

The Florida Bar Continuing Legal Education Committee and
the Labor and Employment Law Section present



14th Labor and Employment Law Annual Update and Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL



January 30 - 31, 2014

**Rosen Shingle Creek
9939 Universal Boulevard
Orlando, FL 32819
(888) 698-3142
www.rosenshinglecreek.com**

Course No. 1662R

14th Labor and Employment Law Annual Update and Certification Review

Thursday, January 30, 2014

8:00 a.m. – 8:20 a.m.

Late registration

8:20 a.m. – 8:30 a.m.

Opening Remarks

*Erin G. Jackson, Co-Chair, Thompson Sizemore
Gonzalez & Hearing, P.A., Tampa*

*David H. Spalter, Co-Chair, Jill S. Schwartz &
Associates, P.A., Winter Park*

8:30 a.m. – 9:30 a.m.

Constitutional Employment Claims

Robert J. Sniffen, Sniffen & Spellman, P.A., Tallahassee

9:30 a.m. – 10:30 a.m.

Fair Labor Standards Act

*David H. Spalter, Jill S. Schwartz & Associates, P.A.,
Winter Park*

10:30 a.m. – 10:40 a.m.

Break

10:40 a.m. – 12:00 p.m.

National Labor Relations Act

Joseph Egan, Jr., Egan, Lev & Siwica, P.A., Orlando

12:00 p.m. – 1:00 p.m.

Lunch (included in registration fee)

1:00 p.m. – 2:10 p.m.

Public Employee Relations Act

Richard P. Siwica, Egan, Lev & Siwica, P.A., Orlando

2:10 p.m. – 3:00 p.m.

Drug Testing

Christopher C. Sharp, Sharp Law Firm, P.A., Plantation

3:00 p.m. – 3:10 p.m.

Break

3:10 p.m. – 4:10 p.m.

Family and Medical Leave Act

David E. Block, Jackson, Lewis LLP, Miami

4:10 p.m. – 5:00 p.m.

Common Law Employment Claims

*Jill S. Schwartz, Jill S. Schwartz & Associates, P.A.,
Winter Park*

5:00 p.m. – 6:15 p.m.

Labor and Employment Section Executive Council Meeting

6:15 p.m. – 7:45 p.m.

Reception (included in registration fee)

Friday, January 31, 2014

8:30 a.m. – 9:00 a.m.

Unemployment Appeals

*Frank E. Brown, Chair, Florida Reemployment Assistance
Appeals Commission, Tallahassee*

9:00 a.m. – 10:15 a.m.

EEO – Substantive

Mary Ruth Houston, Shutts & Bowen, LLP, Orlando

10:15 a.m. – 10:25 a.m.

Break

10:25 a.m. – 11:10 a.m.

EEO - Procedural

*J. Ray Poole, Constangy Brooks & Smith, LLC,
Jacksonville*

11:10 a.m. – 12:00 p.m.

Employee Retirement Income Security Act/COBRA

*Ivelisse J. Berio-LeBeau, Sugarman & Susskind, Coral
Gables*

12:00 p.m. – 1:00 p.m.

Lunch (included in registration fee)

1:00 p.m. – 1:40 p.m.

Worker Adjustment and Retraining Notification Act

*Kevin D. Johnson, Thompson Sizemore Gonzalez &
Hearing, P.A., Tampa*

1:40 p.m. – 2:30 p.m.

Statutory and Common Law Protection of Business Interests

Karen M. Buesing, Akerman Senterfitt, Tampa

2:30 p.m. – 3:00 p.m.

USERRA

*Janet E. Wise, Law Offices of Cynthia N. Sass, P.A.,
Tampa*

3:00 p.m. – 3:10 p.m.

Break

3:10 p.m. – 4:10 p.m.

Whistleblower Statutes/WC Retaliation

Shane T. Munoz, Ford & Harrison, Tampa

4:10 p.m. – 4:40 p.m.

