



## COURSE AGENDA

### Thursday, October 17, 2019

12:45 p.m. – 1:00 p.m.

**Late Registration**

1:00 p.m. – 1:10 p.m.

**Welcome & Opening Remarks**

1:10 p.m. – 2:00 p.m.

**Federal 11th Circuit and Florida Public Sector Update**

*Damon Kitchen - Constangy, Brooks & Smith, LLP, Jacksonville*

2:00 p.m. – 2:50 p.m.

**State and Federal Causes of Action for Retaliatory Conduct in Florida Public Employment**

*Robert Eschenfelder - Trask Daigneault LLP, Clearwater*

2:50 p.m. – 3:05 p.m. **Break**

3:05 p.m. – 3:55 p.m.

**Special Considerations under FLSA for Public Employers**

*Linda Bond Edwards - Rumberger Kirk & Caldwell, Tallahassee*

3:55 p.m. – 4:45 p.m.

**EEOC/FCHR Update**

*Rob Sniffen - Sniffen & Spellman, Tallahassee*

4:45 p.m. – 5:00 p.m. **Break**

5:00 p.m. – 6:00 p.m.

**Section Meetings (All Invited)**

6:00 p.m. – 7:30 p.m.

**All Members' Reception (Included in Registration Fee)**

### Friday, October 18, 2019

8:50 a.m. – 9:00 a.m.

**Opening Remarks**

9:00 a.m. – 9:55 a.m.

**PERC: Year in Review**

*Gregg Riley Morton, Deputy General Counsel*

*Janeia Ingram, Hearing Officer*

*Lyyli Van Whittle, Hearing Officer*

9:55 a.m. – 10:45 a.m.

**Is Florida's Workplace Still Drug Free? Discussion of the Impact of Medical Marijuana on Drug-Free Workplace Policies**

*Sacha Dyson - Gray Robinson, Tampa*

10:45 a.m. – 11:00 a.m. **Break**

11:00 a.m. – 11:50 a.m.

**FRS & Pension Developments**

*Glenn Thomas and Janice Rustin - Lewis, Longman & Walker, P.A., Tallahassee/West Palm Beach*

11:50 a.m. – 1:00 p.m.

**Luncheon (Included in Registration Fee)**

1:00 p.m. – 1:50 p.m.

**Effective and Ethical Uses of Social Media in Litigation**

*Dixie Daimwood - Dunlap & Shipman, Tallahassee*

1:50 p.m. – 2:40 p.m.

**First Amendment in Public Employment**

*Don Slesnick - Slesnick & Casey LLP, Coral Gables*

*Cynthia Sass - Sass Law Firm, Tampa*

*Bill Candela - Miami-Dade County, Miami*

2:40 p.m. – 3:30 p.m.

**Best Practices to Avoid Discrimination, Harassment, and Retaliation Claims**

*Brian Hayden - Jackson Lewis, Jacksonville*

3:30 p.m. – 3:40 p.m.

**Q&A and Closing Remarks**

#### **CLER PROGRAM**

(Max credit: 10.0 hours)

General: 10.0 hours

Ethics: 1.0 hour

Technology: 1.0 hour

#### **CERTIFICATION PROGRAM**

(Max credit: 10.0 hours)

City, County & Local Government Law: 3.0 hours

Civil Trial: 1.0 hour

Labor and Employment Law: 10.0 hours

State, Federal Government and Administrative Practice: 3.0 hours