



The Florida Bar Continuing Legal Education Committee, the Labor and Employment Law Section and the City, County and Local Government Law Section present the

# 39th Annual Public Employment Labor Relations Forum



**COURSE CLASSIFICATION: INTERMEDIATE LEVEL**

**October 24-25, 2013**

**Hyatt Regency Orlando International Airport  
9300 Jeff Fuqua Boulevard  
Orlando, FL 32827  
(407) 825-1234  
[Orlandoairport.hyatt.com](http://Orlandoairport.hyatt.com)**

Course No. 1633R

# Schedule of Events

## Thursday, October 24, 2013

12:45 p.m. – 1:00 p.m. **Late Registration**

1:00 p.m. – 1:10 p.m.

### **Welcome/Opening Remarks**

*Gregg Morton, Hearing Officer, PERC, Tallahassee*

1:10 p.m. – 2:05 p.m.

### **Public Employees Relations Commission Update**

*Mike Hogan, Chair, PERC, Tallahassee*

*Stephen A. Meck, General Counsel, PERC, Tallahassee*

*Gregg Morton, Hearing Officer, PERC, Tallahassee*

2:05 p.m. – 3:00 p.m.

### **To Tweet or Not To Tweet: What Public Employees (and Employers) Should Know About Social Media**

*Debbie C. Brown, Thompson, Sizemore, Gonzalez & Hearing, P.A., Tampa*

3:00 p.m. – 3:15 p.m. **Break**

3:15 p.m. – 4:05 p.m.

### **Issues and Trends in Title VII and the FCRA**

*Robert J. Sniffen, Sniffen and Spellman, P.A., Tallahassee*

*Heather Tyndall-Best, Sniffen and Spellman, P.A., Tallahassee*

4:05 p.m. – 4:55 p.m.

### **Litigating Attorney's Fees Awards in Labor Cases**

*David Young, Fisher & Phillips, LLP, Orlando*

5:00 p.m. – 5:10 p.m.

### **Joint City, County & Local Government and Labor and Employment Section Meeting (all invited)**

5:10 p.m. – 6:30 p.m.

### **Section Meetings (all invited)**

6:30 p.m. – 7:30 p.m.

### **All Members' Reception (Included in Registration Fee)**

## Friday, October 25, 2013

8:35 a.m. – 8:45 a.m. **Opening Remarks**

8:45 a.m. – 10:00 a.m.

### **Litigating Veterans' Employment and Reemployment Rights Cases**

*Kathryn S. Piscitelli, Orlando*

10:00 a.m. – 10:15 a.m. **Break**

10:15 a.m. – 11:10 a.m.

### **Special Magistrates – Panel Discussion**

*Robert Kilbride, Fox Wackeen Dungey et al, LLP, Stuart*

*Thomas W. Young, III, Port Charlotte*

11:10 a.m. – 12:00 p.m.

### **FRS & Pension Developments**

*James Linn, Lewis, Longman & Walker, P.A., Tallahassee*

12:00 p.m. – 1:00 p.m.

### **Luncheon (Included in Registration Fee)**

1:00 p.m. – 2:15 p.m.

### **Ethics / Professionalism**

*Paul A. Remillard, Remillard Law Firm, Tallahassee*

2:15 p.m. – 3:05 p.m.

### **Financial Urgency Update**

*Michael Mattimore, Allen, Norton & Blue, P.A., Tallahassee*

*Noah Scott Warman, Sugarman & Susskind, P.A., Coral Gables*

3:05 p.m. – 3:15 p.m. **Break**

3:15 p.m. – 4:05 p.m.

### **Federal 11th Circuit and Florida Public Sector Update**

*F. Damon Kitchen, Constangy, Brooks & Smith, LLP, Jacksonville*

*J. Evan Gibbs, Constangy, Brooks & Smith, LLP, Jacksonville*

4:05 p.m. – 4:15 p.m.

### **Questions, Answers and Closing Remarks**

### **LABOR AND EMPLOYMENT LAW SECTION**

Robert S. Turk, Miami — Chair

Shane T. Muñoz, Tampa — Chair-elect

Leslie W. Langbein, Miami Lakes — Legal Education Director

### **CITY, COUNTY & LOCAL GOVERNMENT LAW SECTION**

Hans Ottinot Sr., Sunny Isles Beach — Chair

Dana Crosby, Orlando — Chair-elect

Mark Moriarty, Ft. Myers — CLE Chair

### **CLE COMMITTEE**

Laura Sundberg, Orlando, Chair

Terry L. Hill, Director, Programs Division

### **FACULTY & STEERING COMMITTEE**

Gregg Morton, Tallahassee — Program Co-Chair

Michael K. Grogan, Jacksonville — Program Co-Chair

## **CLE Credits**

### **CLER PROGRAM**

(Maximum Credit: 11.5 hours)

General: 11.5 hours      Ethics: 2.5 hours

### **CERTIFICATION PROGRAM**

(Maximum Credit: 11.5 hours)

City, County & Local Government Law: 11.5 hours

Labor & Employment Law: 8.5 hours

State/Federal Gov't Admin. Practice: 11.5 hours

Education Law: 1.0 hour

## **HYATT REGENCY**

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A block of rooms has been reserved at the **Hyatt Regency Orlando International Airport**, at the rate of \$139 single/double occupancy. To make reservations, call the **Hyatt Regency Orlando International Airport** directly at **(407) 825-1234**.

Reservations must be made by **October 11, 2013** to assure the group rate and availability. After that date, the group rate will be granted on a "space available" basis.

# Registration

**Refund Policy:** A \$25 service fee applies to all requests for refunds. Requests must be in writing and postmarked no later than two business days following the live course presentation or receipt of product. Registration fees are non-transferrable, unless transferred to a colleague registering at the same price paid. Registrants who do not notify The Florida Bar by 5:00 p.m., October 18, 2013 that they will be unable to attend the seminar, will have an additional \$130 retained. Persons attending under the policy of fee waivers will be required to pay \$130.

## Register me for the "39th Annual Public Employment Labor Relations Forum" Seminar

**ONE LOCATION: (234) HYATT REGENCY ORLANDO INTERNATIONAL AIRPORT, ORLANDO, FL (OCTOBER 24-25, 2013)**

TO REGISTER OR ORDER AUDIO CD OR COURSE BOOKS BY MAIL, SEND THIS FORM TO The Florida Bar, Order Entry Department, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

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City/State/Zip \_\_\_\_\_ E-mail\* \_\_\_\_\_

\*E-mail address is required to receive electronic course material and will only be used for this order.

**ABF: Course No. 1633R**

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### REGISTRATION FEE (CHECK ONE):

- Member of the Labor and Employment Law Section or the City, County and Local Government Law Section: \$430
- Non-section member: \$470
- Full-time law college faculty or full-time law student: \$300
- Persons attending under the policy of fee waivers: \$130  
*Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, county judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)*

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- Enclosed is my separate check in the amount of \$40 to join the Labor and Employment Law Section. Membership expires June 30, 2014.
- Enclosed is my separate check in the amount of \$40 to join the City, County & Local Government Law Section. Membership expires June 30, 2014.



- Please check here if you have a disability that may require special attention or services. To ensure availability of appropriate accommodations, attach a general description of your needs. We will contact you for further coordination.

## COURSE BOOK — AUDIO CD — ON-LINE — PUBLICATIONS

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**Register Now!**

**39th Annual Public Employment Labor Relations Forum**

**The Florida Bar  
651 E. Jefferson Street  
Tallahassee, FL 32399-2300**

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**Hotel Accommodations:**

**Make your reservation by October 11, 2013.**

*See inside for detailed information.*

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