

**FLORIDA BAR LABOR & EMPLOYMENT LAW SECTION
EXECUTIVE COUNCIL MEETING MINUTES
Key West Pier House Hotel—April 30, 2004**

- I. Call to Order.** Meeting was called to order at app. 5:05 p.m. by Section Chair Cathy Beveridge.
- II. Committee Reports.** Several committee and subcommittee representatives provided brief reports. Courtney Wilson reported that he's waiting to hear back from Professor Fishel at the University of Miami regarding an Inns of the Court reception co-hosted by the University and the Section. Don Ryce reported that the Local/Voluntary Bar Association Liaison Subcommittee is working on three projects. First, he is in talks with the Broward County Bar to co-sponsor a Florida Civil Rights Act seminar for trial judges. The general consensus of the Council was that this is a worthy project. The second project would be to encourage local bar members to become involved with the Section. Finally, Don and his subcommittee are exploring the idea of a CLE seminar dealing with the issue of labor law for law firms, dealing with firm's obligations as employer. Don also put forth the idea of inviting Senator Villalobos to discuss the Legislature's actions with respect to Court Funding.

Marc Snow and Walter Aye noted that the Listserve should be up and running in early May. Long Range Planning Committee Chair Cary Singletary stated that we are slowly receiving the completed surveys from Law Schools with respect to their E&L courses, with 4 out of 10 responding to date. Cary also expressed continued support for semi-organized dinners following EC meetings.

CLE Subcommittee Chair Cynthia Sass reported that 57 people were registered for the Advanced Labor Topics seminar. Upcoming CLE seminars include Certification Review in Spring 2005 in Orlando, a September seminar in Miami or Fort Lauderdale, and Advanced Labor Topics in Captiva. Cynthia remarked that all of our seminars made a profit this year.

Current Legal Developments Subcommittee Chair Steve Meck addressed Check Off articles submitted, several interesting court opinions, a proposed mediation rules change, and a few legislative developments of note. Judicial Outreach Subcommittee Chair Michael Spellman informed the EC that he is working on sending certification review course books to the Circuit Court judges. He'll have a cost estimate in June. Frank Brown reported that he has Florida Bar Journals set through July, a Check Off ready to come out, and several articles for the summer Check Off.

Special Projects Committee Chair Susan Dolin noted that the Trial Skills CLE Course is set for the week of July 21 in Gulfport. Susan made a motion (as amended by Walter Aye) for \$7500 maximum to be set aside for scholarships for this course. Walter seconded and the motion passed. Susan also noted she had

attended a Bar Conference on Diversity. The Equal Opportunities Section is now a Committee.

III. **Secretary/Treasurer Report.** The Secretary/Treasurer moved that the minutes from the February 26, 2004 meeting be adopted. These minutes were amended to reflect that Stuart Rosenfeldt and Courtney Wilson were in attendance at this meeting. Stuart moved for the adoption of the amended minutes. Steve Meck seconded and the motion was passed without dissent. The Secretary/Treasurer also provided an insight into the Section's current financial situation, which can be summed up, once again (hurray!), as "we're making money."

IV. **Adjournment.** Alan Gerlach noted that the SMU conference was scheduled for June. Cary made motion to purchase a laptop computer for Angela. Stuart Rosenfeldt seconded the motion, and the council approved the motion unanimously. Stuart Rosenfeldt then moved to adjourn the meeting at 5:57 p.m. Damon Kitchen seconded the motion, and the meeting was adjourned.

Members in Attendance:

Cathy Beveridge
Susan Dolin
Alan Forst
Damon Kitchen
Cynthia Sass
Walter Aye
Frank Brown
Alan Gerlach
Eric Holshouser
Stan Kiszkiel
Stephen Meck
Robbie Miles
Stuart Rosenfeldt
Ron Rosengarten
Donald Ryce
Cary Singletary
Marcus Snow
Michael Spellman
Leslie Reicin Stein
Cathy Stutin
Allan Weitzman
Courtney Wilson

Excused or Unexcused Absences

Everybody Else

Special Guests

Angela Froelich

Scott Fisher

Liz Gierbolini

Legendary John Robinson