

The Florida Bar Continuing Legal Education Committee and  
the Labor and Employment Law Section present



# 17th Labor and Employment Law Annual Update and Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL



**January 26 - 27, 2017**

**Gaylord Palms Resort & Convention Center  
6000 W. Osceola Parkway  
Kissimmee, FL 34746  
(407) 586-0000**

<http://www.marriott.com/hotels/travel/mcogp-gaylord-palms-resort-and-convention-center/>

Course No. 2275R

# 17th Labor and Employment Law Annual Update and Certification Review (2275R)

## Thursday, January 26, 2017

8:00 a.m. – 8:20 a.m.

### **Late Registration**

8:20 a.m. – 8:30 a.m.

### **Opening Remarks**

*Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter*  
*Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami*

8:30 a.m. – 9:30 a.m.

### **Constitutional Employment Claims**

*Robert Eschenfelder, Manatee County Attorney's Office, Bradenton*

9:30 a.m. – 10:20 a.m.

### **Public Employee Relations Act**

*James D. Stokes, Arbitration and Mediation Office of James D. Stokes, Melbourne*

10:20 a.m. – 10:30 a.m.

### **Break**

10:30 a.m. – 11:45 a.m.

### **Family and Medical Leave Act**

*Lisa K. Berg, Stearns Weaver, Miami*

11:45 a.m. – 12:30 p.m.

### **Common Law Employment Claims**

*Elizabeth F. Blanco, Sessions Fishman Nathan & Israel, Tampa*

12:30 p.m. – 2:00 p.m.

### **Lunch (included in registration fee)**

### **BONUS CONTENT: Affordable Care Act**

*Cathleen Scott, Scott Wagner & Associates, P.A., Jupiter*

2:00 p.m. – 2:45 p.m.

### **National Labor Relations Act**

*Arturo Ross, Greenberg Traurig, P.A., Miami*

2:45 p.m. – 3:30 p.m.

### **Whistleblower Statutes/Workers' Compensation**

### **Retaliation**

*Thomas H. Loffredo, GrayRobinson, P.A., Fort Lauderdale*

3:30 p.m. – 3:40 p.m.

### **Break**

3:40 p.m. – 4:30 p.m.

### **Fair Labor Standards Act**

*Ellen M. Leibovitch, Assouline & Berlowe, P.A., Boca Raton*

4:30 p.m. – 5:00 p.m.

### **OSHA**

*Ken Knox, Fisher & Phillips, Fort Lauderdale*

5:00 p.m. – 6:00 p.m.

### **Labor and Employment Section Executive Council Meeting (all invited)**

6:00 p.m. – 7:00 p.m.

### **Reception (included in registration fee)**

## Friday, January 27, 2017

8:20 a.m. – 8:30 a.m.

### **Opening Remarks**

*Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter*  
*Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami*

8:30 a.m. – 8:55 a.m.

### **Unemployment Appeals**

*Hon. Frank E. Brown, Chair, Florida Reemployment Assistance Appeals Commission, Tallahassee*

8:55 a.m. – 9:20 a.m.

### **Drug Testing**

*Christopher C. Sharp, Sharp Law Firm, P.A., Plantation*

9:20 a.m. – 10:00 a.m.

### **Worker Adjustment and Retraining Notification Act**

*Ryan D. Barack, Kwall Showers Barack & Chilson, P.A., Clearwater*

10:00 a.m. – 10:10 a.m.

### **Break**

10:10 a.m. – 12:00 p.m.

### **EEO – Substantive**

*Kevin D. Johnson, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa*  
*Erin G. Jackson, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa*

12:00 p.m. – 1:00 p.m.

### **Lunch (included in registration fee)**

1:00 p.m. – 1:45 p.m.

### **EEO – Procedural**

*Cynthia Sass, Law Offices of Cynthia N. Sass, Tampa*

1:45 p.m. – 2:45 p.m.

### **Statutory and Common Law Protection of Business Interests**

*Thomas (Tad) Delegal, III, Delegal Law Offices, Jacksonville*

2:45 p.m. – 2:55 p.m.

### **Break**

2:55 p.m. – 3:30 p.m.

### **USERRA**

*Kevin E. Vance, Duane Morris, L.L.P., Miami*

3:30 p.m. – 4:15 p.m.

### **ERISA**

*Sherril Colombo, Littler Mendelson, P.C., Miami*

4:15 p.m. – 4:45 p.m.

### **Workplace Privacy/FCRA**

*Christopher M. Bentley, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa*

## HOTEL RESERVATION INFORMATION

A block of rooms has been reserved at the **Gaylord Palms Resort & Convention Center**, at the rate of **\$204** single/double occupancy. To make reservations, call the Gaylord Palms Resort & Convention Center at **(877) 382-7299**. Reservations must be made by **01/03/2017** to ensure the group rate and availability. After that date, the group rate will be granted on a "space available basis."



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Ellen M. Leibovitch, Boca Raton  
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(Maximum Credit: 18.5 hours)

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Completed form with check**FAX:**  
Completed form to 850/561-9413**Register me for the "17th Labor and Employment Law Annual Update and Certification Review" Seminar****ONE LOCATION: (055) GAYLORD PALMS RESORT & CONVENTION CENTER, KISSIMMEE, FL (JANUARY 26 - 27, 2017)**TO REGISTER OR ORDER COURSE BOOKS OR AUDIO CD BY MAIL, SEND THIS FORM TO: The Florida Bar, Order Entry Department, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

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651 E. Jefferson Street  
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Permit No. 43**REGISTRATION FEE (CHECK ONE):**

- Member of the Labor & Employment Law Section: \$525
- Non-section member: \$565
- Full-time law college faculty or full-time law student: \$378
- Persons attending under the policy of fee waivers: \$190

*Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, county judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)***METHOD OF PAYMENT (CHECK ONE):**

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