollingshead, Orlando
 Mary Ruth Houston, Orlando
 Clement Leo Hyland, Orlando
 Bonnie Jackson, Winter Park
 Kelly Wingate Jarvis, Orlando
 Anna Michelle Jernigan, Maitland
 Daniel C. Johnson, Orlando

Edith Jane Jones, Orlando
Jeffrey Bernard Jones, Orlando
Pamela Maureen Jones, Maitland
Desmond Jordan, Jr., Orlando
Alan David Kalinoski, Orlando
Vasilis C. Katsafanas, Orlando
Paul Anthony Kelley, Winter Park
Roger A. Kelly, Orlando
Kristyne Elizabeth Kennedy, Orlando
James Franklin Kidd, Orlando
Jennifer Ford Knopf, Orlando
David V. Kornreich, Orlando
Joanne Braddock Lambert, Orlando
Caroline Montanus Landt, Orlando
Richard S. Larson, Orlando
Robert Kimbark Lee, Orlando
Tobe M. Lev, Orlando
Jody Mateer Litchford, Orlando
Catherine J. Livingston, Orlando
Juan Carlos Lopez-Campillo, Orlando
John Stanley Lord, Jr., Orlando
Randall Walker Lord, Orlando
Ralph Colby Losey, Orlando
Patricia Ann Lynch, Orlando
Jeffrey Elliot Mandel, Orlando
Howard Scott Marks, Winter Park
Myrna Lizz Maysonet, Orlando
Nathan Adam McCoy, Orlando
Jodi Lee McGregor, Orlando
Lila Ingate McHenry, Orlando
Allen Joseph McKenna, Orlando
Susan Kathleen McKenna, Orlando
James Ayres McNabb, Jr., Maitland
Bertha Lidia Medina-Alexander, Orlando
Mary B. Meeks, Orlando
Brian Francis Moes, Orlando
Lillian Chaves Moon, Orlando
Nichole Mabry Mooney, Orlando
Brian John Moran, Orlando
Marilyn G. Moran, Orlando
Thomas P. Moran, Orlando
Paul J. Morgan, Winter Park
Harold Eugene Morlan II, Orlando
James Elton Moye, Maitland
Patrick Michael Muldowney, Orlando
Lynn Francia Nelson, Orlando
William Godfrey Nelson III, Orlando
Douglas True Noah, Orlando
Bruce Alan Norris, Winter Park
Rosemary O'shea, Orlando
Joan Sosnoff Okun, Maitland
Glennys Eloisa Ortega Rubin, Orlando
Nancy Ann Ostdiek, Winter Park
Gayle A. Owens, Orlando
Lindsay Natalie Oyewale, Orlando
Konstantine Eleftherios Pantas, Orlando
Brenda Jo Pence, Windermere
Forrest Scott Pendley, Orlando
Valencia E. Percy Flakes, Orlando
Kathryn Sydney Piscitelli, Orlando
Samantha Rae Powers, Orlando
Kenneth Dwayne Pratt, Orlando
Stephanie Buff Preston, Orlando
Morey Raiskin, Orlando
Bindu Janaki Rao, Orlando
John Alton Reed, Jr., Orlando
Sarah P.L. Reiner, Orlando
David Irl Rickey, Orlando
William Hiram Robbinson, Jr., Orlando
Chelsie Joy Roberts, Orlando
Mexcyce Candis Roberts, Lake Buena Vista
Dawn R. Rodda, Orlando
John Chandler Ross, Orlando
Catherine Ann Roth, Orlando
Michael David Rouse, Maitland

Cynthia Brennan Ryan, Orlando
M. Susan Sacco, Orlando
Charles Leonard Scalise, Orlando
Paul Jonathan Scheck, Orlando
David Lawrence Schick, Orlando
Ronald Mark Schirtzer, Orlando
Jill Steinberg Schwartz, Winter Park
Randy James Schwartz, Orlando
James Warren Seegers, Orlando
Kevin William Shaughnessy, Orlando
James Everett Shepherd V., Winter Park
Aaron Joseph Silberman, Orlando
Cherie London Silberman, Orlando
Amanda Gene Simmons, Orlando
Scott Edmund Siverson, Orlando
Richard Paul Siwica, Orlando
Kathleen Maloney Skambis, Orlando
Daniel Edward Smith II, Orlando
Richard W. Smith, Orlando
Wayne Andrew Sorrell II, Orlando
Patty Spivey-Wilson, Orlando
Susan Tassel Spradley, Orlando
Diane E. Stanton, Orlando
Laura Foronda Staples, Orlando
Rexford H. Stephens, Orlando
Natalie Jones Storch, Orlando
Susan Voight Stucker, Apopka
Carol Ann Swanson, Orlando
Joseph Tamborello, Jr., Orlando
Whitney S. Tanenbaum, Orlando
Terrie Louise Tressler, Orlando
Mark Troum, Winter Park
Alfred Truesdell, Orlando
N. James Turner, Orlando
William Rogers Turner, Jr., Winter Park
Randy Scott Van Cleave, Orlando
Mark Loren Van Valkenburgh, Winter Park
Lynn Marie Vouis, Orlando
Lynn Edward Wagner, Winter Park
Erin A. Webb, Orlando
Andrew Garnet Wedmore, Winter Park
Laura Ann Weis, Orlando
Andrea Neckelle White, Orlando
Keith Franklin White, Orlando
Martin Golab White, Winter Park
Kay L. Wolf, Orlando
Benton Nelson Wood, Orlando
Donald Carlton Works III, Orlando
Annis M. Yost, Winter Park
David Andrew Young, Orlando
Gerald Francis Znosko, Maitland

