

**MINUTES OF THE LABOR AND EMPLOYMENT LAW SECTION  
EXECUTIVE COUNCIL MEETING  
MAY 11, 2007**

- I. Call to Order – Cynthia Sass called the meeting to order at 5:05 p.m.
  
- II. Secretary/Treasurer Report
  - A. Consideration of Minutes – Alan Gerlach moved to approve the minutes from the last meeting after revision. Alan Forst seconded the motion and the motion was passed.
  
  - B. Financial Statement – The Beginning Fiscal Year Fund Balance for the Labor and Employment Law Section was \$95,907 with a Current Fund Balance of \$155,349. Total revenue received was \$59,442 and the total expenses paid were \$17,441. The motion to approve the budget was passed.
  
- III. Committee Reports –
  - C. Membership Outreach Committee – no formal report was given.
    1. ABA Liaison Subcommittee – Karen Buesing provided the report in Shane Munoz’s absence. Karen reported that a joint Litigation skills seminar will likely be held in Orlando. Karen will contact Jill Schwartz to discuss possible seminar locations.
  
    2. Law School Liaison Subcommittee – Alan Gerlach in attendance and Jonathan Oliff appeared telephonically. Jonathon reported that he had contacted law school alumni and deans and it appears that all law schools will benefit from the Scholarship committee outreach program. The various law schools that have been contacted are receptive to questions and answer sessions in order to introduce students to the Labor and Employment section to create a closer working relationship. The subcommittee will now develop a presentation format for the sessions and assign programs to committee members.
  
    3. It was reported by Matthew L. Snyder was the May, 2007 recipient of the Florida Bar Labor & Employment Law Section Dean W. Gary Vause award.

4. Local/Voluntary Bar Association Liaison Subcommittee – Greg Hearing reported that he had provided a list of Voluntary Bar leaders to Marc Snow to be included on the website. Angela Froelich will check with the Florida Bar website on the status of the committee’s updated information.
5. New Membership/Outreach Subcommittee - no formal report was given.
6. Long Range Planning Committee – Cary Singletary was in attendance and Damon Kitchen appeared telephonically. Cary Singletary discussed scheduling a retreat for next year. Cary also discussed the consideration of expanding the meeting to include family orientated social activities. Jill Schwartz suggested the Omni Orlando Champions Gate as a location for the next retreat. To date, Damon has researched group rates at the Walt Disney Resort, Universal Studios and Amelia Island.
7. Legal Education Committee – David Linesch, Karen Buesing and Eric Hoslhouser reported that the Advanced Labor Topics Seminar was a success, with 47 people in attendance. Bob Turk and Melanie Damian are in the process of finalizing a September 7, 2007 seminar on Employment Discrimination/Litigation.

The Committee discussed co-sponsoring a Workers Compensation Section seminar for June 22<sup>nd</sup> in name only, without a financial contributor. There has been no confirmation to date from the Workers Compensation Section on the progress of this seminar.

Alan Gerlach provided brochures for the Tulane University Seminar in Colonial Williamsburg. Cynthia Sass and Damon Kitchen are scheduled speakers.

Walter Aye reported that there was interest from the Dean at Miami University for a trial skills program. Karen Buesing indicated that the ABA is conducting a trial skills seminar. The ABA will look to the L&E section for speakers only, not funding.

8. Continuing Legal Education Subcommittee – Alan Forst inquired as to the committee’s interest in conducting a seminar on a cruise ship and will solicit input from committee members regarding same.
9. Current Legal Developments Subcommittee – no formal report was given.

10. Judicial Outreach Subcommittee – Leslie Langbein and Jeff Mandel were not available to report on the subcommittee’s progress.

11. Publications Subcommittee – Sherril Colombo reported that articles and case summaries had been forwarded to Angela Froehlich. Sherrill also requested articles for the last edition of the year of the Checkoff. Frank Brown was unable to attend the meeting, but indicated via e-mail that we have articles through June, but need additional contributions to keep the pipeline full for future additions. The subcommittee has had two teleconferences since the February Executive Council meeting focusing on the next Checkoff issue.

12. Website Subcommittee – no formal report was given.

13. Special Projects Committee – no formal report was given.

IV. New Business

a. The BOG Report – No formal report was given.

V. Chair’s Report

a. Sponsorship Committee – Alan Forst reminded the committee that we had voted to pursue sponsorships and advertisement as avenues to raise revenues. He suggested that the website, the Checkoff, and the L&E Directory could be good opportunities to help raise revenues.

The discussion emphasized the need to solicit appropriate sponsors and to ensure the advertisements contain acceptable content. Alan Forst has financial information of the costs of advertising. Steve Meck raised a concern that advertisements and sponsorships have not yet been approved, and should be tabled for further consideration.

Alan Forst moved for a motion to solicit advertisements for our directory. Alan Gerlach seconded the motion. Alan Forst indicated that the ads for his local Bar directory are very successful. Cynthia Sass indicated that Angela Froelich will be responsible for the finances and that the L&E Section would be charged for Angela’s time.

Scott Fisher recommended that the Committee collect more information to better analyze the issue. Cynthia Sass suggested that the committee complete and present a full report for distribution at the June 28, 2007 meeting. Alan Forst withdrew his previous motion.

- b. Chair's Sanction Committee - The next meeting of the Sanction Committee is scheduled for May 17, 2007. Judge Rodgers, Judge Coley and Judge Scrivens planned to attend the meeting. Judge Coley holds that if a party files discovery motions and loses, they are responsible for attorney's fees.
- c. Labor/Tax Telephone Seminar – Cynthia Sass reported that the seminars have been very successful. The next seminar is scheduled for May 22, 2007, and 55 people have registered to attend. A total of \$6000 has been expended for all three seminars. Shane Munoz also commented on the success of the seminars.

#### VI. Next Executive Council Meeting

Thursday, June 28, 2007 –Annual Meeting and Reception to be held at the Orlando World Center Marriott.

**5:00 p.m. – 6:00 p.m.** – Labor & Employment Law Executive Council Meeting

**6:00 p.m. – 7:00 p.m.** – Reception

**7:00 p.m. – 9:00 p.m.** - Dinner

VII. A motion was made by Rick Johnson, and seconded by Alan Forst to adjourn at 6:00 p.m.

#### Executive Council Attendance:

Cynthia Sass, Chair

Stephen A. Meck, Chair-Elect

Jill Schwartz, Secretary / Treasurer

Alan O. Forst, Legal Education Chair

Eric J. Holshouser, CLE Chair

F. Damon Kitchen, Immediate Past Chair (via conference call)

Walter Aye

Sherril M. Colombo

Scott A. Fisher

Alan M. Gerlach, Jr.

Gregory A. Hearing

Richard E. Johnson

Robert A. Miles

Shane T. Munoz

Cary R. Singletary

Leslie R. Stein

Patrick Martin for Courtney Wilson

Guests:

Janet McEnery  
Karen Buesing  
David Linesch  
Scott Silverman  
Mark Hanley  
David Abrams  
Tim Strong  
Pat Coleman

Requested Excused Absences:

Cecil Howard  
Ronald M. Rosengarten  
Donald T. Ryce, Jr.  
Michael P. Spellman  
Courtney Wilson

Unexcused Absences:

Frank E. Brown  
Jeffrey E. Mandel  
J. Ray Poole, Jr.  
Marcus L. Snow, Jr.  
Archibald J. Thomas III

These people said they were participating via conference call but I don't know if they were on the phone:

David E. Block (via conference call)  
Marilyn J. Holifield (via conference call)