

Executive Council Meeting
Labor and Employment Law Section
Minutes of Meeting - Orlando World Center Marriott
June 21, 2001

I. Call to Order

The meeting was called to order at 2:00 p.m. at the Orlando World Center Marriott by Chair, Richard McCrea.

II. Secretary/Treasurer Report

The minutes of the Section meeting of May 4, 2001 were unanimously approved. Chair McCrea noted that an Unaudited Statement of Operations dated 6/8/01 showed a Section fund balance of \$154,764.

III. Committee Reports

a. CLE Committee

Courtney Wilson thanked individuals who provided input on the financial aid issue for providing scholarships to CLE seminars. A suggestion was made to better publicize the \$150 seminar credit for writing an article for a publication. David Linesch moved that the CLE Committee analyze the general cost of CLE to Section members and provide a written proposal on this CLE issue prior to the next meeting. This motion unanimously passed.

Leslie Langbein moved for the Section to co-sponsor with the ABA the EEO Basics Seminar organized by Karen Buesing and David Linesch. This motion unanimously passed.

Walter Aye reported that there are currently fifteen applicants for the Stetson Trial Skills program. There are 32 potential slots.

b. EEO Committee

No report.

c. Employee Benefits Committee

No report.

d. Federal Labor Standards Committee

Alan Gerlach reported that he will plan a meeting in Orlando with the Orange County Bar Association Labor and Employment Law Committee and the Department of Labor. He also wants the Committee to work on additional articles for publication.

- e. Individual Rights Committee

No report.

- f. Labor Relations Committee

No report.

- g. Legislative Committee

Steve Meck presented a brief synopsis of Bills that passed in the legislative session.

- h. Litigation/ADR Committee

Mark Snow detailed the Committee's efforts during the past year.

- i. Long Range Planning Committee

Cary Singletary reported that there will be a Masters of Mediation program in conjunction with the September 20 and 21, 2001 Stetson conference. The Masters of Mediation program will take place on the Saturday following the conference. He is also planning a Masters of Mediation program at both southern and northern Florida locations.

- j. Pro Bono/Special Projects Committee

Leslie Langbein reported that Ron Rosengarten is working with state court judges in training programs for labor and employment law topics. He is working with Jill Schwartz from Orlando to schedule a seminar in December regarding training judges on labor and employment law issues. The goal is to create a program to train judges in every circuit in Florida for the 2001-2002 Bar year.

- k. Publications Committee

Michael Spellman reported that the new edition of the Check Off will be out next week. Spellman revisited the motion approved by the Executive Council last October providing for a \$150 CLE stipend to individuals who write an article for a Section publication. After some discussion, Cathy Beveridge moved to have the Publications Committee formulate a proposal to revisit the scholarship amount per article and make a recommendation on who should make the decision as to whether an article qualifies for any scholarship and what that scholarship amount should be. Walter Aye added a friendly amendment to the motion that prior to a new proposal being formulated and adopted by the Executive Council that the editors of the Check Off and Bar Journal articles for the Section can make the decision as to whether an individual receives a scholarship for an article. The motion as amended was seconded and unanimously passed.

Steve Meck proposed a banquet in conjunction with the October PERL seminar for Peter Hertkin to commemorate his appointment as General Counsel of the National Labor Relations

Board. Meck moved that the Section provide either a solo section banquet or a joint section banquet with the local government section. The motion was seconded and unanimously passed.

1. Stetson Trial Skills Program

Walter Aye thanked Susan Dolin and Stan Kiszkiel for drafting the new problems for the Trials Skills seminar. Aye also requested that the Section form a scholarship committee to consider applications for the Stetson Trial Skills program. He moved that this scholarship committee be composed of the current Section Chair, current CLE Chair, and the Stetson Program Chair. This motion being seconded, unanimously passed. Aye also moved requesting approval for ten full tuition scholarships to be set aside for this year and for up to \$5,000.00 for miscellaneous expenses, including the judicial dinner. This motion was seconded and unanimously passed.

IV. Chair's Report

a. Nominating Committee

Robert Sniffen proposed the following slate of officers: Stuart Rosenfeldt, Chair, Courtney Wilson, Chair-Elect, Damon Kitchen, Secretary/Treasurer, Cathy Beveridge, CLE Chair. David Linesch moved the slate. Susan Dolin seconded. The slate was unanimously elected.

Robert Sniffen also moved that the following Executive Council Members be elected with terms to expire in 2003: David Block, Neil Chonin, Susan Dolin, Alan Gerlach, Marilyn Holifield, Jeff Mandel, David Linesch, Steve Meck, Wendy Morris, Cary Singletary, Leslie Reicin Stein, Greg Hearing, and Robert Sniffen. The slate was seconded and unanimously passed. Robert Sniffen also nominated Allen Weitzman to serve a term ending in 2002 as a replacement for Damon Kitchen.

b. Recognition

Chair McCrea also presented the CLE Award of Excellence for the 2000-2001 Bar year to David Block. Chair McCrea recognized Carmen Johnson and Robert Turk who will step down from the Executive Council. He thanked both council members for their exemplary service over the years.

V. New Business

a. Ad Hoc Committee on Judicial Education

There is a motion to form an Ad Hoc Committee on judicial education to work with the judges in each Florida circuit to provide both a plaintiffs' and defense perspective on labor and employment law issues. This motion was seconded and unanimously passed.

b. Committee Appointments

Stuart Rosenfeldt reported that he will be publicizing the Committee Chairs and Committee Appointments in the near future.

VI. Old Business

No old business.

Attendance:

Richard McCrea
Stuart Rosenfeldt
Cathy Beveridge
Robert Sniffen
Walter Aye
Susan Dolin
Alan Forst
Alan Gerlach
Eric Holshouser
Kevin Hyde
Carmen Johnson
Damon Kitchen
Leslie Langbein
David Linesch
Stephen Meck
Robert Miles
Ronald Rosengarten
Cynthia Sass
Cary Sigletary
Marcus Snow
Michael Spellman
Leslie Reicin Stein
Cathy Stutin
Robert Turk
Courtney Wilson

Excused:

Wendy Morris
David Block

Cathy J. Beveridge
Secretary/Treasurer