Osceola

Franklyn Maurice Krieger, Kissimmee
Arthur J. Grant Lacerte, Jr., Kissimmee
Olga Mercedes Sanchez de Fuentes,
Kissimmee
Gail Linscott Silva, Kissimmee
Mary Smith Townsend, Kissimmee

Palm Beach

Sandra Durloo Adams, Palm Beach Gardens
Lisa Maria Ahonen, Boca Raton
Nelson A. Akinrinade, Palm Beach Gardens
Alan Mitchell Aronson, West Palm Beach
Mary Christina Arpe, West Palm Beach
Robert Lewis Bamdas, West Palm Beach
Mark E. Bannon, Lake Worth
Christos C. Bartzokis, Boca Raton
David A. Beale, Delray Beach
Denise Joanne Bleau, Boca Raton
Maria Kate Boehringer, Boca Raton
Don R. Boswell, Palm Beach

Craig Anthony Boudreau, West Palm Beach
Ellen Faye Brandt, West Palm Beach
Dave Lee Brannon, West Palm Beach
Oren Brenner, Wellington
Danielle K. Brewer, West Palm Beach
Jennifer Fischer Broderick, Boca Raton
Anne Elizabeth Brower, Jupiter
Brian Darryl Buckstein, Jupiter
Bonnie Lynn Canty, Boca Raton
Rebecca Coutts Cavendish, West Palm Beach
John Lewis Chalif, Juno Beach
Maxine D. Cheesman, Royal Palm Beach
Jane Harley Chivers, West Palm Beach
Eileen Granahan Coates, West Palm Beach
Howard Kelly Coates, Jr., Wellington
Jennifer L. Coffey, West Palm Beach
Lori Denise Coffman, West Palm Beach
Robin Ilene Cohen, Boca Raton
Milton Ray Collins, Lake Worth
Margaret Leslie Cooper, West Palm Beach
Sherry L. Cooper, Jupiter
Christopher Charles Copeland, West Palm
Beach
Larry Corman, Boca Raton
Alan Roy Crane, Boca Raton
Maureen Elizabeth Cullen, West Palm Beach
Gerard Joseph Curley, Jr., West Palm Beach
Sue Ellen D'Arcangelo, Jupiter
Alexander David Del Russo, West Palm Beach
Jennifer Gayle Demberg, Boca Raton
Marjorie Sylvia Desporte, Boca Raton
Stephanie Deutsch, Boca Raton
Mark Alexander DiAntonio, Palm Beach
Gardens
Donna Marie DiChiara, Boca Raton
Maguene Dieudonne, Boca Raton
Christopher Scott Duke, West Palm Beach
Richard A. DuRose, Juno Beach
Micheal Anthony Edwards, North Palm Beach
Linda J. Ehrlich, Boca Raton
Sheldon Engelhard, Boca Raton
Lawrence Kenneth Fagan, West Palm Beach
Timothy Charles Felice, West Palm Beach
Michael Nathan Finger, Boca Raton
Mark William Floyd, Lake Worth
John A. Foley, West Palm Beach
Frederick William Ford, Palm Beach Gardens
William McGovern Ford, West Palm Beach
Harriet Rae Freeman, Palm Beach Gardens
Brenda Ann Friedman, Boca Raton
Diana Grub Frieser, Boca Raton
Wendy Lynn Furman, Boca Raton
Jeffrey Mark Garber, Lake Worth
Isidro Manuel Garcia, West Palm Beach
Damon Elliott Gasser, Boca Raton
Heather Lynn Gatley, Boca Raton
David Joel Gellen, Boca Raton
Eric Louis Glazer, Boca Raton
Lawrence Frank Glick, Boca Raton
Bari Lynn Goldstein, West Palm Beach
Jaimie Randall Goodman, West Palm Beach
Eric Andrew Gordon, West Palm Beach
Robyn Sue Hankins, Jupiter
Christine D. Hanley, West Palm Beach
Lynn Gilleland Hawkins, West Palm Beach
Scott R. Hawthorn, Boca Raton
Kenyetta Verneda Haywood, West Palm Beach
Kelly James Henderson, Palm Beach Gardens
Paul Aaron Herman, Boca Raton
Julie Strauss Holmes, Juno Beach
Wayne Timothy Hrivnak, West Palm Beach
Bonni Spatara Jensen, West Palm Beach
Jason Daniel Joffe, West Palm Beach
Lissa Marie-Therese Jolivert, West Palm
Beach