OSHA

Eric J. Holshouser, Fowler White Boggs, P.A., Jacksonville

4:40 p.m. – 5:10 p.m.

Workplace Privacy/FCRA

Thomas (Tad) Delegal, Delegal Law Offices, Jacksonville



HOTEL RESERVATION INFORMATION

A block of rooms has been reserved at the **Rosen Shingle Creek**, at the rate of **\$189** single/double occupancy. To make reservations, call the Rosen Shingle Creek at **(407) 996-6338**. Reservations must be made by **01/08/2014** to ensure the group rate and availability. After that date, the group rate will be granted on a "space available basis."

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Leslie W. Langbein, Miami Lakes – Legal Education Director

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Terry L. Hill, Director – Programs Division

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David E. Block, Miami
Ivelisse J. Berio-LeBeau, Coral Gables
Frank E. Brown, Tallahassee
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A \$25 service fee applies to all requests for refunds. Requests must be in writing and postmarked no later than two business days following the live course presentation or receipt of product. Registration fees are non-transferrable, unless transferred to a colleague registering at the same price paid. Registrants who do not notify The Florida Bar by 5:00 p.m., January 24, 2014 that they will be unable to attend the seminar, will have an additional \$170 retained. Persons attending under the policy of fee waivers will be required to pay \$170.

CLE CREDITS

CLER PROGRAM
(Maximum Credit: 17.5 hours)

General: 17.5 hours
Ethics: 0.0 hours

CERTIFICATION PROGRAM
(Maximum Credit: 17.5 hours)

Labor & Employment Law: 17.5 hours

TO REGISTER**ON-LINE:**
www.floridabar.org/CLE**MAIL:**
Completed form with check**FAX:**
Completed form to 850/561-9413

Register me for the "14th Labor and Employment Law Annual Update and Certification Review" Seminar

ONE LOCATION: (314) ROSEN SHINGLE CREEK, ORLANDO, FL (JANUARY 30 - 31, 2014)

TO REGISTER OR ORDER COURSE BOOKS OR AUDIO CD BY MAIL, SEND THIS FORM TO: The Florida Bar, Order Entry Department, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

Name _____ Florida Bar # _____

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E-mail* _____

E-mail address required to transmit electronic course materials and is only used for this order.*ABF: Course No. 1662R**

ELECTRONIC COURSE MATERIAL NOTICE: Florida Bar CLE Courses feature electronic course materials for all live presentations, live webcasts, webinars, teleseminars, audio CDs and video DVDs. This searchable electronic material can be downloaded and printed and is available via e-mail several days in advance of the live presentation or thereafter for purchased products. The Course Book can be purchased separately. Effective July 1, 2010.

REGISTRATION FEE (CHECK ONE):

- Member of the Labor & Employment Law Section: \$500
- Non-section member: \$540
- Full-time law college faculty or full-time law student: \$355
- Persons attending under the policy of fee waivers: \$170

Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)

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Please check here if you have a disability that may require special attention or services. To ensure availability of appropriate accommodations, attach a general description of your needs. We will contact you for further coordination.

Enclosed is my separate check in the amount of \$40 to join the Labor and Employment Law Section. Membership expires June 30, 2014.

COURSE BOOK – AUDIO CD

Private recording of this program is not permitted. **Delivery time is 4 to 6 weeks after 01/31/14. TO ORDER COURSE BOOKS OR AUDIO CD, fill out the order form above, including a street address for delivery. Please add sales tax.** Those eligible for the above mentioned fee waiver may order a complimentary audio CD in lieu of live attendance upon written request and for personal use only.

Please include sales tax unless ordering party is tax-exempt or a nonresident of Florida. If tax exempt, include documentation with the order form.

COURSE BOOK ONLY (1662M)
Cost \$60 plus tax
(Certification/CLER credit is not awarded for the purchase of the course book only.)

TOTAL \$ _____

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(includes electronic course material)
\$500 plus tax (section member)
\$540 plus tax (non-section member)

TOTAL \$ _____