

Executive Council Meeting
Labor and Employment Law Section
Minutes of Meeting - Hilton Marco Island Resort
May 4, 2001

I. Call to Order

The meeting was called to order at 4:47 p.m. at the Hilton Marco Island Resort by Richard McCrea.

II. Secretary/Treasurer Report

The minutes of the Section meeting of February 22, 2001 were approved with the addition of Walter Aye to the list of excused absences at that meeting. Chair McCrea noted that the unaudited statement of operations dated 4/9/01 again shows an increase in the section fund balance. This increase is due to the recent Board Certification CLE seminar.

III. Committee Reports

a. CLE Committee

CLE Chair Courtney Wilson thanked Marilyn Holifield and Cathy Beveridge, the current seminar chairs, for all of their hard work on the Advanced Labor Topics seminar. CLE Chair Wilson went on to lead a discussion of the issue of the three CLE tuition waivers for the Advanced Labor Topics seminar requested by EEOC attorneys. Chair McCrea reported that the earlier e-mail vote in favor of allowing the three CLE tuition waivers was 12 to 4.

After discussion, Susan Dolin made a motion to allow the Section to consider tuition waivers for government or private sector attorneys when they can show "sufficient need" for the tuition waiver. Cynthia Sass seconded this motion. Stuart Rosenfeldt then offered a friendly amendment that the Executive Council formulate a committee to recommend a proposal for the number of scholarships and to set the criteria for defining when "sufficient need" is shown for the scholarships. Dolin accepted this friendly amendment. Stuart Rosenfeldt offered a second friendly amendment to the motion to allow the CLE committee to serve as the committee to recommend the proposal for the number of scholarships and the criteria for defining sufficient need. Dolin accepted this amendment and the motion as twice amended unanimously passed the Executive Council. The CLE committee was directed to report back at the June or October meeting on this issue.

b. EEO Committee

Wendy Morris reported that the committee is working on articles for publication. The articles should be ready in a few months.

c. Employee Benefits Committee

Frank Brown submitted a written report detailing the committee's efforts which included recruiting Phyllis Borzi for the Advanced Labor Topics seminar and the submission of two articles for the Section's Check Off. The committee will also formulate a proposal for a seminar composed of employee benefits topics.

d. Federal Labor Standards Committee

Alan Gerlach reported that Damon Kitchen already has an article from the committee. The committee will also meet during the reception after this Executive Committee meeting. Gerlach is hoping to schedule another meeting of the Department of Labor and practitioners in Orlando for the next bar year.

e. Individual Rights Committee

Cathy Stutin reported that there is an article for the Check Off in progress.

f. Labor Relations Committee

Susan Dolin reported that the focus dinner planned for the South Florida area has been postponed until October. Robbie Miles reported that he is also planning a lunch in Tampa with the National Labor Relations Board representatives for next year.

g. Legislative Committee

Steve Meck reported that the Service First Bill passed. Ron Rosengarten also provided the Executive Council with a summary of several other bills which either passed in full, passed as amended, or failed.

h. Litigation/ADR Committee

No report

i. Long Range Planning Committee

Walter Aye reported that Cary Singletary has a draft program for his upcoming Stetson seminar which looks very promising.

j. Pro Bono/Special Projects Committee

No Report.

k. Publications Committee

Michael Spellman reported that he is finalizing the next edition of the Check Off and solicited articles for future editions.

l. Stetson Trial Skills Program

Walter Aye thanked Susan Dolin and Stan Kiszkiel for drafting the new problems for the Trials Skills seminar. Aye also requested that a scholarship committee be formed to consider scholarship applications for the Stetson Trial Skills program. He moved that this scholarship committee be composed of the current Section Chair, current CLE Chair, and the Stetson Program Chair. This motion being seconded, unanimously passed. Aye also moved requesting approval for ten full tuition scholarships to be set aside for this year and for up to \$5,000.00 for miscellaneous expenses, including the judicial dinner. This motion was seconded and unanimously passed.

IV. Chair's Report

Chair McCrea reported that the next annual meeting will be on June 21st from 2:00 to 4:30. Chair McCrea also reported that the certification committee met two weeks ago to complete grading the Board Certification exams. The committee must now regrade a certain portions of the exams pursuant to BLSE standards. The committee will then submit the grades to BLSE. The committee expects that BLSE will send the results letters around June 1, 2001.

V. New Business

No new business.

VI. Old Business

No old business.

Attendance:

Richard McCrea
Stuart Rosenfeldt
Cathy Beveridge
Walter Aye

Susan Dolin
Alan Forst
Alan Gerlach
Marilyn Holifield
Stephen Meck
Robert Miles
Wendy Morris
Ronald Rosengarten
Cynthia Sass
Michael Spellman
Cathy Stutin
Courtney Wilson
Bill Mitchell
Scott Silverman
Cynthia May

Excused:

Cary Singletary
Leslie Reicin Stein
Robert Sniffen
Damon Kitchen
David Linesch
Robert Turk

Cathy J. Beveridge
Secretary/Treasurer