Willie Jones, Delray Beach
 Christina Ann Joros, Boca Raton
 Allison Oasis Kahn, West Palm Beach
 Laurel Irene Kalser, Delray Beach
 David Alan Karas, West Palm Beach
 Pamela Kristen Kay, Palm Beach
 Ira Philip Kerker, Boca Raton
 Cary Edward Klein, West Palm Beach
 George Garth Kurschner, Boca Raton
 Matthew Jay Lane, West Palm Beach
 Valerie Goodwin Larcombe, West Palm Beach
 Michael J. Lavery, Boynton Beach
 Bernard Andrew Lebedeker, West Palm Beach
 Ellen M. Leibovitch, Boca Raton
 Daniel Ross Levine, Boca Raton
 Gary Edward Lippman, West Palm Beach
 Patricia Elaine Lowry, West Palm Beach
 Marjorie Joy Maginnis, Palm Beach Gardens
 Ellen Steingesser Malasky, Juno Beach
 Laura Lee Mall, West Palm Beach
 Dominique T. March, Boca Raton
 Karena Joy Mattingly, Riviera Beach
 Michael Francis McAuliffe, West Palm Beach
 Rachelle McBride, Boca Raton
 Frank James McKeown, Jr., West Palm Beach
 Gail S. Meddoff, Boca Raton
 Mary Jane Merola, West Palm Beach
 Kathy A. Metzger, West Palm Beach
 Matthew J. Mierzwa, Jr., Lake Worth
 Bryan S. Miller, West Palm Beach
 Kenneth Louis Minerley, Boca Raton
 Karen M. Nissen, North Palm Beach
 Janna Satz Nugent, West Palm Beach
 Garry William O'Donnell, Boca Raton
 Marshall Joel Osofsky, West Palm Beach
 Jennifer L. Ounjian, Boca Raton
 John Richard Owens, Jr., West Palm Beach
 Zoë Panarites, West Palm Beach
 Stephanie Roe Papoulis, Boca Raton
 Steven McKinstry Parrish, West Palm Beach
 L.A. Perkins, Boca Raton
 I. Jeffrey Pheterson, Boca Raton
 Lyle Charles Platt, West Palm Beach
 James Wesley Poppell, Sr., Juno Beach
 Alan Luis Quiles, Boca Raton
 Kerry Ann Raleigh, Boca Raton
 Donna Irene Raney, West Palm Beach
 Justus Webb Reid, West Palm Beach
 Ricardo Alberto Reyes, Boca Raton
 Judith Ann Ripps, Boca Raton
 Glenn Rissman, Boca Raton
 Lorraine O'Hanlon Rogers, West Palm Beach
 Jacob Addington Rose, West Palm Beach
 Robin Lee Rosenberg, West Palm Beach
 Erika Deutsch Rotbart, Boca Raton
 Amy S. Rubin, West Palm Beach
 Susan Adeen Ruby, Delray Beach
 Margaret E. Ruddy, Boca Raton
 Christopher John Rush, Boynton Beach
 Pamala Hanna Ryan, West Palm Beach
 René Marie Sanger, West Palm Beach
 Joseph Gregory Santoro, West Palm Beach
 Maya Susan Saxena, Boca Raton
 Gregory Scott Schell, Lake Worth
 Brett Jeremy Schneider, Boca Raton
 Kenneth Brian Schwartz, West Palm Beach
 Steven L. Schwarzbarg, West Palm Beach
 Gregor J. Schwinghammer, Jr., West Palm Beach
 Cathleen Ann Scott, Jupiter
 Frank Parker Scruggs II, Delray Beach
 Gregg I. Shavitz, Boca Raton
 Sarah Levien Shullman, West Palm Beach
 Steven Jay Sibner, Boca Raton
 Stuart Michael Silverman, Boca Raton

Dennis Michael Solomon, West Palm Beach
 Justin Canner Sorel, West Palm Beach
 David Ira Spector, West Palm Beach
 Donald James Spero, Palm Beach Gardens
 Thomas James Stanford, North Palm Beach
 Laura Jane Starr, Boca Raton
 Keith Michael Stern, Boca Raton
 Dori Katrine Stibolt, West Palm Beach
 Colleen Mary Stiger, Boca Raton
 Sally Still, West Palm Beach
 Stacy D. Strolla, West Palm Beach
 Nadia N. Sullivan, West Palm Beach
 Paul Martin Sullivan, Jr., West Palm Beach
 Kelly Cheary Sulzberger, Juno Beach
 Stacey Kim Sutton, West Palm Beach
 Terry Swartz, West Palm Beach
 William Fletcher Tarr, West Palm Beach
 Antoinette Theodossakos, West Palm Beach
 Charles Dominic Thomas, West Palm Beach
 Karen Kay Thompson, West Palm Beach
 Laurie Ann Thompson, Boca Raton
 John Simmons Trimper, West Palm Beach
 Michael Wayne Ullman, Boca Raton
 Joseph Anthony Vassallo, Lake Worth
 Allan H. Weitzman, Boca Raton
 Patrick Michael Whitehead, West Palm Beach
 John Robert Whittles, West Palm Beach
 Gerald Alphonso Williams, West Palm Beach
 Sarah M. Yoho, West Palm Beach
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 Christine Elizabeth Pejot, New Port Richey
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 Michael Alex Wasyluk, Dade City
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Pinellas

