

EXECUTIVE COUNCIL REIMBURSEMENT

* ADVANCED LABOR TOPICS *



The Florida Bar Labor and Employment Law Section

Name _____ Atty. # _____

Firm: _____

Address: _____

City/State/Zip: _____

Date of Travel: _____

Purpose of Travel: _____

TRAVEL EXPENSES

Any AMOUNT \$25.00 AND OVER requires a receipt.

TRANSPORTATION:

Air: _____ airlines (coach, 21-day advance purchase) \$ _____

(Airline receipt required--**not** credit card slip)

Personal Car: _____ miles at .535¢ per mile \$ _____

Car Rental: _____ company (# of days _____) \$ _____

(Original Car Rental Agreement & Receipt required)

FOOD EXPENSES: _____ days (Not to exceed \$50 a day)

Please provide breakdown: \$ _____

Breakfast (not to exceed \$12 per day) \$ _____

Lunch (not to exceed \$14 per day) \$ _____

Dinner (not to exceed \$24 per day) \$ _____

OTHER EXPENSES

Hotel (Room and tax only, group rate or lowest rate available) \$ _____

(Room and tax only. Hotel receipt required--**not** credit card slip.)

Taxi \$ _____

Tolls \$ _____

Parking \$ _____

Itemize: _____ for a total of \$ _____

_____ for a total of \$ _____

_____ for a total of \$ _____

(\$450 MAXIMUM REIMBURSEMENT / SUBMIT REQUESTS QUARTERLY) TOTAL: \$ _____

_____ Make check payable to me.

_____ Make check payable to my firm.

Officer's [TREASURER] Approval:

Signature

Date

Return to: Angie Froelich, The Florida Bar
651 E. Jefferson Street
Tallahassee, Florida 32399-2300
Email: afroelich@floridabar.org

TIME LIMIT TO SUBMIT REQUEST IS QUARTERLY. See SBP 56.1(6).

STANDING BOARD POLICIES REGARDING SECTION DISBURSEMENT POLICIES

POLICY 5.61-

(e) Section Reimbursement Policy. Sections may separately budget a fixed amount to be paid annually to section officers for reimbursement of all expenses incurred as opposed to reimbursing expenses on an item-by-item basis. Except for the expense allowance herein provided for section officers, all reimbursement of expenses must be in accordance with the following or be on a more restrictive basis as determined by individual sections:

(5) Travel Expenses. Travel expense reimbursement is essentially the same as for bar employees.

(A) Air fare in all instances shall be "coach."

(B) Mileage is reimbursed at the maximum rate permissible by IRS without reporting such reimbursement to the Internal Revenue Service or some lower figure set by the section.

(C) When taxis or limousines are not practicable, a rental car may be used. The rental car shall be a subcompact or compact, or any other vehicle at a rate no greater than the rates for a subcompact or compact.

(D) The method of travel should be the most economical, considering both time and travel costs.

(E) Meals shall be reimbursed at the same rate as is then applicable for expenses by staff members of The Florida Bar. If there is a group meal function which is paid for by the section, no individual meal reimbursement shall be permitted.

(F) Copies of receipts for lodging, out-of-town travel expenses (airline tickets, etc.) and all other charges of \$25.00 or more (other than mileage and authorized meal allowances) must be attached.

(I) The travel expenses of the spouse, companion or associate of a Florida bar CLE speaker may be reimbursed in the same amounts and for the same items of expenditures as otherwise allowed for the speaker; however, reimbursement shall not be allowed unless provided for in the section's annual budget as an "excess speaker expense" under SBP 5.60(k).

(6) Time Limits for Reimbursement Requests. Expenses to be considered for reimbursement must be submitted at least quarterly within 30 days of the end of the quarter for any quarter the cumulative unreported expenses exceed \$100.00. Expense reports due for periods ending on June 30 must be filed by July 15. A section may elect to hold actual payment of such expense statements until July 15 after the end of the fiscal year.

(f) Conflicting Policies. Any existing policy of The Florida Bar that conflicts with this policy shall not be controlling and should be amended. These policies are otherwise minimal umbrella policies within which sections are to operate. Sections shall establish policies specific to the individual section within the umbrella policies.

In addition to Standing Board Policy 5.61-(e)(5) and (e)(6), the Executive Council of the Labor and Employment Law Section adopts the following disbursement policies:

HOTEL REIMBURSEMENT (FOR OFFICERS AND PROGRAM CHAIRS)

1) Hotel expenses (for officers and program chairs) shall not be reimbursed more than the conference rate quoted and available to the members.

EXECUTIVE COUNCIL REIMBURSEMENT

2) On Executive Council Reimbursement Form, total executive council reimbursements shall not exceed \$350 of reimbursable expenses per member per trip, unless otherwise approved by the executive council, e.g., the maximum reimbursement for Advanced Labor Topics seminars will be \$450. *

3) On Executive Council Reimbursement Form, the following travel expenses may be reimbursed: Storage, parking fees, portage not to exceed \$1 per bag, tips and gratuities not to exceed 15 percent.

On May 9, 2008, the Labor & Employment Law Executive Council voted to raise the maximum reimbursement for council members from \$150 to \$250.

On March 13, 2014, the Labor & Employment Law Executive Council voted to raise the maximum reimbursement for council members from \$250 to \$350.

*On March 13, 2014, the Labor & Employment Law Executive Council voted to raise the maximum reimbursement for council members to \$450 for Advanced Labor Topics seminars.