



25th Labor and Employment Law Update and Certification Review

January 16-17, 2025

In Person (Tampa Marriott Water Street)

COURSE NUMBER 8818

17.5 GENERAL CLE CREDITS, 1 ETHICS CREDIT,
17.5 LABOR AND EMPLOYMENT LAW
CERTIFICATION CREDITS



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25th Labor and Employment Law Annual Update and Certification Review

The 25th Labor and Employment Law Annual Update and Certification Review is a comprehensive deep dive into L & E topics. This two-day course both updates labor and employment practitioners and prepares those lawyers taking the Labor and Employment certification exam. The speakers, many board certified in labor and employment law, speak from vast experience. The speakers, together with the written materials, provide an excellent review and preparation for the certification exam.



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Day One: January 16

*Florida Bar Board Certified in Labor & Employment Law

8:00–8:10 a.m.

Introductions

*[Robyn S. Hankins](#), Robyn S. Hankins, PL, Palm Beach Gardens

*[Marlene Quintana](#), GrayRobinson, Miami

Program Chairs

8:10–9:10 a.m.

Public Employment Relations Act (PERA)/

Public Employees Relations Commission

*[Denise Heekin](#), Bryant Miller Olive, Miami

9:10–10:00 a.m.

Employment Related Business Interests, including the
Federal Arbitration Act and the Florida Arbitration Code

*[Sherril Colombo](#), Littler Mendelson, P.C., Miami

10:00–10:15 a.m. Break

10:15–11:05 a.m.

EEO Substantive Discrimination Claims

*[Janet Wise](#), Sass Law Firm, Tampa

11:05–11:55 a.m.

Worker Adjustment and Retraining
Notification (WARN)

*[Deborah La Fleur](#), GrayRobinson, P.A.,
Orlando

11:55 a.m.–1:00 p.m. Lunch

1:00–2:00 p.m.

Fair Labor Standards Act (FLSA)

*[Adam Chotiner](#), Shapiro, Blasi,
Wasserman & Hermann, PA, Boca Raton

2:00–3:00 p.m.

National Labor Relations Act (NLRA)

[Marc Sugerman](#), FordHarrison LLP,
Orlando

3:00–3:15 p.m. Break

3:15–4:05 p.m.

Employee Retirement Income
Security Act of 1974 (ERISA)

*[Cathleen Bell Bremmer](#),
Carlton Fields, Tampa

4:05–4:40 p.m.

Accommodation Claims

[Patrick Martin](#), Ogletree Deakins, Miami

RECEPTION AT AMALIE ARENA

Join us on January 16
at 6:00 p.m. for a
reception at Amalie
Arena and the Tampa
Bay Lightning v.
Anaheim Ducks game.
The cost is \$100 per
person (tickets sold
separately).



Day Two: January 17

*Florida Bar Board Certified in Labor & Employment Law

8:00–8:10 a.m.

Introductions

*[Robyn S. Hankins](#), Robyn S. Hankins, PL, Palm Beach Gardens

*[Marlene Quintana](#), GrayRobinson, Miami

Program Chairs

8:10–9:10 a.m.

Common Law Torts and Workplace Privacy Claims

*[Holly Goodman](#), Gunster, West Palm Beach

9:10–10:00 a.m.

Constitutional Employment Claims

*[Tad Delegal](#), Delegal and Poindexter, P.A.,
Jacksonville (also Florida Bar Board Certified
in State and Federal Government and
Administrative Practice)

10:00–10:15 a.m. Break

10:15–11:15 a.m.

EEO Procedural

*[Kevin Johnson](#), Johnson Jackson PLLC

Tampa

11:15–11:55 a.m.

Occupational Safety and Health Act
of 1970 (OSHA)

*[Eric Holshouser](#), Rogers Towers, P.A.,
Jacksonville

11:55 a.m.–1:00 p.m. Lunch

1:00–1:50 p.m.

Retaliation and Whistleblower Claims

*[Ellen Leibovitch](#), Assouline &

Berlowe, P.A., Boca Raton

1:50–2:35 p.m.

Affordable Care Act (ACA), COBRA and HIPAA

*[Timothy Zehnder](#), Hill Ward Henderson, Tampa

2:35–2:45 p.m. Break

2:45–3:45 p.m.

Family and Medical Leave Act

*[Richard Tuschman](#), Richard D. Tuschman, P.A., Davie

3:45–4:30 p.m.

Uniformed Services Employment and Reemployment Rights Act
(USERRA) and State Military Leave Laws

*[Kathryn Piscitelli](#), Sass Law Firm, Tampa



Course Number: 8818

Level: Advanced

17.5 General CLE Credits

1 Ethics credit

17.5 Labor and

Employment Law

Certification Credits

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Tampa Marriott Water Street
505 Water Street, Tampa, FL 33602
(813) 221-4900

IN-PERSON LIVE EVENT (NO WEBCAST)

Labor and Employment Law Section member \$545

Non-section member \$590

Full-time law college faculty/student \$395

Member of the Judiciary \$200

Fee waiver \$200 (Requires discount code. Must meet qualifications. For more information, email accounting@floridabar.org.)

Other Formats: On-Demand, Podcast, Audio CD, and Video DVD products of this course will be available to purchase following the in-person seminar.

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17.5 General CLE Credits

1 Ethics credit

17.5 Labor and

Employment Law

Certification Credits

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