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 David Michael Anhorn, St. Petersburg
 Diane Bailey, St. Petersburg
 Ryan David Barack, Clearwater
 Brian Peter Battaglia, St. Petersburg
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 Elizabeth Syger Murray, St. Petersburg
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 Carrie Lambeth Pilon, St. Petersburg
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 Charles Lee Pourciau, Jr., Clearwater
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 Laurie L. Puckett, St. Petersburg
 John D. Rich, Seminole
 Thomas Donald Roebig, Jr., Palm Harbor
 Stephanie Nichols Rugg, St. Petersburg
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 Carole Sanzeri, Clearwater
 Marjorie Schwartz Seltzer, St. Petersburg
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 Valdoston Shealey, Jr., Clearwater
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 Phyllis J. Towzey, St. Petersburg
 John Vincent Tucker, Clearwater
 Sheila D. Turner, St. Petersburg
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 Robert G. Walker, Jr., Clearwater
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 James L. Yacavone, Dunedin
 Stephanie Christina Zimmerman, St. Petersburg

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Pat T. DiCesare II, Lakeland
Lucius M. Dyal, Jr., Winter Haven
Mitchell Dean Franks, Lakeland
David Sydney Harvey, Jr., Lakeland
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Claudia Vanessa Henriquez, Lakeland
Westley Frank Lockwood, Lakeland
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Merette Oweis, Lakeland
Edward Blake Paul, Lakeland
Stephen Russell Senn, Lakeland
Andrea Teves Smith, Lakeland
Jonathan Karl Thiele, Lakeland
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Melissa Cameron Miller, Palatka

Santa Rosa

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Pamela Evans Langham, Gulf Breeze

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Michael David Bressan, Sarasota
Barnett Quinton Brooks, Sarasota
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Omer Shelton Causey II, Sarasota
Jennifer Blaire Compton, Sarasota
H. Lee Dehner, Sarasota
Joseph J. DiSpaldo, Sarasota
Joan Hockert Donnelly, Sarasota
Randal Clinton Dunkle, Sarasota
Audrey Brooks Faust, Sarasota
Jennifer Fowler-Hermes, Sarasota
Andrew Froman, Sarasota
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Kurt Hoffman, Sarasota
Lorraine Maass Hultman, Sarasota
Jae W. Im, Sarasota
Nikhil Nalin Joshi, Sarasota
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H. Jack Klingensmith, Sarasota
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Lisa A. Krouse, Sarasota
Daniel H. Kunkel, Sarasota
Stanley E. Marable, Sarasota
Nicolette M. Mason, Englewood
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Kimberly Page Walker, Sarasota
Nevin Alan Weiner, Sarasota
Christina Dawn Welch, Sarasota

Seminole

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Tracy Duda Chapman, Oviedo
Eric Dwayne Dunlap, Altamonte Springs
George Adam Helm III, Lake Mary
Jeremy Paul Hertz, Heathrow
Ann Marie Hrcncir, Oviedo
Beecher Andwin Larson, Longwood
Joseph Nolan Lott, Casselberry
Maria F. Melchiori, Altamonte Springs
David Conrad Netzley II, Heathrow
John Carlo Palmerini, Winter Springs
Thomas John Pilacek, Winter Springs
Robert Wallace Rasch, Altamonte Springs
Louis Victor Vendittelli, Lake Mary
David Karl Wittek, Altamonte Springs

St. John

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Joann M. Bricker, Ponte Vedra Beach
Catherine Czufin Cosby, Ponte Vedra Beach
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Betsy Hill, Ponte Vedra Beach
Allison W. Keller, Ponte Vedra Beach
Patrick F. McCormack, St. Augustine
Paige Yvette Myers, Ponte Vedra Beach
Susan Jeanne Winterberger, Jacksonville
Stephanie J. Young, St. Augustine

St. Lucie

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Elizabeth Coke, Fort Pierce
Joseph F. Di Mauro, Port Saint Lucie
David Francesco Mancini, Port Saint Lucie
Joseph John Mancini, Fort Pierce
David A. Milklas, Fort Pierce
Mary Jean Navaretta, Port Saint Lucie
Jiles David Richeson, Fort Pierce

Suwanee

Andrew Joseph Decker IV, Live Oak

Volusia

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David Wayne Glasser, Daytona Beach
Jason Lewis Harr, Daytona Beach
Marie Simone Hartman, Daytona Beach
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James Lester Kaney, Daytona Beach
Christopher Kelly, Daytona Beach
Richard Anthony Kizma, Deland
Karen Judith Lane, Daytona Beach
Thomas J. Leek, Daytona Beach
Robert Wade Lloyd, Daytona Beach
Daniel Leslie McDermott, Deland
Matthew Guy Minter, Deland
Kelly Victoria Parsons, Daytona Beach
Dean G. Pepe, Daytona Beach
Margaret Talley Roberts, Port Orange
Matthew Evan Romanik, Ormond Beach
Theodore Washington Small, Jr., Deland
Gregory Dean Snell, Ormond Beach

Basyle Jonathan Tchividjian, Deland
Pamela J. Thomas, Ormond Beach
John Hoyt Weeks, Daytona Beach

