

**FLORIDA BAR LABOR & EMPLOYMENT LAW SECTION
EXECUTIVE COUNCIL MEETING MINUTES
Rosen Plaza Hotel, February 26, 2005**

I. Call to Order. The meeting was called to order at app. 3:00 by Section Chair Susan Dolin, following the Long Range Planning Meeting.

II. Secretary/Treasurer Report. Eric Holshouser moved that the minutes from the December 9, 2004 meeting be adopted. He noted that he had attempted to participate in this meeting by phone but was unable to get connected. Damon Kitchen seconded the motion to adopt the minutes and the motion was passed without dissent.

III. Committee Reports. Several committee and subcommittee representatives provided brief reports.

A. Membership Outreach Committee. Karen Buesing submitted a written report with respect to ABA Liaison. Shane Munoz noted that three ABA representatives have contacted the Section with respect to ABA programs in Florida. The Buesing report is attached. Shane also reported that he's received some membership feedback that the Section's programs and the certification course and exam are tilted toward the management perspective. He also suggested that the Section make outreach to the Workers' Compensation Section.

B. Long Range Planning Committee. Section Chair Susan Dolin conveyed her appreciation to Cary Singletary for coordination that day's "retreat." The EC discussed a number of items.

C. Legal Education Committee. Chair Cynthia Sass thanked Jill Schwartz and Carmen Johnson for doing an outstanding job with the certification review course. It appears that the Section made a profit from this seminar. Dave Linesch and Michael Spellman are the co-chairs of the forthcoming Advanced Labor Topics seminar in Duck Key. Current Legal Developments Subcommittee Chair Jill Schwartz reported that ERISA and labor arbitration are two hot topics that are being studied with an eye toward an article. It was reported that the Judicial Outreach Section had sent certification materials on CD to the Chief Judges of the Circuit Courts. Publications Subcommittee Co-Chair Frank Brown reported that the Section had the cover story in a recent Florida Bar Journal. However, the pipeline of new articles is slim for both the Journal and the Checkoff. The next Checkoff deadline is in April. Program Administrator Angela Froelich suggested that the Section publish the EC meeting minutes in the Check Off, as well as committee reports. There was much nodding of heads. The last topic of discussion was the section website. Eric Holshouser noted that the section is paying \$6000 a year and that there are a number of deficiencies. He made a motion for the Section to terminate our current website administration relationship with LTI and find a new website administrator, as soon as our current contract permits. Alan Gerlach suggested that we talk to Walter Aye and Marc Snow, past and present Website Subcommittee chairs, before acting. The Section Chair interjected that she preferred not to wait until the next meeting. She suggested that we get input from the Bar's EASL Section in choosing a new web administrator. Greg Hearing seconded

Eric's motion to fire the current website administrator and get a proposal from EASL's administrator. The motion passed without opposition.

IV. New Business, Chair's Report and Adjournment. The Section Chair briefed the EC with respect to the issue of Section funding that was discussed at the recent meeting of the Florida Bar's Council of Sections. Frank Brown suggested that the Section co-fund the Federal Judicial Roundtable at the 2005 Florida Bar annual meeting, as a means of visibility for the Section. Frank noted that the Trial Lawyer and Criminal Law Sections contribute \$4,000 each to funding this program, which features 25-30 judges. Frank made a motion that the Section contribute \$1,000, dependent upon the Section being publicly credited for this contribution. Eric Holshouser seconded the motion, and it passed 7-6. The Section will also advertise the Section sponsorship and the program itself in the Checkoff. In order to participate in the roundtable, it was agreed to move the Section's annual meeting to 5:00 p.m.

Section Chair Dolin reflected that the Section should adopt a policy with respect to the Section making contributions to memorial funds. This suggestion follows the EC's recent decision (by e-mail) to contribute \$500 to a charity designated by the family of Judge Henry Latimer, following his tragic death. Susan tabled this matter until the next meeting, noting that she would ask the Special Projects Subcommittee to address the issue. Program Administrator Froelich noted that a membership directory will be published this year (prior to June 30). Steve Meck made the motion to adjourn. It was seconded by many members and passed without dissent. The meeting was adjourned at approximately 4:00 p.m.

Members in Attendance:

Susan Dolin
F. Damon Kitchen
Alan Forst
Cynthia Sass
Cathy Beveridge
Stephen Meck
Frank Brown
Sherril Colombo
Alan Gerlach
Gregory Hearing
Marilyn Holifield
Eric Holshouser
Robert Miles
Ronald Rosengarten
Jill Schwartz
Cary Singletary
Leslie Reicin Stein

Excused or Unexcused Absences

Cathy Beveridge
Walter Aye
David Block
Neil Chonin
Cecil Howard
Stanley Kiszkiel
Jeffrey Mandel
Stuart Rosenfeldt
Donald Ryce
Marcus Snow
Michael Spellman
Courtney Wilson

Special Guests:

Program Administrator Angela Froelich
Shane Munoz