



MINUTES

*Labor and Employment Law Section Executive Council Meeting
Boca Raton Resort & Club, 501 E. Camino Real, Boca Raton, FL 33432, (561) 447-3000,
www.bocaresort.com*

Thursday, June 25, 2015 • 5:15 p.m. e.s.t. • (Venetian I)

I. Call To Order – Shane T. Munoz, Chair

Chair Shane Munoz called the meeting to order. A quorum of the Executive Council was present either in person or by telephone.

II. Secretary/Treasurer Report – Hon. Frank E. Brown

Frank Brown presented the minutes for the May 29, 2015 meeting. Upon motion by Rob Kilbride and second by Eric Holshouser, the minutes were approved without amendment.

Frank Brown reported that the financial statement for the month ending May, 2015 showed an operating profit this year to date of \$50,997, with revenues up around \$6,000 and expenses up around \$9,000 in the last month. Membership was up to 2,251.

III. Committee Reports

A. Outreach Committee

1. ABA Liaison Subcommittee – Cynthia Sass/Jennifer T. Williams

No report

2. Law School Liaison Subcommittee – Debbie Brown/Freddy Perera

The subcommittee reported that all scholarships were awarded this year. The Section will recognize several of the recipients who will be present at the reception.

3. Judicial Outreach Subcommittee – Zascha Blanco Abbott/John D. Hoffman

The subcommittee filed a written report for the agenda.

4. Local/Voluntary Bar Association Subcommittee – Scott Atwood/Sacha Dyson

No additional report.

5. EEOC and FEPA Liaison Subcommittee – Kristen Foslid/Marquis Heilig

No additional report.

6. NLRB and PERC Liaison Subcommittee – Nick Karatinos/Stephen A. Meck

Gregg Morton reported that the Legislature’s bill on publication of agency final orders on the DOAH website was signed by the Governor and will be effective July 1, 2015.

Shane Munoz reported on Steve Meck’s condition. Stephanie Ray made a motion that the Section authorize the purchase of flowers for Steve up to \$250. Robert Eschenfelder seconded the motion, and it passed unanimously.

7. Wage and Hour Administration Liaison Subcommittee – Joseph G. Santoro/David Spalter

No additional report.

8. Membership Outreach Subcommittee – Leslie Reicin Stein/Lindsay Wagner

The subcommittee included a written report for the agenda, advising that Yvette Everhart completed a toolkit on Severance and Separation Agreements that has been posted to the Section website.

9. Bar Leadership Outreach Subcommittee – Sherril Colombo/Marlene Quintana

No additional report.

B. Long Range Planning Committee – Hon. Alan Orantes Forst/Robert Kilbride

Robert Kilbride reported that the Section’s “LEtserv” has had its technical problems resolved and encouraged members to use it.

C. Communications Committee –

1. Publications Subcommittee – Jay Lechner /Rob Eschenfelder

Rob Eschenfelder summarized the status of articles in progress, which include commitments for articles extending at least three issues into the new bar year.

Jay Lechner reported that the next issue of the Checkoff was being planned for a summer release date.

2. Website Subcommittee – Hon. Stephanie W. Ray /Brian L. Lerner

The subcommittee filed a written report for the agenda.

3. Social Media/Advertising Subcommittee – Cathleen Scott/Brian L Lerner

No additional report.

D. Special Projects Committees –

1. Certification Standards Review Committee – Sherril Colombo/Frank E. Brown

Frank Brown reported that the Subcommittee had spoken with Cathleen “Katy” Bell Bremmer, incoming Chair of the Labor & Employment Law Certification Committee, and invited Ms. Bremmer to discuss the status of the committee review of certification standards.

Ms. Bremmer reported that once it has finished addressing all pending certification files for the bar year, the committee would meet to review the survey and discuss potential modifications to the standards. Once it has done so, the committee will provide its recommendations to the Executive Council for our response and future joint discussions about modifications.

2. FLSA Procedure Committee – David Spalter/Marlene Quintana

No additional report.