Out-of-State

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Leticia de la Caridad Alfonso, Atlanta, GA
Laura Miller Andrew, Atlanta, GA
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Linoria Anthony, Deer Park, NY
David Arm, West Bloomfield, MI
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George S. Aude, Charlotte, NC
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Santo Angelo Barravecchio, Forest Hills, NY
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David Dominic Bosco, West Point, NY
Richard Douglas Brown, Morristown, NJ
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Tanya Madison Cunningham, Wilmington, DE
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Clara Golden DeQuick, Atlanta, GA
Kenneth L. Dobkin, Atlanta, GA
Gerald L. Dorf, Rahway, NJ
Lewis Traywick Duffie, Atlanta, GA
Farrah Fontaine Duperval, Alexandria, VA
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Rose Marie Ford, Cedar Hill, TX
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Sam L. Frazier, Maylene, AL
Thomas Charles French, Snellville, GA
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Gary Marshall Gilbert, Silver Spring, MD

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 Wayne Robert Gradl, Buffalo, NY
 Sharon Osher Greenbaum, Atlanta, GA
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 Thomas Aloysius Hickey, New York, NY
 Patrick Thomas Hogan, Honolulu, HI
 Peter David Hooper, Roanoke, VA
 Kelly Suzanne Hughes, Charlotte, NC
 Ashley Robin Hurst, Atlanta, GA
 Eric Otto Husby, Royal Oak, MI
 Thomas Patrick Hutton, Washington, DC
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 Timothy G. Johnson, Atlanta, GA
 Michael Wayne Johnston, Atlanta, GA
 Charles Henry Kaplan, New York, NY
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 Joel Ibert Keiler, Reston, VA
 Susan Benita Koonin, Potomac, MD
 April Anita Krueger, Kansas City, MO
 Rick Andrew La Trace, Mobile, AL
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 Base, IL
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 Julius Alex Rivera, Jr., Peekskill, NY
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 David Ellison Rogers, Washington, DC
 P. Jacqueline Romano, Los Angeles, CA
 Ian David Rosenthal, Mobile, AL
 Joseph Semel Rosenthal, New York, NY
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 Brett Peter Ruzzo, Nashville, TN
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 Scott Evan Schaffer, Canton, CT
 John D. Schmelzer, Potomac, MD
 Mark William Schneider, Minneapolis, MN
 Betty Marcia Semel, White Plains, NY
 Deborah K. Shelton, Houston, TX
 Timothy Francis Sheridan, Raleigh, NC
 Alicia Silver, New York, NY
 Christopher Charles Smith, El Paso, TX
 Kevin Marcus Smith, Nashville, TN
 Tracy L. Smith, Los Angeles, CA
 Jill Tobia Sorger, Verona, NJ
 William L. Sossaman, Memphis, TN
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 Lynn C. Stewart, Atlanta, GA
 David Chad Strickland, Atlanta, GA
 Kyle John Stroh, Westerville, OH
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 Michael John Tauscher, Troy, MI
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 Leslie Klinger Twilley, Overland Park, KS
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 Natalie Alisha Ward, Silver Spring, MD
 Theresa Lynn Wasser, Bridgeville, P.A.
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 NJ
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 Grace Frances Woods, Duluth, GA
 Jennifer Anne Woods Burke, Cranford, NJ
 Laurence John Zielke III, Louisville, KY
 Sidney Zonn, Pittsburgh, P.A.

Foreign

Craig Robert Bermingham, Germany, ZZ
 Benjamin Parrish Butterfield, The
 Netherlands, ZZ

Government Agencies

U.S. Department of Labor ESA Wage and Hour Division

866-487-9243
<http://www.dol.gov>

Jacksonville District Office

US Dept. of Labor
ESA Wage & Hour Division
Charles E. Bennett Federal Building
400 West Bay Street, Room 956
Jacksonville, FL 32202
James P. Breidenstein, District Director
Mike Young, Asst. District Director

Fort Lauderdale Area Office

US Dept. of Labor
ESA Wage & Hour Division
Federal Building, Room 408
299 East Broward Blvd.
Ft. Lauderdale, FL 33301-1976
Juan Coria, Asst. District Director

Miami District Office

US Dept. of Labor
ESA Wage & Hour Division
Sunset Center
10300 Sunset Drive, Room 255
Miami, FL 33173-3038
Diez de Onate, Asst. District Director

Orlando Area Office

US Dept. of Labor
ESA Wage & Hour Division
1001 Executive Center Drive, #103
Orlando, Florida 32803
Jack Edwards, Asst. District Director
Anita Gantt, Asst. District Director

Tampa District Office

US Dept. Of Labor
ESA Wage & Hour Division
Austin Laurel Building
4905 W. Laurel Avenue, Suite 300
Tampa, FL 33607-3838
Barry Lenz, District Director
Michelle Garvey, Asst. District Director

Florida Commission on Human Relations

2009 Apalachee Parkway, Suite 100
Tallahassee, Florida 32301
800-342-8170
Fax: 850-488-5291
<http://fchr.state.fl.us>

Occupational Safety and Health Administration

www.osha.gov

Fort Lauderdale Area Office

8040 Peters Road, Building H-100
Fort Lauderdale, Florida 33324
954-424-0242
Fax: 954-424-3073

Jacksonville Area Office

Ribault Building, Suite 227
1851 Executive Center Drive
Jacksonville, Florida 32207
904-232-2895
Fax: 904-232-1294

