

## LABOR & EMPLOYMENT LAW SECTION MINUTES – 6/23/11

Announcement by Eugene Pettis regarding his running for the Florida Bar next year. He is presently is on the Board of Governors.

### **I. Call to Order – Jill Schwartz, Chair**

### **II. Secretary/Treasurer Report – Sherril Colombo**

- a. Consideration of Minutes – The minutes approved unanimously.
- b. Financial Statement – Angela Froelich provided the report.

### **III. Committee and Subcommittee Reports**

#### **a. Membership Outreach -**

- i. ABA Liaison Subcommittee – No report.
- ii. Law School Liaison Subcommittee – Jason Vail gave the report. They are contacting law schools and providing awards to the students.
- iii. Local/Voluntary Bar Association Liaison Subcommittee - Lindsay Hanson reported that a conference call occurred with the subcommittee. They are planning luncheon CLE seminars.
- iv. Judicial Outreach – Zascha Abbott reported that they have received the judicial outreach CLE approval.
- v. EEOC and FEPA Liaison Subcommittee – Patrick Martin reported that the subcommittee had a luncheon.
- vi. NLRB Liaison Subcommittee – No update, per Stephanie Ray, since the last report.
- vii. Wage and Hour Administration Subcommittee – Alan Gerlach reported that the subcommittee had a successful telephone conference with Mike Young from the Wage and Hour, Jacksonville office.
- viii. Membership Outreach Subcommittee – Leslie Stein gave the report. She suggested that the Council consider combining this committee.

b. Long Range Planning Committee – Carey Singletary stated they are waiting for assignments from the incoming Chair with respect to the results from the Long-Range Planning Retreat.

c. Communications Committee - Cathleen Scott obtained the advertising approval for the website.

- i. Publications Subcommittee – Shane Munoz stated progress has been made with obtaining case notes for the Check-Off. Eric Holshouser volunteered to prepare an article on John Robinson.
- ii. Website – Stephanie Ray stated that Officers and Executive Council members need to update their bios and provide pictures for input into

the website. Stephanie proposed an email to be sent to the Section so that members can personalize their profiles.

d. Special Projects Committee – No report.

#### **IV. New Business**

##### a. CLE Report/Upcoming Seminars

i. Steve Meck gave the report for the Public Employment Labor Relations Forum. They are working on obtaining speakers.

ii. Hard Rock October 21, 2011 – Bob Kilbride is co-chair along with Robyn Hankins. The seminar focus is on the nuts & bolts of Employment Law. They are currently looking for speakers.

iii. Advanced Labor Topics 2012 – Greg Hearing wanted input for the location. Puerto Rico was recommended.

#### **V. Chair's Report – Jill Schwartz**

a. Chair's Special Appreciation – Jill commented that there were a record number of CLEs and Webinars by the Section and thanked Robert Turk for his all of his efforts. Jill also thanked Steve Meck for PERLA and the Special Magistrates Webinar, Stephanie Ray for the Website and her Webinar contributions; Sharon Dixon for the Webinar addressing tax issues; Rick McCrea for conducting the discovery Webinar; Michael Miller for the employee leasing Webinar; Shane Munoz for the Check-off and as Co-chair of the Certification program; Susan Dolin as Co-chair for the Certification seminar; Tammy McCuthchin for the independent contractor Webinar; Alan Forst for his help throughout the year and as Co-chair for Advanced Labor Topics and Chair for the President's Showcase; Frank Brown for his work on the Florida Bar Journal; Zascha Abbott as Co-Chair for the Advanced Labor Topics seminar and her work on the committees; Eric Holshouser for his help throughout the year; Sherril Colombo for her work as Secretary/Treasurer and Greg Hearing for working with Jill during the year. Greg Hearing thanked Jill for her leadership and for setting a high bar. Greg noted that the Section's revenues substantially increased due to the creativity in the Webinars and Jill's overall leadership.

b. Report of Nominating Committee & Vote for Officers and EC Members – Jill proved the report. The EC terms expiring and returning members are Zascha Abbott, David Block, Scott Fisher, Alan Gerlach, Rick Johnson, Patrick Martin, Marguerite Longoria, Jonathan Oliff, Stephanie Ray, Cathleen Scott and Leslie Stein. Motion to approve was passed unanimously. Shane Munoz is the new Legal Education Chair, which creates an opening on the EC. Robert Eschelder was invited into the Executive Council. Motion to accept Robert approved unanimously. Robert Turk is the new Secretary/Treasurer and Sherril Colombo is the Chair-Elect. Motion to accept new officers passed unanimously. Jill thanked Angela Froelich for all of her work and help with the Section.

#### **VI. Informational**

- a. Reception Honoring Chief Justice Charles Canady's First State of the Judiciary Address – Begins at 6:00 p.m. New EC Chair, Greg Hearing, will be sworn in at the reception.
- b. President's Showcase - 2011 Employment Law Overview for Law Firms and Law Practices. Steve Meck complimented Stephanie Ray on her recent appointment to the First DCA.

**VII. Next Executive Council Meeting**

- a. Thursday, September 22, 2011 Hilton Disney World Resort, Orlando – 5:00 p.m.

**Other Business** - Grier Wells offered to communicate between the Section and Florida the Board of Governors. Greg Hearing asked EC members to review the Long Range Planning Goals and committee preference forms – everyone must be accountable for the goals and objectives.

Motion to adjourn. Unanimously passed.

**PRESENT**

Jill Schwartz, Chair  
Greg Hearing, Chair-Elect  
Sherril Colombo, Secretary/Treasurer  
Robert Turn, Legal Education Director  
Eric Holshouser, Immediate Past Chair  
Hon. Alan Forst  
David Adams  
Scott Atwood  
Debbie Brown  
Scott Fisher  
Alan Gerlach  
Shane Munoz  
Jonathan Oliff  
Stephanie Ray  
Cathleen Scott  
Carey Singletary  
Leslie Stein

**TELEPHONE**

Lindsay Hanson  
Patrick Martin  
Steve Meck  
Marguerite Longoria  
Robby Miles  
Rick Johnson

**GUESTS**

Marlene Quintera

Karen Evans

Stan Khomenko

Brian Lerner

Robert Felder

Robert Kilbride

Kevin Johnson