IV. New Business

A. College of Labor & Employment Lawyers – Shane Munoz reported that Debbie Brown was elected to the College as the sole new inductee from Florida this year, and congratulated her on this significant accomplishment.

B. Michael Higer – Section Board of Governors Liaison Adam Rabinowitz introduced Michael Higer, a candidate for The Florida Bar President for 2017-18. Mr. Higer spent a few minutes discussing his background – partner in the Berger Singerman law firm in Miami, former chair of the Business Law Section – and his work with the Board of Governors, including several committees. Mr. Higer encouraged anyone with ideas or concerns regarding Board issue to feel free to contact him.

C. Election of Officers and Executive Council Members – Shane Munoz presented the proposed slate for the 2015-16 bar year. In particular, he noted that the Nominating Committee selected Cathleen Scott to serve as Legal Education Director, and nominated Gregg Morton to fill her seat on the Executive Council. Additionally, Tad Delegal elected not to return due to a desire to focus on his practice, and Shane introduced Jennifer Fowler-Hermes as the nominee to fill that seat. Upon motion by Robert Eschenfelder and second by Marlene Quintana, the slate was elected unanimously.

V. Chair’s Report – Shane T. Munoz

A. Annual Awards and Recognitions – Shane Munoz announced the following awards for service to the Section during the 2014-15 bar year:

Program Chairs

Gregg Morton		40th PELRF – Program Chair
Gina Cadogan		Litigating Employment Law Claims 50 Years After Title VII – Program Co-Chair
J. Ray Poole, Jr.		Litigating Employment Law Claims 50 Years After Title VII – Program Co-Chair
Robin S. Hankins		15th L&E Update & Certification Review – Program Co-Chair
Brian Koji		15th L&E Update & Certification Review – Program Co-Chair
Judge Stephanie Ray		Advanced Labor Topics 2015 – Program Co-Chair
James M. Craig		Advanced Labor Topics 2015 – Program Co-Chair
Judge Alan Forst		Presidential Showcase Program Chair

Officers

Zascha Abbott		Legal Education Director & 2014-15 Audio Webcast Series Program Chair
Robert S. Turk		Immediate Past Chair
Leslie W. Langbein		Secretary/Treasurer
Frank E. Brown		Chair-Elect
Shane T. Muñoz		Chair

Editors

Rob Eschenfelder		Florida Bar <i>Journal</i>
Jay Lechner		Checkoff

Special Awards

Hon. Stephanie Williams Ray	Volunteer of the Year Award
Stephen Meck	Lifetime Achievement Award
David Kornreich (posthumous)	Hall of Fame Inductee

VI. Attendance:

Officers/Executive Council/Committee Chairs

In person:

Shane T. Munoz
Hon. Frank E. Brown
Zascha Abbott
Scott E. Atwood
David E. Block
Sherril M. Colombo
Sacha Dyson
Robert M. Eschenfelder
Karen Evans
Hon. Alan Orantes Forst
Kristen Foslid
Robyn S. Hankins
Gregory A. Hearing
Eric J. Holshouser
Robert L. Kilbride
Patrick Martin
Freddy Perera
Marlene Quintana
Hon. Stephanie W. Ray
Erika Deutsch Rotbart
Cathleen Ann Scott
Angie Froelich

Phone:

Robert S. Turk
David W. Adams
Deborah C. Brown
F. Damon Kitchen
Jay P. Lechner
Brian L. Lerner
Patrick Martin
J. Ray Poole, Jr.
Cynthia Sass
Jill Schwartz
Leslie Reicin Stein

Members/Guests/Others

Present:

Adam Glenn Rabinowitz
Michael Higer
Lori Adelson
Eula T. Bacon
Alan Bradin
Cathleen Bell Bremmer
Gary Costales
Yvette Everhart
Jennifer Fowler-Hermes
Michelle Jernigan
Gregg Morton
Carolay Vargas
Lindsey Wagner
Wynn Willard

Excused:

Leslie Langbein
Steve Meck