



# 24th Labor and Employment Law Update and Certification Review

January 25-26, 2024

In Person (Rosen Shingle Creek, Orlando) and  
Live Webcast (90-Day, On-Demand Access)



COURSE NO 7618: 17 GENERAL CLE CREDITS  
17 LABOR AND EMPLOYMENT LAW  
CERTIFICATION CREDITS

WEBINAR REGISTRANTS HAVE  
90-DAY, ON-DEMAND ACCESS

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# **Course No. 7618 24th Labor and Employment Law Annual Update and Certification Review**

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The 24th Labor and Employment Law Annual Update and Certification Review is an “alphabet soup” of L & E topics. This two-day course updates labor and employment practitioners and prepares lawyers who are taking the Labor and Employment Law certification exam.

The speakers, all Florida Bar board-certified in labor and employment law, speak from vast experience. The presentations combined with the written materials provide an excellent review and preparation for the certification exam.

If your practice includes PERA/PERC, NLRA, WARN, ERISA, FLSA, OSHA, USERRA, ACA, or FMLA, you won't want to miss what our top-notch speakers have to say. Other topics include Constitutional Employment Claims, Torts and Workplace Privacy Claims, Retaliation and Whistleblower Claims, Drug Testing, EEO, Accommodation Claims, and Employment Related Business Interests.



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# Day 1: January 25

8 AM - 8:10 AM

## **Introductions**

Robyn S. Hankins and Karen Evans-Putney  
Program Chairs

8:10 AM - 9:00 AM

## **Public Employment Relations Act (PERA) / Public Employees Relations Commission (PERC)**

T.A. "Tad" Delegal, Delegal & Poindexter, P.A.  
Jacksonville

9:00 AM - 10:00 AM

## **National Labor Relations Act (NLRA)**

Tammie L. Rattray, FordHarrison, Tampa

10:00 AM - 10:15 AM

## **Break**

10:15 AM - 11:05 AM

## **Worker Adjustment and Retraining Notification (WARN) Act**

Kevin D. Johnson, Johnson Jackson PLLC, Tampa

11:05 AM - 11:55 AM

## **Constitutional Employment Claims**

Richard Johnson, Law Office of Richard E. Johnson, Tallahassee

Course Number: 7618

Course Classification:  
Advanced

17 General CLE; 17 Labor and  
Employment Law Certification  
Credits

Labor and Employment Law  
Section Member Pricing:

- In Person \$490
- Live Webcast \$540

**REGISTER**



11:55 AM - 1:00 PM

## **Lunch** (Included With Registration)

1:00 PM - 1:50 PM

## **Employee Retirement Income Security Act of 1974 (ERISA)**

Ariadna ("Ari") Alvarez, Holland & Knight,  
Fort Lauderdale

1:50 PM - 2:50 PM

## **Common Law Torts and Workplace Privacy Claims**

Katie Molloy, Greenberg Traurig LLP, Tampa

2:50 PM - 3:05 PM

## **Break**

3:05 PM - 3:50 PM

## **Retaliation and Whistleblower Claims**

Benjamin H. Yormak, Yormak Employment &  
Disability Law, Bonita Springs

3:50 PM - 4:50 PM

## **Fair Labor Standards Act (FLSA)**

David Spalter, Jill S. Schwartz & Associates, P.A.,  
Winter Park





## Day 2: January 26

8:00 AM - 8:05 AM

### **Opening Remarks**

Robyn S. Hankins and Karen Evans-Putney

8:05 AM - 8:40 AM

### **Occupational Safety and Health Act of 1970 (OSHA)**

Phillip Russell, Ogletree Deakins, Tampa  
Dee Anna Hays, Ogletree Deakins, Tampa

8:40 AM - 9:10 AM

### **Drug Testing**

Rudy Haidermota,  
Hillsborough County Attorney's Office, Tampa  
Jay Lechner, Lechner Law, Tampa

9:10 AM - 10:10 AM

### **EEO Procedural**

Yvette Everhart, Sass Law Firm, Tampa

10:10 AM - 10:20 AM

### **Break**

10:20 AM - 11:25 AM

### **EEO Substantive Discrimination Claims**

Bob Turk, Stearns Weaver Miller, Miami

11:25 AM - 11:55 AM

### **Accommodation Claims**

Marlene Quintana, Gray Robinson, Miami

11:55 AM - 1:00 PM

### **Lunch** (Included With Registration)

1:00 PM - 1:45 PM

### **Uniformed Services Employment and Reemployment Rights Act (USERRA) and State Military Leave Laws**

Kathryn S. Piscitelli, Orlando

1:45 PM - 2:35 PM

### **Employment Related Business Interests, including the Federal Arbitration Act and the Florida Arbitration Code**

Richard C. McCrea Jr., Greenberg Traurig, LLP, Tampa

2:35 PM - 2:45 PM

### **Break**

2:45 PM - 3:30 PM

### **Affordable Care Act (ACA), COBRA and HIPAA**

Kirsten L. Vignec, Hill Ward Henderson, Tampa

3:30 PM - 4:30 PM

### **Family Medical Leave Act (FMLA)**

Kimberly Page Walker, Williams Parker, Sarasota

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This program will be presented during the 2024 Florida Bar Winter Meeting at Rosen Shingle Creek,\* 9939 Universal Blvd., Orlando, FL 32819, 866-996-9939.

REGISTER

The Bar has reserved a block of rooms available at the special rate of \$215. The deadline to book a room is January 2, 2024, or until all rooms have been filled, whichever comes first. Self parking is available for \$15 plus tax per day per car; valet parking is \$40 plus tax per car, per day.

BOOK NOW

**\*Please note:** There are three Rosen hotels in Orlando, two of which are located on International Drive—each adjacent to the Orange County Convention Center. This meeting is being held at Rosen Single Creek on Universal Boulevard.



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