Tampa Area Office

5807 Breckenridge Parkway, Suite A
Tampa, Florida 33610-4249
813-626-1177
Fax: 813-626-7015

Equal Employment Opportunity Commission

Delner Franklin-Thomas, Regional Attorney
<http://www.eeoc.gov>

Miami District Office

Federico Costales, Director
One Biscayne Tower
2 South Biscayne Blvd., Suite 2700
Miami, Florida 33131
305-536-4491
Fax: 305-536-4011

Tampa Field Office

Manuel Zurita, Director
501 East Polk Street, Suite 1000
Tampa, FL 33602
813-228-2310
Fax: 813-228-2841

Public Employees Relations Commission

Donna Maggert Poole, Chair
Charles H. Kossuth, Jr., Commissioner
Jessica E. Varn, Commissioner
Stephen E. Meck, General Counsel
4050 Esplanade Way, Room 150
Tallahassee, FL 32399-0950
850-488-8641
Fax: 850-488-9704
<http://www.myflorida.com>

National Labor Relations Board

<http://www.nlr.gov>

Tampa (Region 12)

Rochelle Kentov, Regional Director
South Trust Plaza Suite 530
201 East Kennedy Blvd
Tampa, FL 33602-5824
813-228-2641
Fax: 813-228-2874

Jacksonville (Resident Office, Region 12)

Thomas J. Blabey, Resident Officer
550 Water Street, Suite 340
Jacksonville, FL 32202
904-232-3768
Fax: 904-232-3146

Miami (Resident Office, Region 12)

Hector O. Nava, Resident Officer
Federal Building, Room 1320
51 SW 1st Avenue
Miami, FL 33130-1608
305-536-5391
Fax: 305-536-5320

Florida Division of Workers' Compensation

Tanner Holloman, Director
Division of Workers' Compensation
200 East Gaines Street
Tallahassee, FL 32399-4220
850-488-2514 or 800-342-1741
<http://www.dol.gov>

Bylaws of the Labor and Employment Law Section

Article I NAME AND PURPOSE

Section 1. Name. The name shall be "Labor and Employment Law Section of The Florida Bar."

Section 2. Purpose. The purposes of this section are to: work in cooperation with the board of governors, and under its supervision towards accomplishment of the aims and purposes of The Florida Bar within the field of labor law; actively sponsor the continuing education of the members of The Florida Bar in the field of labor law; study and report on proposed legislation or administrative policy for the improvement of the law and practice in this field and to make appropriate recommendations thereon to The Florida Bar; and encourage members of the section interested in the problems of management and labor throughout the state to meet and confer, through this section, upon their various problems and through such cooperation, to promote justice.

Article II MEMBERSHIP

Section 1. Eligibility. Any member in good standing of The Florida Bar interested in the purposes of this section is eligible for membership upon application and payment of this section's annual dues. Any member who ceases to be a member of The Florida Bar in good standing shall no longer be a member of the section.

Section 2. Affiliate Membership. The executive council may enroll upon request and upon payment of the prescribed dues as affiliate members of the section other persons who have shown the dual capacity of interest in and contribution to the section's activities and who are law college faculty members, law students, or authorized house counsel, as defined below. Affiliate membership will be limited to no more than one-third of the section's membership at any one time. Affiliate members shall have all the privileges of membership in the section except they shall not hold office as an elected or appointed officer, become voting members of the executive council, vote or participate in the selection of officers or the nomination of the members of the executive council.

Section 3. Affiliate Membership Definitions

(a) *Law College Faculty Membership.* Any person who is either a full-time or part-time instructor of law at any accredited law school located in the United States may become an affiliate member of the section.

(b) *Law Students.* Any full-time student at any accredited law school located in the United States may become an affiliate member of the section.

(c) *Authorized House Counsel.* Any individual who is an authorized house counsel as defined in chapter 17 of the Rules Regulating The Florida Bar may become an affiliate member of the section.

Section 4. Administrative Year. The administrative year of the section shall run concurrently with the administrative year of The Florida Bar.

Section 5. Annual Dues. The annual dues shall be in an amount fixed by the executive council and approved by The Florida Bar. Dues for regular members shall not exceed \$25 per year. There shall be no proration of annual dues. Upon becoming a member, dues shall be payable thereafter in advance of each membership year. Any member whose dues are in arrears for a period of 3 months shall cease to be a member of the section. The annual dues for affiliate members shall be no less than \$30 per year per member except that dues of law student affiliate members shall be no less than \$20 per year per member. The dues shall not exceed 50% of the annual Florida bar dues.

Section 6. Cost of Affiliate Memberships. The section shall reimburse The Florida Bar for expenses incurred by The Florida Bar in administering this section's affiliate memberships.

Article III OFFICERS

Section 1. Officers. The officers of this section shall be a chair, chair-elect, secretary-treasurer, and a chair of the legal education committee, all of whom shall be members in good standing.

Section 2. Duties of Officers. The duties of the officers shall be as follows:

(a) *Chair.* The chair shall preside at all meetings of the section, shall appoint appropriate committees of the section to serve during the chair's term of office, shall plan and supervise the program of the section at its annual meeting, and perform all executive and administrative duties necessary or proper to the organization and functioning of the section, including any duty as from time to time may be prescribed by the section or by The Florida Bar.

