



## **Minutes of Labor & Employment Executive Council Meeting October 22, 2020 via Zoom**

Robyn Hankins called the meeting to order and welcomed everyone by Zoom at 5:30 p.m. Ms. Hankins and Gregg Morton gave a brief update on the virtual Public Employment Labor Relations Seminar, which was being held today and tomorrow. Mr. Morton reported that we have had a great turnout even though there have been some technical challenges in conducting a virtual seminar. Mr. Morton reported that the chairs of the program, Glenn Thomas & Janeia Ingram, have done a tremendous job in coordinating the program, accommodating the change to a virtual program, and overcoming the technological challenges and glitches.

Sacha Dyson introduced the minutes from the June 19, 2020, meeting. The meeting minutes were unanimously approved without any changes. Ms. Dyson then provided a financial report, which shows that the section continues to be in a good financial condition. There were no questions from the council members.

Ms. Hankins then discussed the next meeting and certification review seminar. A discussion was had with respect to whether the certification review seminar should be a virtual program. The consensus was that the section should plan a virtual program. Mr. Morton explained the challenges when a program is moved to a virtual platform without time to plan. Before a final decision is made, Mr. Morton will check with the speakers. A decision will be made in the next 15 to 30 days.

A discussion was then had with respect to the section's surplus and whether the section should offer free or discounted seminars, especially in light of the pandemic, the section's financial condition, and to provide an additional benefit to the section members. A discussion also was had about whether Zoom could be used as the platform for virtual programs. Robert Turk suggested that we should seriously look at this issue and the council members discussed whether it would be financially viable and the options available if the section wanted to offer free or discounted seminars. Ultimately, the consensus was that the executive council should study this issue further after obtaining information from the bar staff and the CLE committee on what options might be available to the section.

Ms. Hankins addressed the invitation from the Annual Convention Committee to apply for a presidential showcase seminar at the annual convention. A discussion was had regarding the type of seminar that the section could propose, which will be reviewed further by Mr. Morton.

Mr. Morton gave an update on CLE. In addition to the PERL seminar, the section will be continuing its webcast series and it provided a free CLE with the YLD on COVID-related issues. Currently, there are five planned webcasts. Mr. Morton also discussed the Advanced Labor Topics seminar in Washington, D.C. He and the bar staff are currently reviewing options to move the seminar to 2022 due to the pandemic. The bar staff are working with the hotel on these options.

Ms. Hankins asked if there were any committees who wanted to give a report in addition to the written reports from the Wage & Hour Committee and Robert Eschenfelder for the bar journal. David Block provided a report on the outreach committee, which had a virtual meeting where they discussed a telephone campaign to reach members and working with the ADR section to discuss collaborating on CLEs. Robert Turk provided a report of a virtual meeting of the long-range planning committee where they discussed the trial academy and the section needs when the section is able to return to in-person events. Cynthia Sass provided a report of the ABA Liaison Committee and announced that there is a virtual ABA conference from November 11 to 13, 2020, where she encouraged everyone to attend.

Ms. Hankins then called on Debbie Brown to present a Hall of Fame Nomination for Donald T. Ryce, Jr. A discussion was had regarding the nomination. A motion was made and second to approve the nomination, which passed unanimously.

Ms. Hankins introduced a request from the Business Law Section to comment on a legislative position regarding pending legislation on the restrictive covenant statute. A discussion was had regarding this request from the Business Law Section and whether the request was moot. Ultimately, consistent with the Section's bylaws, no position will be taken on this proposal by the Business Law Section. The section is providing notice of this request in the event that any individual member wants to take a position.

A discussion also was had regarding the website and using some of the section funds to obtain professional assistance with the website. This was a topic at a previous section retreat. The website committee will look at this issue further as well as what was previously approved at the last retreat.

The next meeting will take place by Zoom on January 14, 2021.

The meeting was adjourned at 6:32 p.m.