

Labor and Employment Law Section Executive Council Meeting Minutes
Hilton at the Bonnet Creek and Waldorf Astoria Orlando
Thursday, June 16, 2016 5:00 P.M. EST

I. Call To Order – Honorable Frank E. Brown, Chair

Chair, Honorable Frank E. Brown called the meeting to order. A quorum of the Executive Council was present either in person or by phone.

II. Secretary/Treasurer Report - Zascha Blanco Abbott

Zascha Abbott presented the minutes for the May 14, 2016 executive council meeting. The minutes were approved without amendment.

Zascha Abbott reported on the Section's Final Financial Statement for 2015-2016. She reported net operations in the amount of \$51,784.

III. Committee and Subcommittee Reports

A. Outreach Committee – Leslie Langbein

1. ABA Liason Subcommittee – Cynthia Sass/Robert Turk: No additional report.
2. Law School Liason Subcommittee – Freddy Perera/Cristina Velez – No additional report
3. Judicial Outreach Subcommittee – Zascha Blanco Abbott/John Hoffman – Written report filed.
4. Local/Voluntary Bar Association Subcommittee – Scott Atwood/Sacha Dyson – Written report filed.
5. EEOC and FEPA Liason Subcommittee – Kristen Foslid/Marquis Heilig/Cheyenne Costilla
6. NLRB and PERC Liason Subcommittee – Nick Karatinos/Stephen Meck/Gregg Morton – Gregg Morton referred to the committee's written report.
7. Wage and Hour Administration Liason Subcommittee – Joseph Santoro/David Spalter – No additional report
8. Membership Outreach Subcommittee – Leslie Reicin Stein/Lindsay Wagner
9. The Florida Bar Outreach Subcommittee – Sherril Colombo/Marlene Quintana – No additional report.

B. Long Range Planning Committee – Hon. Alan O. Forst/Hon. Robert Kilbride - A summary/report of the long range planning retreat was filed. Honorable Robert Kilbride reported that the long range planning retreat report should be kept in a file long term so that the council can continue to work towards their goals and see where it is in meeting those goals.

C. Communications Committee

1. Publications Subcommittee – Jay Lechner/Rob Eschenfelder - Rob referred to the committee's written report.

2. Website Subcommittee – Hon. Stephanie W. Ray/Brian Lerner – Brian Lerner referred to the committee's written report.

3. Social Media/Advertising Subcommittee – Cathleen Scott/Brian Lerner – Written report was filed.

New Business

A. Honorable Frank Brown reported that the webinar on the FLSA white collar exemptions/regulations is rescheduled to July 12, 2016. The Ethics CLE has also been released.

B. The candidates for president-elect of The Florida Bar, each was given the opportunity for a brief introduction and questions.

C. Final Approval of Certification Committee Recommendations. Honorable Frank Brown reported that at the Long Range Planning Retreat the council voted to accept the certification committee recommendations but wanted to look into the lack of specific inclusion of the NLRB as a listed entity. Frank Brown and Sherril Colombo had an exchange with Cathleen Bremmer (E-mail exchange attached to Agenda) and it was determined that NLRB is included and has always been covered. There was no intent to exclude the NLRA/PERA work as it is covered by the terms “collective bargaining” and “administrative proceedings.” There was a motion for approval of the certification committee recommendations. The motion was made by Robert Eschenfelder and second by David Adams. Brian Lerner opposed this motion.

Chair’s Report

A. Chair, Honorable Frank E. Brown discussed some of his involvement during 2015-2015, including the following: Council of Sections, Orlando, January 23, 2016; Highlands County Bar Association, Sebring, February 17, 2016 ; The Florida Bar Leadership Academy, Ft. Lauderdale, March 18, 2016; and Escambia-Santa Rosa County Bar Association, Pensacola, April 8, 2016.

B. Annual Awards and Recognitions – Chair, Honorable Frank E. Brown announced the following awards for service to the Section during the 2015-2016 bar year. **(See attached).**

C. Election of Officers and Executive Council Members – Chair, Honorable Frank E. Brown presented the proposed slate for the 2016-2017 bar year. In particular, he noted that the Nominating Committee selected J. Ray Poole to serve as Legal Education Director and nominated Ryan D. Barak to fill his seat on the Executive Council. The slate was elected unanimously.

Attendance

In Person

Frank Brown
Leslie Langbein
Zascha Blanco Abbott
Dave Adams
Scott Atwood
Debbie Brown
Sherril Colombo
Sacha Dyson
Rob Eschenfelder
Karen Evans
Hon. Alan Forst
Greg Hearing
Eric Holshouser
Hon. Robert Kilbride
Patrick Martin
Gregg Morton
Ray Poole
Marlene Quintana
Leslie Reicin Stein
Bob Turk
Angie Froelich

Conference Phone

David Block
Jennifer Fowler-Hermes
Robyn Hankins
Richard Johnson
Jay Lechner
Brian Lerner
Steve Meck
Amanda Neff
Jill Schwartz
Cathleen Scott
Cristina Velez
Lindsey Wagner