

Labor and Employment Law Section Executive Council Meeting Minutes

Friday, May 6, 2016 5:30 P.M. EST

I. Call To Order – Hon. Frank E. Brown, Chair

Chair Frank Brown called the meeting to order. A quorum of the Executive Council was present either in person or by phone. Chair Frank Brown reported that this would be an expedited meeting and the minutes would be reviewed next week at the long range planning retreat.

II. Secretary/Treasurer Report - Zascha Blanco Abbott

The Section's Financial Statement through March was attached to the agenda as Exhibit A. An updated statement through April will be distributed for the long range planning retreat.

III. Committee Reports

A. Outreach Committee – Leslie Langbein

1. ABA Liaison Subcommittee – Cynthia Sass/Robert Turk:

No report.

2. Law School Liaison Subcommittee – Freddy Perera/Cristina Velez -

Cristina reported that they have scholarships awardees names for all the law schools.

3. Judicial Outreach Subcommittee – Zascha Blanco Abbott/John Hoffman -

Zascha reported that the committee is planning a program in Broward to take place in June.

4. Local/Voluntary Bar Association Subcommittee – Scott Atwood/Sacha Dyson –

Sacha reported that the committee has sent out a survey soliciting ideas from local bar leaders and how to strengthen our relationship with local bar associations and are waiting to collect responses.

5. EEOC and FEPA Liaison Subcommittee – Kristen Foslid/Marquis Heilig/Cheyenne Costilla

Cheyenne reported that the committee sent out questions and is compiling information from various FEPA's. The majority of them have already responded. Chair Frank Brown requested information that the subcommittee also request information regarding LGBT issues and the caseload relating to these issues.

6. NLRB and PERC Liaison Subcommittee – Nick Karatinos/Stephen Meck/Gregg Morton

Gregg reported that the April 1st program received a lot of positive feedback from the people that attended, including the commissioners. He thanked the Section for providing a reception for PERC.

7. Wage and Hour Administration Liaison Subcommittee – Joseph Santoro/David Spalter

David reported that the committee will have a webinar when the new regulations are published.

8. Membership Outreach Subcommittee – Leslie Reicin Stein/Lindsay Wagner

Leslie reported that the committee is interested in receiving articles. Lindsay stated that they have received 2 tools kits, one on drug testing and one on public employees.

9. The Florida Bar Outreach Subcommittee – Sherril Colombo/Marlene Quintana -

Sherril reported that the Bar is interested in the Section assisting The Florida Bar regarding the results of the recent survey.

B. Long Range Planning Committee – Hon. Alan O. Forst/Hon. Robert Kilbride -

Chair Frank Brown requests that the Long Range Planning Retreat to be covered in new business.

C. Communications Committee

1. Publications Subcommittee – Jay Lechner/Rob Eschenfelder -

Rob referred to the committee's written report.

2. Website Subcommittee – Hon. Stephanie W. Ray/Brian Lerner -

Judge Ray referred to the committee's written report.

3. Social Media/Advertising Subcommittee – Cathleen Scott/Brian Lerner –

Cathleen reported that we received a new ad this week.

CLE – Cathleen Scott -

Cathleen thanked the co-chairs for a great program

Judge Forst, co-chair for the program, reported that we have 49 registered and 48 in attendance.

New Business

Judge Kilbride reported that the long range planning retreat is next weekend. He is also reviewing the materials from the last retreat. We will focus on technology. In addition, we will discuss the jury instructions. And, Judge Kilbride requested that we think about other issues for discussion at the retreat as there will also be open discussion.

Chair Frank Brown reported that Judge Kilbride will be the moderator for the retreat. Terry Hill will be our first speaker and this will be informative regarding important issues in the Florida Bar, including technology and other issues. Chair Frank Brown also reported that we will discuss the proposed jury instructions in terms of determining the best method for providing the Section's comments regarding the proposed jury instructions.

Attendance

In Person

Hon. Frank E. Brown, Chair
Leslie W. Langbein, Chair-Elect
Zascha Blanco Abbott, Secretary/Treasurer
David W. Adams
Hon. Alan O. Forst
Richard E. Johnson
Hon. Robert L. Kilbride
Gregg R. Morton
J. Ray Poole, Jr.
David H. Spalter
Leslie K. Reicin Stein
Robert S. Turk

Members /Guests

Angie Froelich
Carrie Kroll

Conference Phone

Shane T. Munoz, Immediate Past Chair
Cathleen Scott, Legal Education Director
David E. Block
Deborah C. Brown
Sherril M. Colombo
Sacha Dyson
Robert M. Eschenfelder
Kristen Foslid
Jennifer Fowler-Hermes
Robyn Hankins
Gregory A. Hearing
F. Damon Kitchen
Jay Lechner
Brian L. Lerner
Patrick Martin
Stephen A. Meck
Hon. Stephanie W. Ray
Erika Deutsch Rotbart
Jill S. Schwartz
Cheyanne Costilla
Cristina Velez
Lindsey Wagner