



THE
FLORIDA
BAR
CLE

The Florida Bar Continuing Legal Education Committee and the
Labor and Employment Law Section present

A+ Seminar: Accommodation, Access and Affirmative Action

COURSE CLASSIFICATION: INTERMEDIATE LEVEL

One Location: August 28, 2009

Seminole Hardrock Hotel and Casino • 1 Seminole Way • Hollywood, FL 33314
(800) 937-0010 • www.seminolehardrockhollywood.com

Course No. 0880R

Thursday, August 27, 2009

5:00 p.m. – 6:00 p.m.

**Labor & Employment Law Section Executive Council
Meeting (all invited)**

Friday, August 28, 2009

8:30 a.m. – 8:55 a.m.

Late Registration

8:55 a.m. – 9:00 a.m.

Introduction

*Zascha Blanco Abbott, Brown Sims, P.C., Miami –
Program Co-Chair*

*Frank Shooster, Shooster, Kahn & Kleinman, Margate –
Program Co-Chair*

9:00 a.m. – 9:50 a.m.

ADA and FMLA and Title VII (Religious) Accommodation

*Lauren G. Dreilinger, Of Counsel, Shooster Kahn & Kleinman
(former EEOC trial attorney), Margate*

*David L. Barkey General Counsel, Anti-Defamation League,
Miami*

9:50 a.m. – 10:40 a.m.

ADA Reasonable Access

*Plaintiff: Matthew Dietz, Law Offices of Matthew Dietz P.L.,
Miami*

Defense: Zascha Blanco Abbott, Brown Sims, P.C., Miami

10:40 a.m. – 10:50 a.m.

Break

10:50 a.m. – 11:40 p.m.

**Affirmative Action Requirements under Title VII and
Executive Order 11246**

Richard Michael Pierro, Jr., Allen, Norton & Blue, P.A., Tampa

11:40 a.m. – 12:30 p.m.

**ADEA & OWBPA & WARN Considerations During
Layoffs & RIFs**

Patrick Martin, Littler Mendelson, Miami

12:30 p.m. – 2:00 p.m.

Lunch (included in registration)

U.S. Supreme Court Review

*Professor Michael R. Masinter, Nova Southeastern University
Shepard Broad Law Center, Fort Lauderdale*

2:00 p.m. – 2:50 p.m.

ADR (Arbitration and Mediation)

Cary R. Singletary, Tampa

2:50 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:30 p.m.

**Advancing Professionalism with Regard to Discovery and
Litigation in Employment-Related Cases**

*Adria E. Quintela, Chief Branch Discipline Counsel, Lawyer
Regulation, The Florida Bar, Sunrise*

Jennifer Daley, The Amlong Firm, Fort Lauderdale

*Mimi V. Turin, Assistant City Attorney, City of Miami, Office
of the City Attorney (Head of Employment Law Division of
Office of the City Attorney), Miami*

Thomas Mead Santoro, Jackson Lewis LLP, Miami

4:30 p.m. – 5:30 p.m.

Reception (included in registration fee)

LABOR AND EMPLOYMENT LAW SECTION

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Labor & Employment Law: 5.0 hours

Seminar credit may be applied to satisfy CLER / Certification require-
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Register Now!

A+ Seminar: Accommodation, Access and Affirmative Action

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HOTEL RESERVATIONS: A block of rooms has been reserved at the Seminole Hard Rock Hotel & Casino, at the rate of \$149 single/double occupancy. To make reservations, call the Seminole Hard Rock Hotel & Casino directly at (800) 937-0010. Reservations must be made by 08/07/09 to assure the group rate and availability. After that date, the group rate will be granted on a "space available" basis.

Register me for the "A+ Seminar: Accommodation, Access and Affirmative Action"

ONE LOCATION: (283) SEMINOLE HARDROCK HOTEL AND CASINO, HOLLYWOOD, FL 33314 (AUGUST 28, 2009)

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ABF: Course No. 0880R

REGISTRATION FEE (CHECK ONE):

- Member of the Labor & Employment Law Section: \$220
- Non-section member: \$245
- Full-time law college faculty or full-time law student: \$147.50
- Persons attending under the policy of fee waivers: \$50

Includes Supreme Court, DCA, Circuit and County Judges, Magistrates, Judges of Compensation Claims, Administrative Law Judges, and full-time legal aid attorneys if directly related to their client practice. (We reserve the right to verify employment.) Fee waivers are only applicable for in-person attendees.

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