(b) *Chair-elect.* The chair-elect shall assist the chair, and in the absence or disability of the chair shall perform the duties of that office. The chair-elect shall be responsible for such other duties as the chair may designate.

(c) *Secretary/Treasurer.* The secretary-treasurer shall keep minutes of the section, maintain the permanent records of the section, and prepare annual financial statements under the supervision of the executive council. The secretary/treasurer shall perform such other duties as may be prescribed by the chair.

(d) *Legal Education Chair.* The chair of the legal education committee shall be responsible for all Section-sponsored seminars throughout the year of the individual's tenure; shall be responsible for appointing all program chairs for such legal education seminars; and, shall be responsible for such other duties as may be prescribed by the chair.

Section 3. Term of Office.

(a) *Officers.* Each officer shall hold office for a term beginning at the close of the annual meeting of the section following election and until a successor is elected and qualified. If a vacancy shall arise in the office of secretary/treasurer, the chair shall

appoint a successor for the unexpired term. If a vacancy shall arise in the office of chair and there also shall exist a vacancy in the office of the chair-elect, the executive council shall appoint a successor to the unexpired term; otherwise the chair-elect shall fill the remainder to the term of office and the executive council shall appoint a chair-elect for the balance of the unexpired term.

Article IV EXECUTIVE COUNCIL

Section 1. Governing Body. The section shall be governed by an executive council. The chair of the section shall be the chair of the executive council and the secretary/treasurer of the section shall be the secretary/treasurer of the executive council. It shall have general supervision and control of the affairs of the section, subject to the provision of the Rules Regulating The Florida Bar and the bylaws of this section. It shall authorize all commitments or contracts which entail the payment of money and it shall authorize the expenditures of all section funds. It shall not, however, authorize commitments, contracts or expenditures involving amounts of money in excess of the total amount which is budgeted as disbursements for that fiscal year. As the governing body of the section, it shall be vested with the power and authority to formulate, fix, determine and adopt matters of policy concerning the affairs and purposes of the section which are not inconsistent with the policies of The Florida Bar. All recommendations of the section to The Florida Bar or to any branch of the judiciary or to any other group or body to which recommendations by the section are authorized to be made, must first be approved by the executive council. Any recommendation made other than to The Florida Bar shall have the prior approval of The Florida Bar. The executive council shall conduct its business at regular and special meetings as provided for in these bylaws; provided, however, the business of the executive council between regular meetings may be conducted by facsimile, correspondence and telephone calls to the extent authorized by the chair.

Section 2. Executive Committee. There shall be an executive committee of the council composed of the chair, chair-elect, secretary-treasurer, chair of the continuing legal education committee, and immediate past chair of the section. The executive committee will meet as directed by the chair. Its functions will be to serve as a planning agency for the executive council and to take emergency actions on behalf of the executive council between regular meetings of the executive council. All actions of the executive committee taken on behalf of the executive council shall be subject to ratification by the executive council at its next regular meeting. A majority of the executive committee shall be sufficient to exercise its powers and it shall not be necessary that a formal meeting be held for action, action by mail, telephone or facsimile being permitted.

Section 3. Executive Council Membership. The executive council shall consist of the chair, chair-elect, immediate past chair, secretary-treasurer, chair of the legal education committee and 24 elected members.

Section 4. Term of Office. All members of the executive council, excluding those initially appointed by the president of The Florida Bar or by the chair as hereinafter provided, shall serve a term of 2 years. The terms of the elected members of the executive council shall be staggered so that one-half of the members shall take office at each annual meeting. All terms of office commence at the conclusion of the annual meeting of the executive council following their election and ending at the conclusion of the annual meeting of the executive council 2 years

thereafter.

Section 5. Vacancies. If at any time during a term of office of an executive council member, such office shall become permanently vacant by reason of death, resignation, ineligibility or other reason, such office shall be filled for the balance of such term by vote of the executive council at the next meeting of the executive council unless otherwise provided herein. The chair shall fill all appointed office vacancies.

Article V TERMS OF OFFICERS AND EXECUTIVE COUNCIL MEMBERS: NOMINATION AND ELECTION OF OFFICERS AND EXECUTIVE COUNCIL

Section 1. Election of Officers. The executive council at its annual meeting shall elect a chair-elect, secretary-treasurer and chair of the legal education committee to take office at the conclusion of the next annual meeting of The Florida Bar.

In order to be considered for chair of the legal education committee, candidates must meet the following requirements:

(a) They shall first serve as the chair of the continuing legal education subcommittee, and the position of chair of the continuing legal education subcommittee shall be the predecessor position to the position of chair of the legal education committee. The chair of the legal education committee shall then become the chair-elect of the section, and chair-elect shall become the chair of the section. The nominating committee shall be the immediate past chair, the chair, and the chair-elect.

In order to be considered for chair of the CLE subcommittee, candidates must meet the following requirements:

(a) They shall have served at least 2.5 terms (5 years) on the section's executive council and have an attendance rate of at least 80% of the meetings over that 5-year term;

(b) They shall have served at least 1 term as secretary-treasurer or have chaired at least 1 section committee or subcommittee, have served on the section's long range planning committee, and attended at least 1 long range planning retreat;

(c) They shall have participated as a speaker in at least 2 section-sponsored or co-sponsored CLE programs and chaired at least 1 such program (participation and chairing may not be concurrent);

(d) They shall have published at least 1 article in the *Check-off*, *The Florida Bar Journal*, or section-sponsored or co-sponsored CLE materials.

