**45TH PUBLIC EMPLOYMENT LABOR RELATIONS FORUM (PELRF)**

**Course No. 3476**

**Rosen Plaza Hotel, 9700 International Drive, Orlando, FL 32819**

**October 17 – 18, 2019**

**Thursday, October 17, 2019**

1:00 PM - 1:10 PM

**Opening Remarks**

Gregg Riley Morton, Deputy General Counsel, PERC, Tallahassee

Janeia Ingram, Hearing Officer, PERC, Tallahassee

1:10 PM - 2:00 PM

**Federal 11th Circuit and Florida Public Sector Update**

F. Damon Kitchen, Constangy, Brooks, Smith & Prophete, LLP, Jacksonville

2:00 PM - 2:50 PM

**State and Federal Causes of Action for Retaliatory Conduct in Florida Public Employment**

Robert Eschenfelder, Associate General Counsel, Florida Gulf Coast University, Fort Myers

2:50 PM - 3:05 PM

**Break**

3:05 PM - 3:55 PM

**Special Considerations under FLSA for Public Employers**

Linda Bond Edwards, Rumberger, Kirk and Caldwell P.A., Tallahassee

3:55 PM - 4:45 PM

**EEOC/FCHR Update**

Rob Sniffen, Sniffen & Spellman P.A., Tallahassee

4:45 PM - 5:00 PM

**Break**

5:00 PM - 6:00 PM

**Section Meetings (All Invited)**

6:00 PM - 7:30 PM

**All Members’ Reception (Included in Registration Fee)**

**Friday, October 18, 2019**

8:50 AM - 9:00 AM

**Opening Remarks**

Gregg Riley Morton, Deputy General Counsel, PERC, Tallahassee

Janeia Ingram, Hearing Officer, PERC, Tallahassee

9:00 AM - 9:55 AM

**PERC: Year in Review**

Gregg Riley Morton, Deputy General Counsel, PERC, Tallahassee

Janeia Ingram, Hearing Officer, PERC, Tallahassee

Lyyli Van Whittle, PERC, Tallahassee

9:55 AM - 10:45 AM

**Is Florida’s Workplace Still Drug-Free? Discussion of the Impact of Medical Marijuana on Drug-Free Workplace Policies**

Sacha Dyson, Gray Robinson, P.A., Tampa

10:45 AM - 11:00 AM

**Break**

11:00 AM - 11:50 AM

**FRS & Pension Developments**

Glenn Thomas, Lewis, Longman & Walker, P.A., Tallahassee

Janice Rustin, Lewis, Longman & Walker, P.A., West Palm Beach

11:50 AM - 1:00 PM

**Luncheon (Included in Registration Fee)**

1:00 PM - 1:50 PM

**Effective and Ethical Uses of Social Media in Litigation**

Dixie Daimwood, Dunlap & Shipman, Tallahassee

1:50 PM - 2:40 PM

**First Amendment in Public Employment**

Don Slesnick, Law Offices of Slesnick & Casey LLP, Coral Gables

Cynthia Sass, Sass Law Firm, Tampa

William "Bill" Candela, Miami

2:40 PM - 3:30 PM

**Best Practices to Avoid Discrimination, Harassment, and Retaliation Claims**

Brian L. Hayden, Jackson Lewis, P.C., Jacksonville

3:30 PM - 3:40 PM

**Q&A and Closing Remark**

Gregg Riley Morton, Deputy General Counsel, PERC, Tallahassee

**CLE CREDITS**

**Course classification: Intermediate**

**CLER Program** *(max credit: 10.0 hours)*

General: 10.0 hours

Ethics: 1.0 hour

Technology: 1.0 hour

**Certification Program** *(max credit: 10.0 hours)*

Civil Trial: 1.0 hour

Labor and Employment Law: 10.0 hours

State and Federal Government and Administrative Practice: 3.0 hours

City, County and Local Government Law: 3.0 hours