

## **Labor and Employment Law Section Executive Council Meeting Minutes**

**Thursday, January 28, 2016 5:00 P.M. EST**

### **I. Call To Order – Hon. Frank E. Brown, Chair**

Chair Frank Brown called the meeting to order. A quorum of the Executive Council was present either in person or by phone.

The minutes were presented for the October 22, 2015 meeting. The minutes were approved without amendment.

### **II. Secretary/Treasurer Report - Zascha Blanco Abbott**

Zascha Abbott reported on the Section's Final Financial Statement through December 2015. The ending fiscal year fund balance is \$257,189 and net operations of \$59,233.

### **III. Committee Reports**

#### **A. Outreach Committee – Leslie Langbein**

##### **1. ABA Liaison Subcommittee – Cynthia Sass/Robert Turk:**

Robert Turk reported that there is no new report at this time.

##### **2. Law School Liaison Subcommittee – Freddy Perera/Cristina Velez -**

Cristina Velez reported that the letters have been sent to the schools.

##### **3. Judicial Outreach Subcommittee – Zascha Blanco Abbott/John Hoffman -**

Zascha Abbott reported that the committee is planning a programs in Broward and Miami-Dade County.

##### **4. Local/Voluntary Bar Association Subcommittee – Scott Atwood/Sacha Dyson –**

Sacha Dyson reported that a letter and survey have been prepared for local bars to determine their involvement in the past and determine what future involvement the local bars are interested in with the Section.

##### **5. EEOC and FEPA Liaison Subcommittee – Kristen Foslid/Marquis Heilig/Cheyenne Costilla**

No report.

6. NLRB and PERC Liaison Subcommittee – Nick Karatinos/Stephen Meck/Gregg Morton

Gregg reported that there have been 3 appointments. Donna Poole as Chair and part time commissioners: Jim Bax and Curt Kiser.

7. Wage and Hour Administration Liaison Subcommittee – Joseph Santoro/David Spalter

David reported that the committee is planning to have a program with the DOL on investigation procedures as well as the new regulations. The new regulations are expected to come out in July.

8. Membership Outreach Subcommittee – Leslie Reicin Stein/Lindsay Wagner

Lindsay reported that the committee is working on a tool kit. Expecting to have 2 additional tool kits.

9. The Florida Bar Outreach Subcommittee – Sherril Colombo/Marlene Quintana -

Marlene reported that Sherril had a conference with the labor and employment certification chair. Marlene and Sherril also had a conference with BLSE and discussed the areas in the survey. Certification committee is not recommending that defending depositions be included in the changes. Sherril will be following up with the committee on this issue.

**B. Long Range Planning Committee – Hon. Alan O. Forst/Hon. Robert Kilbride -**

Chair Frank Brown requests that the Long Range Planning Retreat to be covered in new business.

**C. Communications Committee**

1. Publications Subcommittee – Jay Lechner/Rob Eschenfelder -

Jay reported that the draft of the Checkoff was submitted to the Bar. Rob refers to his written report.

2. Website Subcommittee – Hon. Stephanie W. Ray/Brian Lerner -

Judge Ray and Brian Lerner referred to the committee's written report.

3. Social Media/Advertising Subcommittee – Cathleen Scott/Brian Lerner –

Brian referred to the committee's written report.

**D. Special Projects Committee**

1. FLSA Procedures Subcommittee – Shane Munoz – For the Southern District, Cathleen Scott, Sherril Colombo and Judge Torres have been designated. They are gathering examples in the Southern District regarding FLSA procedures. For the Middle District, Greg Hearing and Jay Lechner have been designated.

## **CLE – Cathleen Scott -**

Today's seminar: Great program. 78 people in attendance.

Chair Frank Brown added that since the seminar was changed to include updates (about 5 years ago) we have increased attendance for the certification review seminar.

Advanced Labor Topics is scheduled for May 6 and 7th – Amelia Island.

Upcoming retreat- May 13–15th Ritz Carlton Orlando Grande Lakes.

The Section will not participate in the Presidential Showcase.

## **New Business**

Chair Frank Brown noted that the Officers, Brian Lerner and Judge Ray will work on the agenda for the Long Range Planning Retreat.

Special Projects –

Sacha Dyson has agreed to review the CLE on labor issues and provide an analysis. The Section will consider putting together short CLE programs/podcasts as an additional resource.

## **Attendance**

### IN PERSON

Frank Brown  
Zascha Blanco Abbott  
Cathleen Scott  
Shane Munoz  
Sacha Dyson  
Rob Eschenfelder  
Jennifer Fowler-Hermes  
Robyn Hankins  
Jay Lechner  
Gregg Morton  
Marlene Quintana  
David Spalter  
Angie Froelich  
Ashley Petefish  
Rhonda Reaves  
David Henry  
Nicole Dunlap  
Chris Bentley

### ON PHONE

Leslie Langbein  
David Adams  
David Block  
Hon. Alan Forst  
Kristen Foslid  
Greg Hearing  
Eric Holshouser  
Rick Johnson  
Hon. Robert Kilbride  
Damon Kitchen  
Brian Lerner  
Steve Meck  
Ray Poole  
Hon. Stephanie Ray  
Leslie Stein  
Bob Turk  
Christina Velez  
Lindsey Wagner  
Christina Miller