Section 2. Election of Executive Council. All elected members of the executive council shall be elected by the membership in attendance at the annual meeting of the section.

Section 3. Nominating Committee. A nominating committee, as hereinafter provided, shall submit to the executive council nominations for officers and the executive council for the subsequent year, for the purpose of presenting to the section at the annual meeting. The nominating committee shall consist of the chair, who presides, the chair-elect and the immediate past chair. The executive council shall approve the nominations, and may make additional nominations for election of officers or to the executive council prior to submission to the section membership. Nominations for such vacancies may also be made from the floor at the annual meeting of the section.

Section 4. Balloting. The election of such officers and execu-

tive council members at the annual meeting of the section shall be by majority vote of those present pursuant to a balloting procedure to be determined by the chair.

Section 5. Management & Labor Representation. Insofar as is practical, the nominating committee and the section membership will alternate their recommendations and elections, respectively between management, labor and neutral representatives. It is the intent of this section that a bona fide effort be made to alternate the partisan identity of the chair between labor and management and to involve neutral representatives in the rotation of the office of secretary-treasurer.

Article VI STANDING COMMITTEES

Section 1. Standing Committees. There shall be the following standing committees of the section:

- (1) *Legal Education Committee*;
 - (a) Continuing Legal Education Subcommittee
 - (b) Current Legal Developments Subcommittee
 - (c) Judicial Outreach Subcommittee
 - (d) Publications Subcommittee
 - (e) Website Subcommittee
- (2) *Long Range Planning Committee*;
- (3) *Membership Outreach Committee*;
 - (a) ABA Liaison Subcommittee
 - (b) Law School Liaison Subcommittee
 - (c) Local/Voluntary Bar Association Liaison Subcommittee
 - (d) New Membership/Outreach Subcommittee
- (4) *Nominating Committee*; and
- (5) *Special Projects Committee*.

Section 2. Appointment to Committees. The chair shall appoint the chairs of the standing committees. The chair appointed and the committee chairs shall select interested members. However, the nominating committee shall consist only of the chair, the chair-elect, and the immediate past chair.

Section 3. Ad Hoc Committees. The chair may create and appoint members of such ad hoc committees as are deemed necessary.

Article VII MEETINGS

Section 1. Annual Meeting. The annual meeting of the section shall be held during the annual meeting of The Florida Bar, with such programs and order of business as may be arranged by the chair. The active members of the section attending any meeting of the section shall constitute a quorum for the transaction of business and a majority vote of those present shall be binding.

Section 2. Regular Meetings. There shall be no fewer than 3 regular meetings of the section each year, 1 of which shall be in conjunction with the annual meeting of The Florida Bar. Insofar as is possible, the other 2 regular meetings shall be held in conjunction with scheduled seminars or CLE courses sponsored by the section.

Meetings of the section shall be subject to call by the chair of the section upon 15 days' written notice. Those present at a meeting duly called shall constitute a quorum and a majority vote of those present shall be binding.

Section 3. Executive Council Meetings. The executive council shall meet during the 3 regular meetings of the section. The executive council may also act or transmit business herein authorized, without meeting, by written approval of the majority of the entire executive council. All members of the executive council shall attend at least 2 of the 3 regular meetings of the section. Any individual who misses any 2 consecutive such meetings, without prior approval of the chair, will lose executive council membership, and the secretary-treasurer will notify the individual in writing within 20 days of the second consecutive absence. Should an individual, upon such notification, wish to appeal loss of executive council membership, the individual may appeal such loss to the executive committee in writing within 10 days of notification, setting forth good cause for the 2 consecutive absences. After the executive committee's review of any such appeal, the secretary-treasurer will notify the individual in writing of the outcome of the appeal.

Section 4. Special Meetings. Special meetings of the entire membership of this section may be called by the executive council provided 30 days' notice thereof shall be given to each member of the section.

Article VIII LEGISLATIVE POSITIONS

Due to the unique make-up of the section membership, which consists of labor and management representatives, and in order to maintain the neutrality necessary for cohesiveness of the section membership, neither the legislative committee nor the section shall take a legislative position on behalf of the section. This provision shall not prohibit individual members of the section from adopting personal legislative positions. However, individual legislative positions shall not be represented as positions of the section.

Article IX MISCELLANEOUS

Section 1. Action of The Florida Bar. No action of the section shall be represented or construed as the action of The Florida Bar until the same has been approved by the The Florida Bar.

Section 2. Financial Obligations. Before payment, all financial obligations must first be approved in the manner specified by the executive council.

Section 3. Compensation and Expenses. No salary or other compensation shall be paid to any member of the section for performance of services to the section but the chair and secretary/treasurer may authorize the payment of reasonable out-of-pocket expenses consistent with the section's financial policies.

Section 4. Amendments. These bylaws may be amended only by the Board of Governors of The Florida Bar upon recommendation made by the executive council of the section.

