



THE
FLORIDA
BAR
CLE

The Florida Bar Continuing Legal Education Committee and
the Labor and Employment Law Section present

Hot Topics in Employment Law

COURSE CLASSIFICATION: INTERMEDIATE LEVEL

One Location: Thursday & Friday, September 22-23, 2016

The Ritz-Carlton Golf Resort • 2600 Tiburon Drive

Naples, FL 34109 • (239) 593-2000 • www.ritzcarlton.com/NaplesGolf

Course No. 2234R

Thursday, September 22, 2016

5:00 p.m. – 6:00 p.m.

**Labor and Employment Law
Section Executive Council
Meeting** (all invited)

6:00 p.m. – 7:00 p.m.

Reception
(included in registration fee)

Friday, September 23, 2016

8:45 a.m. – 8:55 a.m.

Late Registration

8:55 a.m. – 9:00 a.m.

Welcome

*Yvette Everhart, Law Offices of
Cynthia N. Sass, P.A., Tampa*
*Alberto Naranjo, Jr., AN Law Firm,
P.A., Miami*

9:00 a.m. – 9:50 a.m.

**E-Discovery and Sanctions After
the 2015 Amendments**

*David Steinfeld, Law Offices of
David Steinfeld, Palm Beach
Gardens*

9:50 a.m. – 10:50 a.m.

**NLRB Rules: The Most Recent
Changes Affecting Employer
Handbooks and Policies**

*Plaintiff: Joshua R. Kersey, Law
Offices of Cynthia N. Sass, P.A.,
Tampa*
*Defendant: Erin G. Jackson,
Thompson, Sizemore, Gonzalez &
Hearing, P.A., Tampa*

10:50 a.m. – 11:00 a.m.

Break

11:00 a.m. – 12:00 noon

**Confidentiality and Settlement
Agreements: Evolving Positions
on Unlawful Provisions**

*EEOC Representative: Carla Von
Greiff, Enforcement Supervisor,
Tampa Field Office*
*NLRB Representative: Margaret J.
Diaz, Regional Director, Tampa
Regional Office*

12:00 noon – 12:50 p.m.

Lunch (included in registration fee)
**Understanding the Power of Story
and Connecting in the Digital Age**
*Presented by Corey Saban,
THELAW.tv*

12:50 p.m. – 1:45 p.m.

**FMLA Guidance: How the Latest
Guidance Affects Leave Givers
and Takers**

*Plaintiff: Travis Hollifield, Hollifield
Legal Centre, Winter Park*
*Defendant: Chelsie Flynn, Lockheed
Martin Corporation, Orlando*

1:45 p.m. – 2:35 p.m.

**Sarbanes Oxley: Recent
Developments in SOX
Whistleblower Law**

*Jason Zuckerman, Zuckerman Law,
Washington, D.C.*

2:35 p.m. – 3:35 p.m.

**ADA Compliance: EEOC Guidance
on Reasonable Accommodations**
*Plaintiff: Ephraim Hess, Hess Law
Firm, Ft. Lauderdale*

*Defendant: Allison Gluvna Folk,
Jackson Lewis P.C., Miami*

3:35 p.m. – 3:45 p.m.

Break

3:45 p.m. – 4:35 p.m.

**Title VII and LGBT: The Evolution
of Sexual Orientation as a
Protected Class**

*Cathleen Scott, Scott Wagner &
Associates, Jupiter*

4:35 p.m. – 5:30 p.m.

**The Supreme Court & the 11th
Circuit: Updates Affecting the
Employment Lawyer**

Richard E. Johnson, Tallahassee

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REGISTRATION FEE (CHECK ONE):

- Member of the Labor and Employment Section: \$355
- Non-section member: \$395
- Full-time law college faculty or full-time law student: \$258
- Persons attending under the policy of fee waivers: \$120



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- Enclosed is my separate check in the amount of \$40 to join the Labor and Employment Law Section. Membership expires June 30, 2017.

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