



Minutes of Labor & Employment Executive Council Meeting January 14, 2021 via Zoom

Robyn Hankins called the meeting to order and welcomed everyone by Zoom at 5:00 p.m. Ms. Hankins introduced Gary Lesser – a candidate for Florida Bar President – who gave an overview of his priorities.

Scott Atwood, in the absence of Sacha Dyson, provided a financial report, which shows that the section continues to be in a good financial condition. Mr. Atwood then introduced the proposed budget for 2021-2022. The proposed budget provides for approximately \$140,000 in revenue and \$137,000 in expenses. A discussion was had regarding the budget, including whether there was a need to increase the budget to provide for the approved website assistant. The consensus was that there was room in the current budget to absorb this cost. A motion was made to approve the budget, which was second, and the motion to approve the budget passed unanimously.

Ms. Hankins introduced Steve Davis – another candidate for Florida Bar President – who gave an overview of his priorities.

Mr. Morton gave an update on CLE. A discussion was had with respect to the location of Advanced Labor Topics and moving the seminar in Washington, D.C. to 2022 and whether the section should have an Advanced Labor Topics this year and in what form. Mr. Morton gave an update on the trial academy. The consensus is that this seminar must be in-person and therefore will need to wait until after the pandemic. A discussion also about offering free webinars to the members and whether to make all of the webcasts free of charge paid for by an increase in dues. The consensus was that the section should not increase dues with its surplus. A discussion was had about mentoring the less experienced lawyers.

Ms. Hankins asked if there were any committees who wanted to give a report in addition to the written reports from the Law School Liaison Committee, Judicial Outreach Committee, and Robert Eschenfelder for the bar journal. A discussion was had about the idea to create a CLE for state court judges to understand labor and employment issues, which was addressed by the Judicial Outreach Committee. A discussion also was had about securing an administrative assistant for the website, which was discussed at the last meeting.

Mr. Morton and Leslie Langbein brought up a proposal to donate to the one promise campaign of the Florida Bar Foundation. A discussion was had about this donation. A motion

was made, and seconded, and it passed unanimously to make a \$1,000 donation to the Florida Bar Foundation.

The next meeting is tentatively scheduled to take place on April 8, 2021, by Zoom. However, this meeting will be set once a decision is made regarding the location and date for Advanced Labor Topics.

The meeting was adjourned at 6:00 p.m.