



## MINUTES

### **Labor and Employment Law Section Executive Council Annual Meeting 2023 Minutes Thursday, June 22, 2023 5:00 p.m. – 6:30 p.m. The Boca Raton and Zoom**

**Attendance:** Chair Sacha Dyson, Zascha Abbott, David Adams, Scott Atwood, Brittany Baxter, Debbie Brown, Frank Brown, Cheryl Columbo, James Craig, Rob Eschenfelder, Yvette Everheart, Hon. Alan Forst, Kristen Foslid, Chelsie Flynn, Robyn Hankins, Janeia Ingram, Hon. Bob Kilbride, Alicia Koepke, Greg Hearing, Stephanie Marchman, Patrick Martin, Gregg Morton, Michelle Nadeau, James Poindexter, Marlene Quintana, Hon. Stephanie Ray, Cynthia Sass, Cathleen Scott, Chris Shulman, Leslie Stein, Cristina Velez, Benjamin Yormak.

**Call to Order and Welcome.** Chair Sacha Dyson called the meeting to order at approximately 5:05 p.m. She introduced special Guest Sia-Baker Barnes, who is a candidate for President-elect, of the Florida Bar and member of the Board of Governors. Governor Barnes spoke about her experience in leadership with The Florida Bar and her reasons for running. Next, Chair Dyson introduced the Section's new Program Administrator, Brittany Baxter.

**Secretary/Treasurer Report.** Rob Eschenfelder moved to approve the minutes attached to the agenda from the May 19, 2022, executive council meeting. Judge Forst seconded the motion and the minutes were unanimously approved. The financial report attached to the agenda for the 10 months ending April 30, 2023, were discussed and reviewed. The section's 2022 restated fiscal year ending balance from the financial statement showed a fund balance of \$271,072. The April statement showed a current fund balance of \$290,007, but this would not include all the costs for the entire fiscal year.

#### **Committee Reports.**

- Florida Bar Journal Committee - Chair Alicia Koepke's report was attached to the agenda. She indicated that she had an additional article being drafted in addition to the two reflected on the report and that there were four recently published articles.
- The Scholarship Committee - Judge Ray and Cathleen Scott reported that the Section handed out four scholarships of \$1000. The honorees had conflicts and were unable to attend.

presented information, which was also attached to the agenda, about the four scholarship recipients. (See recognition presentation below)

### **Old Business.**

- Past Chair Vlog Ad Hoc Committee – Sacha Dyson reported that the ad hoc committee was still working on collecting videos and had information that could be shared on existing videos and conducting interviews of past chairs.
- Logo Review – The Florida Bar art department had been asked to propose logo redesigns for consideration. Brittany indicated she would check on the status.
- CLE Pricing – Cristina Velez presented the report of her committee which was asked to study the question of the section’s CLE pricing to determine if prices could be lowered and webinars cost less.
- Bylaws Ad Hoc Review Committee – Gregg Morton discussed the committee’s suggested edits to the bylaws, which were attached to the agenda. Two areas where input was requested were on existing committee and subcommittee structure and the officer requirements. Gregg indicated that an additional committee meeting would be held and a draft of final recommendation would be presented to the section for consideration and a vote.

### **New Business.**

- Elyk Contract – The Section considered the contract for website services from Elyk, which was attached to the agenda. The new contract includes a review for ADA compliance. Greg Hearing moved to approve the contract, Scott Atwood seconded, and all members casting a vote, voted in favor.
- PR Florida Contract – The Section consider the contract for social media and promotion services from PR Florida, which was attached to the agenda. Greg Hearing moved to approve the contract, Scott Atwood seconded, and all members casting a vote, voted in favor.
- Council of Sections Report – Zascha Abbott is the outgoing chair of the COS and Judge Forst in an officer. At the COS meeting, CLE cost and free memberships for students was discussed.
- Scholarship Recipients. Cathleen Scott and Judge Ray recognized the following students as scholarship recipients: Max Burke (Nova Southeastern), Michael Oh (Nova Southeastern), Katie Miesner (FIU), Alec Brito (FAMU).

**Chair’s Report, Appreciation Awards & Elections.** Chair Dyson detailed the Section’s many accomplishments throughout the year, including a revived and in-person PELRF conference, a litigation conference in December with excellent speakers including federal judges, the annual review and certification conference, and a successful Advanced Labor Topics conference. Chair Dyson handed out appreciation awards to members of the executive council and others who had contributed to her year as Chair. She then announced the slate for officers and executive council members. The following slate was proposed, with Scott Atwood moving to approve and Greg Hearing seconding to approve the slate of officers and Scott Atwood moving to approve the EC members and Jim Craig seconding the motion:

2022-2023 Officers and Executive Council

Chair – Gregg Morton

Chair-elect – Yvette Everhart

Secretary/Treasurer – Robert Eschenfelder

Legal Education Director – Chelsie Flynn  
Immediate Past Chair – Sacha Dyson

Executive Council members with terms expiring 2025:

Adam Chotiner  
Richard Johnson  
Alicia Koepke  
Benjamin Yormak\*  
James Poindexter\*  
Patrick Martin  
Michelle Nadeau  
Hon. Stephanie Williams Ray  
Chris Shulman\*  
Leslie Stein  
Lindsey Wagner

Executive Council members with terms expiring in 2024:

Ryan Barack  
Jim Craig  
Karen Evans-Putney  
Kristen Foslid  
Janeia Ingram  
Hon. Robert Kilbride  
Angeli Murthy  
Marlene Quintana  
Cristina Velez  
Linda Bond Edwards\*  
Viktoryia Johnson\*

\*New members of the EC

Past Chairs Serving on the Council

Zascha Blanco Abbott  
David Adams  
Scott Atwood  
Deborah C. Brown  
Hon. Frank E. Brown  
Sherril M. Colombo  
Ho. Alan O. Forst  
Robyns S. Hankins  
Gregory A. Hearing  
Eric J. Holshouser  
F. Damon Kitchen  
Leslie W. Langbein  
Stephen A. Meck  
Shane T. Munoz  
Cynthia N. Sass  
Jill S. Schwartz

Cathleen Scott  
Robert S. Turk

**Incoming Chair's Welcome Remarks.** Following the vote, Chair Dyson recognized the incoming chair, Gregg Morton, who presented Sacha with a gift from the section for her service. Gregg briefly discussed plans for the upcoming year. The next meeting of the executive council was announced as being on October 19, 2023, in Orlando, Florida.

**Adjournment.** The meeting was adjourned at approximately 6:30 with a reception that followed.