



The Florida Bar Continuing Legal Education Committee and the Labor and Employment Law Section present

# 18th Labor and Employment Law Annual Update and Certification Review

Course No. 2592R • Advanced Level

## THURSDAY, JANUARY 18, 2018

7:45 a.m. – 7:55 a.m.

### Late Registration

7:55 a.m. – 8:00 a.m.

### Opening Remarks

Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter

Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami

8:00 a.m. – 8:50 a.m.

### National Labor Relations Act

David C. Miller, Bryant Miller Olive, Miami

8:50 a.m. – 9:40 a.m.

### Public Employee Relations Act

Thomas (Tad) Delegal, III, Delegal Law Offices, Jacksonville

9:40 a.m. – 9:50 a.m. **Break**

9:50 a.m. – 11:00 a.m.

### Family and Medical Leave Act

Lisa K. Berg, Stearns Weaver, Miami

11:00 a.m. – 11:50 a.m.

### Common Law Employment Claims

Brian Lerner, Kim Vaughan Lerner, LLP, Fort Lauderdale

11:50 a.m. – 12:50 p.m.

### Lunch (included in registration fee)

12:50 p.m. – 1:40 p.m.

### USERRA

Eric K. Gabrielle, Stearns Weaver Miller et al., Fort Lauderdale

1:40 p.m. – 2:20 p.m.

### Constitutional Employment Claims

Rick Johnson, Law Office of Richard E. Johnson, Tallahassee

2:20 p.m. – 3:00 p.m.

### Whistleblower Statutes/Workers' Compensation Retaliation

Sacha Dyson, Thompson, Sizemore, Gonzalez & Hearing, P.A., Tampa

3:00 p.m. – 3:10 p.m. **Break**

3:10 p.m. – 4:00 p.m.

### Fair Labor Standards Act

Mendy Halberstam, Jackson Lewis P.C., Miami

4:00 p.m. – 4:45 p.m.

### Drug Testing

Christopher C. Sharp, Sharp Law Firm, P.A., Plantation

5:00 p.m. – 6:00 p.m.

### Labor and Employment Law Section Executive Council Meeting (All invited)

6:00 p.m. – 7:30 p.m.

### Reception (included in registration fee)

## FRIDAY, JANUARY 19, 2018

8:20 a.m. – 8:30 a.m.

### Opening Remarks

Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter

Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami

8:30 a.m. – 8:55 a.m.

### Unemployment Appeals

Hon. Frank E. Brown, Chair, Florida Reemployment Assistance Appeals Commission, Tallahassee

8:55 a.m. – 9:20 a.m.

### OSHA

Eric J. Holshouser, Buchanan Ingersoll & Rooney PC, Jacksonville

9:20 a.m. – 10:10 a.m.

### Worker Adjustment and Retraining Notification Act

Kimberly Page Walker, Williams Parker Harrison Dietz & Getzen, Sarasota

10:10 a.m. – 10:15 a.m. **Break**

10:15 a.m. – 12:05 p.m.

### EEO – Substantive

Kevin Johnson, Johnson Jackson LLC, Tampa

Erin G. Jackson, Johnson Jackson, LLC, Tampa

12:05 p.m. – 1:35 p.m.

### Lunch (included in registration fee)

### Bonus Content: Affordable Care Act

Cathleen Scott, Scott Wagner & Associates, P.A., Jupiter

1:35 p.m. – 2:25 p.m.

### EEO – Procedural

David H. Spalter, Jill S Schwartz & Associates, P.A., Winter Park

2:25 p.m. – 3:25 p.m.

### Statutory and Common Law Protection of Business Interests

Adam S. Chotiner, Shapiro, Blasi, Wasserman & Hermann, PA, Boca Raton

3:25 p.m. – 3:30 p.m. **Break**

3:30 p.m. – 4:00 p.m.

### ERISA

Sherril Colombo, Littler Mendelson, P.C., Miami

4:00 p.m. – 4:30 p.m.

### Workplace Privacy/FCRA

Gregory A. Hearing, Thompson Sizemore Gonzalez & Hearing P.A., Tampa

**Hotel Reservations:** Make your [hotel room reservation online](#) or contact the hotel and indicate you will be attending the Florida Bar Winter Meeting. Our special group rate of \$155 single/double occupancy will be available until Dec. 29 or until the group block is sold-out, whichever comes first. Group Code: WIN

### CLE CREDITS

#### CLER PROGRAM

(Max. Credit: 18.0 hours)

General: 18.0 hours

#### CERTIFICATION PROGRAM

(Max. Credit: 18.0 hours)

Labor and Employment Law: 18.0 hours

**[CLICK HERE TO REGISTER NOW!](#)**